**COSW Minutes**

September 23, 2011

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**Present**: Laurie Ballew, Nancy Barr, James Brown, Valerie Casey, Sam Connally, Sherry Duffy, Jeanne Guerrero, Andrea Gobin, Marcia Hern, Nancy Knadler, Ann Larson, Sharon LaRue, Melissa Long Shuter, M. Cynthia Logsdon, Kenyatta Martin, Kathy Pendleton, Margaret Pentecost, Gale Rhodes, Mordean Taylor-Archer, and Georgette Moore **Guest**: Bridgette Pregliasco

**Absent**: Susan Duncan, Pamela Feldhoff, Robert Goldstein, Barbara Hanger, Brenda Hart, Shirley Hardy, Dawn Heinecken, Casia Horseman, Sharon Kerrick, Missi Moutardier, David Owen, Mary Karen Powers, Nancy Theriot, Tammi Thomas and Martyna Warren

**Minutes**: A motion to approve the minutes from the August 26 meeting was made by Cindi Logsdon. The motion was seconded by Nancy Knadler and passed after vote.

**Chair Update**: Valerie reported that she met with Jane Goldstein regarding tenure track positions for women at UofL. She also reported that 50 Cohort brochures have been ordered and that the brochures would be shared with Vice Presidents and Deans. Valerie corresponded with Debbie Dougherty (Office of the President) to see if it would be best for her and Vice Chair Ann Larson to request to be on the agenda, or since the Deans and VPs are now familiar with the report, if it would be better to send the brochures to the meeting be distributed.

* The EC decided that it would focus on faculty and staff but would not fund the Akers award(s) this year. The EC has decided to sponsor Pride Week. Brian Buford of LGBT Services has promised to focus on issues related to women. Pride Week will run from September 30 to Oct. 7nd;
* (Mary K. Bonsteel Tachau) Gender Equity Award—the EC agreed to sponsor this award in the amount of $500. The award will be presented at the annual *Elizabeth Cady Stanton Awards Luncheon* on November 16 (from 11:30 a.m. until 1 p.m). Nominations are needed for faculty and staff. The COSW was asked to send nominations to Valerie. A question was raised whether there would be a review committee. There will be and someone from the COSW will present the award.

**RRR Update**: Pamela Feldhoff is not here. She will be getting her committee together after she returns.

**Communications Update**: Jeanne Guerrero reported that President Ramsey had seen the video and has given the okay to post it on the website. Other highlights in her report include:

* Having a modest budget;
* She hopes to complete the next series of newsletters before November break;
* The COSW will have someone on the editorial board to make sure that women have adequate representation.

**HRAC Update**: Margaret Pentecost

* Dental Options are under review;
* Cardinal Care – employees will have more physician options (Walgreens may withdraw from Express Scripts—on the other side, CVS may come back in).

**Faculty Pay Equity Study Committee**: This group began in August and spent a good deal of time deciding the model that they want to use looking at gender, race and ethnicity. There is a deadline for spring 2012. Information will be posted on the faculty website. Bob Goldstein surveyed other universities. The next step will be to bring in the COSW, Faculty Senate and others to get feedback.

**DPS**: DPS is doing an excellent job. Nancy attended DPS meeting on September 7. The Advisory Committee developed initiatives to educate the community on personal and property safety. On September 19 there was a cookout as part of the Week without Violence to find out more about Campus Police and how to be safe on campus. It was well attended despite the weather. Students should not hesitate to seek assistance. Other events with DPS presence occurred on or will be on:

* International Day of Peace on 09/21/11;
* World Car Event on 09/22/11;
* Take Back the Night on 09/23/11.

**HERS Highlights**: Bridgette Pregliasco gave a presentation on her participation at the HERS Institute held at Bryn Mawr College the last two weeks of June (See attachment).

**Staff Senate Retreat**: EPA attended and talk about programs available. Sam Connally briefed the COSW regarding possible changes in the Grievance Policy and Health Insurance. (See attachments)

**Announcements**

* **Take Back the Night** – Tuesday Night at the Red Barn, starting at 5:30-7:30 pm. **A**nnual rally speak out to raise public awareness about inter-personal violence is sponsored by PEACC. Activities include music, art, drama and speakers.
* **Elder Care Workshop** – October 18 on Legal Considerations in Elder Care. Facilitator: Brian Borellis, Attorney at Law.

Adjournment to committee meetings