**COSW Minutes**

March 23, 2012

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**Present**: Nancy Barr, Valerie Casey, Sam Connally, Pamela Feldhoff, Robert Goldstein, Jeanne Guerrero, Andrea Gobin, Barbara Hanger, Dawn Heinecken, Casia Horseman, Nancy Knadler, Sharon LaRue, Ann Larson, M. Cynthia Logsdon, David Owen, Margaret Pentecost, Gale Rhodes, Charles Sharp (for James Brown) Melissa Long Shuter, Tammi Thomas, Martyna Warren and Georgette Moore **Guest(s)**: None

**Absent**: Laurie Ballew, James Brown, Sherry Duffy, Susan Duncan, Shirley Hardy, Brenda Hart, Marcia Hern, Sharon Kerrick, Kenyatta Martin, Missi Moutardier, Kathy Pendleton, Mordean Taylor-Archer and Nancy Theriot

**Minutes**: Chairwoman Casey asked for a motion to approve the February 3rd minutes. The motion to approve the minutes was made by Cindi Logsdon and was seconded by Cindi Logsdon. The motion passed after vote.

**Chair Update**:

* Last month after the general meeting with the President and Provost were made on February 15. The Provost launched a portal for suggestions, etc. The President followed ups with an email saying the portal was working well;
* The Chair formed an ad hoc committee that includes David, Tammi, Ann and Valerie who will review the climate survey with Bob;
* The Campus Climate Committee made recommendations regarding sexual harassment training that was sent to Sam to forward to a GPTW committee. Two COSW commissioners will also be appointed: Sharon Larue and Kathy Pendleton;
* Valerie attended a GPTW steering committee and reviewed the brochure Sam will address today;
* Valerie circulated a commission committee representation report. Ann and Valerie will include the information in their report to the President.
* **COSW Sponsorships**: BABA Awareness Week 2/27 ($500); Internationals Women’s Day on 3/8/12 ($500); V-Day ($250); the Transformation Tea for Women of Color 4/5/12 ($500),
* **Other**: Community Engagement Steering Committee - Valerie serves on this committee. In collaboration with the Mayor’s Give a Day of Service (April 15-22), the offices of Civic Engagement and First Year Initiatives encourage all UofL faculty, staff and students to report their volunteer activities or the acts of kindness;
  + Valerie and others will attend a March 30 meeting with Kentucky Congressman John Yarmuth regarding women and children. She will bring back any information on that.
  + Valerie currently serving on committee once attended by past chair Susan Duncan.

**GPTW Update**: All university employees were mailed a Progress Report on UofL’s Great Places to Work Initiatives newsletter. Programs in the newsletter were highlighted such as UofL’s Get Healthy Now, Family Leave Policy, Earnings…more than Salary, and social events featuring movie nights, ice cream, picnic and others. For more information about Great Places to Work visit: <http://louisville.edu/hr/gptw>.

Committee Updates

**Communications**: Positive things -- COSW yard signs have been posted on Belknap and HSC campuses. The mission was to encourage participation in the Chronicle. The committee is getting the word out about the 2nd COSW newsletter. They hope to have it completed in the next week or so.

**Nomination Committee**: Five members will have completed second terms on June 30 and their seats will have to be filled. Commissioners who are finishing their term will be contacted to see if the wish to re-up. Nominations are open through May 2, to any person interested in serving on the COSW.

**IWF**: On March 24 Beargrass Christian Church will host JCPS Family \_\_ Summer Programs and that Elder Care Series is moving forward. The next The Elder CareWorkshop scheduled April 17 will feature, *Elder Abuse, The Hidden Crime*. UofL Family & Geriatric Medicine (James G. O’Brien, M.D., and ElderServe, Inc. (Shannon Gadd) will lead the discussion.

**Campus Climate Committee**: The CCC will next meet on May 25 with the University Ombuds regarding trends of women (in services and complaints) his office has seen.  The Campus Climate Committee submitted a support statement regarding sexual harassment training to Sam Connally.

**Faculty Pay Equity**: Mapped all classifications codes for academic programs. There are a few things to clean up.

**Staff Senate**: The discussion was for the most part about furloughs or layoffs. The Staff Senate may do a survey. Of the senators present, 20 were in support of furloughs (only as a last resort); 18 were against and there were 6 abstentions. Mike Curtin will attend next month.

**PEACC**: Green Dot Bystander Empowerment Training for Undergraduate and Graduate students will be held on April 13 (3:00 p.m.) and April 14th (9:00 a.m.) in the Student Services Annex Multipurpose Room. What is a GREEN DOT? A GREEN DOT is an attitude, behavior, choice, or word that promotes safety for all people and communicates intolerance for violence. RSVP by the end of March. The Commission was thanked for supporting International Women’s Day. There was a great turnout.

**CODRE Update**: No report.

Announcements

**Appointments**

Appointments of Drs. Toni Ganzel and Jill Suttles are confirmed. Dr. **Ganzel** will serve as Interim Dean of the University of Louisville’s School of Medicine. Her appointment was announced at the UofL Board of Trustees meeting March 1 and will begin on March 20. Current Dean Edward Halperin will leave UofL on March 19.

Jill **Suttles**, Ph.D., has been named associate Dean for Faculty Affairs at the UofL School of Medicine. She succeeds Tracy Eells, Ph.D., who has become the vice provost for faculty personnel at UofL.