

Executive Committee

The charge we have from President **Neeli Bendapudi** is to become an anti-racist university, where each person feels a sense of belonging and can reach their full potential. We must achieve this dream through the actions of all our constituencies, that change hearts as well as policies. It was Harriet Tubman who said, "Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world." We must all accept the charge and work to achieve the dream. Thank you to all who commit to doing this work every day.

Muriel Harris,
Chair CODRE



What are your strengths?

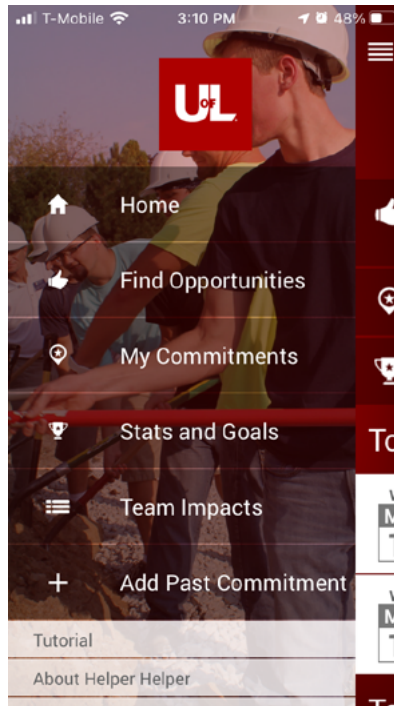
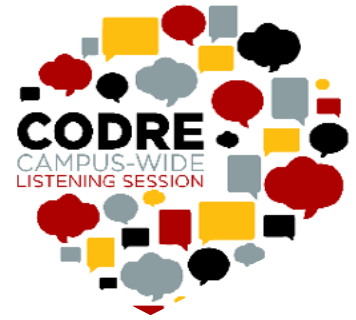
CODRE wants to know about your strengths. Are you an awesome writer? Do you take notes well? Are you a social media wizard? Don't hide your light under a basket, share your strengths with CODRE.

CODRE has created a form to help us identify your strengths. We are asking commissioners to please [visit the link here](#) and help our group find its inner strength. It will take just two minutes to complete the form and the information will help us better match your strengths to our needs.

Communications & Marketing

Campus-Wide Listening Sessions

CODRE had our first listening session for the fall semester. The topic "Returning to campus during a Pandemic. What is your new normal?" had a good turnout. 46 people signed up and we had 30 people attend. The [report can be viewed here](#). The next listening session (**Wednesday October 6th**) will be on **work, life balance**, specifically why so many people lose vacation time because they have reached their limit on what they can carry over. What are the reasons? How can UofL evolve so that you can enjoy your earned time off?



Helper Helper

Just a reminder if you signed up for the Helper Helper app, please add any volunteer hours that you do in committee work and elsewhere so we can show the extent of the dollars that are performed in DEI work for the University.

If you have questions on how to add past commitment hours, [email the Communications Director, Maria Tinnell](#), for step-by-step instructions.

If you are just hearing about Helper Helper and wish to log your DEI volunteer hours you may still sign up.

President's Charge

THE COMMISSION ON DIVERSITY AND RACIAL EQUALITY (CODRE) WAS ESTABLISHED IN 1998 BY UNIVERSITY OF LOUISVILLE PRESIDENT JOHN SHUMAKER, TO PROMOTE A CAMPUS CULTURE OF INCLUSION AND ENGAGEMENT.

The Commission's role in diversity related activities includes:

- To serve as the president's policy advisor on issues of diversity at the University of Louisville.
- To make recommendations to the president for the development or revision of initiatives to make the University a more inclusive community, and to report the progress of these initiatives.
- To develop strategic and tactical actions in cooperation with the Commission on the Status of Women (COSW) to improve the learning and working environments at the University of Louisville.
- To support crucial dialog and efforts to promote cultural values and diverse perspectives that characterize the United States that must be reflected in our university.
- To serve as a resource to members of the president's staff, executive cabinet, and individual units that seek assistance and advice with diversity and inclusion initiatives.
- To recognize and support staff and faculty who have made outstanding contributions in advancing diversity.
- To develop and support programming to augment student learning and research.

Diversity Programming

The Diversity Programming committee is working to increase visibility and applications for programming support. There was wonderful feedback from students during the Student Involvement fair. Several students used our QR code and members spoke directly with many student organizations including the Black Student Nurses Association, the Indian Student Association, and the National Pan-Hellenic Council. We are also working to expand access to the undergraduate research grant, and currently reviewing the application. Our next meeting will be **Monday, September 20 at 2:00 pm**. We would love to have commissioners who are interested in working on this committee to join us.

Please feel free to contact **Leondra Gully** or **J'Lissabeth Faughn** for additional information.

Application for the programming support is [available through Engage](#).



New Employee Resource Group

Asian, Asian American, Pacific Islander employees had their first in-person Meet and Greet on Friday, August 20th at Crane House - Asia Institute. It was an opportunity for AAPI employees to connect and build community. Efforts to organize the AAPI employee resource group started in April 2021 and are in development. *If you are interested in joining or learning more about the group, please contact **Stella Wang**.*

Diversity and equity training with DEIE

Diversity Education and Inclusive Excellence now offers a series of scheduled workshops to cover a variety of topics as it relates to culture, equity, and anti-racism. **On the webpage**, you will find 2021-22 dates which are open to all UofL students, staff, and faculty. Register for both virtual and in-person trainings by signing up for the date/time(s) that work for you.



Upcoming Events

September 16 the next Femme Forward is on, featuring the new director of the Hispanic/Latinx and Indigenous Initiative, **Monica Negron**. Here's the link to more info and the [registration link](#).

Save the Date September 22, 4:00 - 6:00 p.m. in the SAC Ballroom for a screening of the City of Ali documentary on campus for students, staff and faculty on. This event is co-sponsored by the Muhammad Ali Institute, the Anne Braden Institute and the President's Office.

October is pride month at the University of Louisville — in conjunction with LGBTQ+ history month. Campus partners will also host events throughout October. Continue to check back to our [website](#) for details as they emerge!

October 6, Noon - 2:00 pm: Pride Kick-Off, Belknap Campus

October 13, Noon - 1:00 pm: Pride Celebration, Health Sciences Center (HSC)

October 14, 7:00 pm: Pride Keynote, Belknap

October 21, Noon - 1:00 pm: Pride Keynote, Health Sciences Center



Never Meet a Stranger

Photography by West of Ninth
Featuring the people of Louisville's West End
photographed by Marshae and Walter Smith

October 7 - December 17, 2021
Reception Thursday October 7th, 5 - 7 pm
**Reception is subject to change. Please check website for latest updates.*

COMMITTEE CHAIRS

EXECUTIVE COMMITTEE

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