



BELKNAP CULTURAL & EQUITY CENTER

2021-2022 End of the Year Report

Cultural Center | Diversity Education & Inclusive Excellence |
LGBT Center | Muhammad Ali Institute for Peace & Justice |
Women's Center

BELKNAP CULTURAL & EQUITY CENTER STAFF

2021-2022 ACADEMIC YEAR

CULTURAL CENTER

Brandyn Bailey, Assistant Director
Leondra Gully, Director for Black & Multiracial Initiatives

Daquarius Mahone, Black & Multiracial Initiatives Program Coordinator

Ruth Meers, Administrative Associate

Marcos Morales, Hispanic, Latinx & Indigenous Initiatives Program Coordinator

Mónica Negrón, Director for Hispanic, Latinx & Indigenous Initiatives

DIVERSITY EDUCATION & INCLUSIVE EXCELLENCE

Nubia Bennett, Program Coordinator

Marian R Vasser, Executive Director for Diveristy & Equity

LGBT CENTER

Bláz Bush, Director, Health Science Campus

Lisa Gunterman, Director, Belknap

Goldie Latta, Administrative Assistant

Byron Terry, Assistant Director, Belknap

Aaron Weathers, Assistant Director, HSC Campus

Brevin Woodford, Program Coordinator Senior

MUHAMMAD ALI INSTITUTE

Sherry Durham, Assistant Director

Enid Trucios-Haynes, Director

LaJa Hurt, Administrative Assistant

WOMEN'S CENTER

Jamieca Jones, Program Coordinator

Patsy Russell, Administrative Assistant

Marian R Vasser, Interim Director

Phyllis Webb, Program Coordinator

A letter from the Executive Director

On behalf of the Cultural and Equity Center team, thank you for taking time to review the incredible work our team has been engaged in. We are extremely proud of our work and also honored to partner with the campus and greater community. We have the privilege of serving some of the most brilliant, passionate, and innovative students who offer hope for a brighter future. Additionally, our engagement with staff, faculty and administrators has been both encouraging and transformative. As you will see from our annual report, our work extends well beyond campus boundaries into incredible communities full of love, pride and excellence. If you have not yet engaged with our team, and all of the services we provide, we hope this annual report will inspire you to engage in whatever ways are most meaningful to you. We look forward to continuing and establishing campus and community partnerships. Go Cards!

— MARIAN R VASSER, EXECUTIVE DIRECTOR FOR DIVERSITY & EQUITY



CULTURAL CENTER MISSION

U of L is committed to making UofL a great place to learn, work and invest. These goals are accomplished by celebrating diversity, fostering equity, and striving for inclusion, which serves as the foundational objective of the programs and services provided by the **Cultural Center**. The **Cultural Center** creates educational opportunities for members of the university community to critically think about their beliefs, values and assumptions as it relates to culture.

Advocate for Students | Celebrate Diverse Cultures

Engage Through Social Justice | Support Retention & Scholarship



CULTURAL CENTER

2021-22 Staff & Student Highlights

1. HLII recognized in Al Dia Magazine for their work with Latinx students
2. Black Male Initiative recognized by UofL News for 10th Year Anniversary
3. 10 LSAMP Seniors admitted into graduate and professional programs
4. Leondra Gully, Daquarius Mahone, Marcos Morales all were named Student Champions.
5. The Cultural Center RSO's collaborated together for an end of the year Backyard Bash where there were over 75 attendees!
6. Two Porter Scholars selected for Fulbright & Goldwater scholarships
7. 221 First-Generation Porter Scholars

*"The Cultural Center has been doing an **OUTSTANDING** job in the events that they have been organizing. They bring all the Spanish-speaking community together (be it professors, staff or students or community members) and it is a great to share different cultures with American (non-international background) students and staff"*

— CULTURAL CENTER PROGRAM PARTICIPANT

BY THE NUMBERS

4010

STUDENT INTERACTIONS

14

PORTER SCHOLARS HAD 4.0 GPA

5112

TOTAL NUMBER OF STUDENT CONTACTS

3.012

CUMULATIVE GPA OF RETENTION PROGRAM PARTICIPANTS

1494

TOTAL NUMBER OF COACHING MEETINGS

32.3%

PERCENT INCREASE IN @UOFLCULTURALCTR INSTAGRAM FOLLOWERS

1270

STUDENTS REACHED IN GROUP OUTREACH EVENTS

37.5%

PERCENT INCREASE IN @UOFLLATINX INSTAGRAM FOLLOWERS

4071

ACCOUNTS ENGAGED ON CULTURAL CENTER INSTAGRAM & FACEBOOK

7349

AVERAGE INDIVIDUALS REACHED ON FACEBOOK PER MONTH

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BLACK MALE INITIATIVE

WOODFORD R. PORTER SCHOLARSHIP PROGRAM

HISPANIC LATINX & INDIGENOUS INITIATIVES

- Tuesday Talks:** This series of workshops and conversations increased from biweekly during the fall to weekly in the spring. Students discussed academic success strategies as well as healthy lifestyles with the company of the BMI mentors, known as the Wise Council. Students and staff members were able to build community throughout the country via virtual participation.
- The Flex Wellness Workshop Pilot:** Five students participated in a wellness workshop for 4 consecutive weeks, where they learned about healthy diet practices and engaged in group exercise routines. Survey results demonstrate higher self-esteem as a result of participating in this pilot program.

- Black Alumni Networking event:** In collaboration with Louisville Alumni and the African American Alumni Council, more than 100 students and alumni attended the Black Alumni Summit Networking event. Alumni had the opportunity to network and share their experiences, wisdom, and advice with current students as well as each other.
- Porter Scholars in Medicine (PSMP):** The Porter Scholars in Medicine Program (PSMP) was created through a partnership between the University of Louisville/Norton Children's Hospital Division of Pediatric Emergency Medicine (UL PEM) and the Woodford R. Porter Scholarship program. The goals for this program are to build student connections, provide increased clinical exposure, advise and guide selection of careers and information regarding the medical training and application process, and provide general support for Woodford R. Porter Scholar awardees.

- Noche de Familia y Amigxs:** Noche de Familia y Amigos/Night of Friends and Family (NDFa) was filled with joy and celebration of the vibrant UofL Latinx, and greater Louisville, community. **150** NDFa participants.
- Latinidad: ¿Que es eso?:** This event offered a space for students, faculty, and staff to explore and dialogue around the topic of Latinidad. A total of 25-30 people attended this event.
- Indigenous Initiatives, Cultural Conexiones Movie Night, Hunting in Wartime:** This event was designed to cultivate a space of increased awareness and exploration regarding the struggle of Native American and Indigenous communities. This event included a screening and discussion of the film Hunting in Wartime (2015) by Dr. Selene Phillips. **24** participants.
- Mesa de Abuela:** The event was a time of connection among students, faculty, and staff around foods from across Latin American countries such as Brazil, El Salvador, Cuba, Puerto Rico, and Mexico. A total of **185** people participated in this event.
- Compas & Conchas:** This monthly event aimed to offer a space for social and cultural connection. The Compas and Conchas events consisted of a vibrant room filled with connection, culture, and joy. In total, about **60-70** individuals participated in this series.

COMPA PEER MENTOR PROGRAM

- HLII had a total of 6 Compa Peer Mentors throughout the academic year
- Compas made over **220** student contacts through emails & virtual events
- Compas helped to co-organize Compas & Conchas & Pasos de Lucha Series

"It has given me an intentional space to celebrate my Latinidad."

— 2021-2022 COMPA PEER MENTOR

PARISH LIVING LEARNING COMMUNITY

There was a total of **28** students who resided in the Parish Living Learning Community.

The Parish LLC also offered students the opportunity to earn academic credit as a cohort for general education requirements including English 101 (English requirement), Political Science 111 (Oral communication requirement) and English 102 (English requirement).



624 **3.17**

SCHOLARSHIP RECIPIENTS

AVERAGE CUMULATIVE GPA



1 ON 1 COACHING RETENTION PROGRAM

The Cultural Center Retention Program provides supplemental support for under-represented students at the University of Louisville. Students are invited to participate in a year-long program that includes individual coaching, personal/professional development focused programming and referral to campus services and resources.

EARLY ARRIVAL PROGRAM

The Early Arrival Program (EAP) assists high school students transitioning to college by increasing knowledge of resources that contribute to a successful first year. A Highlight fo the year was a mock lecture conducted by Dr. Brandon McCormack. **84** students registered.

BLACK STUDENT UNION

- 1. General Body Meetings:** Held monthly
- 2. Trap Karaoke:** Partnered with Society of Porter Scholars & Omega Psi Pi Fraternity Inc. & had 100 particiants
- 3. Black Excellence Luncheon:** Collaborated with the adidas Ambassador Program to celebrate Black History Month and had **125** attendees



SOCIETY OF PORTER SCHOLARS

- 1. Y2K Skate with Porter:** Partnered with BSU and had **90** students attend the roller skating event.
- 2. FriendsGiving:** Welcomed campus community for a lunch at the Red Barn and had **185** attendees.
- 3. Study with Porter:** Held monthly study sessions

LATINX STUDENT UNION

- 1. Celebremos:** The event was in partnership with HLII & Classical Modern Languages & it kicked off Hispanic Heritage Month. LSU gave out **50** paletas & engaged with over **100** students!
- 2. Dia de Celebracion:** In celebration of Dia de los Muertos, LSU had a night filled with food, music & dance and had over **70** attendees
- 3. Fiesta del Sol Celebration:** Partnered with the Porter Scholars & BSU to celebrate Latinx/e heritage through food, music & dance. LSU had **80** participants invovled.



GRADUATION CELEBRATION

The 2022 Cultural Center Graduation Celebration was held in person for the first time since 2019. The SAC Ballroom was decorated for the monumental occasion for **165** students receiving undergraduate, masters and terminal degrees. Students and family members enjoyed a festive environment, refreshments, and live jazz provided by UofL School of Music students. Our Keynote Speaker was Daphne Davis, Brigadier General of the United States Army.



NAACP

- 1. Black Unity Festival:** The event highlighted all Cultural and Equity Center RSO advisees. NAACP aimed to engage the campus and its students through this festival as COVID restrictions started to digress. Through this event **78** students attended.
- 2. Cards N Politics:** This voter registration drive/ conversation sought to promote and register voters on UofLs Campus. The event featured a panel which included mayoral candidate Shameka Parrish Wright (mayoral candidate) to speak about the importance of voting and specific policies or topics that their platform is about. This was a collaboration between the Alpha Phi Chapter of Alpha Phi Alpha and Black Student Law Association. Over **50** students attended and **20** were registered to vote.

SIGNATURE PROGRAMS

- Cultural Conexiones:** Heritage & identity-based programs that foster a sense of community by highlighting the diverse cultures at UofL. The series had more than **100** participants.
- Colorism Panel:** A collaborative effort with student-athlete affinity groups, Cultural Center initiatives & RSO's exploring how colorism impacts marginalized groups with campus & local leaders with **70** attendees.
- Melanin Mondays:** Provides a monthly opportunity for students to connect & build community with more than **175** total participants.



LOUIS STOKES ALLIANCE FOR MINORITY PARTICIPATION [LSAMP]

The program helps diversify the STEM industries through efforts aimed at increasing the number of students earning degrees.

- 3.27** average cumulative gpa
- 9 participants completed more than 20 hours of academic research
- 83** participants
- 826** hours of community service completed
- 1282** hours of tutorial support completed



DEIE MISSION

Based on recommendations from the 21st Century Culture of Excellence and the President's Diversity Steering Committee, the **Office for Diversity Education and Inclusive Excellence (DEIE)** was created in July 2016. **DEIE** is charged with exposing the entire campus and community partners to the scholarship and best practices concerning diversity, inclusion, equity, and social justice. Serving as a focal point for driving the University of Louisville's commitment to equity, diversity, and inclusion, and fundamentally advances its mission to achieve preeminence as a nationally recognized metropolitan research university. Innovation is inevitable when diversity is represented and respected throughout our university and greater community. In this spirit, we are committed to building a community that reflects inclusion and equity. To this end, this unit is committed to fostering a community that strives towards inclusion and equity by:

- Consulting individuals, departments/units, university leaders regarding best practices concerning diversity and inclusion
- Providing resources to campus and community constituencies
- Offering leadership and training opportunities to campus and community constituencies
- Conducting workshops and training sessions regarding diversity, inclusion, and equity

2021-2022 WORKSHOP PARTICIPANT FEEDBACK

"This space was so needed. I walked in thinking I was pretty far along in the game, only to find out there is so much I still do not know. I have so much to learn and unlearn and this space was full of compassion and accountability, which was a perfect mix for optimal learning. This is not my first workshop with this team and I learn something new every time. I learn and I implement something new every time. I am committed to being the change I wish to see and I am grateful for these opportunities."

"I appreciated the perspective on being kind vs nice. Being nice has historically kept me from having tough conversations because I was more worried about making people I care about uncomfortable. After attending this session, I am more committed to being kind instead of nice because I am learning to have tough conversation with compassion."

DIVERSITY EDUCATION & INCLUSIVE EXCELLENCE

1. Implicit Bias (Two Part)

During this interactive session, participants explore the concept of Implicit Bias. In addition to defining this concept, participants experience a journey designed to also demonstrate how implicit biases show up, develop, are reinforced, perpetuated and challenged.

2. Antiracism (Two Part)

Participants explore strategies designed to dismantle racism in the workplace and beyond.

3. Microaggressions

Participants explore a host of microaggressions that regularly show up in our everyday language.

4. Engaging Difficult Conversations

This session aims to equip participants with effective strategies as they continue to learn and grow in an increasingly diverse world.

5. Power & Privilege

This engaging session is designed to unpack the concept of power and privilege. Participants explore what these concepts mean, how they show up, and what to do with/about it.

[More can be found on the training site!](#)

2021-22 Staff Highlights

1. Marian R Vasser was named to the College Personnel Association of Kentucky (CPAK) Hall of Fame
2. Marian R Vasser received the SGA Presidential Award
3. Nubia Bennett received the YPAL Award

BY THE NUMBERS

132

CONSULTING/ COACHING HOURS SPENT TOWARD FOSTERING MORE EQUITABLE & ANTI-RACIST LEARNING & WORK ENVIRONMENTS

67

WORKSHOPS

88%

OF PARTICIPANTS REFLECT A COMMITMENT TO TAKE ACTION FOR A MORE INCLUSIVE SPACE

92%

% OF PARTICIPANTS REFLECT A COMMITMENT TO TAKE AWAY LEARNED CONCEPTS

1572

PARTICIPANTS Numbers showcased during a pandemic

COVID IMPACTS

Although overall workshop numbers decreased, there was a significant increase in new engagement of campus community partners.

CONTACT US

at diveduc@louisville.edu

Connect with DEIE

[f /socialjusticesummercamp](#)

[f @UofLDivEduc](#)

[@UofLDivedu](#)





LGBT CENTERS MISSION Belknap Campus:

The University of Louisville LGBT Center is committed to dismantling cisheteropatriarchy and other systems of oppression. We strive to affirm LGBTQ+ students, staff and faculty through an anti-racist lens, rooted in social justice and intersectionality.

The University of Louisville LGBT Center welcomes ALL who are dedicated to collective liberation, centering the experiences of those who have been most marginalized.

Health Science Campus (HSC):

The mission of the LGBT Center's HSC office is to promote exceptional LGBT healthcare and create an inclusive environment for students, faculty, and staff in the health sciences. We do this by improving the climate, services, education, research, and support within the University of Louisville and affiliated healthcare settings.

LGBT CENTER

2021-22 Staff Highlights

- Staff welcomed new employee and UofL Alum, Byron Terry as Assistant Director
- Lisa Gunterman, LGBT Center Director, awarded Student Champion Award, University of Louisville; and Ambassador Award, Louisville Tourism & Louisville Metro Government, 2021
- Brevin Woodford, Program Coordinator, Sr, was featured in a College of Business around empowering identity



Connect with the LGBT Center

www.louisville.edu/lgbtcenter

f /LGBTCenter

📷 @UofLLGBTcenter

BELKNAP BY THE NUMBERS

600

ATTENDEES FOR PRIDE MONTH KICK OFF

35

FIRST YEAR STUDENTS WELCOMED

2943

STUDENTS, STAFF, FACULTY, COMMUNITY MEMBERS SERVED THROUGH TRAININGS, PRESENTATIONS & WORKSHOPS

29

RUSTIN COMMUNITY STUDENTS SERVED IN MONTHLY PROGRAMMING

40

UOFL NAMED BEST OF THE BEST, TOP 40 LGBTQ+ FRIENDLY COLLEGE RANKING BY CAMPUS

112

RAINBOW CORDS PRESENTED TO LGBTQ+ GRADUATES

\$15,460

TOTAL SCHOLARSHIP FUNDS AWARDED TO 7 STUDENTS

HSC BY THE NUMBERS

97%

PARTICIPANTS AGREE THE LGBTQ+ AFFIRMING HEALTHCARE SERIES SHOULD BE A PART OF CURRICULUM

65

PARTICIPANTS COMPLETED THE LGBTQ+ AFFIRMING HEALTHCARE SERIES

500

PARTICIPANTS IN THE LGBTQ+ AFFIRMING HEALTHCARE SERIES

24

HOURS OF LGBTQ+ AFFIRMING HEALTHCARE CONTENT AVAILABLE VIRTUALLY

PRIDE MONTH

The LGBT Center's Pride Month 2021 offerings featured both in-person and hybrid programs and events between the Belknap and HSC campuses, and served students, faculty, staff and community members. The Belknap keynote featured Sherry Cola, from the hit show, *Good Trouble*, in partnership with the Student Activities Board, and focused on the intersections of Asian American Pacific Islander (AAPI) and LGBTQ+ identities. Event included a pre-keynote reception for faculty and staff; and a post-keynote reception for student leaders. The HSC Pride keynote featured Chance Krempasky, APRN, who presented on the topic, *Thriving, Not Surviving: Transgender and Nonbinary Healthcare, Today and the Future*.



CARDINAL OUTLOOK DAY

UofL's campus preview day for LGBTQ+ high school students, parents/guardians, school personnel and friends. The program is the first—and only—one of its kind in the nation. **90** students from across the region and surrounding states registered for this event.

LAVENDER GRADUATION

Presented by the LGBT Center and Pride Alumni Council, Lavender Graduation celebrated **38** spring LGBTQ+ graduates and featured keynote address by Marta Miranda who is a poet, social worker, and lifelong LGBTQ+ rights activist. The event included a luncheon and the presentation of the Rainbow Cords. Students who held leadership positions in the LGBT Center or LGBTQ+ student RSOs/groups were also honored with the Katy Garrison Leadership Award.



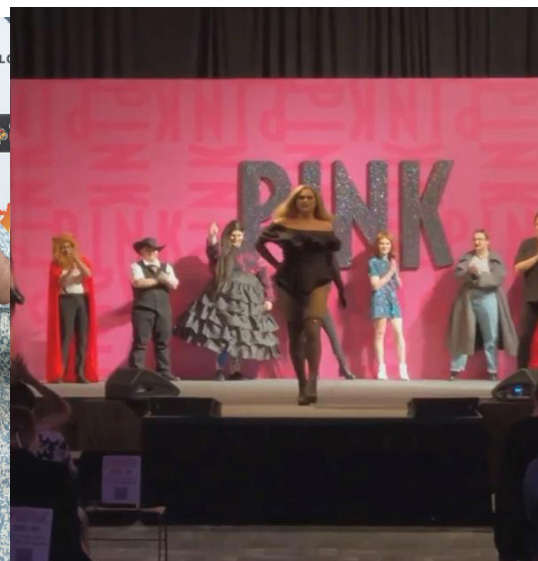
RUSTIN COMMUNITY

Named for African American, openly gay civil rights leader, Bayard Rustin, this themed housing option is for students interested in social justice and LGBTQ+/Ally issues. For many students, this is the first time they have lived in a LGBTQ+ affirming space.

The Rustin program served **29 students**, and included **8** monthly program opportunities, on topics such as: sense of belonging, boundaries & relationships, intersectionality, social justice, and more! In spite of COVID-19, Rustin students contributed **50+ hours** of volunteer community service to campus groups and area non-profit organizations.

PINK

Back for its 24th year, PINK, UofL's student-produced drag show, included more than **10 performers** and welcomed an audience of more than **250** students, staff, faculty and community members.



GET PREP'D

Get PrEP'd is a new initiative focusing on awareness and prevention of HIV. The UofL community hosted a friendly competition with the University of Kentucky to see which school had the highest participation in HIV testing. Both campuses hosted resource fairs and a virtual panel about PrEP medication and the future of HIV treatment.

SPORTS IN PARTNERSHIP WITH ATHLETICS

In addition to safezone trainings for the field hockey and lacrosse team, on April 6th the LGBT Center also partnered with Athletics to host an event for International Day of Sport for Development and Peace. An LGBT Sports Internship was also established.

YOU DON'T HAVE TO COME OUT TO COME IN

A popular UofL welcome week tradition, this event drew more than **115** first-year students, and created an affirming space for our newest LGBTQ+ Cardinals and their friends. **25** participants attended the inaugural Spring Edition and gathered for a series of games, trivia, and overall community building among students, staff, and faculty!

SAFE ZONE, LGBTQ 101, EDUCATIONAL OPPORTUNITIES

The LGBT center hosted **15** SafeZone Trainings, LGBTQ 101 Trainings, and educational sessions. Reaching an estimated total of **161** staff, faculty, and students. These educational opportunities educate participants about the LGBT community and the importance of allyship.

"It was informative and emphasized the importance of compassion."

I liked that it was a thorough overview and gave me some more confidence."

— SAFE ZONE TRAINING PARTICIPANT

ALTERNATIVE THANKSGIVING

The LGBT Center team was thrilled to host Alternative Thanksgiving in-person again, ensuring **75** students had a safe affirming place to celebrate the holiday. The event was supported by **15** staff and faculty volunteers, including Interim President, Dr. Lori Gonzalez. December graduates were also honored during this event with Rainbow Cords and the presentation of the Katy Garrison Leadership Award.



Pride, Ponies and Popsicles

This new initiative, in partnership with UofL Dining, drew approximately **150** students, providing an opportunity to build community and reduce stress before finals week.

AFFIRMING HEALTHCARE SERIES

The LGBTQ+ Affirming Healthcare Series is an assortment of modules and interactive trainings that provide affirming education, applicable skills, and best practices needed to advocate and improve health outcomes for LGBTQ+ patients. The series is specifically designed for healthcare students, professionals and anyone else interested in LGBTQ+ advocacy to address the significant health disparities faced by the LGBTQ+ community. **324** people engaged in the series this year with **40** participants completing the series and earning a certificate.

"As a future provider, the LGBTQ+ Affirming Healthcare Series will help me to remain mindful of the broader societal structures and, perhaps more importantly, it will help remind me that things under my own control (i.e. policies and practices at my place of work) can contribute to the chronic stress that impacts marginalized people."

— HEALTHCARE SERIES PARTICIPANT

National Black HIV awareness

February 7th is National Black HIV Awareness Day. To bring awareness to the day the LGBT Center partnered with the National Pan-Hellenic Council to pass out resources to the campus community. Students passed out **265** bags filled with resources.

LGBT CENTER ADVOCATE AWARDS

Luke Buckman is the assistant director for student programming and development in the university Honors Program. He is known for going out of his way to create a safe space for LGBTQ+ students to feel seen and valued. He stated, "I am so incredibly honored to be awarded the 2021 LGBT Center Advocate Award." Later, he went on to mention that "one of the things I try to center in the work that I do is to focus on listening to allow people to be heard, seen, and acknowledged for who they are."

in memoriam



The LGBT Center was devastated to learn of the sudden passing of 2021 LGBT Center Advocate Award (HSC) recipient, **Sarah**

McKinney. Sarah was a beloved member of the UofL campus community and worked most recently as a Technical Specialist, Sr. in the Department of Pediatrics. She relaunched the UofL LGBTQ+ Faculty Staff Association and grew membership to more than 100 participants after the group had been dormant for 12 years. Sarah was a leader in the transgender community and served as chair of the Transgender Wellness Summit and co-founder of the Kentuckiana Transgender Support Group. She served as a role model and mentor to countless individuals, assisting people through their transitions, and could always be counted on for support, assistance or encouragement. When Sarah was presented with the LGBT Center Advocate Award, she shared "the LGBT Center helped me during one of the darkest times of my life and that's part of what drives me to do the things I do in the community because I know how bad it hurts to be a part of population that is not accepted by everybody. if I can do anything to lessen the pain, I am going to do it." Sarah was a dear friend to the LGBT Center team and is very much missed.



MUHAMMAD ALI INSTITUTE MISSION

The Muhammad Ali Institute for Peace and Justice advances the work, study and practice of peacebuilding, social justice and violence prevention through the development of innovative educational programs, training, service and research.

Drawing strength from the vision and work of Muhammad Ali, the Muhammad Ali Institute for Peace and Justice at the University of Louisville develops initiatives that support human dignity, foster responsible citizenship, further peace and justice and address the impact of violence in local, state, national and international arenas. The Ali Institute has a special concern for young people living with violence in urban areas; therefore, we seek to equip the young and those working with them to be agents of peace and justice in their communities.

Because the Muhammad Ali Institute recognizes that peace cannot exist in the absence of justice, we strive, through our work and energy, to be essential contributors to the cause of justice locally and around the world.

Whether for school children in the inner city of Louisville, farmers in rural Central America, teachers in a European capital or human rights workers in Africa, the Muhammad Ali Institute offers pertinent training, research, and hands-on assistance in support of their interest in creating lasting and effective strategies for peace.

MUHAMMAD ALI INSTITUTE FOR PEACE & JUSTICE

2021-22 Staff & Student Highlights

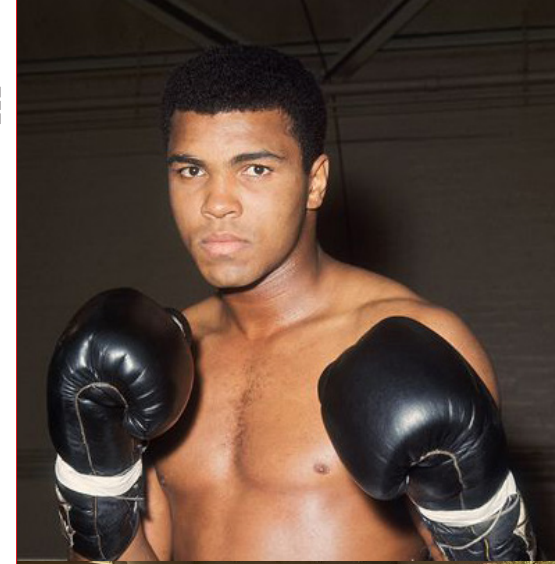
1. The Muhammad Ali Institute for Peace & Justice welcomed Assistant Director, Sherry Durham.
2. The Muhammad Ali Scholar Program cohort traveled to Alabama for the Civil Rights Trail, Tucson, Arizona, and Mexico for their summer trip.

MUHAMMAD ALI SCHOLAR PROGRAM

Established in 2004, the MAI Scholars Program develops critical thinking skills, leadership skills, and a network of social justice advocates through the program's mentorship and specialized curriculum, emphasizing leadership development, Muhammad Ali's legacy, social justice issues root causes, and MAI's proprietary training process.

Program Components

1. Summer readings about social justice theory and critical race theory
2. Weekly class meetings with required readings about issues from local, national and global perspectives
3. Completion of research project on the social justice interest area of each student
4. An international learning experience focused on social justice issues in a global context
5. Community engagement through individual and group projects



If you walk in my shoes you will experience stress and all way feel the need to do more work than I have to. Also you would experience my loving family and a fun but subtle child hood and lastly my love for coffee and my amazing...

Connect with MAI

<https://louisville.edu/aliinstitute>

@UofLMAI

MAI DAY OF SERVICE

The Muhammad Ali Center hosted the annual Ali Festival Week to celebrate his worldwide impact and love for Louisville. During the week of events, the MAI held a service event in collaboration with Change Today, Change Tomorrow (Feed the West Program), the Presley Post (office and meeting space), and Boss Hog's BBQ. The day of service aimed to give back to the West End and uplift Black-owned businesses. There were two opportunities to give back:

- Park Hill Community Center Grocery Store Distribution
- Feed the West Food Drive at the Presley Post

HIGH SCHOOL VISIT

MAI collaborated with Ambassador Shabazz to host 24 Black and Brown students on campus at the Cultural and Equity Center from the Malcolm X Shabazz STEM Academy (Spanish and French language studies) and the Newark School for Global Studies (Chinese and Arabic language studies). The event focused on the importance of college, campus life, programs and resources. Muhammad Ali Scholars and Diversity Student Ambassadors participated on the student panel, and ate lunch with the high school students in the SAC for additional discussions.

MUHAMMAD ALI: A TRANSCENDENT LIFE STANDING UP FOR PEACE SYMPOSIUM

The symposium was held on March 31, 2022 at the SAC Ballroom and addressed the question, "What can we learn from Muhammad Ali about standing up for peace today?" Guest speakers included:

- Dr. Raymond Green, College of Business
- Hannah Drake, activist, author, and poet
- Ambassador Attallah Shabazz, Keynote Speaker (*Standing Up for Peace Today - How Can Muhammad Ali's Legacy Inspire Us?*)

Attendance: over **168** guests: including middle and high school students from Grace James Academy, the West End School, Central High School, and Iroquois High School, campus and community partners.



MUHAMMAD ALI SCHOLAR PROGRAM TRIP

May 18th - June 4th 2022

The Ali Scholars went on Service Learning Trip to various locations:

Alabama: Students learned about the legacy of Black activists and history. The trip included portions of the Civil Rights Trail (Montgomery, Selma, and Birmingham).

Tucson, Arizona: Students visited U.S.-Mexico borderlands to understand the experiences of undocumented Latinx immigrants to the U.S. and U.S.-Mexico border issues. Students visited a Migrant Shelter, museums, and a national park.

Navajo Reservation: Students learned about issues impacting Indigenous People and visited an Indian Reservation in Monument Valley.

"I enjoyed the fact that we were able to make it what we wanted to make it. I felt so comfortable around everyone and broke out of my shell more than usual."

—2021-2023 MASP COHORT MEMBER





WOMEN'S CENTER

2021-2022 Women's Center Highlights

1. Sponsored **8** students to attend National Leadership Conferences such as: National Conference for College Women Student Leaders (5), Student-Parent Symposium (1), National Arabic American Institute Heritage Month Summit in Washington, D.C (2)
2. "Angel Tree" Initiative provided gifts to 16 parents & **19** children
3. Jamieca Jones, Women's Center Program Coordinator, served as a delegate on behalf of United Nations Association - USA to attend the United Nations 66th Commission of the Status of Women
4. Jamieca Jones, Women's Center Program Coordinator, was awarded Student Champion by the President's Office for the 2nd year in a row
5. Women's Center Director, Valerie Casey retired from the University of Louisville with nearly 20 years of service, serving as Director of the Women's Center for 10 years

BY THE NUMBERS

360 **\$41,917**

HUMAN TRAFFICKING
EVENTS PARTICIPANTS

SCHOLARSHIP/FUNDING
DOLLARS AWARDED TO
STUDENTS

\$3,500 **100**

2021 ANGEL TREE
DONATIONS

VIRTUAL KENTUCKY
WOMEN'S BOOK
FESTIVAL REGISTRANTS

\$33,664

IN WOMEN'S CENTER
GIFTS

"Over the past three years, the Women's Center and its student organizations have continuously served as a safe space for me to engage in the UofL community. I couldn't imagine my college experience without the Women's Center and Jamieca. As an advisor, Jamieca continuously tried to support me as a student and challenge me to participate out of my comfort zone. And as an organization, the Women's Center always provided me with the resources I needed to succeed as a student. I encourage any incoming student to find and utilize the Women's Center since it is a great asset!!"

—LILLY BESSEN, 2022 GRADUATING SENIOR,
UNITED NATIONS ASSOCIATION -WOMEN
TREASURER

Connect with the Women's Center
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ig @uoflwomenscenter

WOMEN'S CENTER MISSION

The Women's Center is committed to challenging and working to dismantle patriarchy, and other systems of oppression through collectively building a gender-equitable campus and greater community. Applying an intersectional and anti-racist feminist framework, we aim to enhance sense of belonging and empowerment among women, femmes and gender non-conforming students, staff, and faculty.

The Women's Center is a place where ALL are welcomed to engage in achieving gender-equity and social justice. In this spirit, we are committed to advocacy, education, empowerment, and action.





FEMINIST SPACE

Feminist Spaces bring students together to build community while participating in mindfulness & team-building activities.

WOMEN'S EQUALITY DAY

Celebrating Women's Equality Day, KY Representative Attica Scott spoke to the importance of voting. The event also included voter registration, informational booths and refreshments in the Red Barn.

WOMEN'S EMPOWERMENT LUNCH

Crystal R. Coel, Asst. Dean of Student Affairs & Diversity, U of L Brandies School of Law was the keynote speaker for the 19th Annual Women's Empowerment Luncheon. The Tachau Gender Equity Award, the Nichols Professional Development Award, and special recognitions were presented. (Recipient of the Gender Equity Award was Attorney Michelle Browning-Coughlin and the 2021 Dr. M. Celeste Nichols recipients were graduate students: De'Shayla Mitchem; Nina Siegfried and Lauren L. Fusilier.

PANDORA'S BOX SCREENING

In partnership with the American Association of University Women, the Tampon Task Force, & Diva; the Women's Center hosted a virtual film screening of Pandora's Box: *Lifting the Lid on Menstruation*. A panel discussion followed the screening with: Shelia Ward, Days for Girls - Louisville, Sidney Garner, Former American Association of University Women at UofL President, and Carinne Chambers-Saini, Diva CEO and Founder & Pandora's Box Executive Producer

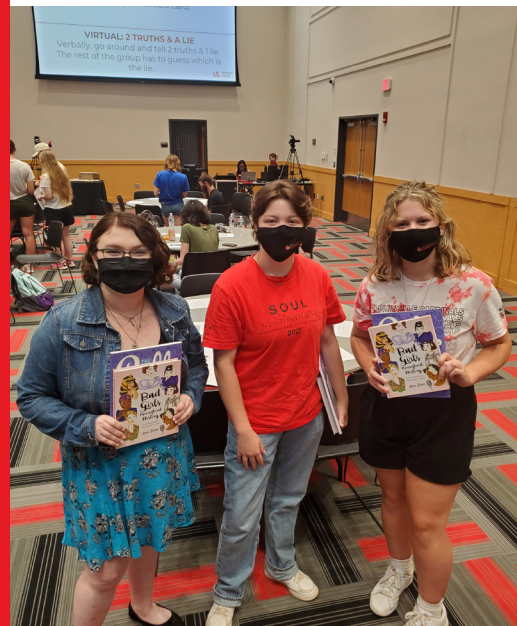
KENTUCKY WOMEN'S BOOK FESTIVAL

The 16th Annual Kentucky Women's Book Festival featured Joy Priest, author of *HORSEPOWER* (Pitt Poetry Series, 2020), winner of the Donald Hall Prize for Poetry chosen by Natasha Trethewey. Other speakers included a panel of young authors:

Cherish Wilson, *Ghetto but us: Bleeding blackcent, bantu twist, and braid out, a collection of poems about self-discovery, family, and love* & De'Coriyanna Garrett, *Flight Not the Fall: Thoughts & Poems for a Foster Care Teen Who Triumphed*.

"The UofL Women's Center is doing great things! There's great energy and support for writers in Louisville."

—2022 ATENDEE



HUMAN TRAFFICKING AWARENESS INITIATIVE

Human Trafficking 101 Workshop:

In partnership with People Against Trafficking Humans (PATH) Coalition of KY and United Against Human Trafficking, we hosted an interactive workshop on human trafficking and prevention.

12th Annual Human Trafficking Awareness Conference:

The 12th Annual Human Trafficking Awareness Conference was held Thursday February 24th hosted by the University of Louisville Women's Center in partnership with People Against the Trafficking of Humans Coalition of Kentucky. The focus of this year's conference featured what human trafficking in Kentucky looks like, preventative state efforts, and support for victims.

Presenters included:

- Attorney General's Office of Trafficking and Abuse Prevention and Prosecution
- Cathy York, Deputy Executive Director Refuge for Women
- Michelle Frank, Executive Director
- Kendra Garey, Program Director Kentucky State Police
- Det. Rugina Lunce, Kentucky State Police Drug Enforcement Special Investigation West
- Human Trafficking West

