

TEAMS Meeting
Meeting Minutes

Attendees: Muriel Harris, Jake Beamer, Dwayne Compton, Fannie Cox, Maria Tinnell, Faye Jones, Leondra Gully, J’Lissabeth Faughn, Connie Martinez

Guests: Lori Gonzalez

Item	Discussion	Time stamp	Action to accomplish	Person/Group Responsible
Call to Order: 11:33 a.m.	Chair Harris called the meeting to order.	03:02		
Updates from Provost Gonzalez	<p>Provost Gonzalez provided an update to committee members.</p> <ul style="list-style-type: none"> • Creating metrics to measure diversity initiatives. • Creating the inventory/catalog of what is currently being undertaken, and sharing that widely. • Climate Surveys and IR/IE (Bob Goldstein) <ul style="list-style-type: none"> ○ Prioritizing to avoid fatigue. ○ Creating create accurate surveys with appropriate questions. ○ Creating timeline of surveys. • Provost goals for CARA. <ul style="list-style-type: none"> ○ Recruiting and retain diverse faculty members. ○ Closing gap on retention, persistence to graduation, and belonging of students. • Housing and gender-inclusivity of residents. <ul style="list-style-type: none"> ○ Following her comments, Provost Gonzalez departed the meeting and committee members continued the discussion regarding housing and the role of the commission. ○ The committee then discussed the structure, format, and agenda of the upcoming CODRE General Body meeting. <ul style="list-style-type: none"> ▪ It was decided that 2 meetings would be held on Thursday: the general body meeting followed by a commissioners-only meeting. 	<p>04:11</p> <p>22:26</p> <p>25:29</p> <p>37:52</p> <p>1:07:05</p>	<ul style="list-style-type: none"> • Begin cataloging university-wide diversity efforts. <ul style="list-style-type: none"> ○ Diversity Council representatives to report back to CODRE • Preliminary data from Climate Survey sent to CODRE • Create visual map (or organizational chart) of diversity-related groups to show interconnectivity (14:07) 	<p>Diversity Council</p> <p>Institutional Research</p> <p>Faye Jones</p>

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	<ul style="list-style-type: none"> ▪ Questions to be asked at the meeting, and agenda items were determined. 	1:42:46		
Adjournment: 1:40 p.m.				