

TEAMS Meeting
Meeting Minutes

Attendees: Muriel Harris, Chair, presiding; Connie Martinez, Vice Chair; Mollie Aleshire; Carcyle Barrett; Dereck Barr-Pulliam; Simona Bertacco; Craig Blakely; Blaz Bush; Oscar Chavez; Dwayne Compton; Fannie Cox; Cherie Dawson; Jason Deakings; Katrina Elliott; J'Lissabeth Faughn; Sydney Finley; Heather Fox; Lisa Gunterman; Kimmerly Harrell; Kristie Helm; Brian Holahan; Jonathan Hughes; Jason Jaggars; Susan Jenkins; Faye Jones; Irving Joshua; Khotso Libe; Wanda Long; Monica Negron; Tisha Pletcher; Ishwanzya Rivers; Guillermo Rougier; David Schultz; Amy Shoemaker; Jacqueline Smith; Heather Storer; Tonia Thomas; Maria Tinnell; Enid Trucios-Haynes; Mani Vangalur; Marian Vasser; Stella Wang; Jim Warner; Carrye Wilkins

Guests: Lori Gonzalez; Douglas Craddock; Jake Beamer

Item	Discussion	Action to accomplish	Person/Group Responsible
I. Call to Order <ul style="list-style-type: none"> • Notice of Recording • Welcome • Approval of Minutes, 8-12-2021 	Chair Harris called the meeting to order at 12:01 p.m. <ul style="list-style-type: none"> • She notified attendees that the meeting is being recorded. • The chair welcomed all in attendance • Maria Tinnell made a motion, which Irving Joshua seconded, to approve the minutes of the August 12, 2021 meeting. The motion passed. 		
II. Campus Climate Check-ins	J'Lissabeth Faughn reported that 5 Residence Hall directors have resigned in the past several weeks. She commended the provost and her chief of staff for holding exit interviews with departing staff. Craig Blakely stated that an Administrators Workgroup has been formed to address/target opportunities for recruitment and retention, particularly for faculty and staff of color.		
III. Update from Executive Vice President and Provost	Provost Gonzalez reported that mass vaccination events are happening on campus. The current vaccination rates, as of September 6 are: <ul style="list-style-type: none"> • Students: 71.6% • Faculty: 82.5% • Staff: 81.1% A COVID-19 Dashboard displaying this information will be updated weekly. The Provost noted that the president's office has hired, on a temporary basis, Lt. Col. Matt Stanley	Invite Thomas to the 10/14 meeting. Ascertain title of Thomas' speech/presentation.	Jake Beamer Muriel Harris

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	<p>to monitor, track, and oversee the university’s COVID response.</p> <p>Dr. Gonzalez noted that she will begin holding “Conversations with the Provost” to discuss issues with various constituencies. Dates, times, and topics will be shared with the campus community through UofL Today.</p> <p>The provost then fielded questions from attendees.</p> <p>COVID-19 vaccine boosters will be available when they are officially recommended by government entities. Provost Gonzalez encouraged CODRE members (and their colleagues) to submit out-of-state vaccination records to Campus Health at https://louisvilleportal.pointnclick.com.</p> <p>Blaz Bush noted that he and his colleagues have been advocating that (optional) sexual orientation and gender identity questions be included on applications for students and employees as a way to (confidentially) gather data on LGBTQ+ students, faculty, and staff. The provost responded that she would follow up, and requested that the LGBT Center create short videos about pronouns, what they mean, and why they matter.</p> <p>The Provost reminded CODRE of the opening of the new Cultural Center, and applauded the efforts of all those involved in bringing it to fruition.</p>		
<p>IV. Report from SGA Representative</p>	<p>Chair Harris introduced Sydney Finely, the SGA representative on CODRE.</p> <p>Sydney, Executive Vice President of SGA, reported student concerns and campus climate.</p> <p>Using the attached presentation, she discussed</p> <ul style="list-style-type: none"> • Awareness of Avenues of Reporting • Accountability • Diversity and Representation • Opportunities for Collaboration • Ways that CODRE can help support students 	<p>Follow up with Dwayne Compton regarding the appointment of these members as CODRE reps on the Faculty Senate Committees.</p>	<p>Muriel Harris</p>

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	<p>Sydney then fielded questions from commissioners.</p> <p>Chair Harris thanked Sydney for her presentation.</p>		
<p>V. Other Business/Announcements</p>	<p>Committee Reports:</p> <ul style="list-style-type: none"> • J’Lissabeth Faughn reported that the Diversity Programming Committee has opened the application process for diversity grants and programs. One application for funding has been submitted thus far. She noted that CODRE’s presence at the RSO Fair was beneficial to spreading awareness regarding potential diversity funding, and recommended future participation at similar events. • Jim Warner reported that the Communications Committee is drafting the Newsletter, and requested anyone that is taking photos during events, as referenced by J’Lissabeth, to send those photos and stories to him so he may include them in the Newsletter and social media. <p>Maria Tinnell also noted the newsletter will be posted in UofL Today. She stated that she represented CODRE at a research fair and shared the program funding information with attendees.</p> <ul style="list-style-type: none"> • Dwayne Compton reported that the Constituency Relations Committee meets next week, September 13, and encouraged interested students to join the committee. • Tonia Thomas, chairing the Campus-wide Listening Session Committee, stated that the first session, “Returning to Campus During a Pandemic: What’s Your New Normal” was held on September 1 and was well-attended. Change of work patterns, feelings of guilt and isolation, taking care of self and others, feeling unappreciated in the workplace, and access to vaccines were some of the topics of the discussion. The next Listening Session is October 6, “Work Life Balance.” 		

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	<p>Enid Trucios-Haynes noted that the Muhammad Ali Institute, the Anne Braden Institute, and the Office of the President are working together to hold a screening of the new Ali Documentary on campus on September 22, 4:00 – 6:00 p.m., in the SAC Ballroom. Dr. Brandon McCormack will hold a talkback session and host a panel discussion following the screening.</p> <p>Faye Jones reported that the Campus Environment Team’s work is ongoing, with recommendations related to the Campus Climate Survey, educational opportunities for employees, and recruitment and retention of faculty and staff of color are forthcoming.</p> <p>Cherie Dawson reported the Faculty Concerns Committee met on August 25 and discussed level-setting, the committee’s charge, and held a conversation about committee expectations and faculty concerns. The next committee meeting is September 29.</p> <p>Irving Joshua noted that some categories of staff (residents) were not included in the \$1,000 bonus recently given to employees, which is an area of staff concern.</p>		
VI. Adjournment	Chair Harris adjourned the meeting at 1:02 p.m.		

CAMPUS
CLIMATE AND
STUDENT
CONCERNS:

A Conversation

CODRE MEETING -
SEPTEMBER 9, 2021

Hello!

- Executive Vice President, SGA
- Vice President, Black and Brown Honors Society
- Former Policy Director of Task Force Freshmen, Engage Lead Serve Board
- Porter Scholar
- McConnell Scholar
- Honors Scholar



Fostering Conversation

Student Concerns

Common concerns voiced by the student community



AWARENESS OF AVENUES OF REPORTING

- Bias Incident Response Team (BIRT)
- Dean of Students office
- Professors and RAs



ACCOUNTABILITY

- UofL's Anti-Racism Agenda
- University partnerships



DIVERSITY AND REPRESENTATION

- Breakdown of diversity within the student population
- Academic policy

How We Can Work
Together

Opportunities for Collaboration

Ways that CODRE can help **support** our students

SUPPORT OF SGA STUDENT INITIATIVES

- New LLCs/TCs geared towards BIPOC students on campus
- Improving/advertising avenues of reporting
- advising policies intended to increase student/faculty/staff accountability

SUPPORT AND COLLABORATION OF STUDENT EVENTS

- encouraging collaboration between diverse RSOs
 - Diversity and Equity Center
 - Porter Scholars program
 - Latinx Student Union
 - Black Student Union
 - International students

DIVERSITY AND REPRESENTATION

- Breakdown of diversity within the student population
- Academic/scholarship programs



Questions? Comments?

Thank you!