

TEAMS Meeting  
Meeting Minutes

Attendees: Muriel Harris, Chair, presiding; Connie Martinez, Vice Chair; Mollie Aleshire; Dereck Barr-Pulliam; Simona Bertacco; Erica Camp; Dwayne Compton; Tamekka Cornelius; Fannie Cox; Cherie Dawson; Katrina Elliott; Kristie Helm ;Alexandra Howard; Jason Jagers; Susan Jenkins; Irving Joshua; Khotso Libe; Wanda Long; Guillermo Rougier; Jacqueline Smith; Heather Storer; Daniela Terson de Paleville; Tonia Thomas; Enid Trucios-Haynes; Maria Tinnell; Mani Vangalur; Marian Vasser; Stella Wang; Jim Warner.

Guests: Jake Beamer

Item	Discussion	Action to accomplish	Person/Group Responsible
I. Call to Order <ul style="list-style-type: none"> <li>• Notice of Recording</li> </ul>	Chair Harris called the meeting to order at 1:00 p.m. <ul style="list-style-type: none"> <li>• She reminded attendees the meeting is being recorded.</li> </ul>		
II. CODRE 2021-2022 <ul style="list-style-type: none"> <li>• Goals and Expectations</li> <li>• Hopes and Fears</li> </ul>	<ul style="list-style-type: none"> <li>• Chair Harris asked new and current commissioners to discuss their goals and expectations for CODRE this year. Responses:               <ul style="list-style-type: none"> <li>○ Goals                   <ul style="list-style-type: none"> <li>▪ Effectively respond to bias, improve climate</li> <li>▪ Allyship from white colleagues</li> <li>▪ Create institutional traction for CARA</li> </ul> </li> <li>○ Expectations                   <ul style="list-style-type: none"> <li>▪ Including assessments and data</li> <li>▪ Being proactive as opposed to reactive</li> </ul> </li> </ul> </li> <li>• The chair also asked commissioners to share their hopes and fears with the group, noting that their responses will help the CODRE leadership shape future training and information sessions. Responses:               <ul style="list-style-type: none"> <li>○ Hopes                   <ul style="list-style-type: none"> <li>▪ Bring CODRE’s ideals back to units and students</li> <li>▪ Accountability</li> <li>▪ Incorporating anti-racist ideals into promotion and recruitment activities</li> </ul> </li> <li>○ Fears                   <ul style="list-style-type: none"> <li>▪ Losing momentum, consistency</li> </ul> </li> </ul> </li> </ul>		
III. Commissioner Specific Orientation/Appeal	<ul style="list-style-type: none"> <li>• Chair Harris provided an overview of the organization of CODRE. Committee Chairs discussed with commissioners the objectives of their respective committees.</li> </ul>		

Item	Discussion	Action to accomplish	Person/Group Responsible
IV. Helper Helper	<ul style="list-style-type: none"> <li>• Maria Tinnell explained to new commissioners the Helper Helper app, which can document how many hours of DEI work is being accomplished, and convert that into dollars spent on DEI initiatives. She encouraged members to utilize the tool.</li> </ul>		
V. Adjourn	Chair Harris adjourned the meeting at 1:58 p.m.		