

TEAMS Meeting
Meeting Minutes

Attendees: Carcyle Barret; Craig Blakely; Oscar Chavez; Valerie Combs; Dwayne Compton; Tamekka Cornelius; Fannie Cox; J’Lissabeth Faughn; Leondra Gully; Lisa Gunterman; Muriel Harris, Chair; Dawn Heinecken; Kristie Helm; Christina Howard; Susan Jenkins; Faye Jones; Khotso Libe; Colleen Martin; Connie Martinez, Vice Chair, presiding; Ishwanzya Rivers; David Schultz; Tonia Thomas; Marian Vasser; Jim Warner; Carrye Wilkins.

Guests: Jake Beamer

Item	Discussion	Action to accomplish	Person/Group Responsible
I. Call to Order <ul style="list-style-type: none"> • Welcome • Approval of Minutes 	Vice Chair Martinez called the meeting to order at 12:00 p.m. <ul style="list-style-type: none"> • She welcomed commissioners and reminded attendees that the meeting would be recorded for the purposes of drafting minutes. • Muriel Harris made a motion, which Jim Warner seconded, to approve the minutes of May 13, 2021. 		
II. Updates <ul style="list-style-type: none"> • Results/Approval of Organizational Chart • New Commissioners 	<ul style="list-style-type: none"> • Muriel Harris stated that the General Body approved the attached organizational chart. Minor changes included: <ul style="list-style-type: none"> ○ the inclusion of a CODRE Treasurer ○ the CODRE Secretary will now be called “Communications Director” • Muriel stated that CODRE will be expanding to include more commissioners. Nominees will be presented to the President for her review and to identify those individuals she would like to appoint to the commission. The President can appoint anyone in the university including but not limited to the recommended nominees. 		
III. Campus Climate Check-Ins <ul style="list-style-type: none"> • Students • Faculty • Staff • Trainees • Residents 	<ul style="list-style-type: none"> • There were no updates from students. • There were no updates from faculty. • Vice Chair Martinez noted the Staff Concerns Committee, as related to its work with CARA, is anxious about repercussions as it helps to develop and criticize the agenda. • There were no updates from trainees. • There were no updates from residents. 		

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<p>IV. New Business</p> <ul style="list-style-type: none"> • Retention and Recruitment Theme CODRE/COSW • Next Step “Strategies” • CODRE Communications Director • CODRE Treasurer 	<ul style="list-style-type: none"> • Muriel Harris reported that the Executive Committees of CODRE and COSW met jointly to discuss collaboration on retention and recruitment, with the goal of developing indicators and metrics to determine whether progress is being made/achieved. This supports one of the priority areas of the CARA. • At its next joint meeting, the Executive Committees will discuss the specific strategies CODRE and COSW can appropriately adopt based on their respective missions and vision. Both commissions will document their work and findings; CODRE’s findings will be reported in the CODRE Newsletter. • As mentioned previously, the CODRE Communications Director is an officer position that assumes the role of Secretary of the Commission. • CODRE will create Treasurer position to monitor the commission’s budget. Both the Communications Director and the Treasurer will sit on the Executive Committee. 		
<p>V. Other Business/Announcements</p> <ul style="list-style-type: none"> • Recording of CODRE General Body meetings 	<ul style="list-style-type: none"> • All meetings will be video recorded for the purposes of drafting minutes. Members invited to the meeting will be granted permission to review the recordings until the minutes of said meeting are approved at the following meeting. Following the approval of the minutes, the recordings will be deleted. 		
<p>VI. Reports from CODRE Representatives and Committee Chairs</p> <ul style="list-style-type: none"> • Faculty Senate 	<ul style="list-style-type: none"> • David Schultz reported that the Faculty Accountability Policy is being reviewed by the Faculty Affairs office. If the Ad Hoc Accountability Committee approves the document, it will go before the Faculty Senate for approval. 		

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<ul style="list-style-type: none"> Staff Senate Search Committees 	<ul style="list-style-type: none"> Christina Howard reported that the Staff Senate met on June 8 and the President provided general updates. Highlights included: <ul style="list-style-type: none"> The UofL Foundation has made whole all previous underwater endowment accounts. Retirement contributions will be restored to pre-COVID levels, effective July 1. 1% cost of living raise, effective August 1. Christina also reported that the Staff Senate released a statement about Juneteenth; the Staff Grievance Policy will be reviewed by a committee of the senate and representatives from HR – it will include CODRE members; and the senate elected the following officers: <ul style="list-style-type: none"> John Smith, Chair Andrew Grubb, Vice Chair Kevin Ledford, Secretary Treasurer. This will be Christina’s last meeting as Staff Senate representative on CODRE, but she is willing to volunteer where needed. She recommended a more robust onboarding process and orientation for her successor. Marian Vasser recommended CODRE promote diversity in the leadership of the Staff Senate in future elections. Fannie Cox reminded commissioners that anyone can volunteer on CODRE as Associate Members. The search for the next Dean of the College of Education and Human Development, of which CODRE has a representative on the search committee, is still ongoing. 		
VII. Adjournment	Vice Chair Martinez adjourned the meeting at 1:00 p.m.		

