

TEAMS Meeting Meeting Minutes

Attendees: Muriel Harris – Chair, Connie Martinez – Vice Chair, Derek Barr-Pulliam, Carcyle Barrett, Jake Beamer, Craig Blakely, Blaz Bush, Erica Camp, Valerie Casey, Oscar Chavez, Dewey Clayton, Tameka Cornelius, Fannie Cox, Jason Deakings, Sherry Duffy, Stacey Gardner, J'Lissabeth Faughn, Leondra Gully, Patrick Harris, Ashleigh Hazley, Kristie Helm, Christina Howard, Susan Jenkins, Faye Jones, Khotso Libe, Colleen Martin, Monica Negron, Tish Pletcher, Leix Raikes, Ishwanzya Rivers, David Schultz, Charles Sharp, Amy Shoemaker, Daniela Terson De Paleville, Tonia Thomas, Maria Tinnell, Marian Vasser, Sherri Wallace, Carrye Wilkins, Kristia Worthy

Guests:

Item	Discussion	Time stamp	Action to accomplish	Person/Group Responsible
Call to Order: 12:02 p.m.	Chair Harris called the meeting to order, and noted that future minutes will be available via the CODRE website .	00:05		
Updates	 Campus-wide Listening Sessions Maria Tinnell provided updates on the Campus-Wide Listening Sessions, noting the three sessions held in the Spring semester have been completed and reports for each can be found here. Send topics for the three Fall semester sessions to CODRE@louisville.edu with "Listening Session Topic" in the subject line. Newsletter The CODRE newsletter has been relaunched and can be found here. Send information, upcoming events, committee reports, etc. to share in the newsletter to CODRE@louisville.edu with "Newsletter" in the subject line. The newsletter will be used to create the CODRE Annual Report Helper Helper An app used to record volunteer hours. Will be used by CODRE to record and track the dollars spent in hours of DEI work. 	00:24 02:19 04:27		

General Body Meeting 12:00 – 1:00 p.m. | April 15, 2021

Item	Discussion	Time stamp	Action to accomplish	Person/Group Responsible
	 10 people have signed up thus far. If interested send an email to <u>CODRE@louisville.edu</u> with "Helper Helper" in the subject line. 			
	 CARA Faye Jones reported that progress is being made on the Cardinal Anti-Racism Agenda, with reviews underway of a majority of the subcommittees' submitted action plans. 	06:24		
	 A presentation regarding overarching themes will be presented to the UofL Board of Trustees at its April 22 meeting. Other Updates from Dr. Jones: Campus Environment Team Faye Jones reported that subcommittees have been 	07:22		
	meeting regularly, and a full team meeting is scheduled for April 16. An online incident reporting tool, once completed, will be housed on the CODRE website.			
	 Campus Climate Survey has closed, and results will be reported in the next few weeks (quantitative data only). The Diversity Plan Committee will work alongside 	08:15 09:00		
	the Diversity Plan Committee will work alongside the Diversity Council to review old strategies from the old diversity plan, and create (and revise, where appropriate) new strategies for a new diversity plan.	<u>09.00</u>		
	 Dr. Jones then fielded questions from attendees. 	<u>11:02</u>		
Campus Climate Check-Ins	 Nominations for new commissioners are now being accepted. A CODRE Interest Form can be found on the website. Staff Concerns 	<u>13:22</u> 19:14		
	 Vice Chair Martinez stated that the Arts & Sciences Staff Committee requested the results of the Campus Climate Survey and subsequent action steps to be taken. 	13.14		

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	 Dr. Faye Jones noted that staff (and all) constituencies will be consulted when reviewing results. AAPI Town Hall Leondra Gully reported on the Asian-American Pacific Islander Town Hall held last week. 	22:56	CODRE to better support this community.	Individual CODRE Committees; invite future AAPI ERGs to join CODRE
Other Business/Announcements New Minutes Formatting Multi-cultural Teaching and Staff Awards	 Format of new CODRE minutes Multi-cultural Teaching and Staff Awards Recognition of Lexi Raikes, winner of Truman Scholarship Lexi also reported on a meeting between students and Provost Gonzalez regarding Student Housing and the new residence hall. Suggestion to facilitate additional conversations with SGA and other student organizations. 	27:20 30:10 32:14	Invite incoming SGA President Ugonna Okorie to speak to CODRE	Muriel Harris to invite
Report of the Chair	 Provost Gonzalez is interested in performing an Environmental Scan, in conjunction with CODRE and Diversity Council, so please respond to any email requests you may receive. Also working with Provost's office to create measures/metrics for DEI Also working to avoid survey fatigue CODRE will look at structure, meetings, etc. to increase value of meetings and work across campus. Voting members of CODRE will discuss the future of CODRE and report back to General Body. Continued discussion re: Student Housing (follow-up from previous meeting) J'Lissabeth Faughn reported on the increased allocation (now 2 floors) for gender inclusive residences in new Residence Hall 1. Students and staff feel they are being treated unfairly when it comes to the decision-making processes, narratives, and perceptions of this and 	<u>37:49</u> <u>40:46</u> <u>42:04</u>		

COMMISSION ON DIVERSITY & RACIAL EQUALITY

General Body Meeting 12:00 – 1:00 p.m. | April 15, 2021

Item	Discussion	Time stamp	Action to accomplish	Person/Group Responsible
	other (dining, COVID isolation, etc.) student services. • Staff Senate Update • Christina Howard noted the senate is accepting applications for new senators here . • Ongoing discussion about the telecommuting policy and Campus Anti-Racist Efforts (CARE) Committee's new goals.	49:00	Report from CARE Committee to CODRE at next meeting, include in newsletter, add to website	Leondra Gully Maria Tinnell
	 Faculty Senate Update David Schultz reported that the Faculty Senate will launch its DEI Committee soon. The Faculty Accountability Policy is still being debated (one-month extension) and soliciting responses. CODRE@louisville.edu Send all email to this account Notate topic in the subject line 	<u>51:56</u>	Send responses to Faculty Senate, c/o David Schultz	Faculty Concerns Committee
Adjournment: 12:58 p.m.				