

Jefferson Room, Grawemeyer Hall and TEAMS Meeting
Meeting Minutes

Attendees: Muriel Harris, Chair presiding; Carcyle Barrett; Dereck Barr-Pulliam; Simona Bertacco; Craig Blakely; Dwayne Compton; Tamekka Cornelius; Derek Cowherd; Fannie Cox; Cherie Dawson; Jason Deakings; David Echeverria; Katrina Elliott; J’Lissabeth Faughn; Sydney Finley; Heather Fox; Leondra Gully; Lisa Gunterman; Denise Hand; Kimmerly Harrell; Kristie Helm; Maliya Homer; Alexandra Howard; Jonathan Hughes; Jason Jagggers; Faye Jones; Irving Joshua; Khotso Libe; Wanda Long; Colleen Martin; Monica Negron; Ian Norris; Tisha Pletcher; Ishwanzya Rivers; David Schultz; Heather Storer; Byron Terry; Daniela Terson de Paleville; Tonia Thomas; Enid Trucios-Hayne; Maria Tinnell; Stella Wang, Crystal Wilkins; Brevin Woodford

Guests:

Item	Discussion	Action to accomplish	Person/Group Responsible
I. Call to Order <ul style="list-style-type: none"> Notice of Recording Approval of Minutes – October 9, 2021 	Chair Harris called the meeting to order at 12:00 p.m. and welcomed attendees. <ul style="list-style-type: none"> She notified attendees that the meeting is being recorded. Maria Tinnell made a motion, which Fannie Cox seconded, to approve the minutes of the October 9, 2021 meeting. 		
II. Campus Climate Check-in	<ul style="list-style-type: none"> Nothing was brought to the attention of the commission. 		
III. Campus Climate Survey	<ul style="list-style-type: none"> Faye Jones reported that the Campus Climate Survey results have been posted. The recommendations from the Campus Environment Team have been finalized and sent to the president. 		
IV. All participants talk about their DEI work and beyond	<ul style="list-style-type: none"> Chair Harris asked all attendees to briefly discuss the DEI work they have been doing. <ul style="list-style-type: none"> Simona Bertacco <ul style="list-style-type: none"> Working with Dean Boehm in the Graduate School to better facilitate a partnership between the school and CODRE. ATHENA workshop for search committee members to enact diversity and equity-oriented searches. (Thanks to Cherie Dawson Edwards) Lisa Gunterman <ul style="list-style-type: none"> Being the only LGBT Center in the city of Louisville, at the moment, and providing services to faculty, staff, students, and anyone who reaches out. 	Ensure the CODRE Executive Committee is aware of partnerships before the unit head.	ALL

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V. Discussion about the departure of President Bendapudi	<p>Chair Harris amended the agenda to allow for discussion amongst the general body related to the news that President Bendapudi is leaving UofL to become the next president of Penn State.</p> <ul style="list-style-type: none"> • Daniela Terson de Paleville – the work of CARA has been stalled and it is frustrating. The work that has already been done needs to be acknowledged and implemented. • David Schultz – the board of trustees will meet next Thursday to discuss next steps. Regardless of the outcome, the board will do whatever is in the best interest of the university. The recent GC and Provost searches are a testament to that. • Heather Fox – Advocating for the search firm Spelman Johnson. • Irving Joshua – Department of Physiology has a Master’s degree program with a large percentage of BIPOC students. We should leverage and expand that. Increase resources for becoming a premiere anti-racist university. • David Schultz – Faculty Senate is soliciting characteristics for the next president. CODRE and COSW members should send that information to him. • 		
VI. Staff Senate Update	<p>Denise Hand provided an update on activities of the Staff Senate:</p> <ul style="list-style-type: none"> • CARA Committee in senate is finalizing recommendations. • PD and STC standing committees have added DEI language to their charters and goals. Gathering resources for DEI and anti-racism information to be added to the Staff Senate website. 		
VII. Committee Reports	<ul style="list-style-type: none"> • Communications and Marketing – newsletter is being finalized, please continue to submit your reports. The CODRE awards are now updated on the website. New awards will be announced soon. Name badges have been ordered and should be ready in January. Listening Session thematic report 		

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	<p>is being finalized and will be posted on the website when ready.</p> <ul style="list-style-type: none"> • Listening Session – the next listening session is Wednesday, February 2. The topic and facilitators are still being identified. • Leondra Gully shared a presentation regarding the 2022 CODRE awards. 	<p>Find a category for Trainees (not students or staff) and consider the future budget implication for the award.</p>	<p>Harris, Long, Gully</p>
<p>VIII. Adjournment</p>	<p>Chair Harris adjourned the meeting at 12:58 p.m.</p>		