

Jefferson Room, Grawemeyer Hall and TEAMS Meeting
Meeting Minutes

Attendees: Muriel Harris, Chair presiding; Dereck Barr-Pulliam; Erica Camp; Dwayne Compton; Tamekka Cornelius; Fannie Cox; Cherie Dawson; Jason Deakings; Katrina Elliott; J'Lissabeth Faughn; Kristie Helm; Alexandra Howard; Jonathan Hughes; Jason Jagers; Irving Joshua; Khotso Libe; Wanda Long; Connie Martinez; Ishwanzya Rivers; Heather Storer; Daniela Terson de Paleville; Tonia Thomas; Maria Tinnell; Enid Trucios-Haynes; Stella Wang, Crystal Wilkins

Guests:

Item	Discussion	Action to accomplish	Person/Group Responsible
I. Call to Order <ul style="list-style-type: none"> • Notice of Recording 	Chair Harris called the meeting to order at 1:03 p.m. and welcomed attendees. <ul style="list-style-type: none"> • She notified attendees that the meeting is being recorded. 		
II. Discussion	Commissioners discussed the departure of President Bendapudi and its impact on CODRE and the CARA. <ul style="list-style-type: none"> • Enid Trucios-Haynes <ul style="list-style-type: none"> ○ There is a lot of frustration about the holdup of CARA. The document submitted in September 2020 addressed key issues and included recommendations. People worked really hard to make a difference to the university and having nothing come out of it makes it feel like it was just more work that leads to nothing. But there is an opportunity for us to communicate to the incoming president that we have a document, and we'd like to move forward with it. • Irving Joshua <ul style="list-style-type: none"> ○ CARA has taken second place to financial issues that this university is facing and will be facing in the future. However, I am more concerned about the survival of CODRE. We need to establish a budget for CODRE so that we have a basis for negotiation for the next president. • Muriel Harris <ul style="list-style-type: none"> ○ We need to have a unified front/effort going forward and we should convene everyone working on DEI. • Fannie Cox <ul style="list-style-type: none"> ○ We need to be proactive in everything we do going forward, with or without a president. 	Wanda Long will present a budget at the January meeting.	Long

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	<p>Continue the work on CARA. We also need to push back and not accept what the decide.</p> <ul style="list-style-type: none"> • Daniela Terson de Paleville <ul style="list-style-type: none"> ○ It's hard to move forward with recommendations that require funding. • Joshua Irving <ul style="list-style-type: none"> ○ We should assess all the units' DEI leaders to see what is being done. Then we can build on that. • Dwayne Compton <ul style="list-style-type: none"> ○ Faye Jones and Diane Whitlock are compiling that information, and that report will be sent to CODRE. We have to hold all the leaders accountable. • Enid Trucios-Haynes <ul style="list-style-type: none"> ○ We should identify issues, suggesting solutions, and making sure we are gathering information to help identify issues, but not displace the work of other offices or people who are paid to do that work, including the new VPDE. We can keep the forward momentum by issuing a report. • Maria Tinnell <ul style="list-style-type: none"> ○ I'd like to see what the combined effort of all the CARA committees was before it went to the president. We want to see the work that we never got to see. • Jason Deakings <ul style="list-style-type: none"> ○ I'm frustrated we spent so much work, and nothing has happened. Perhaps we need more affinity group representation on CODRE could be helpful. We also need to use millennial communications, e.g., Instagram. • Joshua Irving <ul style="list-style-type: none"> ○ We need to get an agenda together to speak with the interim president as soon as possible. 		
<p>III. Faculty Senate Planning and Budget Subcommittee Report</p>	<p>Fannie Cox is the CODRE rep on the Faculty Senate Planning and Budget Subcommittee. Patrick Harris is the Chair of that committee. David Schultz, Keith Sherman, Dan Durbin, and the committee will meet next Friday about what monies are available.</p>	<p>Submit by December 15 funding requests, suggestions, ideas, rationales for budget increases.</p>	<p>All Commissioners</p>

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IV. Adjournment	Chair Harris adjourned the meeting at 1:58 p.m.		