

TEAMS Meeting  
**Meeting Minutes**

**Attendees:** Dereck Barr-Pulliam, Shawn Blackston, Erica Camp, Karan Chavis, Dwayne Compton, Lora Cornell, Katrina Elliott, J’Lissabeth Faughn, Stacy Gardner, Murial Harris, Patrick Harris, Kristie Helm, Susan Jenkins, Khotso Libe, Colleen Martin, Monica Negron, Aleta Powe, Ishwanzya Rivers, Charles Sharp, David Schultz, Daniela Terson de Paleville, Tonia Thomas, Maria Tinnell, Enid Trucios-Haynes, Jim Warner, Phyllis Webb, Carrye Wilkins, Kristia Worthy, Jason Deakings, Craig Blakely, Valerie Casey, Oscar Chavez, Dawn Heinecken, Christina Howard, Tisha Pletcher, Carcyle Barrett, Heather Fox, Bob Goldstein, Leondra Gully, Lisa Gunterman, Faye Jones, Blaz Bush, Tamekka Cornelius, Sherry Duffy, Lexi Raikes, Marian Vasser, Kayla Payne, Kimber Guinn, Irv Joshua, Khotso Libe,

**Guests:**

Item	Discussion	Action to accomplish	Person Responsible
<b>1. Campus Climate Check-Ins</b>	Student <ul style="list-style-type: none"> <li>• The Staff</li> <li>• Faculty</li> <li>• Faculty Administration</li> <li>•</li> </ul>		
<b>2. Presentation Discussion</b> Athletics Vince Tyra/Amy Shoemaker			
<b>3. Old Business:</b> A&S Ad Hoc committee Value Statement	COVID equity statement With the impact of COVID-19 and national social unrest on research/scholarship of women and the BIPOC community A&S developed an Ad Hoc committee to create a Value statement. In addition to child care concerns, schools closing, family members or personal illness, many BIPOC staff/faculty have been tasked with additional university duties. CODRE recognizes this may adversely effect promotion and tenure, specifically as it relates to junior faculty. Alternative arrangements need to be made specifically for junior faculty.	Muriel and Karan working on forwarding so new provost will have on record	

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	Heather noted Provost Boehm stated a committee is already working on this agenda and doesn't want duplicate work. Heather is sending the Provost's note to Muriel.		
4.	<b>Old Business:</b> Bylaw Revisions	Increased student representation to increase from 3 to and physical plant. sent email with voting buttons .	
5.	<b>Old Business:</b> Cardinal Anti -Racism Agenda (CARA)	Heather is leading the sub team on Faculty Presence Group of the CARA Action Plan is looking for additional team members. This section is reviewing recruitment, hiring, enrollment, retention, and exiting. If you wish to help email heather.fox@louisville.edu.	
6.	<b>Old Business:</b> CODRE Outreach Video Messages		
7.	<b>Old Business:</b> CODRE Campus Wide Listening Kick-off CODRE Campus Wide Listening Session	1 <sup>st</sup> Thursday beginning February 2021 and each month thereafter CODRE will host Campus Wide Listening Sessions. <a href="#">The first session topic is "Black and or Latinx: Exploring Racial and Cultural Identity."</a> Mark your calendars	
8.	<b>Old Business:</b> Faculty Leave Policy Committee		Derek Barr-Pulliam
9.	<b>Old Business:</b> Responders Lockdown Browser	Ryan Simpson, Eugene Miller, Marian Vassar met to discuss creating training for faculty who use the software. Ryan and Marian are working on implicit bias training, specifically for this type of software programming. CODRE is requesting that all faculty using this software	Marian & Karan

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	<p>complete the training and that individual Deans require training to use the Responders Lockdown Browser software.. Currently training is in formation phase and faculty are using the system. Could use training as part of grievance policy. Craig noted CAO meetings have not mentioned this topic. Karan requested he bring to CAO meeting.</p>		
10.	<p><b>Old Business:</b> Staff Grievance Process Revision Proposal</p>		Karan
11.	<p><b>Old Business:</b> Diversity Programming Funding Process</p>	<p>Looking for Commissioners to help with programming process and need a Chair. Please contact Fannie at <a href="mailto:fmcox@louisville.edu">fmcox@louisville.edu</a></p>	Fannie Cox
12.	<p><b>New Business:</b> Student Housing Refund (Non-Traditional Family “At Home Status”)</p>		
13.	<p><b>New Business:</b> Crisis Support Concept</p>		Lisa Gunterman
14.	<p><b>New Business:</b> Library Student Issue</p>		

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	<p>students and set up a meeting to speak with him, Monica Wendel, and Faye Jones. They met Monday and Chief Lewis apologized to students. Chief asked the student what resolutions they would like to occur. The students requested it go to HR and have the security officer removed from student areas and asked for the person to through diversity and equity training. Students will be notified about all actions. They have been invited to join the police advisory board. BIAS reporting is necessary and Lisa is leading this initiative. Heather noted the Libraries Diversity group working is also aware and working on the above incident.</p>		
15.	<b>COMMITTEE REPORT</b>		
16.	<b>Search Updates</b>		
17.	<p><b>Announcements</b></p> <p>Muhammad Ali: A Transcendent Life, A Collaboration of UofL's Muhammad Ali Institute for Peace and Justice and University Libraries across all campuses opens January 25<sup>th</sup>, 2021</p>		

**Next Meeting:** Thursday, February 11, 2021 at 12:00 P.M. on Microsoft TEAMS