

CRYSTAL COLLINS-CAMARGO, MSW PHD

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EDUCATION

University of Kentucky

Lexington, Kentucky

Ph.D. in Social Work, 2005

Dissertation Title: A Study of the Relationships Among Effective Supervision, Organizational Culture Promoting Evidence Based Practice, Worker Self-Efficacy, and Outcomes in Public Child Welfare

University of Kentucky

Lexington, Kentucky

Masters Degree in Social Work 1990

Dean's List

Cornell University

Ithaca, New York

Bachelors Degree in Social Work 1984

Presidential Scholar

Graduated with Distinction

PROFESSIONAL EXPERIENCE

UNIVERSITY OF LOUISVILLE KENT SCHOOL OF SOCIAL WORK

ASSOCIATE DEAN FOR RESEARCH

August 2017 to present

PROFESSOR

August 2016 to present

ASSOCIATE PROFESSOR WITH TENURE

July 1, 2012 to 2016

ASSISTANT PROFESSOR

July 1, 2008 to June 30, 2012

Conduct research, teach in the masters and doctorate of social work program and engage in community and university service.

UNIVERSITY OF KENTUCKY COLLEGE OF SOCIAL WORK, TRAINING RESOURCE CENTER

ASSOCIATE DIRECTOR FOR RESEARCH AND EDUCATIONAL PROGRAMS

December 1, 2002 to June 30, 2008

Participate in the Management Team for the Training Resource Center, which administers approximately fifteen service and research programs for the College, primarily in the field

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of child welfare. Primary responsibility for developing and monitoring programs within the research, policy, evaluation and educational categories, including supervising program staff. Act as principal investigator for external grants, and as liaison to the College on research matters. Represent the College on national committees and groups related to child welfare/university partnerships.

UNIVERSITY OF KENTUCKY COLLEGE OF SOCIAL WORK

CLINICAL ASSISTANT PROFESSOR

September 1, 2000 to June 30, 2008

Develop and teach courses within the masters of social work program; Director of the National Quality Improvement Center on the Privatization of Child Welfare Services and Principal Investigator for this federally funded multi-site research project related to public/private partnership in service delivery; Director of the Southern Regional Quality Improvement Center and Principal investigator for this federal grant project to improve child protective services in a 10 state region by conducting multi-site applied research on innovative approaches; Develop special projects to focus on maximizing the educational experience of public child welfare staff in the masters program; Research and teach best practice in child welfare practice and field education; Participate in University-based committees and efforts to improve programs; and, participate in community service.

PREVENT CHILD ABUSE KENTUCKY

DIRECTOR OF PROGRAMS AND PREVENTION SERVICES

December 1, 1996 to August 31, 2000

Develop and oversee mechanisms for the development, implementation, expansion and evaluation of programs designed to prevent child abuse and neglect on a statewide level; Supervise three program staff and social work interns; Conduct training, workshops, media interviews, technical assistance and public speaking engagements for professionals, volunteers and others in various fields; Research and write state and federal grants tied to the provision of services, including a \$300,000 Federal Demonstration Grant; Review and evaluate grant applications; Coordinate a statewide, multidisciplinary conference; Conduct advocacy on a statewide level, including the development and implementation of a biennial legislative agenda, and facilitation of and participation in numerous taskforces, committees and coalitions; Serve as liaison to subcommittees of the Board of Directors; and, Serve as liaison to Board, funding sources, media and others in the absence of the Executive Director.

CHILDREN AND YOUTH SERVICES BRANCH

DEPARTMENT FOR SOCIAL SERVICES

CHILD PROTECTIVE SERVICES PROGRAM SPECIALIST

April 1, 1993 to December 1, 1996

Develop and interpret Departmental priorities, policies and procedures for a large, public child welfare agency; Participate in the management of child protective service programs to enhance service delivery statewide; Develop and provide staff and professional training and workshops at numerous statewide conferences; Develop and review staff training curricula Analyze and

interpret data related to child abuse and neglect; Assist in the implementation and documentation of Federal Grants in the area of child protection; Review and recommend grant applications; Act as representative of the Department on interagency work groups; Review and recommend legislation based on its impact on Kentucky families; Provide testimony to Kentucky General Assembly; Coordinate statewide prevention efforts; and, Act as interim supervisor of Children and Youth Services Branch in the absence of Branch Manager.

FAMILY SERVICES UNIT I

FAYETTE COUNTY DEPARTMENT FOR SOCIAL SERVICES

FAMILY SERVICES OFFICE SUPERVISOR

September 1990 to April 1993

Supervise six family service workers, two clerical staff and social work interns in the provision of services to families and children; Office management, including formulating and interpreting policy and office procedures, coordinating staffing schedules, workload assignment, and analyzing caseload and casework data for the Unit; Training of staff and community agencies; Preparation of monthly and annual management reports; Employee performance evaluation; Resolution of personnel issues; and, Provide technical assistance in the development of agency initiatives, including research and preliminary development of a statewide, computerized, casework information system.

INTAKE UNIT II

FAYETTE COUNTY DEPARTMENT FOR SOCIAL SERVICES

FAMILY SERVICES WORKER CHIEF, *April 1989 to September 1990*

FAMILY SERVICES CLINICIAN, *June 1987 to April 1989*

In addition to responsibilities listed below under Social Worker, provide intensive counseling and consultation to staff and clients in complex case situations; Supervise of social work interns; and, Act as interim supervisor of the unit in the absence of the family services office supervisor.

INTAKE UNIT II

FAYETTE COUNTY DEPARTMENT FOR SOCIAL SERVICES

SOCIAL WORKER

February 1985 to June 1987

Investigate reports of child abuse and neglect; Provide crisis intervention and ongoing child protective services to families; Participate in court proceedings; Network among human service agencies; Develop treatment plans; and, Maintain case records.

KENTUCKY SCHOOL FOR THE DEAF

HOUSE PARENT

August 1984 to February 1985

Supervise hearing impaired adolescents; Individual counseling; Provide life skills education; Coordinate social activities; and, Develop sign language skills.

YOUTH EMPLOYMENT SERVICE

ITHACA YOUTH BUREAU

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COORDINATOR

May 1983 to May 1984

Administer job referral service for adolescents; Supervise one clerical staff person; Program planning; Oversee program budget; Present training workshops; and, Crisis and employment counseling.

TEACHING AND CURRICULUM DEVELOPMENT EXPERIENCE

COURSES TAUGHT IN CURRENT POSITION:

- SW 602 SOCIAL WELFARE INSTITUTIONS, POLICIES AND SERVICES
- SW 622 ISSUES IN POLICY AND SERVICE DELIVERY
- SW 626 RESEARCH METHODOLOGY AND DESIGN
- SW 757 ADVANCED ANALYSIS OF SOCIAL PROBLEMS, POLICY AND PRACTICE

CLINICAL ASSISTANT PROFESSOR, UNIVERSITY OF KENTUCKY

- SW 625 INTRODUCTION TO THE SOCIAL WORK PROFESSION
- SW 635 INTRODUCTION TO PROFESSIONAL ETHICS
- SW 580 ETHICAL DECISION-MAKING IN PUBLIC CHILD WELFARE
- SW 641 GRADUATE EDUCATIONAL PRACTICUM
- SW 740 GRADUATE EDUCATIONAL PRACTICUM
- SW 736 ADMINISTRATION AND SUPERVISION
- CHILD WELFARE FIELD UNIT PRACTICUM

PART-TIME INSTRUCTOR, EASTERN KENTUCKY UNIVERSITY SOCIAL WORK PROGRAM, DEPARTMENT OF ANTHROPOLOGY, SOCIOLOGY AND SOCIAL WORK, 1999 TO 2001

- SWK 358 Child Abuse and Neglect
- Guest Lecturer SWK 358
- Guest Lecturer Children's Services

CO-AUTHOR AND TRAINER, GUARDIAN AD LITEM TRAINING CURRICULUM, ADMINISTRATIVE OFFICE OF THE COURTS, 1998 TO 2003

- Taught three components of curriculum for attorneys acting as guardians *ad litem* for children before the court and judges statewide: Determining the Best Interest of Children, Communicating with Children, and Professional Role Clarification

TRAINER, CHILD PROTECTIVE SERVICES COMPETENCY BASED CURRICULUM, CABINET FOR FAMILIES AND CHILDREN, 1993 TO 2001

- Teach medical indicators of child abuse and neglect to beginning family services workers with the Cabinet for Families and Children

INSTRUCTOR, FATHERS AND CHILDREN TOGETHER PRISON PARENTING PROGRAM, BLACKBURN CORRECTIONAL COMPLEX, 1996-1998; GUEST SPEAKER, 1998 TO PRESENT

- Teach inmate fathers on a range of topics, including child development, communication, discipline, and human behavior
- Supervise and facilitate special visitation between the men and their children

FACULTY MEMBER, COURT IMPROVEMENT PROJECT CURRICULUM DEVELOPMENT AND TRAINING TEAMS, 1995 TO 1998

- Teach judges, attorneys, family services workers, foster care review board and CASA volunteers and others how to competently meet the reasonable efforts requirement in child abuse and neglect court cases

PEER REVIEWED PRESENTATIONS

- Collins-Camargo, C., Chuang, E., & McBeath, B. (2018). *External Pressures Facing Private Child and Family-serving Agencies and Organizational Strategies Aimed to Address Them*. Poster Presentation. 2018 Annual Conference of the Society for Social Work and Research, Washington, DC.
- Miller, J., & Collins-Camargo, C. (2017). *Examining the University-Community Partnership Model: The Citizen Review Panel Experience*. Council on Social Work Education Annual Program Meeting, Dallas TX.
- Akin, B., Collins-Camargo, C., Oberman, A., & Strolin-Goltzman, J. (2017). *Implementing with Science: Integrating Research & Practice to Develop Trauma-Informed, Data-Driven Child Welfare Systems*. 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.
- Collins-Camargo, C., Bunker, A., Perez-Jolles, M., McBeath, B., & Chuang, E. (2017). *Management of Private Child Welfare Agencies: Does Having an MSW Make a Difference?* 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.
- Bunker, A., McBeath, B., Collins-Camargo, C., Chuang, E., & Perez-Jolles, M. (2017). *The Internal Consequences of Embeddedness for Nonprofit Child Welfare Agencies* [e-poster]. 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.
- Perez-Jolles, M., Collins-Camargo, C., McBeath, B., Bunker, A., & Chuang, E., (2017). *Managerial Strategies to Influence Frontline Worker Understanding of Performance Measurement in Child Welfare Agencies* [e-poster]. 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.
- McBeath, B., Collins-Camargo, C., Chuang, E., Bunker, A., Perez Jolles, M., & Wells, R. (2016). *The Organizational Context of Performance-based Contracting in Child Welfare: Recent Evidence from a National Survey*. 20th Annual Conference of the Society for Social Work and Research, Washington, DC.
- Strolin-Goltzman, Collins-Camargo, C., Akin, B., & McCrae, J. (2015). *Community Assessment Data and the Development of Trauma-Informed, Data-Driven Child Welfare Systems*. Council on Social Work Education Annual Program Meeting. Denver, CO.
- Bunker, A. (presenting), Chuang, E., Collins-Camargo, C. & McBeath, B (2015). *Institutional Pressures on Interorganizational Collaboration and Competition among Private Human Service Organizations*. 2015 Public Management Research Association
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- Conference, Minneapolis, MN.
- Ellett, A., McRoy, R., & Collins-Camargo, C. (2014). *Toward the Development of a National Board of Child Welfare Standards*. Council on Social Work Education Annual Program Meeting. Tampa, FL.
- Buckwalter, N., Collins-Camargo, C. & Jones, B. (2014). *The Promising and Difficult Path to Accountability and Effective Partnership: New Research on Citizen Participation in Child Welfare*. 19th National Conference on Child Abuse and Neglect. New Orleans, LA.
- Bess, R., Collins-Camargo, C. & Fisher, E. (2014). *Analyzing Costs of Child Welfare Services as an Integral Part of Program Evaluation: A Guide for Researchers and Service Providers*. 19th National Conference on Child Abuse and Neglect. New Orleans, LA.
- Collins-Camargo, C., Dent, S., Thomas, T. A., & Boes, R. C. (2014). *Implementation of Statewide Family Court Rules of Procedure and Practice: A Strategy Promoting Best Practice*. 19th National Conference on Child Abuse and Neglect. New Orleans, LA.
- Collins-Camargo, C. & Sullivan, D. (2013). *Implementation of Research and Demonstration Projects in Child Welfare: Process Evaluation Results*. Council on Social Work Education Annual Program Meeting. Dallas, TX.
- Miller, J. & Collins-Camargo, C. (2013). *Success on Their Own Terms: Youth Perspectives on Success in Foster Care*. Council on Social Work Education Annual Program Meeting. Dallas, TX.
- Bunger, A.C., Collins-Camargo, C., Chuang, E., McBeath, B., & Perron, B. (2013). *A Systematic Review of Public-Private Collaboration in Children's Services: Implications for Organizational Practice and Research*. Society on Social Work and Research Annual Meeting. San Diego, CA.
- Chuang, E., McBeath, B. & Collins-Camargo, C. (2013). *An Empirical Typology of Private Child and Family Serving Agencies*. Society on Social Work and Research Annual Meeting. San Diego, CA.
- McBeath, B., Chuang, E., & Collins-Camargo, C. (2013). *Two Views of Interorganizational Competition Among Private Child Welfare Agencies*. Society on Social Work and Research Annual Meeting. San Diego, CA.
- Collins-Camargo, C., McBeath, B., & Chuang, E. (2013). *Private Child Welfare Agency Managers' Perceptions of the Effectiveness of Different Performance Management Strategies*. Society on Social Work and Research Annual Meeting. San Diego, CA.
- Collins-Camargo, C. (2012). *Private Child/Family Serving Agencies' Collaboration with Public Child Welfare: Implications for Education*. Council on Social Work Education Annual Program Meeting. Washington, DC.
- McBeath, B, Collins-Camargo, C. & Chuang, E. (2012). *A National Portrait of Private Child and Family Serving Agencies: Collaboration, Competition and Constraint*. National Network of Social Work Managers Management Institute, San Diego, CA.
- Collins-Camargo, C., Chuang, E., Armstrong, M. & McBeath, B. (2012). *The Role of Strategic Planning in the Development of Public/Private Partnerships: Lessons Learned from Five States*. National Network of Social Work Managers Management Institute, San Diego, CA.

- Collins-Camargo, C., Crump, C., Sullivan, D. & Willson, J. (2012). *A Multifaceted Approach to Resource Home Recruitment and Permanency Achievement: Intervention Summary and Preliminary Findings*. 18th National Conference on Child Abuse and Neglect, Washington, DC.
- Zlotnick, J., Bernatovicz, F., Collins-Camargo, C. & Preister, S. (2012). *Supervision: The Safety Net for Frontline Child Welfare Practice*. 18th National Conference on Child Abuse and Neglect, Washington, DC.
- Jones, B., Bryan, V. & Collins-Camargo, C. (2012). *Using Citizen Involvement to Improve Public Child Welfare Agencies: A Review of the Literature and Practical Tips*. 18th National Conference on Child Abuse and Neglect, Washington, DC.
- Yewell, P., Collins-Camargo, C. & Boswell Dent, S. (2012). *Implementation of Statewide Family Court Rules of Procedure and Practice: A Strategy Promoting Best Practice*. 18th National Conference on Child Abuse and Neglect, Washington, DC.
- Collins-Camargo, C. & Sullivan, D. (2011). *Public and Private Child Welfare Workers Use of Data to Achieve Performance*. Council on Social Work Education Annual Program Meeting, Atlanta, GA.
- Sullivan, D. & Collins-Camargo, C. (2011). *A Multifaceted Set of Interventions to Achieve Permanency for Children: Preliminary Findings*. Council on Social Work Education Annual Program Meeting, Atlanta, GA.
- Garstka, T. & Collins-Camargo, C. (2011). *Using Data and Assessing Performance in Child Welfare Services: Methodology from the National Cross-Site Evaluation of the Quality Improvement Center on the Privatization of Child Welfare Services*. (Poster Presentation). Child Welfare Evaluation Summit, Washington, DC.
- Graham, E., Collins-Camargo, C., Hanna, M. & Rios, S. (2011). *Practical and Creative Solutions to Cross-Cutting Challenges in the Evaluation of Children's Bureau Diligent Recruitment Projects*. Child Welfare Evaluation Summit, Washington, DC.
- Collins-Camargo, C. (2011). *Use of Data to Assess Performance and Promote Outcome Achievement by Public and Private Child Welfare Staff: Research Findings and Implications Regarding the Role of Clinical Supervision*. Seventh International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- Zlotnik, J., & Collins-Camargo, C. (2011). *Supervision: The Safety Net for Front-Line Child Welfare Practice*. Seventh International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- Bryan, V., & Collins-Camargo, C. (2011). *Qualitative Findings from a National Study of Citizen Review Panels*. Society on Social Work and Research Annual Meeting, Tampa FL.
- McBeath, B., Collins-Camargo, C. & Ensign, K. (2011). *Managerial Agency in the Context of Privatization and Performance Contracting in Child Welfare*. Society on Social Work and Research Annual Meeting, Tampa FL.
- Collins-Camargo, C. (2010). *A Study of Child Welfare Performance Based Contracting and Quality Assurance Systems*. Council on Social Work Education Annual Program Meeting, Portland, OR.

- Bryan, V., & Collins-Camargo, C. (2010). *Qualitative Findings from a National Study of Citizen Review Panels*. Council on Social Work Education Annual Program Meeting, Portland, OR.
- Sullivan, D., & Collins-Camargo, C. (2010-). *Creating Sustainable Change in Out-of-Home Care through Peer Consultation and Collaboration*. Council on Social Work Education Annual Program Meeting, Portland, OR.
- Collins-Camargo, C., Haslag, L., Kearney, K., & Schuler, C. (2010). *Performance Based Contracting and Quality Assurance Systems: Findings from a Three-State Study Regarding Improvement in Organizational, Practice and Child Outcomes*. National Child Welfare Data and Technology Conference, Bethesda, MD.
- Sullivan, D. & Collins-Camargo, C. (2009). *Challenges to Recruiting Resource Families and Achieving Permanency for Foster Children*. Council on Social Work Education Annual Program Meeting, San Antonio, TX.
- Collins-Camargo, C., & Leitz, C. (2009). *Child Welfare Supervision Roundtable*. Council on Social Work Education Annual Program Meeting, San Antonio, TX.
- Collins-Camargo, C., DeStephano, D., Garstka, T., Haslag, L., & Kearney, K. (2009). *Performance Based Contracting and Quality Assurance Systems as Drivers of Evidence-Informed Practice and Outcome Achievement: Public/Private Partnership and Innovation in Three States*. 11th National Child Welfare Data and Technology Conference, Bethesda, MD.
- Collins-Camargo, C., McEwen, E., Schuler, C., & Sundet, P. (2009). *Driving Evidence-Informed Practice and Outcomes through Public-Private Partnerships: Performance Based Contracting and Quality Assurance Systems*. 17th National Conference on Child Abuse and Neglect, Atlanta, GA.
- Collins-Camargo, C., Savage, S., & Sundet, P. (2009). *From Research and Demonstration Grant to Comprehensive Evidence-Informed Professional Development: Missouri's Long-term Clinical Supervision Initiative*. 17th National Conference on Child Abuse and Neglect, Atlanta, GA.
- Bryan, V., Collins-Camargo, C. & Rhee, S. (2009). *Facilitating Improved Permanency Outcomes: Evaluation of Kentucky's Interested Party Review Program*. Society on Social Work and Research Annual Meeting, New Orleans, LA.
- Collins-Camargo, C. & Kelly, M. (2008). *Child Welfare Supervision and Organizational Culture: Tools for Organizational and Client Outcome Achievement*. Council on Social Work Education Annual Program Meeting, Philadelphia, PA.
- Collins-Camargo, C., Elder, J., Kearney, K., & Sundet, P. (2008). *Using Data to Drive Evidence Informed Practice and Outcomes: Performance Based Contracts and Quality Assurance Systems*. National Child Welfare Data and Technology Conference, Washington, DC.
- McBeath, B. (presenting author), Collins-Camargo, C., & Ensign, K. (2010). *Managerial Agency in the Context of Privatization and Performance Contracting in Child Welfare*. National Council of Voluntary Organizations Researching the Voluntary Sector Conference, Leeds, UK

- Collins-Camargo, C., Kelly, M., & Krueger, L. (2007). *The Child Welfare Privatization Evidence Base: Where Do We Go From Here?* Council on Social Work Education Annual Program Meeting, San Francisco, CA.
- Kelly, M., Collins-Camargo, C., & Krueger, L. (2007). *Child Welfare Clinical Supervision: Four States' Results and a Qualitative Case Study.* Council on Social Work Education Annual Program Meeting, San Francisco, CA.
- Collins-Camargo, C., & Shackelford, K. (2007). *Collaborative Research Approaches in Child Welfare: Lessons Learned from a Multi-Site Clinical Supervision Study.* 16th National Conference on Child Abuse and Neglect. Portland, OR.
- Collins-Camargo, C., Ensign, K., & Hall, J. (2007). *Developing Knowledge Regarding the Usefulness of Privatization in Child Welfare Services.* 16th National Conference on Child Abuse and Neglect. Portland, OR.
- Collins-Camargo, C. (2007). *Clinical Supervision in Public Child Welfare: Results from a Four State Study on Changing Practice and Achieving Positive Outcomes.* Society for Social Work and Research Annual Meeting. San Francisco, CA.
- Collins-Camargo, C., Hoey, Minnie, & Page, Pat (2006). *Using Clinical Supervision to Promote Positive Outcomes in Organizational Culture, Practice and Client Outcomes in Public Child Welfare.* 2006 Children's Bureau's Meeting of States and Tribes, Arlington, VA.
- Collins-Camargo, C. (2006). *Clinical Supervision in Public Child Welfare: Results from a Four State Cross-site Research and Demonstration Project on Changing Practice and Achieving Outcomes.* 2nd Annual International Interdisciplinary Clinical Supervision Conference, Buffalo, NY.
- Collins-Camargo, C.; Kelly, M. & Shackelford, K. (2005). *Collaborative Research Approaches in Child Welfare: Evaluating the Impact of Clinical Supervision.* Council on Social Work Education Annual Program Meeting, Chicago, IL.
- Collins-Camargo, C. & Sundet, P. (2005). *Enhancing Supervisory Practice in Child Welfare: Partnerships for Professional Development and Positive Outcomes.* 20th Annual San Diego International Conference on Child and Family Maltreatment, San Diego, CA.
- Collins-Camargo, C.; Phillips, T. & Shackelford, K. (2005). *Enhancements to Supervision and Mentoring to Improve Workforce Practices.* Children's Bureau's Workforce Development and Workplace Institute: Knowledge Development and Application, Arlington, VA.
- Collins-Camargo, C.; Jackson, E. & Isbell, J. (2005). *The Role of Supervisors, Pre- and Post-CFSR.* 2005 Children's Bureau Meeting of States and Tribes, Arlington, VA.
- Collins-Camargo, C. (2005). *Clinical Supervision in Public Child Welfare: Preliminary Trends Noted in a Four State Cross-site Research Project.* First International Interdisciplinary Conference on Clinical Supervision, Buffalo, NY.
- Bolm, C., Collins-Camargo, C., Graves, N., Jones, J. & Reynolds, J. (2005). *Enhancing Supervisory Practice in Child Welfare: Partnerships for Professional Development and Positive Outcomes.* 15th National Conference on Child Abuse and Neglect, Boston, MA.
- Burgeson, J., Collins-Camargo, C., Harper, C., & McKenna, M. (2005). *Program Start Up:*

- Building the Path Together and Successful First Steps*, 15th National Conference on Child Abuse and Neglect, Boston, MA.
- Collins-Camargo, C. (2005). *Child Welfare Field Units: An Innovative Field Education Method for Experienced Practitioners*, Council on Social Work Education Annual Program Meeting, New York, NY.
- Edwards, M.; Kaye, E.; Collins-Camargo, C.; Harper, C.; & Atchison, A.; (2004). *Quality Improvement Centers: Using National Data Sets in Program Evaluation*. Seventh National Child Welfare Data Conference, National Resource Center for Information Technology in Child Welfare, Arlington, VA.
- Collins-Camargo, C., & Groeber, C. (2003). *Using Public Agency, University and Community Partnerships to Create a Toolbox to "Fix" Child Welfare*. Child Welfare League of America, 2003 Tools that Work Conference, Miami, FL.
- Atchison, A., Collins-Camargo, C., Groeber, C., Harper, C., & Trujillo, I. (2003). *Collaboration and Transformation: Building Bridges From Research to Practice...The Evidence Base*. 14th National Conference on Child Abuse and Neglect.
- Collins-Camargo, C., Hesterberg, L., & Kaplan, L. (2003). *Teaching Child Protective Service Workers to be Ethical Practitioners: A Distance Education Model Merging Academia and Child Welfare* (Poster Presentation). Council on Social Work Education Annual Program Meeting.

Invited Presentations

- Jones, B., Collins-Camargo, C. & Buckwalter, N. (2016). How Do Child Welfare Administrators Perceive the Work of Citizen Review Panels? Results from a National Study. National Citizen Review Panel Conference, Phoenix, AZ.
- Collins-Camargo, C. (2016). Keynote Address: An Overview of Child Welfare Reform in the United States. 17th Annual Spring Child Welfare Conference, Center for Advanced Studies of Child Welfare, Minneapolis, MN.
- Collins-Camargo, C., & George, N. (2015). Project SAFESPACE: Systematic Screening for Behavioral Health Needs for Children in Out-of-Home Care. What Works in Child Welfare Conference. Lexington, KY.
- Begley, M. R., James, T., & Collins-Camargo, C. (2015). Project SAFESPACE. 3rd Annual Multidisciplinary Symposium on Trauma Informed Care. Louisville, KY.
- Collins-Camargo, C. (2014). Ethical Practice Within the Context of Child Welfare Services. Kentucky Kids Are Worth It Conference, Louisville, KY.
- Collins-Camargo, C. (2014). *Evidence-Informed Practice in Child Welfare: What Does the Evidence Say about the Use of Evidence?* Mississippi Child Welfare Institute. Jackson, MS.
- Collins-Camargo, C. (2013). *Relationships Among Effective Supervision, Organizational Culture Promoting Evidence Based Practice, and Worker Self-Efficacy in Child Welfare*. Practice and Research Together Conference. Waterloo, Ontario.
- Jones, B. & Collins-Camargo, C. (2013). A 360 Look at Citizen Review Panels: Lessons

- Learned from our Thirteen Years as a Program Coordinator, Researcher and CRP Chair. National Citizen Review Panel Conference, Jackson Hole, WY.
- Height, J. & Collins-Camargo, C. (2013). *Performance-Based Contracting: Challenges and Opportunities*. Lutheran Services in America Webinar.
- Collins-Camargo, C. (2013). *A Model for Effective Child Welfare Supervision: What Does the Evidence Tell Us?* North Carolina Supervision Summit. Chapel Hill, NC.
- Collins-Camargo, C. (2013). Project MATCH. What Works in Child Welfare Conference, Frankfort, KY.
- Collins-Camargo, C., Calica, R. and McCuthchen, W. (2012). *Successful Models of Partnerships*. “Wicked Problems” of Child Welfare and Their Incomplete Solutions Institute Two Agency-University-Public Partnerships: Maximizing the Private and Public Return on Investment. Chicago, IL.
- Collins-Camargo, C. & Norwood, Mindy (2012). *Performance Improvement through Performance Based Contracting*. Promoting Safe and Stable Families National Webinar, National Resource Center on In-Home Services.
- Collins-Camargo, C., Haslag, L., Jacobs-Kenner, J. & Dowis, R. (2011). *Performance Based Contracting and Quality Assurance Systems: Building Systems to Support Success*. National Resource Center on Organizational Improvement National Webinar.
- Collins-Camargo, C., Hall, J. & Murray, D. (2011). *Effective Public/Private Partnership in Child Welfare: What Does it Take?* National Association of Public Child Welfare Administrators Annual Spring Forum. Washington, DC.
- Collins-Camargo, C. & Hall, J. (2010) Future of Privatization. National Organization of State Associations for Children Fall Meeting, Key West, FL.
- Collins-Camargo, C., McCarthy, M., Whitacker, T. & Spigner, C. (November 2010). NASW Symposium on Child Welfare Supervision, Washington, DC.
- Collins-Camargo, C., & Hall, J. (2010). *Public/Private Partnerships in Child Welfare—What Have We Learned?* National Webinar sponsored by the National Resource Center on Child Protective Services and the National Citizen Review Panel’s National Advisory Board.
- Garstka, T. & Collins-Camargo, C. (2010). *Using Performance-Based Contracts to Improve Outcomes in Child Welfare: Findings from the Cross-Site Evaluation of the QIC PCW Demonstration Sites*. 2010 Summit on Public/Private Partnership, San Antonio, TX.
- Collins-Camargo, C. (2010). *Using a Clinical Approach to Frontline Supervision to Promote Positive Outcomes in Child Welfare: What Have We Learned?* Protecting Delaware’s Children Conference, Dover, DE.
- DeCerchio, K., Collins-Camargo, C., & Sullivan, R. (2010) Fostering Public/Private Partnerships/Strengthening Families. Children’s Bureau Discretionary Grantees Meeting, Family Connections Cluster. Washington, DC.
- Collins-Camargo, C. (2009). *Models of Child Welfare Supervision: Using Clinical Casework Supervision to Promote Outcomes*. Louisiana Child Welfare Supervisory Teleconference Series, Statewide Teleconference.
- Collins-Camargo, C. (2009). *Developing a Framework for Child Welfare Supervision: What*

- Have We Learned?* Center for Advanced Studies in Child Welfare: Child Welfare Supervision Conference, Minneapolis, MN.
- Collins-Camargo, C. (2009). *Using a Clinical Supervision Approach to Frontline Supervision to Promote Positive Outcomes in Child Welfare: What Have We Learned?* Kansas Excellence in Supervision Conference, Salina, KS.
- Collins-Camargo, C. (2009). *Frontline Supervisors as Facilitators of Evidence-Informed Practice in Child Welfare: Strategies and Tools.* Kansas Excellence in Supervision Conference, Salina, KS.
- Grimes, M., Hall, J., & Collins-Camargo, C. (2009). *Project Match: Making Appropriate and Timely Connections for Children.* Kids Are Worth It Conference, Lexington, KY.
- Kanak, S., Hess, P., & Collins-Camargo, C. (2009). *Supporting Effective Child Welfare Supervision.* Children's Bureaus' Meeting of Agencies and Courts, Washington, DC.
- Atkins, J., Collins-Camargo, C., Hess, P., & Kanak, S. (2009). *Effective Child Welfare Supervision #1: A Framework.* National Teleconference co-sponsored by the National Resource Center for Family-Centered Practice and Permanency Planning and the National Child Welfare Resource Center for Organizational Improvement.
- Crowel, R. L., Blasé, K., Collins-Camargo, C, & Vincent, P. (2009). *Defining and Evaluating Organizational and Systems Change.* National Child Welfare Evaluation Summit, Washington, DC.
- Collins-Camargo, C. (2009). *Public-Private Partnerships in Child Welfare.* National Network for Social Work Managers 20th Management Institute, Orlando, FL.
- Collins-Camargo, C. (2008). *The Statewide Findings from the Kentucky Summit on Children Process and an Evaluation of Interested Party Review.* Kentucky Foster Care Review Board Conference, Lexington, KY.
- Collins-Camargo, C. (2008). *Kentucky Summit on Children: Process Evaluation and Key Findings Report.* Kentucky State Inter-agency Council Commissioners Meeting, Frankfort, KY.
- Collins-Camargo, C. & Hall, J. (2008). *Privatization of Child Welfare Services: What Do We Know and Where Do We Go from Here?* National Association of State Associations for Children Annual Meeting, Savannah, GA.
- Collins-Camargo, C. (2008). *Statewide Findings from the Kentucky Summit on Children Process.* Kentucky Court Improvement Program Advisory Board Meeting, Frankfort, KY.
- Collins-Camargo, C., & Hall, J. (2007). *Privatization of Child Welfare Services: What Do We Know and Where Do We Go From Here?* Kids Are Worth It! Conference, Lexington, KY.
- Collins-Camargo, C., Barnes, E.W., & Walker-Fitzgerald, P. (2007). *Best Practices for Dependency, Neglect and Abuse Cases.* Kentucky Summit on Children, Louisville, KY.
- Collins-Camargo, C. (2007). *Using Clinical Supervision to Promote Positive Organizational Culture, Practice and Client Outcomes.* Plenary session, The Children's Bureau Quality Improvement Centers and the Training and Technical Assistance Network: Knowledge Transfer, Application, and Action. Washington, DC.

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- PARTICIPANT/CONSULTANT, ***FOR THE CHILDREN VIDEO***, FRANKFORT: ADMINISTRATIVE OFFICE OF THE COURTS, 1998.
- CONTRIBUTOR, BRUNER, CHARLES; AND KOT, VERONICA. ***CITIZEN REVIEW PANELS FOR CPS SYSTEMS: GUIDELINES AND PROTOCOLS***. CHICAGO: NATIONAL COMMITTEE TO PREVENT CHILD ABUSE, 1998.
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- CONTRIBUTING DRAFTER, ***HB 142 AN ACT RELATING TO CHILD PROTECTION***. FRANKFORT: LEGISLATIVE RESEARCH COMMISSION, ENACTED 1998.
- CONTRIBUTOR, CHILD AND ADULT PROTECTIVE SERVICES POLICY REVIEW WORKGROUP.

ABOVE AND BEYOND. FRANKFORT: CABINET FOR HUMAN RESOURCES, 1995.
 CONTRIBUTING DRAFTER, HB 96 AN ACT RELATING TO CHILD FATALITY REVIEW. FRANKFORT:
 LEGISLATIVE RESEARCH COMMISSION, ENACTED 1994.
 COLLINS, CRYSTAL. *CPS/APS HOTLINE MANUAL*. FRANKFORT: CABINET FOR HUMAN
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 CONTRIBUTOR, DEPARTMENT FOR SOCIAL SERVICES. *CHILD PROTECTIVE SERVICES
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 RESOURCES, 1992-6.
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 CHILDREN*, VOLUME 10(4).

FUNDED RESEARCH, GRANTS AND CONTRACTS

- Principal Investigator (for Kent portion of project shared with the University of Louisville Medical School Child and Adolescent Health Research Design and Support Center). Medication Prescribed to Children Insured by Kentucky Medicaid. Kentucky Department of Medicaid Services, 2016-2017, annually renewable.
- Co-Principal Investigator (P.I. Emmeline Chuang, UCLA), Mixed Methods Study of Organizational Supports Used by Private Child Welfare Agencies to Facilitate Evidence Use, William T. Grant Foundation (\$363,711), 2016-2018.
- Principal Investigator, Project SAFESPACE: Screening and Assessment for Enhanced Service Provision to All Children Everyday, Children's Bureau, U.S. Department of Health and Human Services (\$500,000/year), 2013-2018.
- Co-Principal Investigator, Pathway for Academic Stability and Success, Children's Bureau, U.S. Department of Health and Human Services, (\$250,000/year), 2012-2014.
- Principal Investigator, Family Court Rules of Procedure and Practice Evaluation, Kentucky Administrative Office of the Courts, (\$70,000/year), 2011-2013.
- Principal Investigator, Bureau of Justice Program Justice and Mental Health Collaboration Project, Funded by Kentucky Administrative Office of the Courts as a subcontract from funding from the Bureau of Justice Administration, Office of Juvenile Justice and Delinquency Prevention (\$40,000/year), 2009-2013.
- Principal Investigator, Kentucky Diligent Recruitment of Families for Children in the Foster Care System Evaluation, funded by Kentucky Cabinet for Health and Family Services as subcontract from funding from the Children's Bureau, U.S. Department of Health and Human Services (\$102,000/year), 2008-2013.
- Principal Investigator, Missouri Supervisor Professional Development Project and Evaluation, funded by Missouri Children's Division (\$135,000), 2008 - 2009.
- Principal Investigator, National Quality Improvement Center on the Privatization of Child Welfare Services, funded by the University of Kentucky as subcontract from funding from the Children's Bureau, U.S. Department of Health and Human Services (\$85,000/year, variably), 2008 -2011.
- Co-Principal Investigator, Kentucky Utilization of Detention Services for Status Offenders

- Study, funded by the Kentucky Department of Juvenile Justice (\$20,000). 2008-2009.
- Principal Investigator, Kentucky Children’s Summit Evaluation, funded by the Kentucky Administrative Office of the Courts (\$50,000). 2007-2008.
 - Co-Principal Investigator, Child Protection Mediation and Interested Party Review Study, funded by the Kentucky Administrative Office of the Courts (\$45,000). 2007.
 - Principal Investigator, Program Evaluation Feasibility Study for the Child Protection Mediation Program, funded by the Kentucky Administrative Office of the Courts (\$10,000), FY05-06.
 - Principal Investigator, National Quality Improvement Center on the Privatization of Child Welfare Services, funded by the Children’s Bureau, U.S. Department of Health and Human Services (\$5 Million over 5 years), 2005-present.
 - Principal Investigator, Preliminary Synthesis of Data Regarding Guardian Ad Litem Practice, funded by the Kentucky Administrative Office of the Courts (\$20,000), FY 05-06.
 - Principal Investigator, Southern Regional Quality Improvement Center, funded by the Children’s Bureau (U.S. Department of Health and Human Services) to provide technical assistance, monitor and conduct cross-site evaluation of research and demonstration grants in child welfare (\$2.4 Million over 5 years), 2001-2007.
 - Principal Investigator, Southern Regional Quality Improvement Center Supplemental Project, funded by the Children’s Bureau (U.S. Department of Health and Human Services) to research the role of middle managers in promoting organizational change in social work practice in child welfare (\$200,000), FY 2003/2004.
 - Principal Investigator, Juvenile Court Reassessment Project, funded by the Kentucky Administrative Office of Courts to assess the status of the juvenile court system and the impact of the Court Improvement Project (\$70,000), 2004-2005.
 - Principal Investigator, Citizen Review Panels, funded by the Cabinet for Health and Family Services, to administer and facilitate the Kentucky Citizen Review Panels for Child Protection Program (\$83, 401), FY04-05; 05-06; 06-07, 07-08.
 - Principal Investigator, FRIENDS National Resource Center, funded by Family Support America to act a primary partner in implementing the National Resource Center for the Children’s Bureau, providing technical assistance to states (\$200,000/year), 2002-2004.
 - Project Director, Community Partners in Preventing Child Abuse, funded by the Children’s Bureau (U.S. Department of Health and Human Services) to Prevent Child Abuse Kentucky to conduct the school-based child abuse prevention, intervention and treatment program (\$175,000/year), 1998-2001.

PROFESSIONAL ACTIVITIES, AFFILIATIONS AND SERVICE

Editor in Chief, *Journal of Public Child Welfare*, 2017-present.

Member, Council on Accreditation Public Agency Advisory Committee, 2015 - present

Board Member, SAFY of America, 2013 - present. Vice Chair, 2016 - present.

Data Test Workgroup Member and Consultant to the Department of Community Based Services, Kentucky Performance Based Contracting Initiative, 2014 - present.

Chair, Child Welfare Track, Council on Social Work Education Annual Program Meeting, 2013-2016; Co-chair, 2010-2013.

Steering Committee Member, Calculating Costs of Child Welfare Programs and Services Work Group, Children's Bureau and JBS Associates, 2012 to 2014.

Member, Child Welfare League of America Standards of Excellence Advisory Committee, 2012- 2013

Consultant, National Child Welfare Resource Center on Organizational Improvement, 2011-2014.

Co-Chair, Kentucky Children's Justice Taskforce. Appointed by the Commissioner of the Department for Community Based Services, 2010-2013.

Manuscript Reviewer, *Children and Youth Services Review*, 2010-present; *Administration and Policy in Mental Health*, 2014-present.

Editorial Board Member, *The Clinical Supervisor*, 2011-present.

Editorial Board Member, *Child Welfare*, 2010 to present.

Member, Jefferson County Child Protective Services Citizen Review Panel, 2009-2013. Voted Panelist of the Year, 2010, Chair 2011-2013.

Nominated Participant, 2010 Social Work Congress, convened by the National Association of Social Workers, Council on Social Work Education, National Association of Deans and Directors of Schools of Social Work and the Association of Baccalaureate Social Work Program Directors to represent the profession nationwide, April 22-23, 2010.

Advisory Council Member, National Child Welfare Workforce Institute Leadership Academy for Supervisors, 2009-2013

Advisory Board Member, Positioning Public Child Welfare Initiative, National Association of Public Child Welfare Administrators, 2008-2011.

Editorial Board Member, *Professional Development: The Journal of Continuing Social Work Education*, 2007- present

Editorial Board Member, *Journal of Public Child Welfare*, 2013-present; Manuscript Reviewer 2007-2013.

Web Administrator, *Title IV-E Child Welfare Agency/University Partnerships Website*, 2001-2013.

Consultant, Butler Institute on Children and Families Western Workforce Learning Circle Project, 2009.

Consultant, Illinois Department of Children and Families' Field Implementation Team and Supervisor Development Initiative, 2009

National Planning Committee, Children's Bureau's 2009 Meeting of Agencies and Tribes, 2009.

Consultant, National Resource Centers on Organizational Improvement, and Family Centered Practice and Permanency Planning, Child Welfare Supervisory Framework Technical Report, 2008-2009.

Special Editor, *Professional Development: the Journal of Continuing Social Work Education*, special issue on child welfare privatization (2007)

Guardian ad litem and Parent's Attorney Workgroup, Blue Ribbon Commission on Adoption, 2007-2008.

Invited Participant, Research Forum on Child Welfare Privatization Initiatives and their

Implications for the Child Welfare Field and Federal Child Welfare Programs, sponsored by the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services, March 2007.

Board Member, Thursday's Child Special Needs Adoption Program, 2007- 2008.

Grantee Researcher Representative, Children's Bureau Committee to Develop Standardized Outcomes Reporting for Discretionary Grants, 2005.

Volunteer, Fathers and Children Together Inmate Parenting Program, visiting instructor, 2000 to present

Board of Directors Member, Advocacy Committee Chair, Kentucky Child Now, 1999-2003

Special Needs Work Group Member, Blueprint for Healthy Kids, 2001-02

Planning Committee Member, One Voice for Kentucky's Kids, 1999-01

Member, Court Improvement Project Advisory Board, 1996-00

Interim Chair, Fayette County Citizen Review Panel for the Child Protective Services System, 1999-00

Vice Chair, Council on Human Services Collaboration, 1996-98

Committee Member, Kentucky I Am Your Child Coalition, 1998-00

Advisory Board Member, Health Access and Nurturing Development Services Program, 1997-00

Consultant and Former Member, Kentucky Child Fatality Review State Team, 1996-00

Registered Legislative Agent, Kentucky Legislative Ethics Commission, 1997-00

Co-Chair, Court Improvement Project Community Action Workgroup, 1998-9

Chair, Community Connections for Children, Project Review Committee, 1998-9

Member, Community Connections for Children Steering Committee, 1998-9

Member, Fayette County Child Fatality Review Team, 1997-9

Member, Court Improvement Project Cross-Training Curriculum Development Faculty and Training Team, 1995-8

Co-Chair, Child Fatality Review Team Legislative Workgroup, 1995-6

Co-chair, Division of Family Services Curriculum Review Committee, 1995-6

Member, Child Welfare League of America, Child Protection Standards Review Committee, 1996

Member, Healthy Start Taskforce, 1996

Staff, Child and Adult Protection Policy Review Workgroup, 1995

Member, Kentucky Child Abuse Prevention Plan Development Team, 1995

National Association of Social Workers, New York State Board Member, 1983

UNIVERSITY SERVICE

- Fall 2010 –present, Member of the U of L Social/Behavioral/Educational Institutional Review Board
- Fall 2009 – present, Chair of the U of L Kent School of Social Work Policy Sequence U of L Kent School of Social Work Research, Curriculum, and Outcomes Committees.
- 2015-2016 Kent School of Social Work Dean Search Committee;

- 2014 Faculty Search Committee Chair, 2009 Faculty Search Committee
- 2013-2014 Kent Community Advisory Council member
- 2012-2013 Kent School of Social Work Terry Singer Decanal Review Committee
- Fall 2012-2014, U of L Kent School Online Oversight Committee
- 2009-2014, U of L Great Places to Work Initiative, Campus Climate Committee
- Spring 2009, 2010, 2013 University-wide Selection Committee for the University of Louisville Outstanding Scholarship, Research, and Creative Activity Award; Spring 2015, 2016 Outstanding Service Award
- 2008-2011 U of L Kent School of Social Work Research, and Technology Committees
- 2006-2007, 2007-2008 UK College of Social Work Budget, and Strategic Planning and Quality Assurance Committees
- 2005-2006 UK College of Social Work Budget Committee
- 2004-2005 UK College of Social Work Budget, Strategic Planning and Quality Assurance, and Research Committees
- 2003-2004 UK College of Social Work Strategic Planning and Quality Assurance, and Research Committees
- 2002-2003 UK College of Social Work Strategic Planning and Quality Assurance Committee
- 2001-2002 UK College of Social Work Field Advisory Board, and Practicum Review Committee
- 2000-2001 UK College of Social Work Field Advisory Board, and Practicum Review Committee

HONORS AND AWARDS

University of Louisville Faculty Favorite Nominee, 2013, 2014, 2015

University of Kentucky College of Social Work Hall of Fame Inductee, 2013

Slavin-Patti Outstanding Article Award, *Administration in Social Work*, 2012

Jefferson County Citizen Review Panel Member of the Year, 2012