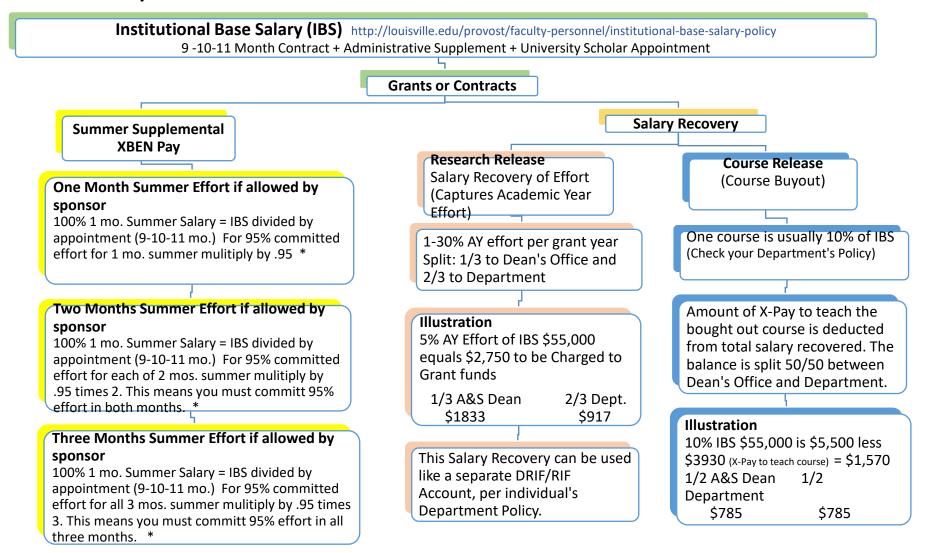
Arts and Sciences Salary Structure



Notes on Effort: Effort committed and salary paid during the period should be devoted exclusively to the activities supported by that project (or projects) with the salary charges to each aligning on a monthly basis with the effort expended.

*Summer Supplemental Pay Effort:

- 10% of Base for a nine-month appointment is equal to an effort commitment of 90% for one month of summer, 45% for two months of summer or 30% for three months of summer.
- 95% effort for one summer month is the maximum effort approved.
- For NIH grants, there is an NIH Salary Max for AY and summer salary.