

A&S FACULTY ASSEMBLY AGENDA
27 January 2023, 2:00 p.m.
Strickler 102 + MS TEAMS

Reminder: Voting will take place electronically on MS TEAMS, so in-person participants need to bring a computer or smartphone (with the MS TEAMS app).

- I. Call to Order—2:00p
 - a. Chair Ferre
- II. Approval of Minutes
 - a. Motion carries- 93%
- III. Announcements
 - a. Joy Hart, Curriculum on Committees—ask that someone volunteer to serve as A&S secretary.
- IV. The A&S Personnel Committee recommend that A&S Faculty Assembly approve the following policy revisions (see attached report)—Daniel Smith-Tone
 - Discussion/Questions
 - Recommend annual demographic reporting for promotion
 - The committee is taking Covid into account for T and P, but does that mean it's being taken into account by the Dean's office and university at higher levels?
 - DST—we make recommendations, but cannot speak to upper levels.
- V. Proposed changes by Personnel Committee—Andreas. Elp
 - A&S By-laws
 - II A&B—clarification of various member categories; expansion of term faculty voting rights
 - VII A—changes to rules re: assembly officers
 - VIII C—clarification of quorum calculation
 - Motion: Approve the revisions to the bylaws as proposed by the personnel committee.
 - Discussion
 - Quorum? If we included term in the number, we would never make quorum
 - Alignment with Redbook? Temp v full appointments.
 - By changing the title, do we also change the participatory levels of the instructors/faculty?
 - Want to allow term instructors to be involved on personnel committee, with the exception of Tenure/promotion
 - Trying to provide departments the latitude to allow term to be allowed through the merit process.
 - Stage 2 would be allowed, if the dept allows
 - These bylaws carry unless a department has their own bylaws that are aligned with A&S bylaws and Redbook.
 - What about the issue of a double standard if some depts include term in personnel committees, and some do not?
 - Substantive changes:
 - Quorum, staff as secretary, officer removal, term faculty ability to participate in personnel committees

- If we approve this, we are voluntarily giving up the power that we hold. And diminishes the prestige of being tenured
 - Term faculty can already chair committees---curriculum, appeals, unless specifically prohibited.
 - Chemistry has already done
 - Seems inconsistent with the A&S bylaws if term can chair/serve on PC.
 - Approval of the following policy revisions: A&S By Laws: II A&B - clarification of various member categories; expansion of term faculty voting rights
 - Motion carries: 63%
 - Approval of the following policy revisions: A&S By Laws: VII A - changes to rules re: assembly officers
 - Motion carries: 74%
 - Approval of the following policy revisions: A&S By Laws: VIII C - clarification of quorum calculation
 - Motion carries: 81%
 - A&S Personnel Policy
 - Revisions to the PTL promotion process—Sections 1.1.B.2.b, 1.1.B.2.c, and 1.1.B.3.b
 - Clarification of level of proficiency needed for promotion for PTLs
 - Clarification of artifact requirements for promotions for PTLs
 - Discussion
 - Full professor requires exceptional performance in one area.
 - This change aligns promotion expectations for asst professor and PTL
 - Motion carries 68%
- VI. The Curriculum and Planning and Budget Committees recommend that A&S Faculty Assembly approve the Department of Chemistry's proposal to transform its Biochemistry track into a Biochemistry BS degree (see attachment)—Craig Grapperhaus
 - i. How many students? 12-13
 - ii. If students take physical chem, they will also take calc 3
 - iii. Motion carries: 93%
- VII. Motion to adjourn
 - a. Eugene Mueller, second Sonja Smith
- VIII. Meeting ends: 2:58p