MINUTES OF THE MARCH 26, 2021, FACULTY ASSEMBLY MEETING

Chair Ann Hall called the assembly to order at 2:00 PM. Minutes from the February 26, 2021, meeting were approved.

The chair recognized Dean Owen for Q&A. He reported plans are underway for in-person commencement at the football stadium, with A&S graduation planned for the evening of May 7. Dean Owen thanked everyone for their cooperation and sacrifices as we move into another spending freeze.

The chair recognized Dr. Karen Christopher, chair of the Curriculum Committee, who brought forward a proposal to suspend the Department of Classical and Modern Languages' graduate certificate program in translation and interpreting. CML faculty expressed overwhelming support for the proposal, as the department does not have enough faculty to sustain the certificate at the moment. The Committee pointed out that its members do not like to see this type of certificate suspended and believe this certificate to be a credential that the College needs to offer. Classical and Modern Languages Chair Regina Roebuck hopes to be able to reinstate the program before the five-year suspension period is up. Avery Kolers asked whether the program is accredited and, if so, why it had not received a tenure-track faculty line. While individuals teaching translation can be accredited, there is no accreditation for the programs themselves. A tenure-track line was requested in the Fall, but the provost turned down the request.

The Chair recognized Associate Dean Susan Ryan and Dean David Owen to discuss the A&S visioning project. The project will explore the following questions: What is our WHY? Who are we at our best and where do we want to be? What makes us distinctive? Why should students come here?

The following distills common themes articulated during the group discussion:

Positive themes:

- A&S as the University's innovation engine and source of its distinctiveness
- Embracing and promoting Louisville as A&S's living laboratory
- Facilitating and embracing interdisciplinarity
- Promoting the importance of A&S faculty scholarship
- Urban setting with connection to culture and community engagement
- Fostering critical thinking and inquiry, leading to an engaged citizenry

Negative community perceptions of UofL to overcome:

- Elitist
- Liberals
- Corruption
- Focus on athletics

• Cost and other barriers to attend

Suggestions of changes needed:

- More research, less service
- Reconsideration of tenure and promotion policies
- More power in institutional decisions
- Less busy work and time on tasks that don't advance our goals
- Camaraderie among disciplines
- Different budget model (non-competitive)
- Support for term and international faculty
- Training and mentorship of new chairs

The meeting was adjourned at 3:08 PM.