

COLLEGE OF ARTS & SCIENCES

FACULTY ASSEMBLY MINUTES

APRIL 22, 2022

2:00-3:15PM

TEAMS

- I. Call to Order
 - a. Chair Hall called the meeting to order at 2:00pm on Teams
 - i. Guest sign in issues addressed
 - b. 234 total participants, roster can be found in Teams.
- II. Approval of Minutes
 - a. Glynis Ridley moved, Matthew Biberman seconded
 - i. Motion carries
 1. Approve 98% (57)
 2. Reject 0% (0)
 3. Abstain 1% (1)
- III. Announcements
 - a. Cocktails & Conversation
 - i. Hosted by the Employee Success Center
 - ii. April 27, 4-6p at the University Club
- IV. Dean Report—David Owen
 - a. 2022 Grawemeyer Awards Presentation Season
 - b. A new scholarship in Astrophysics
 - c. Nationally ranked A&S Graduate programs
 - i. Criminal Justice—29th
 - ii. Clinical Psychology—top 100
 - d. A&S Awards Celebration
 - i. April 26, 2-4p at the University Club
- V. Faculty Assembly Chair Elections—Chair Hall
 - a. No nominations
 - b. Vice-Chair Smith will act as interim chair to hold elections in the fall.
 - c. Other positions will continue: Vice-Chair Smith, Secretary Fonseca-Greber, Dean Liaison Sievers
- VI. Spring 2022 Degree Candidates—Chair Hall
 - a. Move to approve the slate of A&S Spring 2022 Degree Candidates
 - i. Motion carries
 1. Approve: 100% (71)
 2. Reject: 0% (0)
 3. Abstain: 0% (0)
- VII. Woodcock Award Winner—Cynthia Corbitt
 - a. Aditya Mehta, nominated by Rhonda Buchanan
 - i. Motion carries
 1. Approve: 98% (66)
 2. Reject: 0% (0)
 3. Abstain: 1% (1)

- VIII. A&S Awards Committee Proposal—Mike Hagan
 - a. Proposal: Two-elected members from each division serving alternating two-year terms plus associate deans for personnel and graduate/undergraduate studies as ex officio members. To address concerns regarding recognition of DEI work as well as Community Engagement, the committee would also include a representative from the faculty and staff standing committees on Diversity, Equity & Inclusion (DEI) and a representative from the Community Engagement Advisory Council (CEAC). The committee selects the winners of the distinguished faculty awards for teaching and service including an A&S Teaching award for each of the three units, outstanding directors of undergraduate and graduate studies, teaching innovation, GTA award, and supervisor (faculty) awards. As well as the existing awards, the committee will be charged with discovering new awards, internally and externally that A&S faculty and staff qualify for and help them get nominated and win those awards.
 - i. Concerns: Research and DEI omitted
 - ii. Motion tabled
- IX. Standing Committee Reports
 - a. A&S Faculty Senators—David Schultz
 - i. Conflict of interest policy is being revised. No Assembly vote required.
 - ii. Provost Bradley is currently on vacation
 - b. Faculty Salary Committee—Jennifer Westerfield & Maryam Moazzen
 - i. Salary inversion is pervasive—present in 20 of the 21 departments
 - 1. Hardest hit- Anthropology, Biology, Fine Arts
 - ii. Contributes to morale issues with existing faculty
 - iii. Budget will be shared when completed per Dean Owen.
 - c. W3 Committee Report—David Schultz
 - d. Ad Hoc Committee on Faculty Mobilization and Communication—Kathryn Kleinkopf
 - i. Proposed regular meetings during the summer via instant messaging platform
 - e. Academic Discipline and Student Grievance—Gerry Williger, PHYS
 - f. Admissions and Appeals—Thomas Mackey, HIST
 - g. Committee on Committees—Mike Hagan, HUM
 - h. Curriculum and Standards Committee—Paul Himes, BIO
 - i. Diversity, Equity, and Inclusion Committee—Asaf Angermann, HUM and Kalasia Ojeh, PAS
 - j. Personnel Committee—Daniel Smith-Tone, MATH
 - k. Planning and Budget Committee—Jianhua Zhao, ANTH
 - l. Research Committee—Andreas Elpidorou, PHIL
 - m. Technology—Edna Ross, PSYC
 - n. Staff Senate Report—Jason Sievers
- X. Motion to Adjourn
 - a. Meeting adjourned at 3:21pm.
- XI. Future Meetings
 - a. Sept 23, 2022
 - b. Oct 28, 2022—State of the College
 - c. Nov 18, 2022
 - d. Dec 2, 2022
 - e. Jan 27, 2023
 - f. Feb 24, 2023
 - g. Mar 24, 2023
 - h. April 21, 2023