

College of Arts and Sciences  
Meeting of Faculty Assembly  
HM 100  
September 29, 2017  
3:00-4:00 PM

STATE OF THE COLLEGE ADDRESS

**ATTENDANCE:**

ANTHROPOLOGY: A. Beyin, J. Haws, L. Markowitz, S. Parkhurst, A. Storey, C. Tillquist

BIOLOGY: C. Corbitt, P. Eason, R. Fell, L. Fuselier, J. Mansfield-Jones, M. Menze, D. Schultz

CHEMISTRY: R. Buchanan, C. Grapperhaus, F. Luzzio, A. Powe

CLASSICAL & MODERN LANG.: K. Almously, L. Baixauli-Olmos, R. Buchanan, T. Edison, B. Fonseca-Gruber, J. Gabbard, J. Greene, G. Hutcheson, A. Leidner, M. Makris, A. Mastri, S. Owolabi, W. Pfeffer, R. Roebuck, C. Sullivan, I. Tower, L. Wagner, M. Wu, W. Yoder, L. Zeng

COMMUNICATION: J. Ferré, A. Futrell, I. Gabay, J. Hart, R. Merkel, S. Smith-Jones

COMPARATIVE HUMANITIES: P. Beattie, A. Hall, P. Pranke, T. Stewart, E. Wise

CRIMINAL JUSTICE: B. Fisher, D. Keeling

ENGLISH: D. Anderson, S. Biberman, D. Billingsley, K. Chandler, A. Clukey, J. Dietrich, S. Griffin, K. Hadley, B. Horner, A. Olinger, C. Petrosino, A. Rabin, G. Ridley, S. Ryan, M. Sheridan, I. Stansel, A. Willey, B. Williams

FINE ARTS: Y. Chan, M. Eckert, L. Friesen, D. Lai, S. Massey, C. Reitz, R. Singel

GEOGRAPHY/GEOSCIENCES: C. Day, C. Hanchette, D. Howarth, J. Naylor, W. Song

HISTORY: B. Beattie, C. Ehrick, T. Mackey, J. Westerfeld

LIBERAL STUDIES: J. Hale

MATHEMATICS: B. Bradley, R. Gill, D. Swanson, J. Wildstrom

MILITARY SCIENCE: J. Brinsko

PAN-AFRICAN STUDIES: T. Rajack-Talley

PHILOSOPHY: J. Gibson, A. Kolers, D. Owen

PHYSICS: T. Dowling, G. Williger

POLITICAL SCIENCE: D. Buckley, D. Clayton, J. Farrier, J. Gainous, T. Gray, L. Moyer, R. Payne, S. Wallace, C. Ziegler

PSYCHOLOGY: P. DeMarco, S. Meeks, W. Petry, E. Ross, B. Stetson, J. Woodruff-Borden

SOCIOLOGY: J. Beggan, K. Christopher, M. Gast, J. Rieger, D. Roelfs, R. Schroeder  
THEATRE ARTS: J. Calvano, K. Gawley, J. Segal, B. Kelly  
WOMEN'S & GENDER ST: D. Heinecken, S. Jarosi, D. Pecknold, K. Story

Dr. Karen Christopher, Chair, called the Faculty Assembly to order at 3:04 PM.

Dr. Christopher reminded the Assembly that its next meeting will be held on October 27, 2017, in SK 102 at the regular meeting time of 2:00-3:15 PM. Proposed items of business for that meeting must be submitted to Dr. Christopher no later than 5 PM on October 22.

Dr. Christopher then recognized Dean Kimberly Kempf-Leonard to deliver the 2017-18 State of the College Address.

Dean Leonard's presentation emphasized the considerable achievements and strengths of the College's faculty, students, and staff despite both new and persistent challenges facing the University of Louisville since the 2016-17 academic year. Dean Leonard described the College as fiscally responsible, operationally sound, transparent, and trustworthy." 2017-18 is to be a bridge year for the University that should produce a stronger institution, so A&S as a unit should take this opportunity to assess how well it is meeting its goals and what it can do to continue growing and improving.

Continuing with this analysis of the College's performance on its goals, Dean Leonard provided updated information about several aspects of the College's operations:

- **Class of 2021:** The College welcomed 1450 first-year undergraduate students. These students are the first class of students to have all been born after 2000. The total undergraduate enrollment as of September 12, 2017, was 2771. The graduate enrollment was 698. The preliminary Fall 2017 A&S enrollment at the time this presentation was prepared was approximately 6,718.
- **New Hires, Departures, Tenure and Promotion, New Appointments:** One of the College's goals is to recruit, attract and retain a qualified and diverse faculty-staff community. The College lost 15 faculty members and 13 staff members last year and only hired 6 new faculty members. Budget restrictions mean that the College will only seek to hire 6 new faculty this academic year and, the dean affirmed, committees will be charged with developing an appropriately-diverse candidate pool. Dean Leonard recognized the 29 faculty who were tenured and/or promoted, and announced that the College now has a new chairpersons: Dr. Craig Grapperhaus in Chemistry and Dr. Diane Pecknold in Women's and Gender Studies.
- **Faculty-Staff Accomplishments and Recognitions:** Dean Leonard recognized several faculty and staff members for their scholarship, community engagement awards, and other achievements, highlighting in particular faculty who have received national or international recognition.

- **Faculty Scholarship and Research:** College faculty had another exceptional year in publications, including three books published with Oxford University Press.
- **Staff Reorganization:** After five years of planning, the reorganization of the College's fiscal operations has been completed. The College is now moving to reorganize other staff operations to guarantee that all staff duties are being performed and to improve operational efficiency. A series of meetings between staff groups will result in a proposed reorganization plan in either December 2017 or February 2018. This plan to reorganize staff operations will result in some position reclassifications and may allow staff to receive compensation more appropriate to their actual duties.
- **Academic Programs:** Dean Leonard briefly reviewed changes in the College's programmatic offerings, emphasizing the new BA in Sustainability and the BS in Neuroscience that is currently slated to begin in Fall 2018. Depending on how one counts, the College offers up to 88 degrees and 146 concentrations. Dean Leonard noted that this may constitute more than the faculty can actually deliver at its current level of staffing. Dean Leonard encouraged departments to use the Cardinal Core's implementation as an opportunity to review curricular offerings and to make decisions about how to make our programs the most attractive that they can be, especially since the University is seeking to grow its overall enrollment from approximately 22,000 students to 30,000 students. The University is seeking to increase its total number of applications from this year's total of 12,000 to 16,000 and the College's departments and faculty will be critical players in getting students excited about UofL. Departments are asked to update their websites and to keep their content current. This is particularly important for departments that offer master's degrees. The College only has 290 assistantships for approximately 700 graduate students, so priority has been given to students in doctoral programs who teach in the undergraduate program. The dean also mentioned the launch of the Winter Session pilot, which will feature 15 A&S courses.
- **Community Outreach and Engagement; Defense of the Liberal Arts:** Given contemporary debates in Kentucky and the nation, defending the value of a liberal arts education is increasingly important. Dean Leonard envisions the College's faculty and students increasing their already-considerable work in the community (e.g., approximately 25,000 student service hours) to showcase what the liberal arts add to Louisville's rich arts and cultural life and to the city's economy. Faculty were encouraged to complete the Carnegie Community Engagement forms so that their engaged research and activities can be recorded.
- **Stewardship:** Giving to the College has increased significantly over the past several years, but the overall downturn in philanthropic giving to the University caused gifts to the College to decline from \$5,940,639 in FY 2016 to \$1,960,619 in FY 2017. A recent \$2 million gift has FY 2018 off to an excellent start. Patricia White left the University, so A&S is looking to hire two additional development officers to join Ms. Denise Bohn. Advancement Services is launching something called Connector which will allow faculty with development ideas to communicate them to the office for its review. A&S is also

planning to launch a campaign called “Invest in Us” and faculty and staff are encouraged to participate in this year’s “Raise Some L” campaign. An information session about this one-day fundraising event will be held in HM 100 on Friday, October 6<sup>th</sup> from 3:00 PM to 4:00 PM. The event itself will be held on October 11<sup>th</sup>.

- **Planning for the Future:** In her concluding remarks, Dean Leonard encouraged the faculty to think about how UofL and A&S in particular are going to meet their goals. Dean Leonard emphasized the importance of focusing our attentions on student success. Faculty are encouraged to consider how they might engage undergraduates in their research more often and more seamlessly. The College will need to consider how it rewards such engaged teaching as it reevaluates how teaching is evaluated. The College will also have to address its heavy reliance on contingent faculty, who now account for approximately 68% of the College’s credit hours. Dean Leonard would like to consider developing a model for differential teaching loads that would allow Assistant Professors and tenured faculty with significant regular production to teach 2:2 loads whereas other faculty would offer more courses.

The meeting was adjourned at 4:03 PM.