

College of Arts and Sciences
Meeting of Faculty Assembly
HM 100
October 21, 2016
2:00-3:15 PM

ATTENDANCE:

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| ANTHROPOLOGY: | A. Beyin, F. Crespo, J. Haws, S. Parkhurst, J. Peteet, A. Browne Ribeiro, A. Storey, C. Tillquist, J. Zhao |
| BIOLOGY: | J. Alexander, P. Eason, R. Fell, L. Fuselier, D. Schultz |
| CHEMISTRY: | R. Buchanan, A. Howell |
| CLASSICAL & MODERN LANG.: | L. Baixauli-Olmos, R. Buchanan, W. Cunningham, M. Dalle, T. Dumstorf, B. Fonseca-Gruber, J. Gabbard, J. Greene, M. Groenewold, G. Hutcheson, R. Luginbill, A. Mastri, M. Medina, W. Pfeffer, L. Wagner, M. Wu, L. Zeng |
| COMMUNICATION: | M. Cunningham, M. D'Silva, S. Esrock, J. Ferré, A. Futrell, J. Hart, S. Smith, K. Walker |
| COMPARATIVE HUMANITIES: | N. Polzer |
| CRIMINAL JUSTICE: | B. Campbell, J. Nix |
| ENGLISH: | M. Bieberman, D. Billingsley, A. Clukey, J. Dietrich, P. Griner, K. Hadley, A. Rabin, G. Ridley, M. Rosner, S. Ryan, I. Stansel, A. Willey |
| FINE ARTS: | M. Eckhart, J. Kim, C. Reitz, R. Singel, |
| GEOGRAPHY/GEOSCIENCES: | C. Day, C. Hanchette, D. Howarth, K. Mountain, W. Song, F. Stevens, C. Zhang |
| HISTORY: | B. Beattie, G. Carlton, D. Vivian |
| MATHEMATICS: | B. Bradley, L. Larson, T. Riedel, D. Swanson, J. Wildstrom, |
| PAN-AFRICAN STUDIES: | L. Best, J. Carew, T. Rajack-Talley |
| PHILOSOPHY: | J. Gibson, D. Owen, N. Potter |
| PHYSICS: | B. Freelon, C. Jayanthi, M. Yu |
| POLITICAL SCIENCE: | D. Clayton, J. Gainous, T. Gray, S. Hua, M. Merry, R. Payne |
| SOCIOLOGY: | M. Austin, J. Busch, P. Gagné, J. Rieger, R. Schroeder |
| THEATRE ARTS: | N. Burton, R. Hillmer, R. Vandenbroucke |
| URBAN AND PUBLIC AFFAIRS: | D. Simpson, |
| WOMEN'S & GENDER ST: | K. Christopher, J. Griffin, D. Heinecken, S. Jarosi, K. Story, N. Theriot |

Dr. Andrew Rabin, Chair, called the Faculty Assembly to order at 2:03 PM.

Dr. Rabin made two announcements:

- The next meeting of the Faculty Assembly will be held on November 18, 2016, in SK 102. Proposed items of business for that meeting must be submitted to Dr. Karen Christopher no later than 5 PM on November 11, 2016.
- Dr. Patty Payette of the Delphi Center is scheduling a QEP update/information session to be held on November 15, 2016, in Ekstrom 104 from 9-10 AM. She is also working with the dean's office to be added to the agenda of the November or December meeting of the A&S Faculty Assembly.

The Faculty Assembly elected Dr. Karen Christopher of the Departments of Sociology and Women's and Gender Studies as its new President and elected Dr. Dawn Heinecken to serve as its new Parliamentarian. Each officer was elected unanimously.

Dr. Rabin next recognized Dr. Susan Jarosi, who presented a motion from the College's Faculty Salary Committee. Dr. Jarosi reminded the Assembly that it approved the new committee's creation in February 2016, charging it with dealing with four areas of concern:

- Salary inversion
- Family economic security
- Salaries furthest below benchmark
- Low salaries and salary compression

The Faculty Salary Committee proposed a resolution in which these four values were reaffirmed as the College's priorities and requesting that they be used to inform decision-making where the College has flexibility to tailor its plan to address faculty salary concerns.

The text of the resolution reads as follows:

The A&S Faculty Assembly calls for a resolution in support of Dean Leonard's proposal for the implementation of equity adjustments in January 2017. The Assembly also wishes to register its substantive concerns over the absence of joint planning and effort between faculty and administration in the development of a university-wide, long-term salary equity adjustment plan.

The motion passed with 93 votes in favor, no dissenting votes, and 9 abstentions.

Dr. Rabin next recognized Acting President Neville Pinto. Dr. Pinto thanked the assembled faculty and staff members for their continuing service to the University and provided information on the following topics:

BUDGETING: The University faces two major challenges. CPE is discussing the possible implementation of 100% performance-based funding for state appropriations. No timetable for this was presented. Performance-based measures would be based largely on bachelor's degree production and undergraduate student performance (though other metrics will also be incorporated). CPE's recommendation would then be forward to Frankfort, where additional

political considerations may also come into play. Second, the University will not be able to increase tuition next year.

THE UNIVERSITY OF LOUISVILLE FOUNDATION: Dr. Pinto briefly discussed changes in the Foundation's leadership and ongoing audits, one by the Commonwealth of Kentucky and the other to be conducted by an external firm selected by a joint audit committee selected by the University's Board of Trustees and the Foundation's board. The results of the state audit are expected in November. Dr. Pinto mentioned that he is not leading the Foundation, though he does serve on its board as Acting President and is the head of its Nominating Committee. Discussion of the Foundation's board's constitution led to a question concerning the lack of a faculty presence. Dr. Pinto replied that he had considered that and that efforts were being made to address the issue. He suggested that, perhaps, one of the four Trustee positions on the board could be held by the faculty trustee.

GOVERNANCE: President Pinto noted that he could offer little information beyond what has recently been in the media. The Board of Trustees is functioning, but its purview is restricted pending resolution of legal issues related to its membership that need to be addressed by the governor's office. Under the current circumstances, the University cannot proceed with its search for a new president. It also will not proceed with efforts to create a new budgetary model, though it will retain the SPIG planning process introduced last year. SACS' concerns about possible political interference in the University's governance are to be addressed at SACS' December meeting, though hope is held out that the governor's office may have resolved any outstanding issues before that hearing is held.

The meeting was adjourned at 3:14 PM.