

College of Arts and Sciences
Meeting of Faculty Assembly
SK 102
April 21, 2017
2:00-3:15

Attendance:

Dr. Karen Christopher called the meeting to order at 2:00.

Announcements made by Dr. Christopher:

1. College Celebration of Excellence on Tues Apr 25 at 2pm
2. Reminder to vote – notice that the link was problematic and a new link will be distributed
3. Rearranged the agenda and put Vice Provost for Strategic Enrollment Management and Student Success, Mr. Jim Begany

Additional announcements:

1. Dr. Cynthia Corbitt – announced March for Science
2. Dr. Beth Willey – from the general education curriculum committee thanked faculty for sending syllabi to the curriculum committee

Dr. Christopher recognized Jim Begany, who spoke about past enrollments at the university and concerns for future enrollments, recruiting and retention. He expressed willingness to work with individual departments on marketing strategies for particular majors. His office has started new regional recruiting in three regions and will include out of state tuition discounts.

There was a question about adding faculty if we are adding more students. There was no concrete answer to this question. Dr. Susan Jarosi expressed a concern that low state appropriations are driving the push for recruiting more students, especially out of state students. She asked if something was being done about combating low state appropriations. Dean Leonard requested a report for fall of 2017. Mr. Begany said that currently there are approximately 130 more new freshman compared to previous years and 200 more students graduating this spring compared to last. This year, the graduation rate will go up 3%.

Jim Begany spoke until 2:25

Dr. Christopher called for a motion to approve May graduates. The motion passed unanimously. Dr. Christopher called for a report on the nomination for the Woodcock finalists. Dr. David Schultz representing the Honors Committee read a description of the nominee, Conrad Smart. The body moved to approve the nomination. The motion was seconded and passed unanimously.

Dr. Christopher called for nominations for Parliamentarian of the A&S Faculty Assembly. Dr. Willey nominated Susan Ryan; there were no other nominations. Dr. Christopher called for discussion. There was no discussion. The nomination passed unanimously.

Dr. Christopher called for nominations for Chair of the A&S Faculty Assembly. Dr. Ryan nominated Dr. Christopher. There was no discussion and the nomination passed unanimously.

Dr. Farrier described revisions to the Neuroscience major. Main changes were: start date moved to fall of 2018; chairs' letters describe buy-in from the Anatomy and Psychology departments.

Dr. Michael Cunningham asked: Why does it take 2 GTAs to run the program?

Dr. Paul DeMarco answered – GTAs used in upper division courses with recitation sections and lab sections. There was concern expressed over interest in the program. Dr. Cunningham followed up by asking if the money will be given back if they don't meet the numbers. Dr. DeMarco answered with an explanation of the changes they will make to their curriculum. Dr. Susan Ryan commented that there is no precedent for a "money back guarantee" on academic programs.

Dr. Christopher asked for more discussion. Planning and Budget proposed that the Faculty Assembly approve the neuroscience program. The motion was seconded. The vote was in favor of approving the program with 2 abstentions.

Dr. S. Jarosi spoke for the Faculty Salary Committee (she noted that the PowerPoint presentation will be posted under the Faculty Assembly's documents on the College's website at <http://louisville.edu/artsandsciences/faculty-staff/faculty-assembly/faculty-assembly-documents>). Dr. Genevieve Carlton spoke about equity adjustments, how they were calculated and the discrepancies the committee identified. The committee encouraged faculty input during Phase II and made specific recommendations as detailed in the presentation (attach slides).

Someone asked about accessing the salary equity report. Dr. S Jarosi noted that the report is on the A&S faculty assembly website and said that these slides will also be posted on that site.

Dr. Tom Stewart talked about term faculty and noted room for improvement in making compensation more equitable in this group. Dr. David Swanson spoke about salary inversion and compression analysis. The committee promoted the idea of a periodic salary review that will uncover potential or existence of compression and will accompany the periodic academic/promotion review. Dr. S. Jarosi expanded on the idea of a periodic salary review policy; everyone's salary would get reviewed regularly. The committee asked the Assembly to consider this in the next year; and encouraged revision of individual benchmarks for full professors and formulation of parameters for the next review.

Dr. Christopher noted that we were out of time and ended the meeting 3:16pm.

Minutes by,
Linda Fuselier
April 24, 2017