

## Provost's A&S Strategic Planning Committee Meeting

### 9.21.22 Meeting Notes

- A. Each subcommittee gave a report-out on their progress since the last meeting.
- B. The Administrative Duties & Governance Subcommittee shared updates ([see attached Notes PDF](#)). They discussed two divisional models: the original one presented in prior months and the one outlined in the Option 2 PDF. The subcommittee is discussing the pros and cons of each model. The original model seeks to add a few more roles at the college-wide level to oversee the divisions while the Option 2 model seeks to assign and replicate those roles within each division.
- C. The DEI & Belonging Subcommittee shared that they met with two constituencies to talk about issues that would affect DEI in a divisional structure. They received mixed feedback and various questions. They also met with the vice provost of faculty affairs for the university to talk about ways to ensure diversity and equity in community-engaged research. They plan to schedule meetings with more constituents.
- D. The provost shared that other universities are utilizing the Achievement Relative to Opportunity framework for judging promotion and tenure of faculty and that's a very interesting DEI approach to consider implementing to improve faculty diversity.
- E. The Budget & Curriculum Subcommittee shared that they spent time reviewing the divisional leadership structure. They discussed that advising and curriculum should stay at the college-wide level whereas teaching assignments, AWP's, tenure and promotion should belong at the divisional level. They plan to set up more meetings with the finance staff in the dean's office to get a better understanding of the college's budget.
- F. The provost asked that the committee meet again next week so everyone can closely review the documents presented by the first subcommittee and come back with their questions.
- G. The committee closed by discussing how to provide a progress update at the upcoming Faculty Assembly meeting on September 23, 2022. If the provost can't attend due to the Board of Trustees meeting happening at the same time, the dean should plan to provide an opening statement giving an overview of the committee's progress and share that the committee will be holding town halls in the near future. Additionally, each subcommittee was asked to have a designated spokesperson ready to provide an update of their subcommittee's work at the next meeting.