

Provost A&S Strategic Planning Committee Meeting 5.12.22

Meeting Notes

- A. Provost presented historical information on the college that was shared with him by Dale Billingsley (see [attached slides](#)).
- B. Provost shared that he has reflected on all the committee meeting discussions thus far, has reviewed each meeting's notes and finds the following topics to be the reoccurring themes of committee discussions:
 - ☐ Protect smaller departments
 - ☐ Division head duties
 - ☐ Budget model and budget issues
 - ☐ How a divisional model solves college's problems
 - ☐ Engagement with other A&S members
 - ☐ Review peer institutions with divisional models
 - ☐ Need to set a vision
 - ☐ Assess and define interdisciplinarity
- C. Committee participated in a poll via mentimeter.com to determine which theme feels most urgent for the committee to focus on over the next several meetings.
- D. A committee member expressed concern that the subcommittee for retention was under the impression that this committee would tackle retention issues. Provost clarified that the charge of this committee is bigger picture and suggested that committee member relay to the retention committee that they should continue working on retention strategy. That committee member expressed dissatisfaction that this committee is focused on the provost's charge only and that other topics the committee has discussed (e.g., retention strategy, dual credit, and recruiting first-gen students) are being given to other university groups to discuss.
- E. A committee member expressed desire to spend more time digging into the budget issues and looking at why some departments are suffering more than others. They suggested that a small version of the university-level budget model be created that just applies to the college. Another committee member cautioned that the group should not let budget constraints get in the way of moving forward and setting a vision for the college because budget constraints will always be a reality.
- F. A committee member cautioned that any vision that tries to cover the entire college might be too broad and therefore unhelpful.
- G. Committee members discussed their views on the importance of reaching greater clarity on the university budget model.
- H. A committee member suggested that a divisional model could help solve morale and budget issues.
- I. Provost announced that David Schultz and Rick Graycarak will talk more with the committee next week about their proposed ideas.
- J. Committee members discussed the continued gaps in their understanding of the budget model's application to the college.
- K. Provost recommended the two themes that received the most votes in the poll be the focus of upcoming meetings. ("How a divisional model solves the college's problems" which received 5 votes and "Need to set a vision" which received 2 votes.)