

Provost's A&S Strategic Planning Committee Meeting 3.17.22

Key meeting notes

- Rick Graycarek presented budget slides to follow up on committee members' questions from the previous meeting (see [3.17.22 Budget Slides](#)).
- Provost presented slide on the common themes the provost office has heard A&S feedback on, included feedback from the 2019 provost's listening session and the 2022 listening sessions he conducted earlier in the year (see [3.17.22 Feedback A&S slide](#)).
- Committee member suggested that program directors and chairs be asked to assess current interdisciplinary efforts within the college.
- Provost presented a document, produced by EAB, that outlined goals and metrics for a divisional redesign (see [EAB, "50 Indicators of Successful Academic Reorganization"](#)).
- Provost suggested inviting members of the college to come and share their ideas at future committee meetings.
- Committee member requested data from institutions that are equivalent to UofL in terms of size and structure who have been through a divisional restructuring. Member is interested in the faculty perspective and not just a central administration's perspective.
- Provost asked committee members to reach out to their colleagues at peer institutions.
- David Owen is developing communication channels for the committee, including a web form for college members to submit input and regularly scheduled college-wide town hall meetings. He suggested assigning each committee member to be the liaison for certain departments.
- Committee members discussed the purpose of the Office of the Dean's three existing subcommittees: committee on retention/recruitment, committee on developing new curricular ideas, and committee on budget.
- Committee member expressed that a divisional structure feels like major surgery for the college from the top down, not sure the majority of faculty believe major surgery is needed. Member suggested the process be handled internally to ensure it won't be overly traumatic.
- Provost asserted that if over the next month the committee determines that enough progress is not being made under this committee's structure, the committee can stop. Provost suggested that the committee use the next few meetings to listen to each member's specific ideas and proposed solutions.
- Committee member expressed that more faculty buy-in could be garnered with a divisional structure model if it came with higher pay for faculty.