

Provost's A&S Strategic Planning Committee

11.30.22 Meeting Notes

- A. The provost asked each subcommittee to give a report of what their group discussed or developed since the last meeting.
- B. Budget Subcommittee Report**
 - a. No report. They didn't get a chance to meet.
 - b. They will determine soon what their group will specifically discuss at the college town hall tomorrow.
 - c. They're looking into allocation options such as a divisional model that shifts the majority of college revenue away from the dean's office and to the individual divisions.
- C. A committee member expressed that they feel like considering things in the abstract/hypothetical hasn't been fruitful in other efforts and wants the committee to get actual data to work with and test the model.
- D. A committee member suggested 3 allocation options: 1) divisions give money to the deans office, 2) the dean's office supplements the divisions, or 3) a mix of those first two. Remaking the budget will be a large feat they cautioned.
- E. A committee member expressed the importance of prioritizing diversity, equity, inclusion and belonging in the budget. He wonders if divisions or the dean should fund advisors and maybe that will help answer the question of what revenue allocation should look like. Many departments, if not all, are understaffed.
- F. Governance Subcommittee Report**
 - a. They've met twice and we've reviewed the Redbook to ensure our discussions comply with that. They've also looked at the bylaws since that's where the duties of the dean are really described. They are exploring the pros and cons of different governance structures that all comply with college by-laws and the Redbook.
 - b. They'll be discussing next the roles of recommending and administering the approved budget.
 - c. They'll discuss the governance aspect of advising and mentoring within the divisions.
 - d. They discussed that Deans Council structure and decided that the current A&S Planning & Budget Committee should stay in place as well as the A&S Faculty Affairs Office.
 - e. They will continue to address questions that have been posed to the Governance Subcommittee.
- G. A committee member expressed that they prefer decentralized power structures.
- H. DEI & Belonging/JEDI Subcommittee Report**

- a. They met with members of the physics and astronomy departments. There's doubt about an added administration layer helping the college.
 - b. There are concerns about Black and Hispanic/Latinx faculty recruitment and retainment due to a lack of resources – start-up, teaching levels, etc. They get swiped up by other institutions with better packages.
- I. Provost Bradley discussed his plan for tomorrow's A&S Town Hall. He will kick it off with an opening summary; prompt each subcommittee to give a summary of their group's work; and, turn it over to the audience for Q&A. He requested that each subcommittee highlight the areas in which they feel they've reached a consensus.
- J. The provost shared that he has met with four A&S dean candidates and that he's made them aware that there are structural changes being considered for the college.