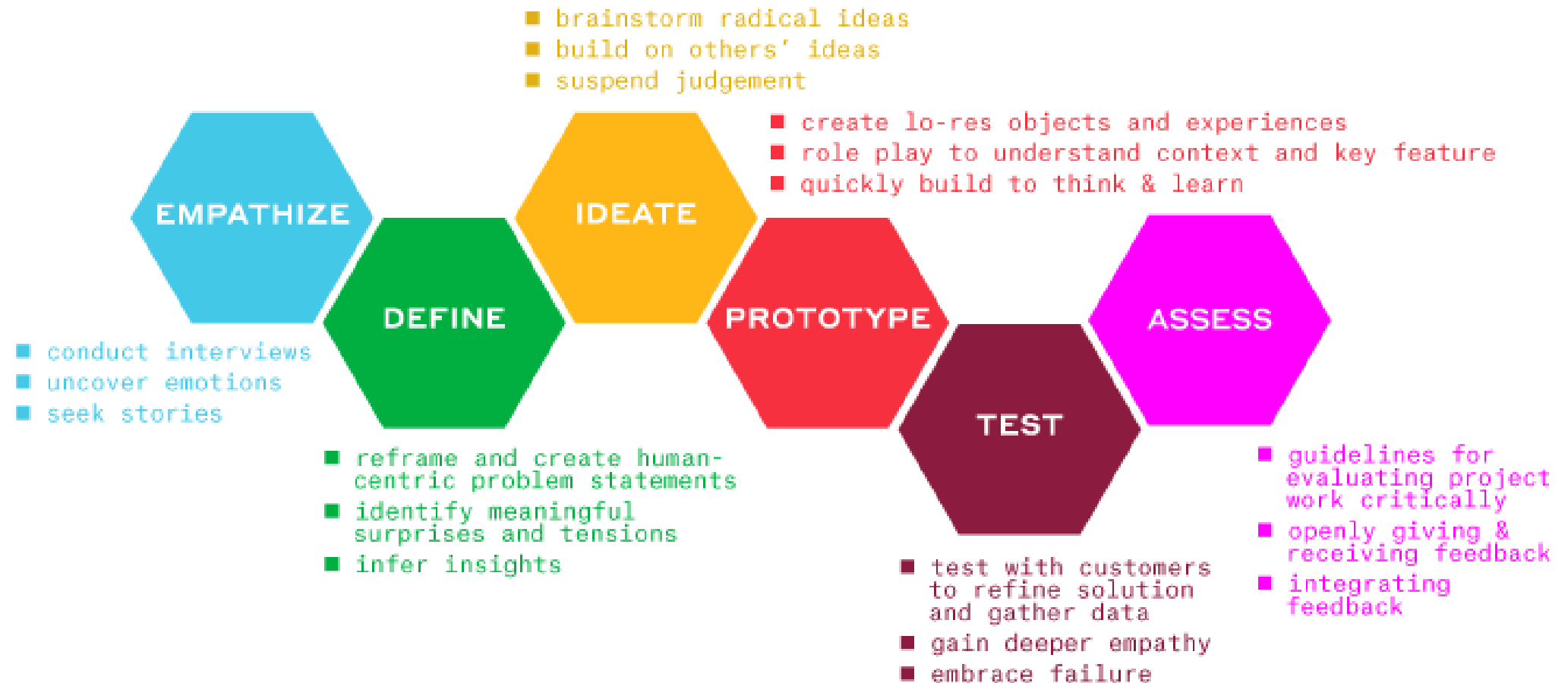




# PROVOST'S A&S STRATEGIC PLANNING COMMITTEE SUMMARY

August 4, 2022

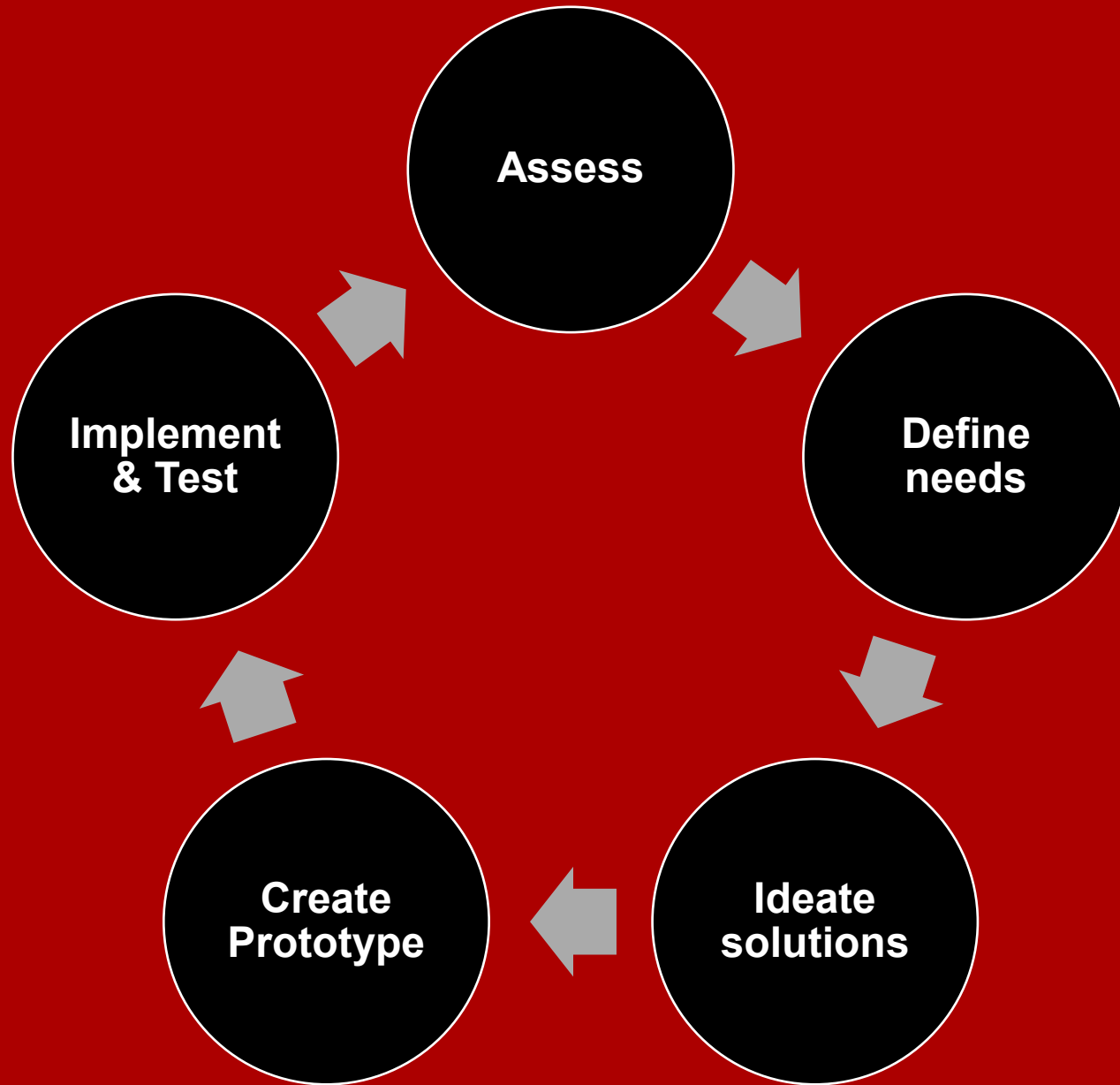
# Design Thinking Process Diagram\*



**d.school Executive Education**

Hasso Plattner Institute of Design at Stanford University

\*not necessarily linear, apply as needed ©2019



## Reasons to strengthen

1. Declining credit hours and financial difficulties
2. Unwieldy- > 40 direct reports
3. Autonomy to groups and decentralize budget
4. Morale/disengagement
5. Promote interdisciplinarity
6. Empower all, enforce accountability, entrust the units, and expect/encourage excellence

## Expected Outcomes

1. DD are responsible for SCH of division
2. DD manage revenue and expenses budget
3. DD develop new academic programs/degrees
4. Protecting marginalized groups/departments

## Divisional Attributes

1. DD implement external program reviews
2. DD develop shared use facilities to economize costs and promote collaboration
3. DD cluster hires in emerging areas and enhance DEI
4. DD develop a divisional mission/culture
5. Better alignment of annual reviews and work plans

## Divisional Concerns

1. New administrative layer
2. More expense
3. No evidence it will work
4. Pitting departments against each other/winners and losers

## Topics/Subcommittees\*

1. Governance (bylaws, etc.)
2. Administrative duties and responsibilities
3. Curriculum/Recruitment & Retention
4. Equity/DEIB
5. Budget

\*Each subcommittee expected to produce a basic report with key findings, benefits, risks & potential resolutions outlined.

## Proposed Divisions

College Dean	A&S			Associate Deans
	Humanities Division	Social Sciences Division	Natural Sciences Division	
Division Directors (DD)				
Department Chairs	<i>[Insert Depts]</i>	<i>[Insert Depts]</i>	<i>[Insert Depts]</i>	



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# POTENTIAL COMMITTEE MEETINGS

- Bi-weekly whole group meetings
- Subcommittees meet in the off weeks to research and discuss their topic
- Subcommittees come to the whole group meetings to report on their progress
- Subcommittees eventually present their report

August	Sept	Oct	Nov	Dec
Whole group & subcommittee meetings	Whole group & subcommittee meetings	Whole group & subcommittee meetings	*Final subcommittee reports due and presented at whole group meeting	*Determine next steps and what types of meetings should continue into 2023

# VOTE 1

I agree to move forward on exploring ways to strengthen the autonomous divisional structure stipulated in the existing college bylaws (Section X, pg. 6).



# VOTE 2

I agree to continue serving on the committee in the adjusted structure of subcommittees focusing on specific topics and reporting progress to the whole group.



# NEXT STEPS

- **By tomorrow:**

- Sarah will email a revised communication statement for member review.
- Email your suggestions for the 3 subcommittee focus areas.
- Provost will review and determine the final 3 subcommittee areas

- **Next week:**

- Email out short update to the college faculty and let them know the provost and committee will be on the agenda for the next town hall.
- Meet as a whole group to finalize and do sign-ups for the subcommittees.