

# **A & S Strategic Planning Committee**

## Next Steps / Future Meetings

### **1. First Order of Business**

Propagating the Divisional Deans

- Option 1) Elected
- Option 2) Appointed
- Option 3) Hybrid – some form of voting with recommendations sent for appointment
- Option 4) Search – National or not?

Term Limits of Divisional Deans

- Option 1) Lifetime
- Option 2) 3 years
- Option 3) 5 years
- Option 4) are terms renewable, if so is there a limit and what are the parameters for renewal?

### **2. Second Order of Business**

Discuss the departmental division assignments, define general roles and responsibilities for divisional deans with some consideration of departmental chair duties and define the roles of the Divisional Deans

### **3. Third Order of Business**

Define the dean's Council Advisory Committee and roles of each position

Research/Curriculum/Faculty Affairs/Advising, etc.

- Consult/Advise/Promote Collaboration among Divisions

### **4. Fourth Order of Business**

- a. Accountability
  - Faculty
  - Staff

### **5. Fifth Order of Business**

Promoting Equity

- Curriculum – balancing division and unit needs
- Protected Depts.
- Recruitment and retention of underrepresented minorities
- Valuing, Recognizing and Rewarding teaching and community service for tenure and promotion
- Tenure-track teaching lines
- Sharing the fruits of growth (F&A distribution) between divisions

### **6. Other Items to Consider**

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- Budget model for College and Divisions
- Structure of the Budget office and relation to division budgets
- External Program Reviews

Once approved by the Assembly, we would then move to:

### **7. Final Meetings**

- Rewrite College Bylaws
- Write Division Bylaws
- Rewrite Dept. Bylaws

Note: This final stage will require formation of additional committees to provide much greater input and this input would likely be outside of our current committee though this committee could help to guide this process. A much greater level of input will be needed for bylaws at any level.