

A stylized, dark grey floral pattern is centered on a light grey background. The pattern consists of several large, rounded, leaf-like shapes arranged in a symmetrical, cross-like formation. The text is overlaid on this pattern.

MARYMOUNT UNIVERSITY

Small, Catholic, Liberal Arts

Reorganized 4 schools, 26 departments, into 3 colleges and 10
interdisciplinary, department-less schools

Ann C. Hall

WHAT TRIGGERED THE RESTRUCTURING?

- Shifting demographics
- Increasing student debt
- Funding cuts
- Proliferation of online education
- Marymount leaders asked, “Are we focusing on the right things? Are we efficient? Is overhead dominating our core business of teaching, research, and service?”

USING MONEY DIFFERENTLY

- Previously, 47 faculty members with admin duties who earned stipends or course releases. Those decreased and the money invested in research and teaching.
- “Feedback from faculty has been phenomenally positive . . . When we got the business and technology faculty to work together in an interdisciplinary way in a pilot this fall, we achieved an 18 percent increase in credit hour production.”

BENEFITS AND CHALLENGES

- Students have more options
- Interdisciplinary certificates at the graduate level
- Change was difficult
- How did the provost build trust? “establish traditions that people remember”
- “Be transparent, communicate, and engage the faculty”

THE COLLEGES

College of Business, Innovation,
Leadership, and Tech

College of Health and
Education

College of Sciences and
Humanities

COLLEGE OF BUSINESS,
INNOVATION,
LEADERSHIP, AND TECH



School of Business



School of Design and Art



School of Tech and Innovation



The business school, for example, offers the usual majors and minors. It is led by a director who reports to the the Dean of College of Business, Innovation, Leadership, and Tech

COLLEGE OF
HEALTH AND
EDUCATION



School of Counseling



School of Education



School of Health Sciences



School of Nursing

COLLEGE OF SCIENCES AND HUMANITIES

1

School of Humanities houses foreign languages, history, lit/lang, liberal studies, philosophy, political science, religious studies

2

School of Science, Math, and Engineering houses bio, biochem, math, neuroscience,

3

School of Social and Behavioral Sciences houses communications, criminal justice, psych, and soc

OFFICE OF THE PROVOST

- Oversees all of this
- Vice-Provost and Vice provost for Innovation and Lifelong Learning
- Vice-presidents of research
- Three deans for the colleges

THE WEBSITE IS MANAGEABLE!

- <https://marymount.edu/>