

## Section 2.9 COMMITTEES OF THE BOARD

### A. IN GENERAL

In addition to the executive committee required by statute, the Board shall establish any committees, standing or ad hoc, required for the conduct of its business. The Board will define the membership composition and charge to such committees. The Chair of the Board of Trustees will make appointments to such committees after receiving recommendations from the Trustees. The Chair of the Board of Trustees will designate the Chair of each committee. The President shall be an ex-officio, non-voting member of all committees except the Audit, Compliance and Risk Committee. The President shall not be a member of the Audit, Compliance and Risk Committee.

### B. STANDING COMMITTEES

Each committee shall consist of no less than three Trustees. Members of committees shall hold office until the appointment of their successors. Any vacancies on standing committees shall be filled by appointment of the Chair of the Board of Trustees unless otherwise provided by statute or these By-Laws. Authority to act on all matters is reserved to the Board unless expressly delegated to a committee by formal action of the Board, and the duty of each committee shall be to consider and make recommendations to the Board on matters referred to it. Unless otherwise required by law or these By-Laws, the Chair shall fill vacancies on standing committees within thirty (30) business days of the occurrence of such vacancy. Each committee shall have a written statement of purpose and primary responsibilities approved by the Board. The Chairs of all committees shall perform their duties in consultation with the Chair of the Board of Trustees and the President.

#### 1. EXECUTIVE AND COMPENSATION COMMITTEE

The Executive and Compensation Committee shall consist of the officers of the Board of Trustees, one at-large member of the Board who shall be elected by the Board, [and] one of the three constituency representatives who shall be a member. The Chair of the U of L Foundation Board shall be invited to participate in meetings of this Committee where the compensation of the President will be considered or discussed solely as an advisor and such participation shall be on an ex-officio, non-voting basis. In the case of the one constituency representative who shall serve on the Executive and Compensation Committee, the seat shall be filled on a rotating academic year basis in the following order and sequence beginning with the 2017-2018 academic year: the Faculty Senate chair, the Student Government Association president, and the Staff Senate chair. This committee shall, under the powers delegated to it in accordance with the Kentucky Revised Statutes, act for the

Board of Trustees during the interim between meetings of the Board. The Executive and Compensation Committee shall carry out assignments given it by the Board of Trustees and make such reports to the Board as required by it. Actions taken by the Executive and Compensation Committee shall be reported to the Board for ratification except when the Board specifically authorizes an action to be taken on its behalf, in which case such action will be reported only. This committee shall conduct the evaluation of the President annually. The Executive and Compensation Committee's role in matters of compensation is to consider and recommend to the Board of Trustees compensation for the President, Vice Presidents and Deans pursuant to applicable state law and in accordance with the Spending Policy (See Section 2.8).

## 2. FINANCE COMMITTEE

The Finance Committee shall consist of a Chair and three (3) to six (6) additional Trustees duly appointed by the Chair of the Board of Trustees at its annual meeting or as soon thereafter as possible. The Treasurer of the Board of Trustees shall chair the Finance Committee. One of three constituency representatives who then serve as Trustees shall be a member of this committee, and such constituency representative shall be appointed on a rotating academic year basis. The committee shall consider the budget recommendations of the President, and shall submit its recommendations thereon to the Board as a whole. At the meeting of the Board when it considers the annual Operating Budget, the committee Chair shall make a report on the University's financial situation. This committee shall also (1) review and recommend Board requests and plans for borrowing; (ii) monitor financial performance; (iii) ensure that accurate and complete financial records are maintained; (iv) ensure that timely and accurate financial information is presented to the Board; and (v) provide oversight for endowment and other institutional investments. This committee shall ensure compliance with the Spending Policy and in that capacity, review and recommend to the Board of Trustees requests for approval of any financial transaction requiring Board approval, whether by statute, regulation, Board By-Laws, the Spending Policy, or Board Resolutions.

## 3. AUDIT, COMPLIANCE AND RISK COMMITTEE

The Audit, Compliance and Risk Committee shall consist of a Chair and at least two (2) additional Trustees duly appointed by the Chair of the Board of Trustees at its annual meeting or as soon thereafter as possible. All members of this committee shall be financially literate meaning they shall be able to read and understand fundamental financial statements; including balance

sheets, income statements and cash flow statements. This committee may have at least one non-voting community advisor (the "Advisor") who has extensive accounting, auditing and financial management expertise, but such person's participation shall be advisory only and on a non-voting basis. There shall be no overlapping membership of this committee and the Finance Committee. The Advisor, after signing an appropriate confidentiality agreement, shall be included in all discussions of the Audit, Compliance, and Risk Committee. The Advisor shall be selected by the Executive and Compensation Committee and appointed by the Chair of the Board of Trustees. The Advisor is not a member of the committee and may not serve as Chair of the Audit, Compliance and Risk Committee. The committee shall recommend the designation of an independent auditor and shall cause to be prepared and submitted to the Board of Trustees for approval at least once a year an audited statement of the financial condition of the University as of the close of the fiscal year and of the receipts and expenditures for each year. The committee may request any designated independent auditor, internal auditor, or any other officer or employee of the University to appear before it to report on the financial condition of the University and answer any questions the committee might have. The committee shall also receive other audit reports pertaining to the institution and recommend any changes deemed appropriate to financial control and accounting systems. This committee shall monitor internal controls and risk management. The President may, upon invitation of the committee, attend any meeting but in no event shall the President be a member of the committee, or have any voting rights.

#### 4. ACADEMIC AND STUDENT AFFAIRS COMMITTEE

The Academic and Student Affairs Committee shall consist of a Chair and at least four (4) additional Trustees, including representatives of the Faculty Senate and Student Government Association, as duly appointed by the Chair of the Board of Trustees at its annual meeting or as soon thereafter as possible. The Academic and Student Affairs Committee shall consider all recommendations for academic centers, institutes, degree granting programs and other academic entities. Additionally, the committee will receive regular reports, at least annually, from the President regarding policies affecting the academic enterprise or the welfare of faculty and/or students.

In addition, the Academic and Student Affairs Committee shall consider all nominations from whatever source for a University-wide award or for the granting of any honorary degree from the University. The committee shall be involved in all discussions of and recommendations to the Board of Trustees of those to be considered for such awards or

honorary degrees. The Academic and Student Affairs Committee shall consider all recommendations for promotion within the University and the awarding of tenure and any other matters that require action by the Board of Trustees under state law or The Redbook; and following such review, the committee shall make its recommendations to the full Board of Trustees.

This committee shall also administer Trustee awards. It shall consider recommendations and nominations for faculty (full or part-time) who have had an extraordinary impact on students. The committee shall make its recommendations to the Board of Trustees for approval in time for presentation to the award winner at the May University Commencement ceremonies.

#### 5. HUMAN RESOURCES COMMITTEE

The Human Resources Committee oversees the University's human resources policies and practices and advises the President, other members of the University administration, and the Board of Trustees on major aspects of workforce planning, strategy and investment to ensure that the workforce configuration and culture are optimally suited to the strategic needs of the University and reflect its values of equity, diversity, and inclusion. This committee shall consist of a Chair and no fewer than four (4) additional Trustees, including a representative of the Staff Senate as duly appointed by the Chair of the Board of Trustees. The Human Resources Committee advances the University's mission by promoting fair and respectful practices and compliance with all applicable labor, employment, and workplace laws.

#### 6. GOVERNANCE, TRUSTEESHIP AND NOMINATING COMMITTEE

This committee shall consist of a Chair and at least three (3) additional Trustees, including one constituency representative as duly appointed by the Chair of the Board of Trustees. If possible, one member of this committee should be a lawyer. It shall be the duty of this committee to help: orient new trustees toward fulfilling the responsibilities of trusteeship; to ensure that Trustees have ongoing education; to annually review and evaluate the Board's structure, composition, policies and By-Laws against state law and board practices; to assess annually the performance of the Board and Trustees; to assure compliance with the By-Laws and state law regarding optimum terms of service of Trustees and officers; to nurture the collegiality and vitality of the Board; and to consider at least annually and recommend to the Board of Trustees all changes to the By-Laws and Policies and assure that the Board's By-Laws reflect the direction of the Board of Trustees and current state law.

In addition, this committee shall act as the nominating

committee for the Board and shall solicit nominations from among the Trustees when making its recommendations for the annual election of officers. The Governance, Trusteeship and Nominating Committee shall consult with all Trustees prior to presenting its recommendations to the Board of Trustees for the election of officers at the annual meeting.

This committee shall also develop the tool for presidential evaluation and work with the Chairman of the Board and the Executive and Compensation Committee to ensure that the President is evaluated consistently and annually.

C. AD HOC COMMITTEES

The members of ad hoc committees established pursuant to Section 2.9 (C) of these By-Laws shall be appointed by the Chair of the Board of Trustees with such powers and duties and period of service as the Chair of the Board of Trustees may determine, provided that no ad hoc committee shall be created to act upon a matter appropriate to be acted upon by a standing committee. The Chairs of ad hoc committees shall be appointed by the Chair of the Board of Trustees and shall perform their duties in consultation with the Chair of the Board of Trustees and the President.