

Exhibit A

ADOPTED BY THE BOARD OF TRUSTEES: SEPTEMBER 29, 1992

RECOMMENDATION TO THE BOARD OF TRUSTEES
CONCERNING APPOINTMENT OF INTERIM ADMINISTRATORS

RECOMMENDATION:

The President recommends:

That the Board of Trustees authorize the President to fill vacancies in the following positions with appointments made on an interim basis: Provost, Vice Presidents, and Deans. Interim administrator appointments shall be for a limited duration, not be exceed four years, without a search to fill the position on a regular basis. Interim administrators serve at the pleasure of the Board with the same status as regular administrators appointed by the Board.

Exhibit B

ADOPTED BY THE BOARD OF TRUSTEES: OCTOBER 26, 1992

RECOMMENDATION TO THE BOARD OF TRUSTEES
CONCERNING APPROVALS FOR PERSONNEL ACTIONS

RECOMMENDATION:

The President recommends:

That the Board Policy on Short-Term Absences and Leaves of Absence be amended to read as follows:

- 1) An absence of more than four weeks is considered to be a leave. For a leave of absence, with or without pay, prior approval by the University Provost is required for faculty. In the case of administrators, leaves shall be approved by the President. All leaves will be reported to the Board of Trustees for information purposes only.
- 2) A leave for medical reasons, with pay, may be approved by the President or University Provost for up to one-half year base salary (six months or one semester) and reported to the Board of Trustees for information purposes only. The justification for medical leaves shall be documented by a physician's report satisfactory to the President of University Provost.
- 3) An absence for faculty, with or without pay, of up to four weeks requires prior approval by the Dean (or designee). If the absence is to last more than two weeks, the Provost shall be notified, but no further approval is required.