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**From:** Cmoffice,Service Account  
**Sent:** Wednesday, January 11, 2017 2:38 PM  
**To:** Cmoffice,Service Account  
**Subject:** Message from Acting President Pinto regarding interim appointments

Colleagues,

I'm pleased to announce several interim appointments that will help lead the university during this period of transition.

David Adams, currently CEO of the Institute for Product Realization, will, effective immediately, also assume responsibilities as interim chief administrative officer for the university. This position has been created to effectively and stably manage administrative and financial functions through current and upcoming leadership transitions in the offices of the CFO/COO and the Office of the President. David will report to the university president. Upon completion of his service in this interim position, he will continue as CEO of the IPR.

In consultation with Board of Trustees Chair Larry Benz and senior leadership, I have decided to separate the CFO and COO roles.

Effective immediately, Susan Howarth, vice provost and chief university budget officer, will take on the additional role of interim chief financial officer. The Office of Finance/Controller and Lead Fiscal Officers will report to the CFO. The CFO for health affairs will report to both the interim CFO and the interim executive vice president for health affairs.

Susan has previously served as interim CFO. She brings the needed experience and knowledge to the position.

Also effective immediately, Lee Smith, assistant vice president for performance improvement/business analytics, will take on the additional role of interim chief operating officer, overseeing the offices of Business Services, Facilities Management, Information Technology and Public Safety.

Lee joined UofL in 2015. During his time here, he has spearheaded the creation of the Business Operations unit, among other accomplishments.

The Interim CFO and COO will report to David Adams during his time as interim CAO. Additionally, the AVP for human resources and the AVP for audit services and institutional compliance will report to David.

Finally, I want to let you know that Becky Simpson is taking a planned retirement as senior associate vice president for communications and marketing effective Jan. 27. Becky has made numerous contributions to the university during her tenure including great strides on the marketing front as well as thoughtful counsel to me during my tenures as interim provost and now acting president. She will be greatly missed and I wish her well in retirement. John Drees, associate vice president and director of campus communication, has accepted an appointment as interim senior AVP effective Jan. 30. He comes to the position with extensive experience and more than 30 years of university service.

My thanks to David, Susan, Lee and John for agreeing to these additional responsibilities. I am confident that their knowledge and experience will serve the university well in this period of transition.

Neville Pinto  
Acting President