Ron Abrams

Ron has served as president and treasurer of the Jewish Community Federation and Chair of the Jewish Community Relations Council. He served as Chair of the Board of the Jewish Hospital & St. Mary's Healthcare and currently is a board member of the Jewish Heritage Fund for Excellence. Ronnie is a retired partner of PriceWaterhouseCoopers (PWC).



Michael Bowers, Co-Founder and Manager, SB Holding Group, Inc.

Mr. Bowers has served as Co-Founder and Manager of SB Holding Group, Inc. since 2014 and is also the Co-Founder of Venminder, which provides custom compliance solutions for financial institutions and their vendors. Mr. Bowers received his B.A. from Louisiana State University in Banking and Finance.

Mike is a native of Arkansas, and now resides in Elizabethtown, KY where he serves on the Hardin Memorial Healthcare Foundation Board and the Elizabethtown/Hardin County Industrial Foundation Board.



Paul D. Carrico, former President & CEO, Axiall Corporation

From 2008 – 2015, Paul Carrico served as President and Chief Executive Officer of Axiall Corporation. Mr. Carrico also served on the company's Board of Directors.

Prior to that position, Paul served as the company's Vice President – Chemicals & Vinyls. He began his employment with Axiall Corporation in 1999 as resin business manager. In 2005, he became the company's vice president of polymers. Prior to joining Axiall Corporation, Paul held several positions with Condea Vista Company (formerly Conoco Chemicals), including plant manager, product manager of PVC and general manager of olefins and vinyl.



A native of Louisville, KY, Paul earned a M.S. in Chemical Engineering from the University of Louisville in 1973 and a Master's of Science in Management with an emphasis on corporate and business strategy from MIT in 1993.

Paul has served on various industry boards in the building products and chemical segments, and has held a variety of officer positions on those boards. He currently serves on the Board of Directors for Graphic Packaging, an international packaging company.

Laura Douglas, Retired Vice President, Corporate Responsibility & Community Affairs, LG&E

Mrs. Laura Douglas retired from LG&E in 2017 where she had served as the Vice President for Corporate Responsibility and Community Affairs since 2007. She joined LG&E in 2003 as Director of Communications. Mrs. Douglas is a former Legal Director for MSD, former attorney for Chevron USA, and a former contract manager for Collins Telecommunications.

Mrs. Douglas is an alumna of the University of Louisville where she received both her B.A. in Political Science and her J.D. Laura is very active in the Louisville community as she either serves or has served on numerous boards. Women 4 Women, the Community Foundation of Louisville, Actors Theatre of Louisville, and the African American Heritage Foundation are just a few of the roles that Mrs. Douglas has served.



J. David Grissom, Co-Founder & Chairman Mayfair Capital

J. David Grissom co-founded Mayfair Capital in 1989 and serves as its Chairman. Mr. Grissom served as the Chairman and CEO of Citizens Fidelity Corporation from April 1977 until April 1989. He served as the Executive Vice President of Humana Inc. from 1969 to 1973. He has been the Chairman of The Glenview Trust Company since February 2001.

Mr. Grissom served as the Chairman of the Board of Trustees of Centre College for more than 17 years and is currently a Life Trustee of Centre. He served as Vice Chairman of PNC Financial Corporation until March 31, 1989. He has been a Director of LG&E Energy Corp., Churchill Downs Inc. and Providian Financial Corp.



Mr. Grissom has also served as a Director of Columbia Healthcare Corp, Capital Holding Corporation, Sphere Drake Holdings, Ltd. and Regal Cinemas, Inc. He served as a Director of Yum! Brands, Inc. from January 2003 to May 1, 2014.

He is a graduate of Centre College and holds a J.D. from the University of Louisville School of Law.

Donna Heitzman, CFA, CPA, Formerly Portfolio Manager, KKR Prisma Capital

After launching her career in public accounting, Ms. Heitzman joined AEGON USA (formerly Providian Capital) where she served in its financial division. Joining its investment division in 1992, she was responsible for credit research and private placement production where she developed knowledge and expertise in fixed income and credit markets. Her career has since focused solely in the institutional capital markets, particularly credit investment strategies such as distressed, event driven and risk arbitrage strategies. Ms. Heitzman joined KKR Prisma when it was founded in 2004 to construct and manage funds of hedge



funds where, as a member of the senior investment team through 2016, she was actively involved in the firm's investment process including strategy allocation, portfolio management and performance monitoring. Originally Prisma Capital Partners, the firm became part of KKR in 2012.

Ms. Heitzman launched her career in public accounting with Coopers and Lybrand (now PWC) after earning her BS in Commerce from the University of Louisville College of Business in 1980.

Alice Houston, President & Owner, Houston-Johnson, Inc.

Alice is President and owner of HJI Supply Chain Solutions (HJI), a material management and order fulfillment company. The firm provides support in supply chains and distribution for an array of companies ranging from automotive to the distillery industry. Alice began her career at the University of Louisville and eventually became Associate Director of the Office of Financial Aid. She attributes that position to exposing her to finance, administration, technology, and counseling; skill sets that she has employed in her personal, professional, and civic roles. Alice is married to Wade, former Associate Head Basketball Coach under Denny Crum.



Mark Lynn, Owner Dr. Bizer's Visionworld

Dr. Mark Lynn and his wife Cindy, grew up, met and married in Owensboro, Kentucky. The couple has four children. He attended Murray State University and received his Doctor of Optometry Degree from Southern College of Optometry in Memphis, TN. In 1985, he began his career with Dr. Bizer's and after rising through the ranks to partner, he purchased the practice in 1998. Today Dr. Mark Lynn owns and operates more than 55 offices in Kentucky, Georgia, Tennessee, Indiana, and Missouri. Each



location offers the highest-quality designer and exclusive brand frames, lenses, contact lenses, accessories, sunglasses and the leading technology in vision correction at competitive prices.

Diane Medley, Managing Partner & Co-Founder, Mountjoy Chilton Medley LLP

Diane Medley is the Managing Partner and Co-Founder of MCM LLP. Her client service practice focuses on management advisory services, business valuation, litigation support and individual and corporate tax. Diane has been practicing public accounting for over 30 years and she is a member of the firm's Executive Committee. She is actively involved in leadership positions in various organizations throughout the region and has been recognized as one of only four female CPA Firm Managing Partners in the Top 100 Firms in the US.



Thomas Meeker, Manager, Thomas Meeker LLC

Thomas Meeker served as the former President and CEO of Churchill Downs, Inc. from 1984 until 2006. He has been involved with the 55,000 Degrees Program that benefits the Louisville area in attainment of higher education. He is a former Trustee Board Member of Centre College.

Mr. Meeker is an alumnus of the University of Louisville where he received his J.D. He also has served on the University of Louisville Board of Overseers and is an active supporter of the University of Louisville athletics.



W. Earl Reed III, Founder and CEO, Allegro Group

Earl Reed is the Founder and CEO of the Allegro Group, a position he has held since 1998. Since 2000, Mr. Reed has also served as Director of the Almost Family, Inc. He also founded and was the CEO of Springstone from 2010 until 2016 when he became Chairman of the Board. Mr. Reed is also a former member of the Board of Overseers for the University of Louisville.

Mr. Reed is an alumnus of the University of Louisville where he received his B.S. in Business, played trumpet in the UofL band, and lettered in golf.



Nitin Sahney, former President & CEO of Omnicare

Nitin Sahney is a 23-year healthcare executive with an ability of leading companies through transformational or growth stages to optimize strategic value as demonstrated by the two strategic sales of healthcare companies he led during a ten-year period. A successful entrepreneur and operations-driven leader, Mr. Sahney possesses significant strategic, management and tactical experience that has translated into companies achieving market-exceeding returns.

Mr. Sahney served as President & CEO of Omnicare, a former Fortune 500 leader in the long-term care and specialty care industries. In this capacity, Mr. Sahney led several key initiatives for this pharmacy services company, including the implementation of a new drug sourcing strategy and the launch of a business process outsourcing plan, both of which contributed to



nearly 13 percent growth in annual adjusted operating income and a 77 percent increase in operating cash flows. Moreover, through a transformation of Omnicare's operations and a strategic repositioning, Mr. Sahney led the company to a 49 percent total shareholder return (compared to a 9 percent return for the S&P 500) during his tenure as CEO that consummated in the \$12.7 billion sale to CVS Health in August of 2015. In recognition for his significant returns while leading Omnicare, Mr. Sahney was named to Fortune's list of "The best performing rookie CEOs of the Fortune 500".

Currently, Mr. Sahney is the founder and CEO of PharmaCord.

Mr. Sahney graduated with a Bachelor of Arts in Economics from Punjab University and a Master of Business Administration from Clarion University.

John H. Schnatter, Founder, Chairman & CEO Papa John's

In 1983, John Schnatter delivered his last college campus pizza, received his business degree from Ball State University and headed home to Jeffersonville, Indiana. In 1996, John and his company earned the praise of residents in their hometown of Louisville, Kentucky by making a substantial financial commitment to a new 42,000-seat football stadium on the University of Louisville campus. The structure, which opened in September 1998, is called Papa John's Cardinal Stadium.

John's numerous business achievements and philanthropic efforts culminated in his induction into the Louisville Junior



Achievement Business Hall of Fame in 2000, and the Junior Achievement U.S. Business Hall of Fame in 2007. The class of 2007 also included Earl Graves Sr., Founder, Chairman, and Publisher, Black Enterprise magazine; Hugh McColl Jr., Retired Chairman and Chief Executive Officer, Bank of America; and Ted Turner, Chairman, Turner Enterprises, Inc. In 2011, John was inducted into Nova Southeastern University's H. Wayne Huizenga Business School's Entrepreneur Hall of Fame.

2017-2018 ULF DIRECTORS

Vincent Tyra, Operating Partner, Southfield Capital

Mr. Vincent Tyra currently serves as an operating partner for Southfield Capital, a position he has served since 2007. Mr. Tyra also currently serves as an advisor to ISCO Industries Inc. where he was formerly the president. He also formerly served as the president of Retail & Activewear for Fruit of the Loom.

Mr. Tyra is a graduate of the University of Kentucky where he received his B.S. in Health Administration and was a member and two-year captain of the baseball team.

