

## Workgroup Questions for Strategic Planning Websites

### LEARN

- How will UofL attract and retain academically outstanding, promising students from diverse and underrepresented backgrounds (including underrepresented minorities and low income students) throughout Kentucky, the region, the nation, and the world as well as become a partner of choice for contributing to talent/workforce solutions?
- How will UofL foster a learning environment that advances an academic vision, culture, and action-orientation in which academic programs and other offerings are responsive to our current and future students?
- How will UofL offer all students a rich and diverse intellectual, developmental, and globally-conscious community experience that educates and supports the whole student?
- How will UofL continue to engage, through its relationships and expanded reach and impact of educating others, in a way that prepares its students for the next stage (e.g., cultivates lifelong learning, responds to workforce needs, prepares for post-graduate options, advances the academic and professional achievement of our students) of one's learning for academic, professional, and personal development?

### WORK

- What would be the most impactful actions UofL could take to make this a Great Place to Work, in each of the five areas?
  - Culture and Climate
  - Professional Development and Advancement
  - Transparency, Leadership and Accountability
  - Retention, Hiring, Onboarding and Performance Management
  - Compensation, Salary and Benefits

### INVEST

- What do we do well that merits investment from those inside and outside of the University?
- How do we build on those successes?
- What are the new opportunities – big ideas – that we might consider for the future?