

TO: STAFF SENATE

FROM: MARIAN R. VASSER, VICE CHAIR

SUBJECT: VICE CHAIR REPORT (DEC. 2018 & JAN. 2019)

“INCLUSION—It’s amazing what happens when we allow the flower that is us, the flower that is them, to become part of the bouquet.”

— *Laurie Buchanan,*

Please review the following updates and let me know if you have any questions or additional concerns.

University of Louisville Athletic Association Board (ULAA)

As most of you know, the Vice Chair is automatically appointed to serve on the ULAA board. While many issues are confidential, I will do my best to report critical information with approval. The following individuals have been hired/appointed as follows:

John Michael Hayden – Head Men’s Soccer Coach
Whitney Young – Head Women’s Soccer Coach
Justine Sowry – Head Field Hockey Coach
Patrick Ivey – Associate Athletic Director for Student Health and Performance

There were several personnel issues that remain confidential at this time, but I can assure you due diligence is being given to each process.

Staff Senate Communication

Just a quick reminder that we have several ways for you to provide anonymous feedback and/or ask questions. We are committed to ensuring ALL voices and perspectives have an opportunity to be heard and considered. In addition to reaching out to any of the officers directly, please remember you are also encouraged to consider utilizing:

1. The mentoring org chart, which is designed to connect all senators directly to Executive Committee members and officers in order to improve response rates;

2. The anonymous feedback form <https://www.surveymonkey.com/r/98NQN59> (yes, it really is anonymous) ;
3. Mentimeter: For our 2/11/19 meeting, please visit www.menti.com and use the following codes (2/11/19 meeting ONLY) to submit questions in advance and/or during meetings:
 - a. To submit questions for Brian Buford, Employee Development and Success, please enter code 660831
 - b. To submit questions for Dan Durbin, Chief Financial Officer, please enter code 263765
 - c. To submit questions for Gary Lewis, Chief of Police, please enter code 168222
 - d. To submit questions for Bob Knaster, Executive Director of Business Services (parking), please enter code 967011

These tools are not intended to replace your ability to ask questions during our meetings, we are simply adding multiple opportunities to ensure all senators can engage in ways that are deemed safe and comfortable for each senator.

Physical Plant

As many of you are aware, Physical Plant employees have faced any number of issues related to policies, procedures, and overall climate for many years. While many great efforts have been made to improve working conditions/climate, we thought it might be more effective if we dedicate a workgroup specifically to Physical Plant issues. While staff deal with many of the same issues, we have learned these issues disproportionately affect Physical Plant employees and they also have issues that are specific to their areas.

With that in mind, I have assembled a workgroup to focus specifically on Physical Plant concerns. Mark Watkins has been great and is in full support of this workgroup. This workgroup will offer recommendations for improving the climate throughout Physical Plant.

While this group has not met in person, I have begun collecting information from this team and will assemble it to create a list of action items to be discussed when we meet. Following are the individuals who have graciously agreed to serve:

Marian R. Vasser, David Schlaegel, Barbara Bishop, Donna Bottorff, Rick Williams, and Meg Peavy

I want to thank each of you again for trusting us to serve the senate in this capacity. We hear you, we are listening, and we are taking action!

Respectfully submitted,

Marian R. Vasser
Vice Chair