

Chair's Report

July 2019

Submitted by John Smith

Norton's Pediatric Change: This was the major topic of discussion at the last Board of Trustees meeting. The Board gave Dr. Bendapudi the approval to enter into a non-binding letter of intent with Norton to move our existing pediatric operation to Norton Hospital. It is hard to see the reported 82 staff leave the University of Louisville but this is much different than an outsourcing scenario like we had with Cannon. Norton Hospital has a need for staff in this area. So long as staff pass the drug test for working with youth and are not on the no-rehire list of Norton's, all staff should have their positions secure in the transition. Norton's typically pays higher than we do for many of these positions and we anticipate many of our staff actually receiving a pay increase. Norton's benefits package compares very favorably with ours with the exception of the tuition benefit. There are discussions taking place now about potential ways to keep those in place. I will know more on that specific scenario later. Remember this is all being considered with a non-binding letter of intent at this point.

Red Book Review: The changes given to me after my call to senators regarding things we'd like to see changed in the Redbook were not actual changes but rather items we did not think were being complied with. As such, there is not much for me to lobby for in the area of changes. There are conversations about compliance and already established policies that need to happen and I will perform those with the right people moving forward. Those will include Dr. Bendapudi, Chief of Staff Michael Wade Smith and Provost Dr. Beth Boehm.

Board of Trustees: The next Board of Trustees meeting is July 18. This is the annual meeting so should have a full agenda. I have not received that at this point so will have more to report after the meeting.

Shared Governance Meeting: The shared governance work group will begin in earnest in September. With the number of people gone at different times for vacations etc. in the summer, it was believed the best time to start was after everyone was back and we had the Fall semester off to a good start.

List of Meetings I attended in June/July to date:

Monday, June 17, Staff Senate Leadership, 9:00 AM, MITC

Tuesday, June 18, Redbook Review, 1:30, Shumaker 228

Tuesday, June 18, Shared Governance Work Group, 2:30, Grawmeyer Hall

Wednesday, June 19, HR Norton Meeting, 9:00 AM, HR Building

Thursday, June 20, Board of Trustees, 1:00 PM, Grawmeyer Hall

Monday, July 1, Staff Senate Leadership, 9:00 AM, MITC