

ANONYMOUS QUESTION/COMMENT	DATE	RESPONSE
<p>In the current times of ensuring that we treat all people with equality, I do not understand why UofL has 2 different rates for accumulating vacation and sick time. Exempt (monthly) employees earn sick and vacation time at a higher rate than non-exempt (hourly) employees. Why? Typically salaried people make more money than hourly people, so having a policy that favors those who make more (the wealthier) for no apparent reason is discriminatory against hourly workers. HR should revamp the policy so ALL UofL employees earn sick and vacation time at the same rate regardless of their employment status. Also typically, more black, brown and minorities are hourly vs. salary, so the two separate accrual rates continue to hurt lower earning employees. HR's accrual policy needs to be reviewed and revised supporting the President's mandate to make UofL a great place to work for EVERYONE.</p>	<p>9/28</p>	<p>You are correct, in our opinion. We are happy that this is being proposed and has a high chance of becoming policy.</p>
<p>How is the mask requirement going to be enforced? Many students are not masking in common buildings. I guess Physical Plant employees are not required to masks while working in our offices?</p>	<p>9/2</p>	<p>If there is a problem within an office, with staff, there is a supervisor who can be contacted. Some of this depends on the office setting. Is a person in an office alone or is this referencing common areas within an office?</p>
<p>Last Wednesday, UofL Today indicated of the University's testing dashboard "This dashboard only reflects the tests performed for students, faculty and staff by Bluewater Diagnostic Lab." Given that the University community has been told repeatedly that if they have symptoms, they should be tested by Campus Health rather than Bluewater, I find the lack of transparency from our administration about the number of cases in our campus community incredibly disheartening. Saying we only have 90 cases and a 1.83 positivity rate applies only asymptomatic cases, because all symptomatic and contact-traced cases should have been tested at Campus Health. This data is intentionally misleading to the University community and community at large, and I urge Staff Senate to demand greater transparency from our administration about the actual number of cases on campus. The administration is once again fostering a lack of trust from the community after they worked so hard to improve trust after the last administration.</p>	<p>8/31</p>	<p>The web site has been changed to include ALL testing done by UofL including Bluewater, Campus Health and tests done for our student athletes.</p>