

Staff Senate Resolution Performance Management Tool Supervisory Training 2012

Whereas, the University of Louisville strives daily to achieve its mission as a pre-eminent metropolitan research University, and is proud of all of the accomplishments of its faculty, staff, students and alumni, and

Whereas, the University of Louisville has over 6,000 employees who work every day as a team in order to carry out the daily mission of the University, and

Whereas, a team of dedicated University employees have worked diligently under the leadership of Vice President of Human Resources Sam Connally to develop a new multi-level *Performance Management Tool* for university-wide use that will better enhance the managerial skills of **ALL** supervisors of staff employees at the University, and

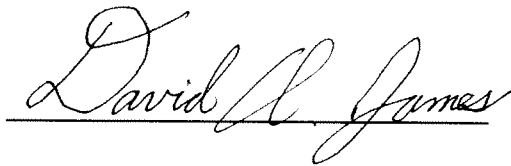
Whereas, this multi-level *Performance Management Tool* will greatly enhance the relationships between supervisor and staff employees at the University of Louisville and will be a considerable advancement toward insuring that the University of Louisville become a Premier Metropolitan Research University by the year 2020 by enhancing professional development of **ALL** supervisors so that they can better supervise their employees, and

Whereas, The Staff Senate of the University of Louisville as an advisory body to the administration of the University and a part of shared governance strongly recommends 100% of the existing and future university employees having supervisory authority over University of Louisville staff to participate in scheduled **Performance Management Workshop** as Supervisory Skills Enhancement sessions prior to utilizing the 2012 Multi-level Performance Management Tool so that each individual may be better equipped with the knowledge necessary for a successful implementation of this tool and,

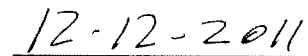
Whereas, the Senate body recognizes while some colleges, schools or divisions, established reporting policies may appear to defer or restrict some individual's participation in this event, the Senate highly recommends that any individual having supervisory authority over staff be held accountable to participate as the multi-level *Performance Management Tool* is intended to be an accepted future protocol and the importance of this educational activity should take priority and,

Be it therefore resolved, that the members of the University of Louisville Staff Senate express their most profound belief that **ALL** supervisors of University of Louisville staff be expected to participate in the workshop prior to utilizing the 2012 multi-level Performance Management Tool.

Be it further resolved, that a signed copy of this Resolution be presented to Provost Willihnganz for her consideration.

A handwritten signature in cursive script that reads "David R. James". The signature is written in black ink and is positioned above a horizontal line.

David James, Staff Senate Chair

A handwritten date "12-12-2011" in black ink, positioned above a horizontal line.

Date