

## DIVERSITY COMMITTEE

### CHARGE:

The Speed School of Engineering Diversity Committee is given the responsibility of assisting the college to meet its diversity goals, as outlined in SSoE's Diversity Plan. The plan specifies that the engineering school is committed to the improvement of diversity and outlines specific goals. These goals include a diverse employee workforce, a diverse student body, a curriculum that prepares students to work in an increasingly diverse society and a welcoming campus climate that is appreciative and inclusive of all individuals.

The Speed School of Engineering Diversity Committee is the unit voice for the University's comprehensive focus on diversity as outlined in its strategic plan.

The committee shall select its own chairperson.

The Committee shall make a written report to the Faculty of its activities annually. These annual reports should be submitted to the President of the Faculty Council before July 1, of each year.

### COMPOSITION:

The Committee shall consist of the Director of Student Affairs and four faculty members representing Speed School of Engineering at large, no two members from the same academic department. The Committee shall also include two students: one student at large and one student who is a member of one of two student groups on a rotating term basis: National Society of Black Engineers (NSBE) or the Society of Women Engineers (SWE). All members are voting members.

### SELECTION:

The SSoE at-large faculty members shall be appointed by the Faculty Council. The student members shall be selected by the Student Council.

### TERMS:

Faculty terms are two-year staggered terms. The term of the student members is one year. The term for new members shall begin on July 1.

Approved by faculty ballot 12/04/06