**Trisha A. Douin**

(606)-802-5089 | trishadouin@gmail.com | linkedin.com/in/trisha-douin-a136b984/

**EDUCATION**

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| **Doctoral Candidate in Sociology**University of Louisville | 2020 – PresentLouisville, KY |
| **Masters of Science in Educational Psychology**University of Kentucky Thesis: *Am I able to predict how I will do? Examining calibration in an undergraduate biology course.*Advisor: Dr. Ellen L. Usher | **2014 – 2016**Lexington, KY |
| **Bachelor of Arts in Psychology** University of KentuckyGraduated Suma Cum Lade | **2012 – 2014**Lexington, KY |

**CAREER EXPERIENCE**

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| **Coordinator of Career Development** Office of Internships & Career Development | **2017 – Present**Berea College |
| * Handled planning, logistics, budgeting, and implementation for major events, including four career fairs, 15+ employer visits, weekly workshops, and 45+ special events in the fall and spring semester.
* Supported domestic and international students by conducting 175+ individual appointments each semester, assisting students with resume reviews, cover letters, major advising, and interview coaching in preparation for graduate school applications, internships, and job opportunities.
* Managed Handshake platform, served as lead designer, and implemented a marketing plan for Career Development events, including use of social media, website, campus outreach, and the academic calendar.
* Managed the operating budget of $50,000 for Career Development programming expenses. Managed the grant and funding budget of $350,000 for Bridge Out Funding expenses.
* Partnered with the Director to train and supervise five peer advisors on career conversations, resume reviews, and mock interviews. Supervisor for five work-study students.
* Maintained student data to track career progress and graduate outcomes for all seniors.
* Developed and facilitated GST 386: Graduate School Preparation course. Primary instructor who led discussions, created lectures, and established 1-on-1 meetings with the 20+ students enrolled.
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| **Selections Coordinator**Robinson Scholars Program | **2016 – 2017**University of Kentucky |
| * Traveled to 29 historically coal mined Eastern Kentucky counties twice a year and advised 200+ Robinson Leader high school students on experiential education opportunities, college preparatory, and career topics.
* Handled all planning, logistics, budgeting, and implementation for annual scholarship and leadership interview days.
	+ Coordinated 50 professional staff and alumni volunteers for individual interview process and scheduled 70 individual concurrent student appointments.
	+ Annually reviewed and modified scholarship and leadership applications and rubrics. Rubrics were used in the final selection process for all scholars and leaders.
* Maintained 600 electronic and physical student files, managed all data files, and weekly approval of experiential student activities.
* Point of contact for all 400 students and parents. Point of contact for 60 high school guidance counselors located in the Robison Scholar service region.
* Assisted in the design, programming, and coordination of three intensive summer experiences – 1 week trip to Boston, MA, one week Mission Appalachia Camp, two week College Boot Camp.
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| **Graduate Research Assistant**P20 Motivation and Learning Lab | **2014 – 2016**University of Kentucky |
| * Coordinated and led weekly lab meetings where various topics were covered. Supervised a group of 15 undergraduate and ten graduate research assistants.
* Oversaw all data entry, collection, and analysis for five major research projects. Managed all lab data codebooks and major datasets.
* Managed lab website using WordPress.
* Led a project involving survey creation and administration to 500 undergraduate Biology students enrolled in two sections of Introductory Biology at the University of Kentucky.
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| **Graduate Assistant** Robinson Scholars Program | **2014 – 2016**University of Kentucky |
| * Assisted in planning the scholarship and leadership timelines for the year, coordinated 50 professional staff and alumni volunteers for the scholarship interview day and 30 external review committee members, scheduled 100 individual appointments for scholarship interview day, scheduled meetings and student interview slots, entered high school achievement files and retention information into excel databases.
* Developed and coordinated survey administration for 200 high school Robinson Leader applicants.
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**TEACHING EXPERIENCE**

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| **Instructor** Graduate School Preparation (GST 386G) | **2018 – 2019**Berea College |
| * Primary Instructor for eight-week GST 386G Graduate School Preparation course. Developed materials, lectures, projects for a course of 40 students enrolled each semester.
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| **Instructor** Robinson Scholars “College Boot Camp”  | **2015 – 2016**University of Kentucky |
| * Primary instructor for two two-week courses over the course of two summers. One course covered topics in human development and learning over the course of the lifespan. The other course covered topics in multicultural education and social justice and its effects on today’s society.
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| **Teaching Assistant** Research in Psychology (PSY 395) | **2014 – 2016** University of Kentucky |
| * Co-taught an applied research in psychology course for undergraduate and graduate psychology majors.
* Provided instruction on the use of SPSS, how to conduct basic statistical analyses using SPSS, how to prepare a research abstract, strategies for presenting research orally, preparing a research poster, and tips on applying to graduate schools and programs.
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**AWARDS**

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| **Graduate Student Research Award**Studying and Self-Regulated Learning SIG of American Education Research Association (AERA) | February 2018 |
| **Dean’s List Recipient** University of Kentucky | Fall 2012 - Spring 2014 |

**PEER-REVIEWED PUBLICATIONS**

Osterhage, J. L., Usher, E. L., **Douin, T. A.,** & Bailey, W. M**.** (2019, April). Opportunities for Self-Evaluation Increase Student Calibration in an Introductory Biology Course. *CBE – Life Sciences Education*.

Dueber, D., Love, A. M. A., Toland, M. D., & **Turner, T. A.** (2018, January). Comparison of single-stimulus format and forced-choice format instruments using Thurstonian item response theory. *Educational and Psychological Measurement*.

**PEER-REVIEWED RESEARCH PRESENTATIONS**

Lingat, J.E., **Turner, T. A.,** Worick, C., Usher, E. L. (2018, April). *Patterns in Metacognitive Awareness: An Investigation of Undergraduate Biology Students.* Poster accepted at the annual meeting of the American Educational Research Association, New York City, NY.

Dueber, D., Love, A. M. A., Toland, M. D., & **Douin, T. A.** (2017, April). *Comparison of single-stimulus format and forced-choice format instruments using Thurstonian item response theory*. Paper presented at the meeting of the American Educational Research Association, San Antonio, TX.

Pritchard, M. J., **Turner, T. A.,** Usher, E. L., & Jones, F. L. (2016, August). *Being aware of your thinking: Examining mindfulness and metacognition in undergraduate biology students*. Poster presented at the annual meeting of the American Psychological Association, Denver, CO.

**Turner, T. A.,** Jones, F. L., & Usher, E. L. (2016, March). *Do I know what I know? Metacognition and self-regulation in undergraduate biology***.** Paper presented at the 2016 Spring Research Conference. Lexington, Kentucky.

Jones, F. L., **Turner, T. A.,** Page, L. B., & Usher, E. L. (2016, March). *Sleepy? Self-regulated? Successful? An analysis of the relationships among sleep deprivation, self-regulation and student performance in undergraduate biology students.* Poster presented at the 2016 Spring Research Conference. Lexington, Kentucky.

Osterhage, J., **Turner, T. A.,** & Usher, E. L. (2015, April). *Active study guidance: Learning through practice.* Poster presented at the meeting of the Biology Leadership Community. Austin, Texas.

**Turner, T. A**., Adams, C. G., Rose, M. A., Butz, A. R., & Usher, E. L. (2015, April*). Sources of college-going self-efficacy among rural Appalachian students*. Poster presented at the annual meeting of the American Educational Research Association. Chicago, Illinois.

**Turner, T. A.**, Cheatham, N. N., Jones, F. L., Waiters, B. L., Pritchard, M. J., Covington, S. T., Kiran, D., Wilson, A., & Usher, E. L. (2015, March). *Self-regulation and calibration in undergraduate biology students*. Paper presented at the 2015 Spring Research Conference. Louisville, Kentucky.

**Douin, T. A.,** Meiners, N. C., Rose, M. A., Eddy, Z. S., Adams, C. G., Goodnight, A.C., Butz, A. R., & Usher, E. L. (2014, March). *Sources of college-going self-efficacy in rural Appalachia.* Paper presented at the Spring Research Conference. Cincinnati, Ohio.

Rose, M. A., Adams, C. G., **Douin, T. A.,** Meiners, N. C., Eddy, Z. S., Butz, A. R., & Usher, E. L. (2014, April). *Sources of college-going self-efficacy in rural Appalachia*. Paper presented at the National Conference of Undergraduate Research. Lexington, Kentucky.

**RESEARCH EXPERIENCE**

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| **Graduate Research Assistant**P20 Motivation and Learning LabSupervisor: Dr. Ellen Usher, Director | **Fall 2014 – Spring 2016**University of Kentucky |
| * Coordinated and led weekly lab meetings where various topics were covered. Supervised a group of 15 undergraduate and ten graduate research assistants.
* Oversaw all data entry, collection, and analysis for five major research projects. Managed all lab data codebooks and major datasets.
* Managed lab website using WordPress.
* Led a project involving survey creation and administration to 500 undergraduate Biology students enrolled in two sections of Introductory Biology at the University of Kentucky.
 |
| **Graduate Assistant**Robinson Scholars Program Supervisor: Jeff Spradling, Director | **Fall 2014 – Spring 2016**University of Kentucky |
| * Assisted in planning the scholarship and leadership timelines for the year, coordinated 50 professional staff and alumni volunteers for the scholarship interview day and 30 external review committee members, scheduled 100 individual appointments for scholarship interview day, scheduled meetings and student interview slots, entered high school achievement files and retention information into excel databases.
* Developed and coordinated survey administration for 200 high school Robinson Leader applicants.
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| **Research Assistant** Applied Psychometrics Strategies LabSupervisor: Dr. Michael Toland, Director | **Fall 2015 – Spring 2016**University of Kentucky |
| * Assisted with various research projects. Conducted statistical analysis using M-Plus and IRT Pro. Managed lab website using WordPress. Engaged in biweekly lab meetings. Created and presented speeches on emerging statistical analyses.
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| **Research Lab Assistant** P20 Motivation and Learning Lab Supervisor: Dr. Ellen Usher, Director | **Fall 2013 – Spring 2014**University of Kentucky  |
| * Conducted literature reviews, entered and checked data, analyzed quantitative and qualitative data, and organized survey materials.
* Led and assisted with survey administration for Adult Math Attitudes Project in Fayette and Jefferson counties, and for Engineering Motivation Project in the University of Kentucky. Led research team on a study about college-going self-efficacy.
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**SERVICE**

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| **Instructor for Berea Grow Initiative**  | 2019 |
| **Appalachian Male Initiative Committee Member** | 2019 - 2020 |
| **Fulbright Scholarship Committee Member** | 2019 – 2020 |
| **4-Year College Representative**KCDA Board Member  | 2019 - Present |
| **Labor Day Committee Member** | 2018 - 2020 |
| **Conference Attendee and Chaperone for Undergraduate Students**Creating Connections Consortium (C3) | 2018 |
| **Volunteer -** Robison Scholars Summer Camps | 2016  |
| **Social Committee Co-Chair** Educational Psychology Program | 2015 – 2016 |
| Presented to undergraduate psychology students about pursuing the Educational Psychology graduate program at the University of Kentucky | 2015 |
| **Conference proposal reviewer** American Educational Research Association  | 2015 |
| **Conference proposal reviewer** Division 15 (Educational Psychology), American Psychological Association.  | 2014 |

**PROFESSIONAL DEVELOPMENT**

**Affiliations**

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| KCDA Communications Officer  | May 2019 - Present |
| Member of NCDA  | August 2017 – Present |
| Member of KCDA  | August 2017 – Present |
| P20 Volunteer  | August 2016 – Spring 2018 |
| Member of AERA SSRL SIG  | June 2014 – Present |
| Member of AERA Motivation SIG  | June 2014 – Present |
| Member of AERA Division C  | June 2014 – Present |
| Member of Division 15 of APA  | June 2014 – May 2016 |
| Phi Theta Kappa Honor Society | Fall 2010 – Spring 2012 |

**Certifications**

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| Strengths Finder Coaching | December 2019 |
| Strengths Finder Certification | March 2019 |
| Global Career Development Facilitator  | January 2019 |
| MBTI Certification  | March 2018 |

**SOFTWARE PROGRAMS**

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| * Canva
* Qualtrics
* Survey Monkey
 | * SPSS
* SAS
* M*plus*
 | * Handshake
* WordPress
* Canvas
* Moodle
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