

FACULTY SENATE
Provost's Report
May 2, 2018

My thanks to the Faculty Senate and to many individual senators for the support, encouragement, guidance and occasional hoots of laughter during the challenges of the past two years. Since 1986, my work with the Faculty Senate has been a gratifying experience of our faculty community, and I have particularly appreciated the faithful commitment of many faculty friends on both campuses whom I would not have known except through our common connection through the Senate. Best wishes and thanks for your fellowship. –Dale B. Billingsley, Professor of English and Acting Provost

SACS: The onsite visiting committee report has been fact-checked and returned to the SACS office in Atlanta. After the final draft is complete, we have the opportunity to file rebuttals or additional information through the end of the summer. The final version is referred to another committee for review before it is forwarded with a recommendation to the full board for action at the December meeting.

CPE approved a measure that permits a tuition increase of 6% over the next two years, no more than 4% in one year. In a prior working meeting, the state budget director had communicated the governor's expectation that the biennial increase would be limited to 2% each year, 4% total.

Academic Policies and Catalog: After a successful continuation of the Undergraduate Council's four-year effort, Vice Provost Boehm led a committee of the undergraduate associate deans to review and update the general policies of the university in regard to undergraduate academics. One object of this extended exercise has been to regularize the policy structure governing student academic performance and the related discipline of enrollment, documentation and publication of required records, with due regard for the unit faculties' privilege in matters of student admission, curriculum, instruction and degree recommendations to the BOT. Policies and procedures for advising, academic standing and graduation with honors will include provisions for unit requirements to stand as before as long as they meet the minimum requirements published in the catalog. To provide for continuing alignment of policies, all of the common policies will be localized in the front matter, which will be managed and edited annually in the office of the provost.

CourseLeaf: The new policies will be published later this month from the new CourseLear platform, which includes modules to support course scheduling. See below for a description of the platform and its functionalities is available as an appendix to this report.

BOT Tenure and Nepotism Committee met on April 18 and came to two conclusions: (1) The new nepotism policy will be edited to include a restatement of the relevant KRS statute and AG opinion concerning nepotism, the lack of which is an issue mentioned by the SACS reviewers. (2) The university is following best practice in our tenure policy and procedures. The work committed to it being complete, the committee made its final report and was discharged by the BOT chair.

Administrative and Other Personnel Matters

Provost's Office

- Billingsley: appointment ends July 1 and will be out of the office on vacation in June, and then on leave, returning to teach again beginning in Spring 2019.
- Boehm: Dr. Postel will recommend her appointment as interim EVPUP until a new permanent provost is seated. Boehm expects to return to her current positions as vice provost and dean of SIGS upon completion of her interim appointment, pending a positive five-year decanal review.

- Paul DeMarco, associate dean, SIGS, will serve as acting vice provost for graduate affairs and dean, SIGS, to serve until Boehm returns to those posts.
- Beth Willey, professor of English and faculty fellow in undergraduate affairs, has accepted a one-year interim appointment as associate provost for undergraduate education. Her main responsibilities will be Cardinal Core and QEP “Find Your Fit” implementations and university-wide undergraduate policy alignment (which will include editorial oversight of the undergraduate catalog).

Dean searches

- *Speed School* – Dr. Emmanuel Collins starts July 1 (pending BOT approval this month)
- *Nursing School* search committee met at the end of April and selected finalists to recommend to the Provost and EVPHA. The School hopes to have someone in place by July 1. Dean Hern will continue to serve until the new dean is seated

Dean 5-Year Reviews

- Boehm, SIGS: The committee is preparing its final report, which will be reviewed and submitted to the BOT before Billingsley leaves office.
- Blakely, SPHIS: The committee is being formed for work beginning in mid-June.
- Ganzel, Medicine: The committee is being formed for work beginning in mid-July (Ganzel).
- Doane, Music: Early in the fall term, Doane advised Billingsley of his intention to step down. Because of SACS concern about interim leadership, Billingsley asked Doane to hold any public announcement until the SACS site visit was finished. Billingsley also determined not to begin the review process in order to avoid a moot outcome. In the interest of continuity, Doane has agreed to stay in place but without a review until a new dean is seated.

VP Enterprise Risk Management, Audit and Compliance Rhonda Bishop started April 16.

University Ombuds search committee is interviewing selected applicants between April 30 and May 14 and will recommend two or three finalists to the provost on or before May 18.

Other

Interfolio Faculty 180 and Interfolio Review, Promotion, and Tenure, a new platform to document and preserve faculty credentials, and to support electronic promotion and tenure review has been supported for campus-wide use. Tracy Eells' summary of the system and its functionality can be found below.

Resignations: See attached charts, which indicate that faculty resignations for the year showed no material increase over the past three years.

Freshman Numbers (from Jim Begany): By May 1st, the goal is to be 15% (about 400 new students) above last year. We are currently at 16.5% above last year, 2,794 deposits this year (Fall 2018) compared to 2,399 (Fall 2017) Orientation signups last year. This will put us above the 400-projected new.

The big change this year is having a deposit as the first step towards committing to the university--not the orientation sign up. Most Colleges/Universities have a deposit. In some ways, this is actually a more secure indicator since the deposit is not refundable where last year the orientation fee signup was refundable until May 1st. I also estimate that 11% of those making deposits will not show up. Now that the students have

deposited, they will sign up for their summer orientation in May. We have a communication plan geared toward the sign up.

Keep in mind that new freshman will not show up in the registration counts until the June orientations. The upper-class numbers will show a larger negative until the freshman signup.

Most institutions are losing enrollment. Last year U of K was down 262 new students and 1,347 apps. With the demographics, the competition is extreme, and other institutions will try to poach our committed students. The admissions staff has been working super hard, and we will be vigilant for signs of poaching.

ACC Leaders Network – Five faculty were chosen to participate in the ACC's Academic Leaders Network. They are from the following five schools: A&S, Business, Graduate (A&S), Law, and Music.

Chairs Leadership Workshop and New Faculty Workshop are estivating.

Awards

- Grawemeyer Award winner lectures(4)/performance(1)/banquet held week of April 16
- Student Awards Reception – April 19 (awards were presented to 77 students, 13 Recognized Student Organizations, 4 University Staff and one Faculty member – for outstanding programs, leadership, and service initiatives by the Students and the recognized Student Organizations)
- Faculty Awards Dinner – April 23 (59 honorees, 8 schools represented, 1,855 years total, including Larry Tyler 55 years, SSE)
- Provost Award for Exemplary Advising – April 30 (Natalie Oliner, SSE, Professional Staff Award.) No faculty were nominated for the advising awards this year, and the award guidelines may be revised to omit future awards in this category.

Campus Events

- Commencement – May 12, 2018. Faculty are encouraged to attend to greet students and to demonstrate campus commitment to the university.
- Dr. Neeli Bendapudi begins her presidency on May 15, 2018.

CourseLeaf (Bob Goldstein)

In 2016, the Office of the Provost recommended the procurement of CourseLeaf catalog (CAT), curriculum management (CIM), and the scheduler system (CLSS) from LeepFrog Technologies. This recommendation was based on the increasing mandates from CPE and the complexities and manual dependence of UofL's current curriculum approval process at both the unit and university level. The implementation of the CourseLeaf was a three-phased project:

- Phase I - the migration of the academic catalogs to an online platform (CAT). CAT provides intuitive tools for editing catalog content, managing workflows, and publishing for web, mobile, tablet and print PDF platforms. It allows students to search for relevant courses, faculty to easily update course and program information, staff to approve updates and edits, and prospective students to engage with the university by the catalog's navigational functions and design elements. **Our scheduled release of the online academic catalogs is mid/late May 2018.**
- Phase II - the integration of an online curriculum management (CIM) module with the academic catalog platform. CIM shares information from PeopleSoft to ensure a seamless workflow progress from curriculum

proposals to publishing a web-based academic catalog that accurately reflects the university's courses and programs. If funding can be identified, phase II will begin in July 2018.

- Phase III - the implementation of the CourseLeaf Section Scheduler (CLSS), a course scheduling platform designed to centralize the schedule of classes while allowing departments to plan and update their courses in compliance with institutional scheduling rules. CLSS provides tools for visualizing schedule distribution, adding courses into valid meeting times and publishing to student information systems, room scheduling software and to web and print formats. If funding can be identified, phase III can also begin in July 2018.

Interfolio Faculty 180 (Tracy Eells)

The university is exploring a licensing agreement for faculty activity and electronic workflow software that is aimed at easing administrative burdens on faculty and staff. One product - Interfolio Faculty180 - provides a platform for collecting faculty accomplishments and activities related to teaching, research and creative production, professional development, service, community engagement, and a multitude of other activities faculty engage in. The product records annual work plans and achievements in fulfillment of the plans. Faculty180 serves as a faculty activity hub and "warehouse" that can result in significant time savings for faculty as well as staff. Information is entered once, and can be used for multiple purposes such as the generation of CVs in a variety of formats; conducting annual performance reviews, promotion and tenure reviews, periodic career reviews; and executing contract renewals, as well as creating a variety of reports used by offices across the university including the Office of Community Engagement, the Office of Research and Innovation, and the Office of Institutional Research and Planning. Faculty180 will also increase opportunities for interdisciplinary collaboration. Since the database is searchable, faculty can use it to identify others at the institution with similar and complementary research interests.

A second software product - Interfolio Review, Promotion, and Tenure - addresses the full scope of academic promotion and tenure, from submission to external evaluations to a final decision. It includes customizable features that map directly into the academic requirements of a personnel review process. This software would allow us to move away from the current paper-based binder system to an electronic promotion and tenure system that would save valuable faculty and staff time.

Based on the experience of other institutions and on a survey of our own academic units, a return-on-investment analysis conservatively indicated the university would save more than \$1 million annually in faculty and staff time through the use of Interfolio Faculty180 and Interfolio Review, Promotion, and Tenure.

Included with these two products is a program called Dossier, which is a private online space where faculty can collect their academic materials, get private feedback from mentors and peers, and prepare for upcoming reviews. Dossier provides a seamless entry into the two products described above. In addition, the University is exploring a software product to facilitate the faculty and staff recruitment process.

See last page for faculty resignations data

Faculty Resignations

Despite concerns about the effect of recent troubles on faculty persistence, the data indicate no unusual loss of current faculty (see next page as well).

FACULTY RESIGNATIONS

As of April 26, 2018

UNIT	AY 2017-18*	AY 2016-17	AY 2015-16	AY 2014-15
Arts & Sciences	5	7	9	7
Business	3	1	4	1
Dental	6	3	5	3
Education	4	4	6	6
Engineering	1	1	1	1
Law	0	1	0	0
Libraries	4	2	6	2
Medicine	33	61	41	49
Music	1	0	1	1
Nursing	1	6	5	0
Public Health	3	2	2	2
Social Work	0	0	0	1
TOTAL	61	88	80	73

FACULTY RESIGNATIONS

(Without Medicine)

UNIT	AY 2017-18*	AY 2016-17	AY 2015-16	AY 2014-15
Arts & Sciences	5	7	9	7
Business	3	1	4	1
Dental	6	3	5	3
Education	4	4	6	6
Engineering	1	1	1	1
Law	0	1	0	0
Libraries	4	2	6	2
Music	1	0	1	1
Nursing	1	6	5	0
Public Health	3	2	2	2
Social Work	0	0	0	1
TOTAL	28	27	39	24

FACULTY RESIGNATION BY TYPE OF APPOINTMENT

APPT TYPE	AY 2017-18	AY 2016-17	AY 2015-16	AY 2014-15
Probationary	14	12	18	10
Term	30	65	48	52
Part-time	1	0	0	0
Tenured	16	11	14	11
TOTAL	61	88	80	73

*2017-18 includes any resignations through 7/31/2018 of which Faculty Affairs has been notified as of April 26, 2018

2017-18 Probationary resignations includes one who had been notified of non-renewal

2016-17 Probationary resignations includes one who was denied tenure

This data reflects resignations only -- retirements are not included