

MINUTES OF THE MEETING OF THE PERSONNEL COMMITTEE OF THE UNIVERSITY OF
LOUISVILLE BOARD OF TRUSTEES

May 12, 2011

In Open Session

Members of the Personnel Committee of the University of Louisville Board of Trustees met on Tuesday, at 2:20 p.m., in the Jefferson Room of Grawemeyer Hall, Belknap Campus, with members present and absent as follows:

Present Ms. Debbie Scoppechio, Chair
 Mr. Brent Fryrear, Vice Chair
 Dr. Mark Lynn
 Mr. Frank Minnifield

Absent: Ms. Marie Abrams
 Dr. Kevin Cosby
 Dr. Robert Staat

Other Trustees

Present: Dr. Salem George
 Ms. Augusta Brown Holland
 Dr. Robert Curtis Hughes
 Judge Rebecca Jackson
 Ms. Brucie Moore
 Mr. Robert W. Rounsavall, III
 Dr. William Selvidge

From the
University:

Dr. James R. Ramsey, President
Dr. Shirley Willihnganz, Executive Vice President and Provost
Dr. William Pierce, Interim Executive Vice President for Research
Ms. Angela D. Koshewa, University Counsel
Mr. Mike Curtin, Vice President for Finance
Mr. Keith Inman, Vice President for University Advancement
Dr. Priscilla Hancock, Vice President for Information Technology
Mr. Larry Owsley, Vice President for Business Affairs
Mr. Sam Connally, VP for Human Resources
Mr. David Barker, Associate VP, Audit Services
Ms. Cheri Jones, Director, Audit Services
Ms. Susan Howarth, Director of Budgets
Mr. John Drees, Associate VP, Communications & Marketing
Ms. Anne Rademaker, Director of Financial Reporting and
University Accounting
Mr. Mark Hebert, Director, Media Relations
Ms. Cindy Hess, Director, Communications & Marketing
Ms. Carolyn Cochran, Assistant to the Provost
Mrs. Kathleen Smith, Assistant Secretary
Mrs. Debbie Dougherty, Board Liaison

Guests: Ms. Jennifer Elliott, Stites & Harbison
 Mr. Greg Davis, Stites & Harbison
 Mr. David Bundy, DDF. Ky.

I. Call to Order

Having determined a quorum present, Chair Scoppechio called the meeting to order at 2:20 p.m.

Minutes Approved

Dr. Lynn made a motion, which Mr. Minnifield seconded, to approve the minutes of April 14, 2011. The motion passed.

II. Action Item: Approval of Revisions to the 403(b) Retirement Plan

Provost Willihnganz provided an overview of the current participation match for employees participating in the 403(b) Retirement Plan. She discussed the recommended changes. Mr. Fryrear made a motion, which Dr. Lynn seconded, to approve the

President's recommendation

- 1) **That the University amend its 403(b) Retirement Plan effective for all employees hired on or after July 1, 2011, to require three years of continuous service for employees to vest in employer contributions, with the provision that retirement-eligible service at an immediate preceding institution of higher education may be applied to the vesting period; and**
- 2) **That the University change the matching contribution provision for employee elective deferrals, effective July 1, 2011, for all participating employees from an amount "equal to" 2.5% of base salary to an amount "up to" 2.5% of base salary.**

The motion passed.

III. Executive Session

Mr. Fryrear made a motion, which Mr. Minnifield seconded, to go into executive session at 2:25 p.m. The motion passed.

IV. Open Session Reconvened

The open session reconvened at 3:05 p.m. Chair Scoppechio reported that the Committee discussed personnel matters in executive session. Dr. Lynn made a motion, which Mr. Minnifield seconded, to approve the

President's recommendation that the following personnel recommendations be approved by the Board of Trustees.

ADMINISTRATION

Matthew H. Witten, M.B.A., Indiana Wesleyan University; change from Interim Chief Information Security Officer to Chief Information Security Officer, June 9, 2011. The appointment as Chief Information Security Officer is at the pleasure of the Board of Trustees.

COLLEGE OF ARTS AND SCIENCES

Rinda L. Frye, Ph.D., Associate Professor of Theatre Arts; additional appointment as Chair of Theatre Arts, July 1, 2011. The appointment as Chair is at the pleasure of the Board of Trustees.

Steven F. Kruger, Ph.D., Stanford University; Bingham Professor of Humanities, January 1, 2012 through May 31, 2012.

Alan C. Leidner, Ph.D., Professor of Classical and Modern Languages; additional appointment as Chair of Classical and Modern Languages, July 1, 2011. The appointment as Chair is at the pleasure of the Board of Trustees.

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT

Diane W. Kyle, Ed.D., Professor, Department of Early Childhood and Elementary Education and Director of the Nystrand Center for Excellence in Education; change of additional appointment from Interim Chair to Chair, Department of Early Childhood and Elementary Education, July 1, 2011. The appointment as Chair is at the pleasure of the Board of Trustees.

SCHOOL OF MEDICINE

Aruni Bhatnagar, Ph.D., Professor of Medicine (Cardiovascular Medicine), Professor of Biochemistry and Molecular Biology, and Professor of Pharmacology and Toxicology; additional appointment as the Smith and Lucille Gibson Chair in Medicine, July 1, 2011. The additional appointment as the Smith and Lucille Gibson Chair in Medicine is at the pleasure of the Board of Trustees.

Susan Tate, M.D.; promotion from Assistant Professor to Associate Professor of Obstetrics, Gynecology and Women's Health and from Assistant Professor to Associate Professor of Urology, July 1, 2011, and award of tenure, August 1, 2012.

J. B. SPEED SCHOOL OF ENGINEERING

Neville Rui deGouvea- Pinto, Ph.D., The Pennsylvania State University; Professor of Chemical Engineering, with tenure, and Dean, J. B. Speed School of Engineering, September 1, 2011. The appointment as Dean is at the pleasure of the Board of Trustees.

The motion passed.

V. Other Business

There was no other business.

VI. Adjournment

Mr. Fryrear made a motion, which Dr. Lynn seconded, to adjourn the meeting at 3:10 p.m. The motion passed.

Approved by:



Asst. Secretary