

MINUTES OF THE MEETING OF THE PERSONNEL COMMITTEE OF THE  
UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES

March 3, 2011

In Open Session

Members of the Personnel Committee of the University of Louisville Board of Trustees met on Tuesday, March 3, 2011, at 2:20 p.m., in the Jefferson Room of Grawemeyer Hall, Belknap Campus, with members present and absent as follows:

Present        Mr. Brent Fryrear , Vice Chair, Presiding  
                  Dr. Mark Lynn  
                  Mr. Frank Minnifield  
                  Dr. Robert Staat

Absent:        Ms. Marie Abrams  
                  Dr. Kevin Cosby  
                  Ms. Debbie Scoppechio, Chair

Other Trustees

Present:       Ms. Sana Abhari  
                  Mr. Ron Butt  
                  Dr. Salem George  
                  Dr. Robert Curtis Hughes  
                  Ms. Brucie Moore  
                  Mr. J. Chester Porter  
                  Mr. Robert W. Rounsavall, III  
                  Dr. William Selvidge  
                  Ms. Phoebe Wood

From the  
University:

Dr. James R. Ramsey, President  
Dr. Shirley Willihnganz, Executive Vice President and Provost  
Dr. William Pierce, Interim Executive Vice President for Research  
Ms. Angela D. Koshewa, University Counsel  
Mr. Mike Curtin, Vice President for Finance  
Mr. Keith Inman, Vice President for University Advancement  
Mr. Dan Hall, Vice President for Community Engagement  
Dr. Priscilla Hancock, Vice President for Information Technology  
Mr. Larry Owsley, Vice President for Business Affairs  
Mr. Sam Connally, VP for Human Resources  
Ms. Susan Howarth, Director of Budgets  
Mr. Jason Tomlinson, Associate VP for Finance

Ms. Anne Rademaker, Director of Financial Reporting and  
University Accounting  
Mr. Mark Hebert, Director, Media Relations  
Ms. Cindy Hess, Director, Communications & Marketing  
Ms. Carolyn Cochran, Assistant to the Provost  
Mrs. Kathleen Smith, Assistant Secretary  
Ms. Trisha Smith, Director of Special Programs  
Ms. Debbie Dougherty, Board Liaison

I. Call to Order

Having determined a quorum present, Vice Chair Fryrear called the meeting to order at 2:20 p.m.

Minutes Approved

Dr. Lynn made a motion, which Mr. Minnifield seconded, to approve the minutes of February 8, 2011. The motion passed.

II. Executive Session

Dr. Staat made a motion, which Mr. Minnifield seconded, to go into executive session at 2:25 p.m. The motion passed.

III. Open Session Reconvened

The open session reconvened at 2:45 p.m. Vice Chair Fryrear reported that the Committee discussed personnel matters in executive session. Dr. Lynn made a motion, which Mr. Minnifield seconded, to approve the

**President's recommendation that the following personnel recommendations be approved by the Board of Trustees.**

**APPOINTMENTS**

**COLLEGE OF ARTS AND SCIENCES**

**Janet M. Kelly, Ph.D., Wayne State University; Professor of Urban and Public Affairs, with tenure, May 1, 2011.**

**SCHOOL OF MEDICINE**

**Craig S. Roberts, M.B.A., Auburn University, M.D. New York University Medical School+, Professor of Orthopedic Surgery; change of additional appointment as Acting Chair to Chair of Orthopedic Surgery and additional appointment as the K. Armand Fischer**

**Professorship in Orthopedic Surgery, May 1, 2011. The additional appointment as Chair of Orthopedic Surgery is at the pleasure of the Board of Trustees.**

**PROMOTION/TENURE**

**COLLEGE OF ARTS AND SCIENCES**

**Matthew Biberman, Ph.D.; promotion from Associate Professor to Professor of English, July 1, 2011.**

**Leonard Bright, Ph.D.; promotion from Assistant Professor to Associate Professor of Urban and Public Affairs, July 1, 2011, and award of tenure, July 1, 2012.**

**A. Glenn Crothers, Ph.D.; promotion from Assistant Professor to Associate Professor of History, July 1, 2011, and award of tenure, July 1, 2012.**

**Melissa Evans-Andris, Ph.D., Interim Associate Dean for Research, College of Education and Human Development; promotion from Associate Professor to Professor of Sociology, July 1, 2011.**

**Jason Gainous, Ph.D.; promotion from Assistant Professor to Associate Professor of Political Science, July 1, 2011, and award of tenure, July 1, 2012.**

**John Gibson, Ph.D., Associate Professor of Philosophy; award of tenure, July 1, 2012.**

**Lee R. Gibson, Ph.D.; expiration of appointment as Assistant Professor of Mathematics, June 30, 2012.**

**Craig A. Grapperhaus, Ph.D.; promotion from Associate Professor to Professor of Chemistry, July 1, 2011.**

**Stephen S. Hanson, Ph.D., Associate Clinical Professor of Family and Geriatric Medicine, School of Medicine (Gratis); promotion from Assistant Professor to Associate Professor of Philosophy, July 1, 2011, and award of tenure, July 1, 2012.**

**Carmen Hardin, Ph.D.; promotion from Assistant Professor to Associate Professor of Classical and Modern Languages (Term), July 1, 2011.**

**Lora D. Haynes, Ph.D.; promotion from Assistant Professor to Associate Professor of Psychological and Brain Sciences (Term), July 1, 2011.**

**Pawel M. Kozlowski, Ph.D.; promotion from Associate Professor to Professor of Chemistry, July 1, 2011.**

**Yuxin Ma, Ph.D.; promotion from Assistant Professor to Associate Professor of History, July 1, 2011, and award of tenure, July 1, 2012.**

**Sergio B. Mendes, Ph.D.; promotion from Associate Professor to Professor of Physics and Astronomy, July 1, 2011, and award of tenure, July 1, 2012.**

**John C. Morrison, Ph.D., promotion from Associate Professor to Professor of Physics, July 1, 2011.**

**Andrew Shepard Rabin, Ph.D.; promotion from Assistant Professor to Associate Professor of English, July 1, 2011, and award of tenure, July 1, 2012.**

**Susanna K. Remold, Ph.D.; promotion from Assistant Professor to Associate Professor of Biology, July 1, 2011, and award of tenure, July 1, 2012.**

**Ryan D. Schroeder, Ph.D.; promotion from Assistant Professor to Associate Professor of Sociology, July 1, 2011, and award of tenure, July 1, 2012.**

**Sandra Sephton, Ph.D., Associate Professor of Psychological and Brain Sciences; award of tenure, July 1, 2012.**

**Xiaoping Tang, Ph.D., Assistant Professor of Physics; expiration of appointment, June 30, 2012.**

**W. S. Tkweme, Ph.D., Assistant Professor of Pan African Studies; award of tenure, July 1, 2012.**

**Jonna Wolfe, Ph.D.; promotion from Associate Professor to Professor of English, July 1, 2011.**

**Francis P. Zamborini, Ph.D.; promotion from Associate Professor to Professor of Chemistry, July 1, 2011.**

**Xiang Zhang, Ph.D.; promotion from Associate Professor to Professor of Chemistry, July 1, 2011, and award of tenure, July 1, 2012.**

## **COLLEGE OF BUSINESS**

**Per Fredriksson, Ph.D.; promotion from Associate Professor to Professor of Economics, August 1, 2011.**

**Matt Eric Thatcher, Ph.D.; promotion from Associate Professor to Professor of Computer Information Systems, August 1, 2011.**

## **SCHOOL OF DENTISTRY**

**James Paul Boyd, D.M.D.; promotion from Clinical Assistant Professor (Part-Time) to Clinical Associate Professor (Part-Time), Department of Diagnostic Sciences, Prosthodontics, and Restorative Dentistry, July 1, 2011.**

**Ricardo Caicedo, D.D.S.; promotion from Assistant Professor to Associate Professor, Department of Periodontics, Endodontics, and Dental Hygiene, November 1, 2011, and award of tenure, November 1, 2012.**

**Stephen J. Clark, D.M.D.; promotion from Associate Professor to Professor, Department of Periodontics, Endodontics, and Dental Hygiene, July 1, 2011.**

**Paula L. Collins, D.M.D.; promotion from Assistant Professor (Term/Rolling) to Associate Professor (Term/Rolling), Department of Diagnostic Sciences, Prosthodontics, and Restorative Dentistry, July 1, 2011.**

**David Tasman, D.M.D.; promotion from Clinical Associate Professor (Part-Time/Rolling) to Clinical Professor (Part-Time/Rolling), Department of Orthopedic, Pediatric, and Geriatric Dentistry, July 1, 2011.**

## **COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT**

**Kathleen Rudasill, Ph.D.; promotion from Assistant Professor to Associate Professor, Department of Educational and Counseling Psychology, July 1, 2011, and award of tenure, July 1, 2012.**

## **KENT SCHOOL OF SOCIAL WORK**

**Karen Kayser, Ph.D., University of Michigan – Ann Arbor; Professor, Kent School of Social Work, with tenure, and the Dr. Renato LaRocca Endowed Chair of Oncology Social Work, July 1, 2011.**

## **BRANDEIS SCHOOL OF LAW**

**Susan Duncan, J.D., Associate Professor of Law; award of tenure, July 1, 2012.**

## **UNIVERSITY LIBRARIES**

**Robert K. Detmering, M.L.S.; promotion from Instructor to Assistant Professor, University Libraries (Probationary), July 1, 2011.**

**Weiling Liu, M.L.I.S., Associate Professor, University Libraries; award of tenure, July 1, 2011.**

**James E. Manasco, M.L.S.; promotion from Assistant Professor to Associate Professor, University Libraries, July 1, 2011, and award of tenure, July 1, 2012.**

**Chadwick B. Owen, M.A.; promotion from Assistant Professor to Associate Professor, University Libraries, July 1, 2011, and award of tenure, July 1, 2012.**

## **SCHOOL OF MEDICINE**

**Motaz Alshaher, M.D.; promotion from Assistant Professor to Associate Professor of Medicine (Cardiovascular Medicine) (Term) , July 1, 2011.**

**Jonathan Becker, M.D.; promotion from Assistant Professor to Associate Professor of Family and Geriatric Medicine (Term), July 1, 2011.**

**Jennifer K. Brueckner, Ph.D., Professor of Anatomical Sciences and Neurobiology; award of tenure, July 1, 2011.**

**Barbara Casper, M.D.; promotion from Associate Professor to Professor of Medicine (General Internal Medicine, Palliative Medicine, and Medical Education) (Term), July 1, 2011.**

**Scott Davis Duncan, M.D., FAAP; promotion from Assistant to Associate Professor of Pediatrics (Term), July 1, 2011.**

**Jeffrey Thomas Grill, M.D.; promotion from Assistant Professor to Associate Professor of Pediatrics (Term), July 1, 2011.**

**Susan J. Harkema, Ph.D., Owsley Brown Frazier Chair in Neurological Surgery and Associate in Physiology and Biophysics; promotion from Associate Professor to Professor of Neurological Surgery and from Associate Professor to Professor of Anatomical Sciences and Neurobiology, July 1, 2011.**

**LaCreis Renee Kidd, Ph.D., the James Graham Brown Foundation “Our Highest Potential” Chair in Cancer Research; promotion from Assistant Professor to Associate Professor of Pharmacology and Toxicology, July 1, 2011, and award of tenure, July 1, 2012.**

**Jennifer Koch, M.D.; promotion from Assistant Professor to Associate Professor of Medicine (General Internal Medicine, Palliative Medicine, and Medical Education) (Term), July 1, 2011.**

**Robin Frances Krimm, Ph.D.; promotion from Associate Professor to Professor of Anatomical Sciences and Neurobiology, July 1, 2011.**

**Ashok Kumar, Ph.D.; promotion from Associate Professor to Professor of Anatomical Sciences and Neurobiology, July 1, 2011.**

**Tao Tuan Le, M.D., Associate in Pediatrics; promotion from Assistant Clinical Professor to Associate Clinical Professor of Medicine (Part-Time), July 1, 2011.**

**Robert C.G. Martin, II, M.D., Ph.D.; promotion from Associate Professor to Professor of Surgery, July 1, 2011.**

**Lisa J. Pfitzer, M.D.; promotion from Assistant Professor to Associate Professor of Pediatrics (Term), July 1, 2011.**

**Melissa Platt, M.D.; promotion from Assistant Professor to Associate Professor of Emergency Medicine (Term), July 1, 2011, and continuation of appointment through June 30, 2013.**

**Harry Michael Rice, M.D.; promotion from Assistant Professor to Associate Professor of Radiology (Term), July 1, 2011.**

**D. Gregg Rokosh, Ph.D.; promotion from Assistant Professor to Associate Professor of Medicine (Cardiovascular Medicine) (Term), July 1, 2011.**

**Yasmin Suzanne N. Senturias, M.D.; promotion from Assistant Professor to Associate Professor of Pediatrics (Term), July 1, 2011.**

**Hui Shao, M.D., Ph.D.; promotion from Associate Professor to Professor of Ophthalmology and Visual Sciences, July 1, 2011.**

**Monica Ann Shaw, M.D.; promotion from Associate Professor to Professor of Medicine (General Internal Medicine, Palliative Medicine, and Medical Education) (Term), July 1, 2011.**

**Sanjay Srivastava, Ph.D.; promotion from Associate Professor to Professor of Medicine (Cardiovascular Medicine), July 1, 2011.**

**Michelle D. Stevenson, M.D.; promotion from Assistant Professor to Associate Professor of Pediatrics (Term), July 1, 2011.**

### **SCHOOL OF MUSIC**

**Seow-Chin Ong, Ph.D.; promotion from Associate Professor to Professor of Music History, July 1, 2011.**

**Gerald H. Tolson, M.M.E.; promotion from Associate Professor to Professor of Music, July 1, 2011.**

**Krista Wallace-Boaz, D.M.A.; promotion from Assistant Professor to Associate Professor of Music, July 1, 2011, and award of tenure, July 1, 2012.**

### **SCHOOL OF NURSING**

**Carla Hermann, Ph.D.; promotion from Associate Professor to Professor of Nursing, July 1, 2011.**

**Vicki Hines-Martin, Ph.D.; promotion from Associate Professor to Professor of Nursing, July 1, 2011.**

**Mary Pat Wall, Ph.D.; expiration of appointment as Assistant Professor of Nursing, June 30, 2012.**

### **SCHOOL OF PUBLIC HEALTH AND INFORMATION SCIENCES**

**Ruth Carrico, Ph.D.; promotion from Assistant Professor to Associate Professor, Department of Health Promotion and Behavioral Sciences (Term), July 1, 2011.**

**Muriel Harris, Ph.D.; promotion from Assistant Professor to Associate Professor, Department of Health Promotion and Behavioral Sciences (Term), July 1, 2011.**

**Andrew Scott LaJoie, Ph.D.; promotion from Assistant Professor to Associate Professor, Department of Health Promotion and Behavioral Sciences (Term), July 1, 2011.**

**Qunwei Zhang, M.D., promotion from Assistant Professor to Associate Professor, Department of Environmental and Occupational Health Sciences, July 1, 2011, and award of tenure, July 1, 2012.**

**J.B. SPEED SCHOOL OF ENGINEERING**

**R. Eric Berson, Ph.D.; promotion from Assistant Professor to Associate Professor of Chemical Engineering, July 1, 2011, and award of tenure, August 1, 2012.**

**Ayman El-Baz, Ph.D.; promotion from Assistant Professor to Associate Professor of Bioengineering, July 1, 2011, and award of tenure, August 15, 2012.**

**Andrea S. Gobin, Ph.D., Interim Chair in Bioengineering; promotion from Assistant Professor to Associate Professor of Bioengineering, July 1, 2011, and award of tenure, September 1, 2012.**

**Andrea Knox-Kelecy, Ph.D.; promotion from Assistant Professor to Associate Professor of Mechanical Engineering (Term), July 1, 2011.**

**Shamus P. McNamara, Ph.D.; promotion from Assistant Professor to Associate Professor of Electrical and Computer Engineering, July 1, 2011, and award of tenure, July 1, 2012.**

**Thomas D. Rockaway, Ph.D.; promotion from Assistant Professor to Associate Professor of Civil and Environmental Engineering, July 1, 2011, and award of tenure, July 1, 2012.**

**Zhihui Sun, Ph.D.; promotion from Assistant Professor to Associate Professor of Civil and Environmental Engineering, July 1, 2011, and award of tenure, July 1, 2012.**

The motion passed.

IV. Other Business

There was no other business.

V. Adjournment

Dr. Staat made a motion, which Dr. Lynn seconded, to adjourn the meeting at 2:50 p.m. The motion passed.

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March 3, 2011

In Executive Session

Present        Mr. Brent Fryrear , Vice Chair, Presiding  
                  Dr. Mark Lynn  
                  Mr. Frank Minnifield  
                  Dr. Robert Staat

Absent:        Ms. Marie Abrams  
                  Dr. Kevin Cosby  
                  Ms. Debbie Scoppechio, Chair

Other Trustees

Present:        Ms. Sana Abhari  
                  Mr. Ron Butt  
                  Dr. Salem George  
                  Dr. Robert Curtis Hughes  
                  Ms. Brucie Moore  
                  Mr. J. Chester Porter  
                  Mr. Robert W. Rounsavall, III  
                  Dr. William Selvidge  
                  Ms. Phoebe Wood

From the

University:    Dr. James R. Ramsey, President  
                  Dr. Shirley Willihnganz, Executive Vice President and Provost  
                  Dr. William Pierce, Interim Executive Vice President for Research  
                  Ms. Angela D. Koshewa, University Counsel  
                  Mr. Mike Curtin, Vice President for Finance  
                  Mr. Keith Inman, Vice President for University Advancement  
                  Mr. Dan Hall, Vice President for Community Engagement  
                  Dr. Priscilla Hancock, Vice President for Information Technology  
                  Mr. Larry Owsley, Vice President for Business Affairs  
                  Mr. Sam Connally, VP for Human Resources  
                  Ms. Carolyn Cochran, Assistant to the Provost  
                  Mrs. Kathleen Smith, Assistant Secretary

I.        Call to Order

Vice Chair Fryrear called the executive session to order.

II. Personnel Matters

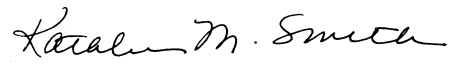
Personnel Recommendations

Provost Willihnganz briefed the Committee on the personnel recommendations.

III. Adjournment

Dr. Lynn made a motion, which Dr. Staat seconded, to adjourn the meeting at 2:40 p.m. The motion passed.

Approved



Asst. Secretary