

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES  
OF THE UNIVERSITY OF LOUISVILLE

In Open Session

Members of the University of Louisville Board of Trustees met at 10:40 a.m. on Friday, July 9, 2010, in the Bullion Room, Leaders Club, located at Fort Knox, Kentucky, with members present and absent as follows:

Present: Mr. Owsley B. Frazier, Chair  
Ms. Marie Abrams  
Mr. Jonathan Blue  
Mr. Ron Butt  
Mr. Brent Fryrear  
Dr. Salem George  
Ms. Augusta Brown Holland  
Dr. Robert Curtis Hughes  
Prof. Melissa Laning  
Dr. Mark Lynn  
Mr. Frank Minnifield  
Mr. Robert W. Rounsavall, III  
Ms. Debbie Scoppechio  
Dr. William Selvidge  
Ms. Phoebe Wood

Absent: Ms. Sana Abhari  
Dr. Kevin Cosby  
Judge Rebecca Jackson  
Ms. Brucie Moore  
Mr. J. Chester Porter

From the  
University: Dr. James R. Ramsey, President  
Dr. Shirley Willihnganz, Executive Vice President and Provost  
Dr. Larry Cook, Executive Vice President for Health Affairs  
Dr. William Pierce, Interim Executive Vice President for Research  
Ms. Angela D. Koshewa, University Counsel  
Mr. Mike Curtin, Vice President for Finance  
Mr. Mark Hebert, Director, Media Relations  
Ms. Cindy Hess, Director of Communications and Marketing  
Ms. Susan Ingram, Director of Budgets  
Ms. Kathleen M. Smith, Assistant Secretary  
Ms. Debbie Dougherty, Board Liaison

I. Call to Order

Having determined a quorum present, Chair Frazier called the meeting to order at 10:40 a.m.

- II. Consent Agenda
- A. Approval of Minutes
- Minutes from Board Meeting, 06/10/2010
- B. From the Personnel Committee
- Approval of Monthly Personnel Recommendations
  - Approval of Disposition of Faculty Grievance
- C. Approval of August Graduates and Candidates

Chair Frazier read the consent agenda. Hearing no objection, Mr. Fryrear made a motion, which Dr. Lynn seconded, to approve the consent agenda. The motion passed.

III. Report of the Compensation Committee

Dr. George reported the Compensation Committee met yesterday and received an excellent report from President Ramsey regarding the completion of the 35 goals approved by the board. Dr. Ramsey earned a bonus of 25% of his total salary and the Committee wants the record to reflect this. It is with deep regret the financial condition of the state and the University prohibits implementing this recommendation. Chair Frazier thanked Chair George and his compensation committee for the excellent work. Chair Frazier recognized the outstanding work of President Ramsey and his team, stating the President had earned the maximum bonus. Chair Frazier noted the board's appreciation of the President's decision to decline his bonus because of the dire financial times.

IV. Action Item: Approval of Security Clearance and Managerial Group

President Ramsey noted this action updates the security clearance. It was routine in nature and required by Federal regulations. Dr. Lynn made a motion, which Ms. Wood seconded, to approve the

**President's recommendation that the Board of Directors adopt the attached Resolution revising the Managerial Group of the Board of the University of Louisville and waiving of security clearance for officers, Directors, and directors not a part of the managerial group; and**

**that the President be authorized to take any other steps necessary with regard to agreements or assurances to the Defense Security Service to effect the facility security clearance of the University of Louisville and clearance of its personnel including compliance with the provisions of the National Industrial Security Program Operating Manual or other Federal government policy relating to safeguarding of classified information.**

The motion passed.

V. Information Item: Preliminary Discussion for Office of the President Goals for 2010-11

President Ramsey presented a preliminary draft of strategic goals for 2010-11. Upon his encouragement, board members made recommendations to be incorporated in the goals. The President will present a complete set of goals to the board at the September meeting. Drs. Willihnganz, Cook and Pierce presented a preliminary draft of their individual goals. Suggestions and comments will be incorporated in the complete set of goals prior to presentation at the September board meeting.

VI. Information Item: Capital Campaign Fundraising Training with Jennifer McDonough

Vice President Inman introduced Ms. Jennifer McDonough. The University has contracted with Bentz, Whaley, Flessner to assist in charting the course for the University's capital campaign.

Ms. McDonough conducted many interviews across a wide range of people. She referenced several key success factors and noted strong confidence in the University President. From these interviews, she received feedback and recommendations. The campaign goal of \$750M will raise money for academic initiatives, student scholarships, infrastructure improvements, and research programs. The campaign will be announced in Fall 2010.

VII. Report of the President

President Ramsey thanked board members for attending the retreat. He expressed his appreciation to the Trustees for their continued support for the University. Because it was a long meeting with an executive session during the Personnel Committee, he had no further report.

VIII. Report of the Chair

Chair Frazier reported Dr. Ramsey will be recognized for the Louisvillian of the Year Award and will receive the award at a reception on July 16 at the Olmstead. Invitations will be sent soon, and he encouraged everyone to mark their calendars.

Chair Frazier noted the staff had distributed a summary of the president's evaluation conducted on July 8, 2010. He asked that the summary become part of the written record.

July 9, 2010

The Board of Trustees evaluated President Jim Ramsey on Thursday, July 8, 2010 during the Trustees Retreat held at Fort Knox. Board members praised Dr. Ramsey and his leadership team for their outstanding performance by achieving, within the context of the University's tenth budget cut over a decade, 34 of the 35 ambitious goals the Board established for 2009-10. Because these goals represent a subset of the extraordinary work of the Office of the President, Trustee Wood asked that Dr. Ramsey consider sharing with the Board in future years the challenges addressed beyond the assigned goals.

Acknowledging the President again dealt with some of the most difficult issues affecting the future of the University of Louisville, Board members cited his leadership during a challenging legislative session, a Belknap Campus under water just three weeks before fall classes, and a rebuilding of the neurosurgery residency program as examples of the ingenuity and tenacious grit he brings to the presidency. Undaunted by hardship, his tenure has moved UofL full speed ahead to preeminence as Kentucky's metropolitan research university. The accomplishment of the Board's goals depicts a university that transforms adversity into opportunity, and creates excellence along the way using Jim Ramsey's compass. The integrity of President Ramsey defines his leadership and sets him apart from all other leaders.

The Board unanimously agreed Dr. Ramsey earned a bonus of 25% of his total salary but respected the President's request to forgo the bonus because the financial condition of the state and the University constrained the ability to compensate appropriately any faculty or staff. It was also noted the President has earned for the past three years, including the current year, his bonus as provided for in his contract, but the worsening economy each year has prohibited the possibility of awarding additional compensation.

The Trustees also noted with enthusiasm the dedicated support of Jane Ramsey in carrying out the University's initiatives. Her leadership of the Beautification Task Force has continued to reap praise from students, alumni, neighbors, and many others about her work.

IX. Adjournment

Prof. Laning made a motion, which Mr. Fryrear seconded, to adjourn the meeting at 11:55 a.m. The motion passed.

**BOARD ACTION:**

Passed       X      

Did not pass                     

Other                             

Asst. Secretary                     *Katalin M. Smith*



RECOMMENDATION TO THE BOARD OF TRUSTEES  
UNIVERSITY OF LOUISVILLE  
CONCERNING MANAGERIAL GROUP

Board of Trustees – July 9, 2010

RECOMMENDATION:

The President recommends:

That the Board of Trustees adopt the attached Resolution revising the Managerial Group of the University of Louisville and waiving of security clearance for officers, Directors, and directors not a part of the managerial group; and

That the President be authorized to take any other steps necessary with regard to agreements or assurances to the Defense Security Service to effect the facility security clearance of the University of Louisville and clearance of its personnel including compliance with the provisions of the National Industrial Security Program Operating Manual or other Federal government policy relating to safeguarding of classified information.

Action:

Passed     X    

Did Not Pass                     

Other                     

Katalin M. Smith  
Assistant Secretary

RESOLUTION  
BOARD OF TRUSTEES  
UNIVERSITY OF LOUISVILLE

July 9, 2010

WHEREAS the Defense Security Service, Department of Defense of the Federal Government requires security clearance with the Federal Government for persons constituting the Managerial Group of the University of Louisville; and

WHEREAS, the Managerial Group must undergo government security clearance at the same level as the Facility Security Clearance; and

WHEREAS the Board of Trustees desires to delegate all of its duties and responsibilities pertaining to the protection of classified information to the Managerial Group; and

WHEREAS because of this designation the Board of Trustees will not be in a position to affect adversely the performance of classified contracts; and

WHEREAS the University of Louisville has been informed that the Federal Government will not process security clearances for members of the Board of Trustees who are not in a position to affect adversely the performance of classified contracts;

BE IT RESOLVED that the following personnel shall constitute the Managerial Group for industrial security responsibilities as described in the National Industrial Security Program Operating Manual for Safeguarding Classified Information:

Name	Position
James Richard Ramsey	President
Shirley Chilton Willihnganz	Executive Vice President and Provost
Larry N. Cook	Executive Vice President
William Pierce	Interim Executive Vice President
Michael Joseph Curtin	Vice President
Bruce W. Edwards	Facilities Security Officer
Matthew H. Witten	Assistant Facilities Security Officer

THAT the said Managerial Group shall be and hereby is delegated the full authority and responsibility for negotiating, executing and administering classified contracts of the Department of Defense or other User Agencies of the United States Government awarded to the University of Louisville.

THAT the said Managerial Group personnel listed below be temporarily excluded from access to all classified information until such time that their clearances are processed and they have received appropriate security clearances:

Larry N. Cook	Executive Vice President
William Pierce	Interim Executive Vice President

THAT all other officers of the University of Louisville and members of the Board of Trustees shall not require, shall not have, and can be effectively excluded from access to all classified information released to, in the possession or under the control of the University of Louisville, and do not occupy positions that would enable them to affect adversely the policies and practices of the University of Louisville in the performance of classified contracts for the Department of Defense and other User Agencies of the United States Government, Inc. need not be processed for an access authorization in accordance with previous actions taken by the Board regarding the members of the Board of Trustees, including the following officers and/or directors:

Sana Abhari  
Marie Abrams  
Jonathan Scott Blue  
Ronald Dean Butt  
Kevin W. Cosby  
Owsley Brown Frazier  
Brent A. Fryrear  
Salem M. George, Sr.  
Daniel Hall  
Priscilla Hancock  
Augusta Brown Holland  
Robert Curtis Hughes  
A. Keith Inman  
Rebecca Day Jackson  
Thomas Mark Jurich  
Melissa Laning  
Mark E. Lynn  
Frank Minnifield  
Brucie Moore  
Larry L. Owsley  
Robert W. Rounsavall, III  
Jack Chester Porter  
Debbie Scoppechio  
William Selvidge  
Phoebe A. Wood

THAT this Resolution supersedes the Resolution of April 8, 2010, as it relates to the Managerial Group. All other provisions of that Resolution remain in full force and effect.

Certificate

I certify that I am the duly qualified Assistant Secretary to the Board of Trustees of the University of Louisville, that the foregoing is a true copy of the Resolution adopted at the regular meeting of such Board, which was held the 9<sup>th</sup> day of July, 2010, at which meeting a quorum was present and a majority of members present voted in favor of the adoption of such resolution. I further certify that such Resolution is still in full force and effect.

Dated this 9<sup>th</sup> day of July, 2010.



Assistant Secretary  
Board of Directors  
University of Louisville Research Foundation, Inc.

**RECOMMENDATION TO BOARD OF TRUSTEES**

**July 9, 2010 (Personnel Committee)**

**July 9, 2010 (Board of Trustees)**

The President recommends:

That the following personnel recommendations be approved by the Board of Trustees.

COLLEGE OF ARTS AND SCIENCES

Ed Hamilton, Doctor of Arts (honorary), University of Louisville; Frederic Lindley Morgan Chair of Architectural Design, January 1, 2011 through May 31, 2011.

Cynthia L. Negrey, Ph.D., Associate Professor of Sociology; change of additional appointment from Acting Chair to Chair of Sociology, July 9, 2010. The appointment as Chair is at the pleasure of the Board of Trustees.

BRANDEIS SCHOOL OF LAW

Kathleen S. Bean, J.D., Professor of Law; change of additional appointment from Acting Associate Dean to Associate Dean for Student Life, July 9, 2010. The appointment as Associate Dean is at the pleasure of the Board of Trustees.

SCHOOL OF MEDICINE

Mark V. Boswell, M.D., Ph.D., Case Western Reserve University; Professor of Anesthesiology and Perioperative Medicine, with tenure, Chair of Anesthesiology and Perioperative Medicine, and the Lolita S. and Samuel D. Weakley Endowed Research Chair in Anesthesiology, October 1, 2010. The appointment as Chair of Anesthesiology and Perioperative Medicine is at the pleasure of the Board of Trustees.

Rebecca L. Tamas, M.D., Assistant Professor of Psychiatry and Behavioral Sciences (Term); additional appointment as the Auerbach Family Endowed Chair in Psycho-Oncology, October 1, 2010.

Committee Action:

Passed:   X  

Did Not Pass:       

Other:           

Kathleen M. Smith

Asst. Secretary

Board Action:

Passed:   X  

Did Not Pass:       

Other:           

Kathleen M. Smith

Asst. Secretary

RECOMMENDATION TO THE UNIVERSITY OF LOUISVILLE  
BOARD OF TRUSTEES

Personnel Committee – July 9, 2010  
Board of Trustees – July 9, 2010

Recommendation:

The Board of Trustees accepts the attached June 9, 2010 decision of the President in the Wayne Zundel grievance.

Committee Action:

Passed:   X    
Did Not Pass:         
Other:       

Kathleen M. Smith  
Assistant Secretary

Board Action:

Passed:   X    
Did Not Pass:         
Other:       

Kathleen M. Smith  
Assistant Secretary

Date: June 9, 2010

To: University of Louisville Faculty Grievance Committee

From: Dr. James R. Ramsey, University President

Re: *Wayne Zundel, Ph.D. v. Dean Edward C. Halperin – Grievance Appeal*

In accordance with Section 4.4.4.H.3.c of the Redbook, this shall serve as my response to the May 10, 2010 report of the University of Louisville Faculty Grievance Committee (“Grievance Committee”) requesting that the decision of the hearing panel recommending that Dr. Wayne Zundel be reinstated with back pay to his position as Assistant Professor of Radiation Oncology and Pharmacology and Toxicology in the School of medicine for 2009-2010 or such additional period as would be necessary to enable him to undergo the tenure consideration process should be upheld, and that the School of Medicine Dean, Edward C. Halperin, M.D., should rescind his decision to not renew Dr. Zundel’s probationary contract.

I have reviewed the hearing panel’s Findings of Fact and the responses of Dean Halperin, University Provost Shirley Willihnganz and the Grievance Committee, and have had access to the full hearing record. For the reasons set forth below, I disagree with the Grievance Committee’s and hearing panel’s recommendation and instead agree with the February 17, 2010 opinion of Provost Willihnganz that Dr. Zundel’s failure to follow the Redbook procedures for grieving Dean Halperin’s decision to not renew Dr. Zundel’s probationary contract did not result in a material disadvantage or substantial prejudice to him.

1. Dr. Zundel’s Grievance Was Untimely. As set forth in Redbook Section 4.5.2: “When a decision not to renew an appointment has been reached, the faculty member involved will be informed in writing by the dean and, if he/she so requests, will be advised orally of circumstances that contributed to that decision.” Dean Halperin’s April 25, 2008 letter provided Dr. Zundel with proper written notice of the decision that his probationary contract would not be renewed after its April 30, 2009 expiration, thus satisfying the requirements of Redbook Section 4.5.2. Dr. Zundel never requested Dean Halperin advise him of the circumstances that contributed to his decision. Redbook Section 4.4.3.A provides that a “faculty member wishing to grieve shall file a written statement . . . within sixty calendar days of the occurrence of the condition complained of . . . .” Thus, upon receipt of Dean Halperin’s April 25, 2008 letter, Dr. Zundel had 60 days to file a grievance of Dean Halperin’s decision not to renew his contract. Dr. Zundel filed his grievance on July 6, 2009, more than a year after receipt of Dean Halperin’s letter and more than two months after his April 30, 2009 appointment expired. Accordingly, his grievance was untimely and should be dismissed.

2. Dr. Spanos Did Not Have The Authority To Renew Dr. Zundel’s Contract And It Was Unreasonable For Dr. Zundel To Rely Upon Dr. Spanos’ Oral Assurances That His Contract Would Be Renewed Over The Written Notice Of Non-Renewal Provided By Dean

Halperin. In accordance with Redbook Section 4.5.2, when a decision not to renew a probationary appointment has been reached, the faculty member will be advised of the decision in writing by the dean. Because Dr. Zundel had been employed by the University for more than two years, Dean Halperin was required to provide Dr. Zundel with at least 12 months advance notice of the decision not to renew his probationary contract. Redbook Section 4.5.2.C. Dean Halperin's April 25, 2008 letter satisfied this requirement. Dean Halperin's April 25, 2008 letter advising Dr. Zundel of his decision not to renew his contract also gave no indication that the notice of non-renewal would be withdrawn or that Dr. Zundel's contract would be renewed if he obtained additional grant funds prior to the expiration of his appointment on April 30, 2009.

Dr. Zundel claims that he elected not to pursue a grievance of Dean Halperin's notice of non-renewal based on assurances allegedly given by his department chair, Dr. William J. Spanos, that despite Dean Halperin's notice of non-renewal, Dr. Zundel's contract would be renewed if he obtained additional grant funding. Notwithstanding that Dr. Spanos denies giving such reassurances, there is no provision of the Redbook which permits a dean's decision not to renew a probationary contract to be revoked, rescinded or altered by a faculty member's department chair. Moreover, Dr. Zundel introduced no evidence that the School of Medicine has ever revoked a letter of non-renewal that was properly sent, or retroactively rescinded a letter of non-renewal after the relevant appointment had expired. Therefore, Dr. Zundel had no justifiable basis for relying on any alleged statements by Dr. Spanos that his receipt of additional funding would act to revoke Dean Halperin's April 25, 2008 notice of non-renewal and guarantee his reappointment and the renewal of his contract.

3. The Hearing Panel Substituted Its Own Judgment For That Of Dean Halperin In Violation Of The Redbook Section 4.4.4.B.4. Section 4.4.4.B.4 of the Redbook mandates that the hearing panel "not substitute its judgment on the merits for that of any faculty body or administrator whose decision is being considered." In its consideration, the Hearing Panel determined that Dean Halperin "manufactured" the reasons for his decision not to renew Dr. Zundel's contract and chose to believe the opinion of three other doctors who testified at the hearing that based on Dr. Zundel's work performance, his contract should be renewed. In doing so, the Hearing Panel substituted its judgment for Dean Halperin's on the merits of whether Dr. Zundel's contract should be renewed. The Hearing Panel did not, as required under Redbook 4.4.4.B.4, base its recommendation on any finding that Dean Halperin's decision was not based on proper consideration, nor did it set forth the specific errors it believed Dean Halperin committed in deciding not to renew Dr. Zundel's contract. Accordingly, the Hearing Panel exceeded its authority under the Redbook and its recommendation is also rejected on this basis.

For these reasons, I agree with the February 17, 2010 opinion of Provost Willihnganz that Dr. Zundel's failure to follow the Redbook procedures for timely grieving Dean Halperin's decision to not renew Dr. Zundel's probationary contract did not result in a material disadvantage or substantial prejudice to him. Therefore, I do not accept the Grievance Committee's recommendation and, instead, recommend that Dean Halperin's decision not to renew Dr. Zundel's probationary contract be upheld.

Pursuant to Redbook Section 4.4.4.H.3.c, all persons directly involved, and Dean Halperin as the dean of the unit involved, have the opportunity to provide a response within ten (10) working days of the date of this recommendation. Any such response shall be presented to the Board of Trustees for final action.

cc. Wayne S. Zundel, Ph.D.  
Irwin H. Cutler, Jr., Esq.  
Dean Edward C. Halperin, M.D., M.A., F.A.C.R.  
William J. Spanos, Jr., M.D., F.A.C.R.  
Tom McDonald, Esq.

RECOMMENDATION TO THE BOARD OF TRUSTEES  
CONCERNING CANDIDATES FOR DEGREES AND CERTIFICATES  
IN AUGUST

Board of Trustees – July 9, 2010

RECOMMENDATION:

The President recommends:

That the Board of Trustees approve the Candidates for Degrees and Certificates to be conferred by the University of Louisville on August 9, 2010, and that the Board authorize the Executive Vice President and Provost to approve the awarding of degrees to others who have been certified by the unit faculties as having completed the appropriate courses of study, but missed the deadline for Board action.

ACTION:

Passed: \_\_\_\_\_ X \_\_\_\_\_

Did not pass: \_\_\_\_\_

Other: \_\_\_\_\_

Date: \_\_\_\_\_

*Kathleen M. Smith*

Assistant Secretary

August 2010 Graduates and Candidates

College of Arts and Sciences

Doctor of Philosophy

Agarwal,Charu  
 Beeram,Srinivas Reddy  
 Britt,Cynthia Embry  
 Jia,Ning  
 Kelly,Patrick James  
 Kim,Yeonjin  
 Lovely,Charles Benjamin  
 Ma,Lin  
 Ma,Zuqiong  
 Nobles,Regina Danielle  
 Powell,Karen Sue  
 Rothschild,Chelsea L.  
 Smith,Allison Leigh  
 Tang,Guoxin  
 Thiessen,Heather Anne

Master of Arts

Dansberry,Elizabeth Claire  
 Honchell,Stephanie R  
 Leidner,Maxfield Edwin  
 Long,Samantha Renee  
 McKinley,Tara Freeman  
 Petzold,Christopher Patrick  
 Plienis,Robert Lee  
 Schinke,Jennifer Irene  
 Shugoll,Lisa Higgins  
 Shupe,Frances Louise  
 Tanner,Jane Lancaster  
 Thomas,Jessie L  
 Thompson,Lovetta Anita  
 Wilson,Jennifer Lane  
 Wood,Nicholas R

Master of Science

Asem,Samuel S. K.  
 Burnett,Jennifer L  
 Chen,Juan  
 Goodlett,Shauna M  
 Krock,Joseph Brian  
 Maduvu,Ackim Duvai  
 McNary,Angelique N  
 Phelps,Nathaniel Cole  
 Pottin,Sherri Lynn

Sengupta,Rumni  
 Sherehiy,Andriy  
 Wang,Sung  
 Warner,Russell E

Master of Public Administration

Misek,Michael P

Bachelor of Arts

Allen,Russell L  
 Arnold,Ashley Dawn  
 Austin,Ashlee' Rone'se  
 Barnes,Alyson Nicole  
 Bartholomew,Heidi Lynn  
 Bishop,Lauren Macie  
 Bishop,Nicholas Wayne  
 Bobo,Peyton Thomas  
 Brown,Natalie Cara  
 Buckley,Shannon I  
 Canfield,Natalie P  
 Carter,Erica Janee  
 Chavez,Gerardo  
 Clark,Shana Marie  
 Cord,Matthew Becker  
 Cotton,Loren Blake  
 Davis,Jeffrey Scott  
 Delk,Reginald  
 Dickey,Amy Renee  
 Dunn,Amber Nichole  
 Durall,Robert Jared  
 Eberenz,Heather Jean  
 Ellis,Linda Jo  
 English,Ryan Neal  
 Felix,Roberto Torres  
 Flynn,Brandee M  
 Ford,Justin Bradley  
 Francis,Ashley N  
 Franklin,Whitney T  
 Fulkerson,James Martin  
 Garrett,Candace M  
 Gehrke,Kelly C  
 Grzesik,Jennifer L  
 Hall,Pamela  
 Hays,Caitlin A  
 Heyer,Jeremy Boyd  
 Hoell,Andrea Beth  
 Hormann,Michelle C

Huey,DeEtte Decker  
Huh,Lisa  
Hurley,Jaclyn S  
Ijams,Christine Marie  
James,Veronica Ann  
Jenkins,Kyle E  
Keithley,Tyler Scott  
Kelly,Jacquelyn E  
Kidd,Matthew Garrett  
Kim,Eunji  
Kimbrough,Nia Chaunice  
Knauer,Melissa C  
Kovacs,Christina S  
Lawrence,Suzanne Elizabeth  
Leahy,Maggie Ann  
Leake,Mary Danielle  
Leibee,Tristan Tyler  
Logsdon,Jessica A  
Lokiru,Christine Natiki  
Lush,Kelly Michelle  
Lyons,Kristen Michelle  
Marshall,Heather Lynn  
Marstin,Daniel Thomas  
Martin,Katie LeAnna  
Mercer,Elizabeth M  
Morning,Jerren Michal  
Morning,Jerren Michal  
Neumann,Jon G  
Nguyen,Michael Duc  
Nguyen,Vu Anh  
Oswell,Laurel Melissa  
Papailler,Iva-Kristi Maria  
Patrick,Todd W.  
Payne,Sarah Elizabeth  
Perkins,Rachel B  
Phipps,Jessica Leigh  
Pinkston,Daniel Ryan  
Ragan,McRae Brantley  
Rand,Reginald Beaumont  
Richards,Andrew J  
Rivera,Jessica Marie  
Schatz,Jennifer M  
Schrodt,Emily E  
Seal,Cole Daynae  
Simmons,Corey G  
Smith,Lauren P  
Snellen,Kevin Jay  
Spalding,Derrick Wade  
Stallings,Whitney L  
Stewart,Stephen Brandon

Stoess,Todd L  
Sugg,Erica N  
Thomas,Teracia Monike  
Thompson,Johnny L  
Thompson,Shane  
Timbrook,Tristan T  
Tracey,Danielle M  
Trussell,Erin Michele  
Van Lengen,Elizabeth J  
Vann III,Robert Eugene  
Wade,Jessica M  
Wall,Jonathan Benjamin  
Ward,Lyndsay Brielle  
Washington,Terrance D  
Westenhofer,Megan Ann  
White-Stevens,Erik Scott  
Williams,Jennifer Sarah  
Wilson,Kelly K  
Winkle,Amy L  
Wirth,Tiffany L  
Wisdom,Tara E  
Yadon,Lora W  
Yense,Robert Joseph

Bachelor of Science

Abayev,Joseph  
Allgeier,Joshua Scott  
Andrews,Brian Jarell  
Asay,Kenneth A  
Baker,Matthew L  
Bransford,Danae Lauren  
Bray,Alexanderia Michelle  
Brockman,Mark Anthony  
Bryant,Alan Edward  
Campa,Christopher J  
Close,Jennifer Lea  
Cole,Ashton Rene'  
Craft,Nathan Ryan  
Curran,Scott A  
Deckard,David Seth  
Duff,Rosalynne Elisabeth  
Ellis,Melissa Annette  
Ernspeker,Stephanie Lynn  
Flynn,Erica Suzanne  
Ford,Lucinda Cynthia  
Fox,Sarah E  
Frantz,Alex  
Fuller,Trenton Anderson  
Hall,Pamela

Harris,Ebony Miei  
Hoffman,Nikalous Adam  
Huff,Ernest T  
Jaburg,John C  
Jannace,Peter J.  
Jones,Natalee Michelle  
Jury,Andrew Joseph  
Kellogg,Amy Nicole  
Kensicki,Anna Evelyn  
Keys,Rockrecus A  
Lanham,Christopher Carl  
Lewis,Justin P  
Lyons,Michael Paul  
Manecke,Denise Michelle  
Mannel,Jordan A  
Marshall-Robinson,Annette Lois  
Miller,Robert Scott  
Muenz-Winkler,John O  
Pitcock,Troy Edwin  
Plummer,Lee A  
Poff,Adam Emanuel  
Pruitt,Allison Scott  
Radzionau,Andrei  
Rahman,Haider  
Rosenblatt,Daniel Adam  
Schultz,Kelsay Patricia  
Skaggs,Robbin C  
Swartzwelder,Scott  
Tappendorf,Paul William  
Tardiff,Morgan C  
Van,Janice Michelle  
Vito,Anthony G  
Whitehead,De'Antuan Shontez'  
Word,Jeanette Jay

Bachelor of Fine Arts

Schatz,Jennifer M  
Soeder,Scott Edward  
Zahrndt,Meghan Marie

Associate in Arts

Kensicki,Anna Evelyn

College of Business

Master of Business Administration

Amos,Adedeji Hakeem

Bastian,Caleb Deen  
Bates,Charles Andrew  
Beachy,Matthew D  
Benson,John Roger  
Boase,Jonathan David  
Cantway,Joseph Tyler  
Civello,Lisa Diane  
Clarke,Kendra L  
Coover,Holly Nicole  
Cullens,Keith Andrew  
Dieckhoff II,Philip Herman  
Friedberg,Michael Joseph  
Gardner,Robert Douglas  
Gibson,Rhonda Polly  
Hyberger,Gary Ray  
Jorgensen,John Jay  
Langford,Nick Alan  
Lilly,Katherine Brinkop  
Marshall,John Michael  
McCoy,Sandy Jo  
McCullum,Joseph Andrew  
Mourino II,Arnold Anthony  
Reddy,Cecelia Denise  
Renfro,Jason Eric  
Rueff,William Kenneth  
Schulz,Chris Hagen  
Stephens,Gavin Wayne  
Thomas,Wade P  
Tucker,Joel Andrew  
Waterman,Michael David  
Wright,Scott D  
Zabaneh,Jordana Marie  
Zeillmann,Allison Kay  
Altuner,Yavuz  
Basso,Alexander  
Brodersen,Malte Florian  
Desai,Deepak  
Dragota,Roxana  
Drissner,Claudia  
Etzel,Markus Tobias  
Garg,Amit  
Harm,Philip Peter Claudius  
Hossner,Nicole  
Koerner,Marcus  
Kratzer,Daniel Norbert Maximilian  
Lesch,Gerhard  
Moessing,Marion Anne  
Rohrsen,Bjoern  
Rudolph,Wolfram  
Salazar,Eunice L

Schmidtke, Martin  
Tuncer, Kursat  
van Leeuwarden, Robert Andreas Gerardus Marcus Mari  
Zipf, Stefan Andreas

Master of Accountancy

Ma, Jianan  
Williams, Samuel C

Bachelor of Arts

Burgard, John Wells

Bachelor of Science in Business Economics

Blair, Michael Kendrick  
Greff JR, Keith Edward  
Norton, Blaine E  
Walsh, Christopher Craig  
Walters, Corey Aleksander  
Zorn, Steven Michael

Bachelor of Science in Business Administration

Abadi Balid Vasquez, Ramon David  
Adams, Jacob  
Amburgey, Matthew Lee  
Ayres, Sean Michael  
Banjanovic, Samir  
Banta, Jason A.  
Bennett, Paul David  
Berry, Keith Michael  
Blakely, Christine Marie  
Boyers, Derek Michael  
Brannon, Alexandra  
Bright, Darin James  
Burnett, Larry Dean  
Campbell, Amie Jane  
Campbell, Peggy Jean  
Caragianis, Emily Ann  
Cecil, Kyle Andrew  
Chen, Yuna  
Clark, Zachary Cole  
Cleek, Nicholas Alan  
Cohen Donoso, Sion  
Corbin, Emily  
Curtis, Jasmine N  
Dorris, Stephen Bruce  
Dowell, Darren Scott

Fenwick, Lindsay Diane  
Finn, Jamie J  
Grimany-Calas, Orlando A  
Hammond, Lindsay R  
Hanson, John Patrick  
Harrigan, Adam W  
Heath, Kristin Jean  
Hogan, Leanne N  
Hudson, Asia R.  
Jett, Christian Matthew  
Johnson, Darren E.  
Jones, Casey Lee  
Jones, James Michael  
Kilroy, Michael Chase  
Koch, James M  
Lester, Brian A  
Lewis, Theresa M  
Luffman, Michael  
Lykins, Kevin Clay  
McCollum, Nathan A  
McCroskey, Amanda Courtney  
McDermott, Patrick Hall  
Melwing, Kyle J  
Mendez Delgado, Genesis  
Mendez Delgado, Genesis  
Miller, Amelia Claire  
Moody, Benjamin R  
Morrison, Brian W  
Nall, Ashley A  
Neises, Adam J  
Nochta, John E  
O'Leary, Kathleen M  
Page, Alexander H  
Paul, Brandon Eric  
Peterson, Jessica Lynne  
Petty, Joshua D  
Pieper, Matthew Sean  
Piercy, Derek Raymond  
Pietsch, James W  
Prater, Mitchell H  
Qasem, Saria Mohammed  
Redmon, Carrie Coleman  
Reid, Jennifer Lynn  
Scott, Gabriel Jermirah  
Sehlinger, Matthew Anthony  
Sierra de Leon, Maria Belen  
Southard, Carrie M  
Spalding, Shawn M  
Steenken, Seth  
Tatman, John D

Taylor,Rick K	
Thayer,Dustin J	Doctor of Education
Urschel,Kelsie B	
Vincensini Altamirano,Juan-Felipe	Banta,Kimberly
Walker,Andrew Thomas	Powers,Deborah Lynn
Watson,Lena J	Sapp,Brennon
Wells,Devin Franklin	
Wells-Anik,Rachel D	Specialist in Education
Wheatley,Carla Collins	
Williams,Daniela C	McDaniel,Mary Kipp
Zorn,Steven Michael	Monks-Adamson,Brenda Gail
	Olmstead,Diane Marie
Certificate in Accounting	Thornton,Amy Lynn
	Williams,Sarah Young
Akenroye,Monisola Folasade	
Bunch,Leslie Lane	Master of Arts
Cotton,Ian Frazier	
Duke,Jeb S	Dailey,Emily Susan
Stump,Laura Rene'	Douglas,Julie Michel
Willig,Deborah Lynn	Willett,Allison Michelle
Certificate in Equine Administration	Master of Science
Hoffman,Meganne Madden	Akojie,Imhabibi
	Baffour,Tony Koby
School of Dentistry	Brown,Katherine Allison
	Green,Timothy Lamont
Master of Science	Haygood,Maurice Bernard
	McIntosh,Warren D
Carman,Gregory A	Mink,Amber Michelle
Currie,Andrew S	Murray,Sara B
Gessel,Thomas Frederick	Pearce,Gwendolyn Marie
Goyal,Dipti	Winchester,Lee Jordan
Hansen,Jace Carter	
Sams,Marquez Jamar	Master of Education
Shaikh,Kamran	
Shearer,Courtney Tyler	Banet,Brooke Janelle
	Brown,Erin Michelle
College of Education and Human Development	Carter,Laquetta Renee
	Cooper,Sarah Evelyn
Doctor of Philosophy	Doyle,Emily Carol
	Feedback,Shelly
Buecker,Harrie Lynne	Gaddie,Rebecca Lynn
Greenhalgh,Gregory Philip	Grant,Lora Mae
Mills,Wren A	Haughey,Linda Gail
Pickup,Jean Elizabeth	Hebermehl,Alissa Jo
Schlinsog,Jimmie A	Hesler,Brittany Nichole
Seitz,Theresa Lynn	Kerby,Stephanie Danielle
Thomas,Linda Joyce	Lister,Silvia
Todd,Rebecca Jo Curry	Love,Kimberly Gaye

Ludwig, Emily Ruth  
McConnell, Jessica Rae  
Morgan, Lavinia Marie  
Obradovich, Courtney Ross  
Osborne, Monica Fay  
Pezullo, Brandee Jean  
Ramirez-Wylie, Juliza Altagracia  
Randall, Matthew Kern  
Ratliff, Heather N  
Reyna, Christina Wallace  
Reynolds, Lesley Anne  
Rhyne, Elizabeth Parkhill  
Ridge, Brittney Renee  
Rogers, Marvin Hugh  
Rucker, Katherine Neil  
Simmons, Marita Marchelle  
Smither JR, Robert Lee  
Varner, Molly A

Master of Arts in Teaching

Barlow, Ernest Conway  
Boyd, Kimberly Marie  
Cannon, Renee Zuelly  
Chastain, Elizabeth Anne  
Cummins, Alison Nicole  
Ehrler, Michael Alvin  
Estes, Stacey Marie  
Gatenbee, Colin Douglass  
Geralds, Jillian Denise  
Glasser, Rose Marie  
Hafling, Lorie M.  
Jones, Hallie DeCatherine  
Kamousi, Vicky Lee  
Kennedy, William Douglas  
Liles, Sara Dawn  
Mason, Dewayne Mandielle  
Miles, Edwena Dionne  
Minter, Danielle D.  
Napier, John Ray  
Owen, Jamie Lee  
Perram, Gregory James  
Ransom, Heather Brooke  
Reesor, Amy Gayle  
Roth, Laura Christine  
Sample, Megan Diana  
Sobiech, Amanda Leigh  
Spradlin, Sarah Jeanne  
Stobaugh, Christopher Daniel  
Van Winkle, Zachary Keith

Watson, Courtney Renee  
Watts, Maryanna  
Wiles, Thomas Alfred  
Wilkins, Amos Hardin  
Winebarger, Denise Brever

Bachelor of Science

Adkins, Matthew Scott  
Baker, Steven Josh  
Bastian, Rudon Jahu  
Benton, Jared Armstrong  
Biel, Malik J  
Boone, Kay Nickens  
Bowser, Justin Cory  
Brookins, Robert Curtis  
Byrom, Joshua Reed  
Davis, Colin Stuart  
Davis, Reed Holden  
Deifel, Andrew Wilson  
Embry, Adam Ray  
Findley, Heather M  
Franklin, Jeremy Martin  
Gallo, Laura Schott  
Garvin, Brandon S  
Glover, Gerrian  
Hayes, Conor Richard  
Heuser, Austen Pace  
Hogue, Vincent M  
Hogue, Vincent M  
Hopkins, Matthew Jason  
Hudgins, William Corry  
Jackson-Brown, Angela  
Kappesser, Kimberly Denise  
Kirton, Lewis Theryn  
Ledbetter, Ben Dolphus  
Lynn, Jackie S  
Maynard, Chad Aaron  
Mitchum, Evan J  
Murro, Thomas Alexander  
Nelson, Jacinta Lyons  
Oyadomari, Sterling Nikolo  
Puckett, Vickie Modesty  
Rager, Jennifer Lynn  
Reynolds, Crystal A  
Schneider, Brian G  
Schoenbachler, John  
Slone, Ruth  
Stearman, Brian Keith  
Vanover, John M

Watson,Gary R.  
Wiley,Darice Joyce  
Wilson,Nina L  
York,Brittany Ann

Bachelor of Science in Early Elementary Education

Baugh,Kyle Shane  
Cruz,Joanna Yadira  
Stewart,Ashley Michelle

School of Public Health and Information Sciences

Doctor of Philosophy

Brown,Anthony Kent  
Fan,Jie

Master of Science

Li,Chengxin  
Riggs,Daniel William  
Sun,Lin  
Clark,Jeremy J

School of Interdisciplinary and Graduate Studies

Certificate in Data Mining

Appiah, Frank  
Mercado, Mauricio Jose

Kent School of Social Work

Doctor of Philosophy

Hyppolite, Melody Lynn

Master of Science in Social Work

Arnold, Elizabeth Clare  
Brewton, Meshel Danyell  
Cooper, Ryan Martin  
Mason, Elizabeth Ann  
Michael, Rebecca Lynn  
Mullis, Tiffany Ann  
Paris, Melissa Shannon  
Shatto, Renee Marie

Bachelor of Social Work

Byron, Krisha Lyn  
Donnelly, Noreen

Louis D. Brandeis School of Law

Juris Doctor

Brown III, Bartholomew A  
Chavis, Blake Ashby  
Johnstone, Sarah Lynne  
Smith, Nakeina N  
Stutler, Richard Scott

School of Medicine

Doctor of Philosophy

Bojang, Pasano  
Givvimani, Srikanth  
Holt, Patrick A  
Kanaan, Ziad Mohammad  
Luerman, Gregory C  
Madireddi, Shravan Kumar Reddy  
Masterson, Sean P  
Moktar, Afsoon  
Pearing, Jillian Nydam  
Tucker, Colleen Field

Master of Science

Bartoli, Carlo Renato  
Cheng, Pei Hsin  
Druen, Devin Wayne  
Eno, Colins Ogwandi  
Givvimani, Srikanth  
Gregoriades, Gregory Dimitrios  
Halpern, Richard Michael  
Hougland, Matthew Tyler  
Kanaan, Ziad Mohammad  
Kullman, Lydia Nicole  
Leggett, Carmine Simone  
Logsdon, Paula Marie  
Moghe, Akshata Neelkanth  
Morris, James Geoffrey  
Patil, Madhuvanti  
Potts, Lisa Fryman  
Pribble, Francesca Danielle  
Salyer, Sarah Ann  
Walter, Kera Jessica

Zajack,Matthew Robert

School of Music

Master of Music

Dunn,Joseph

Bachelor of Music

Hart,Alane Elspeth

School of Nursing

Bachelor of Science in Nursing

Bisig,Kimberly Danielle

Buckner,Shizuka Toshiko

Burton,Carol Ann

Caprara,Tiffany Sue

Carpio,Anthony F

Collings,Joel Aaron

Davis,Leigh A.

DeLozier,Claire Elizabeth

Doenninghaus,Sabine

Eckhoff,Jessica

Faith,Jennifer Ronnell

Fleener,Tyra Michelle

Fortier,Matthew James

Gabbard,Laura Ann

Gowan,Katherine Lynn

Gray,Brooke A

Hale,Angela Marie

Klint Jr.,Thomas Allan

Lancaster,Joshua Thomas

Long-Hays,Hannah McKinley

Mannix,Kristen Nicole

Martin,Karin McDonagh

McMillan,Lindsey Naomi

Miller,Heather M

Oliver,Brian William

Paden,Jeremy Michael

Quesenberry,Laura

Rodgers,Kristy Monique

Sanders,Jill LYNNE

Seay,Melanie Anne

Sharp,Savannah L

Sills,Christopher Ryan

Solan,Alison Virginia

Soltero,Angela Faith

Springston,Jennifer Lynn

Underwood,Mary R

Young,Sheena L

Zagar,Amanda Marta

Zimmerman,Erin Lee

J. B. Speed School of Engineering

Master of Engineering

Akojie,Obehi F

Alstott,Jeffrey Mattingly

Anderson,Matthew James

Atcher,Brian Paul

Batman,Benjamin Jerome

Callan,Michael Francis

Carter,Andrew T

Cheong Ng,Nitzia

Coleman,Christopher A

Dickerson,Joshua A.

Gardner,Mark James

George,Shannon M

Gividen,Jonathan E

Goessling,Brian A

Goodwin,Ezekiel B

Guelda,Thomas Martin

Gumbel,Carolyn M

Hacker,Adam L

Hardenberg,Wyatt Andrew

Hord,Kyle Michael

Huber,Patrick Ryan

King,Benjamin C

King,Kenny J

Kinsella,Patrick J

Kurtz,James David

Kusnir,Mark James

Lucas,Thomas Matthew

Malof,Jordan Milton

Marok,Abraham Angeth

Marvin,Kevin Neal

Mason,Anthony L

Mccord,Richard Gordon

Meek,Tori J

Milburn,Chad R

Miles,Nicholas Anthony

Miller,Kane Jonathan

Nachtman,Elijah T

Nicholson,Kelly Marie

Nitzken,Matthew Joseph

Porter,Daniel Allen

Roberts, Daniel J.  
Schlafer, Christopher M  
Snow, Kirisha Sha'ron  
Snyder, Sean S  
Stewart, Aaron T  
Tackett, Nicholas D  
Weilbaker, Isaiah Adam  
West, Matthew B  
Yousef, Shady Wagih

Doctor of Philosophy

Burnett, David Roger  
Cai, Xiao  
El-Said Abd ElSalam, Waleed Hassan  
Hadavale, Rajesh  
Kelley, Robert Roy  
Meredith, Jason Daron  
Safir, Abdelilah  
Xia, Yu

Master of Science

Disibio, Martin Thomas  
Dresch, Danielle Valentine  
Ghorbanian, Mahyar  
Heitz, Paul Victor  
Nguyen, Mai Dung T  
Oakley, Jason Eric  
Reese, Kristopher Wayne  
Riley, Ashley S  
Tandy, Paul S.  
Velasco, Vanessa  
Wagner, Anna Elizabeth  
Watch, James Robert

Certificate in Environmental Engineering

Cheong Ng, Nitzia  
Ghorbanian, Mahyar  
Guelda, Thomas Martin  
Gumbel, Carolyn M  
Hacker, Adam L  
Sadtler, Jessica Nicole

Bachelor of Science in Bioengineering

Burkhead, Thomas Andrew  
Henry, Ben  
Mindel, Thomas A

Muench, E David  
Patel, Dhruvinkumar Nayankumar

Bachelor of Science in Chemical Engineering

Bailey, Joshua Lee  
Claxon, Christopher Harrison  
Hagan, Patrick Justin  
McVey, Darren S  
Wantland, Marcus H

Bachelor of Science in Civil Engineering

Darby, Joshua Glenn  
Dickerson, Joshua A.  
Flanery, Joshua  
Franklin, Brandon Lee  
Holder, Chad A  
Loch, Sophea  
Mason, Anthony L  
Oeswein, Wesley  
West, Matthew B

Bachelor of Science in Computer Engineering and Computer Science

Baker, Aaron Paul  
Bulmahn, Crystal Rose  
Gardner, Mark James  
Michels, Joseph  
Russell, Bryan K  
Sledge, Cody Lee  
Stucker, Christopher M

Bachelor of Science in Electrical Engineering

Brun, Thomas Joseph  
Carter, Cambron Neil  
Dykes, Daniel E  
Ernst, Edward M  
Halbleib, Alex J  
Knight, Patrick T  
Kremer, Tony J  
Lonneman, Jennifer M  
Marok, Abraham Angeth  
Martin, Tyler D  
Pusateri III, Rosario Joseph  
Quadree, Sameena  
Ramos Taco, Felipe  
Rankins, Cavanaugh J  
Sheikhikar, Mohamed A.

Soltys, Mary K  
Upchurch, Steven L  
Villalba Fuentes, Rodrigo

Bachelor of Science in Industrial Engineering

Barron, Gabriel Michael  
Citrone, Justin Keith  
Colmore, Charles Cory  
Davis, Alexander Michael  
Final, Kristin Elizabeth  
Gee, Brandi Renee  
Johnson, Andrew G  
Sanders, Tyler  
Taylor, Sheree R

Bachelor of Science in Mechanical Engineering

Beck, Eric Michael  
Dorwart, Jordan T

Finn, Michael Brandon  
Geiger, Jeffrey T  
Graham, Brett A  
Harpring, Michele E  
Hatton, Ryan D  
Hines, Walter J  
Johnson, Brandon Kyle  
Knipp, Brett P  
Myser, Benjamin S  
Owens, Robert Andrew  
Price, Benjamin  
Scott, Mandy A  
Small, Jonathan T  
Smith, Tyler D  
Swift, Samuel Ray  
Thomasson, Deanna Marie  
Tompkins, Landon H  
Tucker, Jeffery Brian  
Tyler, Amanda Michelle  
Viola, Timothy Jordan

Additional Degrees/Certificates – August 2010

College of Arts and Sciences	Thomas,Susann Denise
Doctor of Philosophy	Master of Arts in Teaching
Slawinski,Grzegorz Wojciech	Cannon,Renee Zuelly
Master of Arts	Bachelor of Science
Ernst,Timothy Allen	Bradstock,David Anthony
Bachelor of Arts	Jefferson,Candace M
Vanwinkle,Leslie Michelle	Wizzard,Candace
College of Business	School of Music
Master of Business Administration	Master of Music Education
Zeh,Andrew Steven	Dennis,Rebecca Ilene
School of Dentistry	School of Nursing
Doctor of Dental Medicine	Master of Science in Nursing
Agyeman,Doreen Yeboah	Taylor,Jennifer Ann
Luckett,Ann Margaret	J. B. Speed School of Engineering
Paragh,Sunita	Master of Engineering
Powers,Tnonealyer G.	Becker,Carsten
College of Education and Human Development	Behrens,Alexandra Antonia
Master of Education	Bernhardt,Peter
Fletcher,Vanessa Grace	Burger,Tobias
Green,Danna Lynne	Cziha,Andreas
Odonley,Necia J	Herhold,Lars
Sturgeon,Michael Wayne	Norkowski,Tobias Helmut
	Osterle,Martin
	Schwing,Tobias Johannes