

MINUTES OF THE MEETING OF THE PERSONNEL COMMITTEE OF THE  
UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES.

September 11, 2008

In Open Session

Members of the Personnel Committee of the University of Louisville Board of Trustees met on Thursday, September 11, 2008, at 12 Noon, in the Jefferson Room of Grawemeyer Hall, with members present and absent as follows:

Present: Mr. Brent Fryrear, Vice Chairman, Presiding  
Ms. Marie Abrams  
Prof. Melissa Laning  
Ms. Margaret Handmaker  
Dr. Robert Curtis Hughes  
Ms. Jessica Loving

Absent: Vacancy, Chair

Other Trustees

Present: Mr. Ron Butt  
Mr. Owsley Frazier  
Dr. Salem George  
Ms. Rebecca Jackson  
Ms. Brucie Moore  
Mr. J. Chester Porter  
Ms. Debbie Scoppechio  
Dr. William Selvidge  
Ms. Sandy Metts Snowden  
Mr. Steven Poe  
Mr. Rudolph Spencer, III  
Mr. Bill Stone

From the

University: Dr. James Ramsey, President  
Dr. Shirley Willihnganz, Executive Vice President and Provost  
Ms. Angela Koshewa, University Counsel  
Mr. John Drees, Associate Vice President for University Advancement  
Mrs. Kathleen M. Smith  
Mrs. Debbie Dougherty

I. Call to Order

Having determined a quorum present Chair Pro Tempore Fryrear called the meeting to order at 12:10. Chair Pro Tempore Fryrear welcomed Prof. Melissa Laning to the Committee. Prof. Laning is the new Chair of the Faculty Senate who replaced Beth Boehm.

Minutes Approved

Ms. Abrams made a motion, which Ms. Loving seconded, to approve the minutes of July 10, 2008. The motion passed.

II. Action to Approve Naming Shelby Campus Building

Provost Willihnganz reported this request to change the name of the Founder's Union Building comes from the UofL Alumni Association in support of a large and active group of alumni of Kentucky Southern College (KSC), and subsequently included as UofL alumni when the Shelby Campus became part of the University 40 years ago. The President approved the request to name Founder's Union the Kentucky Southern College Alumni Hall, and the University Awards and Designation Committee endorsed the request to coincide with the KSC's summer reunion. Ms. Abrams made a motion, which Ms. Handmaker seconded, to approve the

**President's request of ratification by the Board of Trustees to designate the Founder's Union Building on Shelby Campus as Kentucky Southern College Alumni Hall.**

The motion passed.

III. Executive Session

Ms. Abrams made a motion, which Ms. Handmaker seconded, to go into executive session at 12:15 p.m. The motion passed.

IV. Open Session Reconvened

Chair Pro Tempore Fryrear reconvened the open session at 1:25 p.m. and reported that during executive session, the Committee discussed personnel matters. Ms. Abrams made a motion, which Ms. Handmaker seconded, to approve

**the President's recommendation that the following personnel recommendations be approved by the Board of Trustees.**

**ADMINISTRATION**

**Sandra K. Johnson-Byers, B.A., University of Louisville; change of appointment from Director, Information Technology Projects**

**Administration, (Professional Administrative Staff) to Assistant Vice President for Information Technology (Administrator), October 1, 2008. The appointment as Assistant Vice President is at the pleasure of the Board of Trustees.**

**COLLEGE OF ARTS AND SCIENCES**

**Kevin J. Raybine, M.A., Professor of Aerospace Science; change of additional appointment from Acting Chair to Chair of Aerospace Science, September 11, 2008. (Gratis) The appointment as Chair is at the pleasure of the Board of Trustees.**

**SCHOOL OF MEDICINE**

**Robert P. Friedland, M.D., Mount Sinai School of Medicine; Professor of Neurology, with tenure, and additional appointments as Chair of Neurology and the Mason C. and Mary D. Rudd Chair of Neurology, December 1, 2008. The appointment as Chair of Neurology is at the pleasure of the Board of Trustees.**

**Irene Litvan, M.D., Professor of Neurology, Professor of Anatomical Sciences and Neurobiology, Professor of Pharmacology and Toxicology, and the Raymond Lee Leiby Professor in Parkinson's Disease Research; award of tenure, March 1, 2009.**

The motion passed.

V. Other Business

Mr. Porter acknowledged the recent stories regarding accusations in the College of Education and Human Development. President Ramsey and Provost Willihnganz have tried to keep the board informed about what has surfaced. Two recent newspaper editorials have referred to a statement in Mr. Porter's August 25 letter to the board, that he was "satisfied" with the actions of Jim and Shirley and reiterated the board's support for them. The board knows that the President and Provost care deeply about the welfare of the University's employees and students, their decisions reflect that. Mr. Porter's letter stated this and that the board cares, too, about the University's employees—in fact, the employees are a source of the board's pride. Mr. Porter's satisfaction was referring to the discovery process to obtain the facts.

The University submitted evidence of potential misuse of federal funds to federal authorities. Then, they went four steps further. They 1) directed Dave Barker, Director of Audit Services, to audit the finances of the College; 2) asked the Faculty Senate to review the faculty grievance process to see where it may have failed; 3) hired an external CPA firm to review the administration of research

grants; and 4) appointed a highly regarded group of faculty, community representatives, and a doctoral student in the College of Education and Human Development to investigate the circumstances of the awarding of a Ph.D. degree. In all cases, the information will come to this board for its personnel review and approval of any recommendations growing out of the discovery. The President and Provost have taken these actions without any prompting from this board, and we have their assurances the complete information will be shared with the board once these reviews are finished.

Mr. Porter then addressed the constituency representatives' written request to "review managerial and administrative practices that affect collegial governance" and to bring back to this board their recommendations for policies that further protect the investment this institution has made in collegial governance. The University Board of Trustees is proud of the cooperation and openness in governance and the honest interaction between faculty, staff, students, and our president and provost. The University of Louisville has been a leader in the state in collegial governance. Both the Chair and Vice Chair have directed the President and Provost to use the resources necessary to correct any deficiencies that have occurred and to work with the constituency representatives on these recommendations.

Mr. Porter asked board members to continue to refrain from commenting to the media. He recognized John Drees as the University's spokesperson who remains prepared to respond to reporters. Dr. Bill Pierce will respond to questions about the blue ribbon committee. This board has no further statement until the discovery process is completed, and we have reviewed the facts. Mr. Porter recommended the Committee adopt the following recommendation, which Ms. Abrams seconded approval of

**The Chair's recommendation that the President and Provost work with the three constituency representatives on a review of managerial and administrative practices that could be adversely affecting collegial governance in the units and that the President or the Provost report back to the Board in November on any policy recommendations resulting from this effort.**

The motion passed.

## VI. Adjournment

There being no other business, Ms. Abrams made a motion, which Ms. Handmaker seconded, to adjourn the meeting at 1:30 p.m. The motion passed.

COMMITTEE ACTION

Passed \_\_\_\_\_X\_\_\_\_\_

Did not pass \_\_\_\_\_

Other \_\_\_\_\_

Date \_\_\_\_\_

*Katalin M. Smith*

---

Assistant Secretary