



Schedule for March 3, 2009
Board of Trustees

**Trustees are invited to attend all meetings.
All meetings are in the Jefferson Room.**

1:00 p.m.

Academic & Student Affairs Committee

(Hughes, Spencer, Butt, Laning, Selvidge, Loving, Snowden)

**Immediately
Following:**

Finance Committee

(Jackson, Selvidge, Butt, Spencer, Minnifield, Scoppechio, Stone)

Personnel Committee

*(Handmaker, Fryrear, Abrams, Hughes, Laning, Loving,
Minnifield)*

ACADEMIC & STUDENT AFFAIRS COMMITTEE
UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES

1:00 p.m., March 3, 2009
Jefferson Room, Grawemeyer Hall

Open Session Agenda

- | | | | Tab |
|------|---|-------------|-----|
| I. | Call to Order | Hughes | |
| | • Approval of Minutes, January 14, 2009 | | 1 |
| II. | Information Item: Report of the Ad Hoc Grievance Process Review Committee | Willihnganz | |
| III. | Other Business | | |
| IV. | Adjournment | | |

Committee Members:
Robert Curtis Hughes, Chair
Rudy Spencer, Vice Chair
Ron Butt
Melissa Laning
Bill Selvidge
Jessica Loving
Sandy Metts Snowden

FINANCE COMMITTEE
UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES

March 3, 2009
Jefferson Room, Grawemeyer Hall

Open Session Agenda

		Tab
I.	Call to Order	Jackson
	• Approval of Finance Committee Minutes, January 14, 2009	1
II.	Information Item: Interim Financial Statements for Period Ending December 31, 2008	Curtin 2
III.	Action Item: Approval of Banking Resolution	Curtin 3
IV.	Information Items:	
	• Audit of College of Education and Human Development	Barker 4
	• Task Force Report on Cotton & Allen Recommendations	Barker
V.	Other Business	
VI.	Adjournment	

Finance Committee Members:

Rebecca Jackson, Chair
Bill Selvidge, Vice Chair
Ron Butt
Rudy Spencer
Frank Minnifield
Debbie Scoppechio
Bill Stone

PERSONNEL COMMITTEE
UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES

March 3, 2009
Jefferson Room, Grawemeyer Hall

Open Session Agenda

		Handmaker	Tab
I.	Call to Order	Handmaker	
	• Approval of Minutes, February 5, 2009		1
II.	Executive Session	Handmaker	
	• Motion to Recess to discuss personnel matters pursuant to KRS 61.810(1)(f)		
III.	Open Meeting Reconvenes	Handmaker	
	• Report on Executive Session		
	• Appropriate action, if any		
IV.	Other Business		
V.	Adjournment		

Committee Members:
Margaret Handmaker, Chair
Brent Fryrear, Vice Chair
Marie Abrams
Robert Curtis Hughes
Melissa Laning
Jessica Loving
Frank Minnifiend

PERSONNEL COMMITTEE
UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES

March 3, 2009

Jefferson Room, Grawemeyer Hall

Executive Session Agenda

			Tab
I.	Call to Order	Handmaker	
II.	Personnel Matters		
	• Monthly Personnel Actions	Willihnganz	2
	• Alumni Fellows Awards	Willihnganz	3
III.	Adjournment		

MINUTES OF THE MEETING OF THE ACADEMIC & STUDENT AFFAIRS COMMITTEE
OF THE UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES

In Open Session

Members of the Academic & Student Affairs Committee of the University of Louisville Board of Trustees met at 1:55 on Wednesday, January 14, 2009, in the Jefferson Room of Grawemeyer Hall, on Belknap Campus, with members present and absent as follows;

Present: Dr. Robert Curtis Hughes, Chair
Mr. Rudy Spencer
Prof. Melissa Laning (departed at 3:00 p.m.)
Dr. Bill Selvidge
Ms. Jessica Loving
Ms. Sandy Metts Snowden

Absent: Mr. Jonathan Blue

Other Trustees

Present: Ms. Marie Abrams
Mr. Ron Butt
Mr. Brent Fryrear
Dr. Salem George
Ms. Margaret Handmaker
Ms. Rebecca Jackson
Mr. Frank Minnifield
Ms. Brucie Moore
Mr. Steve Poe
Ms. Debbie Scoppechio (departed at 2:15 p.m.)
Mr. Bill Stone

Via Conference

Call: Mr. Owsley Frazier

From the

University: Dr. James R. Ramsey, President
Dr. Shirley Willihnganz, Executive Vice President and Provost
Dr. Larry Cook, Executive Vice President for Health Affairs
Dr. Manuel Martinez, Executive Vice President for Research (arrived at 2:15 p.m.)
Mr. Keith Inman, Vice President for University Advancement
Mr. Mike Curtin, Vice President for Finance
Mr. Larry Owsley, Vice President for Business Affairs
Ms. Priscilla Hancock, Vice President for Information Technology
Ms. Angela Koshewa, University Counsel
Dr. Mordean Taylor-Archer, Vice Provost

Ms. Terri Rutledge, Associate Vice President for Business Affairs
Mr. David Barker, Director of Audit Services
Ms. Susan Ingram, Director of Budgets
Mr. John Drees, Associate VP for Communications & Marketing
Mr. Jason Tomlinson, Associate VP for Finance
Ms. Kim Maffet, Interim Vice President for Human Resources
Ms. Anne Rademaker, Manager, General Accounting and Reporting
Ms. Carolyn Cochran, Assistant to the Provost
Mrs. Kathleen M. Smith, Assistant Secretary
Mrs. Debbie Dougherty, Board Liaison

I. Call to Order

Having determined a quorum present, Chair Hughes called the meeting to order at 1:55 p.m.

Approval of Minutes, October 2, 2008

Dr. Selvidge made a motion, which Ms. Loving seconded, to approve the minutes of October 2, 2008. The motion passed.

II. Action Item: Approval of the Creation of a Graduate Certificate in Network and Information Security

Executive Vice President and Provost Willihnganz reported this action would create a graduate certificate in Network and Information Security beginning with the Summer term, 2009. This program will provide structured graduate and post-baccalaureate study and will address the need for trained professionals in the field of information security. It will consist of 12 hours including two required courses from the Computer Engineering and Computer Science (CECS) department, and two elective courses selected from a list of relevant courses in CECS department.

The certificate is a stand-alone program targeted for security professionals. Severe need exists for security experts; very few certificate programs are available to satisfy this need. This certificate will serve as a concentration within the Master's degree in Computer Science. Students in the Master of Engineering in Computer Engineering and Computer Sciences program and in the Computer Science and Engineering Ph.D. program could also complete the certificate. Ms. Snowden made a motion, which Ms. Loving seconded, to approve the

President's recommendation that the Board of Trustees approve the creation of a Graduate Certificate in Network and Information Security in the J.B. Speed School of Engineering.

The motion passed.

III. Action Item: Authorize the Implementation, As Appropriate, the Management Recommendations Identified by the Ad Hoc Committee on Administrative Policies for Collegial Governance

As directed by the Board last Fall, President Ramsey appointed an ad hoc committee to review managerial and administrative practices that affect collegial governance within the University. The committee completed its review and submitted recommendations to the Provost. President Ramsey said he and Dr. Willihnganz support the recommendations, a copy of which was emailed to board members last week. With the Board's endorsement, the University will implement practices, where appropriate, and bring to the Board any policy revision or new policy recommendations for approval. Dr. Willihnganz highlighted findings in the report. Prof. Laning made a motion, which Dr. Selvidge seconded, to approve the

President's recommendation that the Board authorize the President or his designee to implement, as appropriate, the management recommendations identified by the Ad Hoc Committee on Administrative Practices and Policies related to Collegial Governance and to bring back to the Board any policy revisions or new policies to be considered.

The motion passed.

IV. President's Report

Update on Children's Health Initiative

President Ramsey introduced Dr. David Tollerud, Chair of the Department of Environmental and Occupational Health Sciences in UofL's School of Public Health and Information Sciences. Dr. Tollerud is the senior investigator on this project and has extensive clinical training, with specialty board certifications in internal medicine, pulmonary and critical care medicine, and environmental and occupational medicine, with a long-standing interest in the health of disadvantaged and underserved populations.

Dr. Tollerud's research interests include the effects of environmental pollution on asthma and other health problems, particularly among children and inner-city disadvantaged populations. A second area of research interest is strategies to prevent work-related injury and illness. His background includes working with veterans groups and the U.S. government to understand the health effects of Agent Orange and working with several groups involved in evaluating environmental cleanup.

Dr. Tollerud explained he was working on a project to understand health effects of occupational exposures among workers at the Department of Energy facility in Paducah, Kentucky in collaboration with the University of Cincinnati and University of Kentucky. Also, he is the co-principal investigator for the National Children's Study, a 20 year project to understand factors that affect children's health from conception through age 21.

Dr. Tollerud noted community outreach and environmental education, particularly to African American and Hispanic communities, also was an important and growing focus of his activities. Chair Hughes thanked Dr. Tollerud for an excellent presentation.

Update on Financial Aid Changes

President Ramsey asked Provost Willihnganz and Financial Aid Director, Pat Arauz to explain changes to the financial aid offered to students. Provost Willihnganz explained that current practice for UofL students and parents includes processing federal loans through private lenders and service providers of the Federal Family Education Loan Program (FFELP). Until last year, lenders offered attractive options for our students. Ms. Arauz explained recent volatility in the national credit markets and reductions in federal subsidies available to lenders participating in FFELP have led many lenders and service providers 1) to stop offering borrower discounts; or 2) to discontinue participation in KHEAA FFELP altogether. Tighter credit scrutiny makes it harder for student and parents to obtain loans, plus colleges can no longer direct students to recommended lending institutions. In the Direct Loan Program, the U.S. Department of Education acts as the lender, providing funds for Stafford and PLUS loans. Since borrowing is directly through the federal government, loan availability is not expected to be affected by the credit market turmoil. Ms. Arauz summarized the following highlights:

- Federal Government is the lender
- No Need to review a lender list and choose a lender
- No concern about lenders changing their benefits, withdrawing from the program or having problems with financing
- Not subjected to constant marketing campaigns by lenders
- Department of Education website provides a single site for signing Master Promissory Notes and Entrance Counseling
- Lower interest rate on Grad PLUS and Parent PLUS loans – 7.9% vs. 8.5%
- Loans are never sold-students always know who holds their loans
- All loan servicing is through the federal government
- Consolidation loan options are available
- Income-contingent repayment plan offered

Ms. Arauz discussed the following concerns:

- Affect on state aid programs and KHEAA administrative budget
- Inconvenience for students who must process a new Master Promissory Note and complete new Entrance Counseling
- Adaptation of university systems

Provost Willihnganz noted this update was provided as information to the committee; she will continue to review.

Update on Energy Initiative

On January 26, Gov. Steve Beshear announced the State entered into an agreement with the University of Louisville to operate Kentucky's Center for Renewable Energy Research and Environmental Stewardship. At that time, Henry and Rebecca Conn were recognized as the largest private donor to UofL or any public Kentucky university to support the center's work. They pledged more than \$20 million to the Speed School of Engineering to support this research direction. The center will be named the Conn Center for Renewable Energy Research and Environmental Stewardship in their honor. Dr. Ramsey said the Kentucky General Assembly created the center in 2007 to provide leadership, research, support and policy development in renewable energy. A governor-appointed board will set priorities for renewable energy research. Dr. Ramsey introduced Dean Wilhelm to discuss this initiative further.

Dean Wilhelm reported that UofL has expertise to address the use of wind, solar, geothermal, and biomass resources; energy storage; and the logistics and distribution challenges for new energy sources. The center's mission will include promoting partnerships among the state's colleges and universities, private industry and nonprofit organizations to pursue actively federal research and development resources that are dedicated to renewable energy. Dr. Ramsey compared the University's commitment to pioneer this research which could lead to USA energy independence with that of the University's quest to find answers to cancer at the James Graham Brown Cancer Center. The University has attracted researchers who have invented the vaccine for cervical cancer and have 20-plus cancer-curing drugs in the pipeline. The University will pursue the task of providing clean, affordable energy for the future in the same innovative fashion. Chair Hughes thanked President Ramsey and Dean Wilhelm for an excellent report.

Update from the President

Through a Powerpoint, the President updated the Committee regarding 2008-09 goals. Highlights of the progress made in 2008 include: the average ACT score for all entering freshmen was 24.4; 2,298 undergraduate degrees awarded and 151 doctoral degrees awarded; the University currently has 131 endowed chairs, and federal research expenditures reached \$148.9 million. Major research grants awarded since the beginning of FY 2008-09 include:

Date	Award	Amount (in Millions)
July 1	NIH Cancer Research Grant	\$10.1
July 31	NIH Birth Defects Research Grant	10.3
Oct. 1	NSF Education Research Grant	3.1
Oct. 3	NIH National Children's Study Grant	13.1
Oct. 22	NIH Diabetes and Obesity Research Grant	11.6
Oct. 27	NSF Nanotechnology Research Grant	5.9
	Total:	\$54.1

President Ramsey reported philanthropic support from donors was at \$86.5 Million. He recapped top gifts and pledges to date:

Purpose	Amount
James Graham Brown Foundation	\$20,000,000
Forcht Center for Entrepreneurship	\$3,000,000
UofL Stroke Program	\$2,000,000
Crohn's Disease Program enhancement fund	\$2,000,000
Lehn Professorship in Clinical Nutrition	\$1,000,000
BB&T Distinguished Professor Fund	\$1,000,000
Conn Scholarships for Speed School students	\$1,000,000
Norton Healthcare Pediatric Surgery research	\$1,000,000
Keirce Scholarship Fund	\$650,000
Speed School building renovation	\$600,000
Wellpoint Foundation Louisville Healthy Heart Project	\$600,000
Cardiovascular Innovation Institute expansion project	\$500,000
Stadium expansion	\$500,000
Total	\$33,850,000

President Ramsey stated that Kentucky was among the 44 states in the country facing budget shortfalls. The University continues to keep its momentum for moving forward despite grave budget problems. During 2008, employment has dropped significantly in Kentucky. Manufacturing jobs have greatly declined in the last nine years. The education and health services employment market has grown. President Ramsey summarized the extent the University has faced in state-mandated budget cuts since FY 2001-02. He further cited the state revenue shortfall to be predicted at \$456 million. He noted the expected impacts of state-mandated budget cuts and threats created:

- Will reduce graduation and retention rates
- Admissions Office – threatens attraction of quality new and transfer students
- Slows recruiting in state, especially among neediest
- Limited or reduced need and merit-based aid
- Increased tuition and other student fees
- Reduced overall student services
- Reduced funding support to recognized student organizations
- Delayed renovation and/or construction of student housing
- Reserves are dangerously low
- Increasingly dependent on sources of one-time money for long-term needs
- Operating expenses based on increased tuition and deferred maintenance
- Faculty/teacher ratios continue to rise, threatening future quality of programs
- Losing ability to attract and retain talented faculty
- Postponed hiring research faculty positions
- Implemented research faculty hiring freeze
- Reduced research budget
- Severely impacts the growth of the research mission

- Less economic development
- Fewer business start-ups
- Inhibits reaching 2020 goals of \$400 million in sponsored research activity
- Slows progress toward key achievements such as National Cancer Institute (NCI) designation

President Ramsey reiterated the University’s priorities for the 2009 legislative session:

- New revenue
- Retain Bucks for Brains
- Translational research funds
- Approve construction of classroom buildings
 - Student recruitment
 - Revenue generation
 - Construction jobs
- Provide maintenance and operation funds
- Don’t tie hands on tuition

Dr. Ramsey discussed the upcoming Cancer Center gift announcement. He noted the University’s achievement of the Carnegie Foundation for the Advancement of Teaching’s highest ranking in community engagement:

- Recognizes schools that have addressed community-identified needs, deepened students’ civic and academic learning, and enhanced the well-being of the community
- One of three Kentucky schools to receive the highest ranking in 2008 (Berea, ECU)

President Ramsey recognized Dr. Mordean Taylor-Archer for her role in the University’s achieving eight of its eight goals on diversity. He noted that on December 17, 2008, the ribbon-cutting ceremony took place for two new roads on Shelby Campus. Upcoming events include:

- Kentucky Author Forum
 - Malcolm Gladwell Jan. 22 (sold out)
 - Michael Kinsley Jan. 29
 - Elizabeth Gilbert Feb. 26
- Press Conference with the Governor Jan. 26
- Press Conference School of Public Health Jan. 29
- CPE visit Jan. 29
- GLI higher education luncheon TBD
- Frankfort student rally Feb. 3

Chair Hughes thanked President Ramsey for an excellent report.

V. Adjournment

Dr. Selvidge made a motion, which Ms. Loving seconded, to adjourn the meeting at 3:25 p.m. The motion passed.

MINUTES OF THE MEETING OF THE FINANCE COMMITTEE OF THE
UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES

In Open Session

Members of the Finance Committee of the University of Louisville Board of Trustees met on Wednesday, January 14, 2009, in the Jefferson Room of Grawemeyer Hall, Belknap Campus, with members present and absent as follows:

Present: Ms. Rebecca Jackson, Chair
Dr. Bill Selvidge, Vice Chair
Mr. Ron Butt
Mr. Frank Minnifield
Ms. Debbie Scoppechio
Mr. Rudy Spencer
Mr. Bill Stone

Other Trustees

Present: Ms. Marie Abrams
Mr. Brent Fryrear
Dr. Salem George
Ms. Margaret Handmaker
Dr. Robert Curtis Hughes
Prof. Melissa Laning
Ms. Jessica Loving
Ms. Brucie Moore
Mr. Steve Poe
Ms. Sandy Metts Snowden

Via Conference

Call: Mr. Owsley B. Frazier

From the

University: Dr. James R. Ramsey, President
Dr. Shirley Willihnganz, Executive Vice President and Provost
Dr. Larry Cook, Executive Vice President for Health Affairs
Dr. Manuel Martinez, Executive Vice President for Research
Mr. Keith Inman, Vice President for University Advancement
Mr. Mike Curtin, Vice President for Finance
Mr. Larry Owsley, Vice President for Business Affairs
Ms. Priscilla Hancock, Vice President for Information Technology
Ms. Angela Koshewa, University Counsel
Dr. Mordean Taylor-Archer, Vice Provost
Ms. Terri Rutledge, Associate Vice President for Business Affairs
Mr. David Barker, Director of Audit Services

Ms. Susan Ingram, Director of Budgets
Mr. John Drees, Associate VP for Communications & Marketing
Mr. Jason Tomlinson, Associate VP for Finance
Ms. Kim Maffet, Interim Vice President for Human Resources
Ms. Anne Rademaker, Manager, General Accounting and Reporting
Ms. Carolyn Cochran, Assistant to the Provost
Mrs. Kathleen M. Smith, Assistant Secretary
Mrs. Debbie Dougherty, Board Liaison

I. Call to Order

Having determined a quorum present, Chair Jackson called the meeting to order at 1:00 p.m. Mr. Frazier, who was on teleconference, wished the board members well in progressing through the agenda and apologized for not being able to attend in person.

Approval of Minutes, October 2, 2008

Mr. Butt made a motion, which Mr. Minnifield seconded, to approve the minutes of October 2, 2008. The motion passed.

II. Information Item: Interim Financial Statements through 9/30/08

Vice President Curtin reviewed the interim financial statements for period ending September 30, 2008. Mr. Curtin noted the University remained in a strong financial position, with assets of \$1,166 million and net assets of \$757 million. He said overall revenues were on budget, with 39% of budgeted revenue recognized as of September 30, 2008. Mr. Curtin noted this was slightly more than the expected 25% due to the cyclic nature of tuition revenue. Approximately 52% of tuition revenue and fee budgeted revenue has been recognized. This is due to the fact that Fall and Spring tuition comprise approximately 93% of total tuition, and as of September 30, 2008, half of this (the Fall semester) has been realized. The majority of the revenue budgeted for clinical and hospital revenue is the \$11 million of expected revenue from the surplus cash of University Medical Center, Inc. This revenue was not recognized until received, or on June 30, when a receivable is established based on information from the University Medical Center, Inc.

Mr. Curtin reviewed expenses, noting overall expenses match closely with budget as there was 74% of the budget remaining for the remainder of the year. Due to the timing of the tuition charges, approximately 52% of the budget for scholarships has been used. The service centers have offset their expenses with approximately \$8 million in charges to other departments. The majority of the debt payments were due in November and May of each year. As of September 30, 2008, only one interest payment related to the General Receipts Series A Bond had been made. Chair Jackson thanked Vice President Curtin for the report and noted no action was required.

III. Action Item: Approval of Resolution to Permit the VP for Business Affairs to Act as Agent in Matters Relating to Federal Disaster Assistance with the Storm Damage of September 2008

Vice President Owsley reported the University suffered damages as a result of the windstorm of September 14, 2008. This resolution will allow the University to file for federal assistance funding for any damages not recovered from the insurance company. Mr. Butt made a motion, which Ms. Scoppechio seconded, to approve the

President's recommendation that the Board of Trustees approve the adoption of the resolution hereto as Exhibit A in order to permit the Vice President for Business Affairs to act as agent to provide to the State and to the Federal Emergency Management agency (FEMA) for all matters relating to such Federal disaster assistance the assurances and agreements outlined on the attached document.

The motion passed.

IV. Information Item: Update on the Follow Up to Cotton & Allen Recommendation

Mr. Barker reported the College of Education and Human Development audit was completed in November. He met with Dean Hasleton and staff of the college in December to review the report in detail and was waiting for Dr. Hasleton's reply. President Ramsey created a task force which included Mr. Barker, Dr. Bhatnagar, Executive Vice President for Research Martinez, Vice Presidents Curtin, Owsley, and Hancock, and Trustee Brent Fryrear to address the recommendations identified by the Cotton & Allen report. The process was going well. Some of the recommendations already had been reviewed with plans developed to address them. The task force concluded the following:

- Policies and procedures of the University appear to be consistent with best practices of other universities
- Application of policies and procedures could be fine-tuned
- Future growth could present issues with University's current infrastructure; the recommendations they made centered around these.

Mr. Barker explained the task force didn't want to be reactionary, but comprehensive in its framework. Cotton & Allen created the following recommendations in six major categories, and the Task Force will proceed as follows with its work plan:

1. Principal investigators

Enhanced oversight, particularly where the dean is the Principal Investigator, will be provided and recommended additional grant training to chairs and Principal Investigators. The Task Force also wants to improve financial reporting for the Principal Investigators so they know at any given point the financial status of a

2. Conflicts of interest

There is a need to create a system to ensure all Conflict of Interest forms are submitted, and there needed to be a robust monitoring system to ensure accuracy with reasonable follow up. The Task Force determined enhanced communication to stress this importance was needed.

3. Restructuring Opportunities

The “front office” and “back office” concept for grants management, noting that Vice President Curtin’s office supplied the “front office” work, while EVP Martinez’s office provided the “back office” function, needs integration. Although this split was not uncommon, Cotton & Allen recommended merging those two functions under one responsible area.

4. Enhance Reporting

Mr. Barker assessed the need to develop a reporting mechanism to provide more concise and timely information and the need to look at Peoplesoft to capture more meaningful data.

5. Unit Business Managers

The Task Force is in the process of developing and recommending training for staff who administer grants and a database for faculty where they may go for questions about grants.

6. Procurement Card

The University has a system of controls, process for each department/unit where someone other than the cardholder reviews the statement and determines validity of those expenses. He noted this was a good system of internal controls and the Task Force wants to make sure all departments are following the system. The Task Force suggested with the volume of procurements card used at the University, the process has begun to review and possibly eliminate some that are either not utilized or are underutilized.

Mr. Barker stated the Task Force will recommend a timeline for implementation along with resources to accomplish goals. In order to implement all recommendations, it will be important for management to identify the resources needed and to determine how to allocate them. Of the three critical success factors, the most important will be determining responsibility for implementation. Mr. Barker anticipated the Task Force will complete its work in February and submit its report to the President Ramsey. Chair Jackson thanked Mr. Barker for the progress report.

V. Other Business

There was no other business.

VI. Adjournment

Mr. Butt made a motion, which Mr. Spencer seconded, to adjourn the meeting at 1:55p.m. The motion passed.



UNIVERSITY OF LOUISVILLE AND AFFILIATED CORPORATIONS

**Financial Statements
December 31, 2008 and 2007**

Table of Contents:

Statements of Net Assets	1
Statements of Revenues, Expenses and Changes in Net Assets	2
Statements of Net Assets – Consolidating Schedule	3
Statements of Revenues, Expenses and Changes in Net Assets – Consolidating Schedule	4
Consolidated Highlights.....	5
Budget vs. Actual Analysis.....	7



University of Louisville and Affiliated Corporations
A Component Unit of the Commonwealth of Kentucky
Statements of Net Assets
December 31, 2008 and 2007
(In Thousands)

	2008	2007
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 63,984	\$ 56,509
Deposit with bond trustee	10,125	10,769
Short-term investments	21,482	14,514
Loans, accounts and contributions receivable, net	175,848	89,944
Due from University of Louisville Foundation, Inc.	23,563	2,478
Inventories	1,390	1,514
Other assets	3,637	2,314
Total current assets	300,029	178,042
Noncurrent Assets		
Restricted cash and cash equivalents	34,335	28,438
Deposit with bond trustee	79,013	9,892
Loans, accounts and contributions receivable, net	36,134	22,632
Due from University of Louisville Foundation, Inc.	7,454	-
Investments held with University of Louisville Foundation, Inc.	33,398	43,863
Other long-term investments	26,584	57,454
Other long-term assets	3,087	2,267
Capital assets, net	698,305	612,216
Total noncurrent assets	918,310	776,762
Total assets	1,218,339	954,804
LIABILITIES		
Current Liabilities		
Accounts payable and accrued liabilities	43,350	34,583
Deferred compensation and wages payable	1,232	516
Deferred revenue	18,297	12,189
Note payable to University of Louisville Foundation, Inc.	500	500
Bonds and notes payable	19,453	13,847
Total current liabilities	82,832	61,635
Noncurrent Liabilities		
Due to University of Louisville Foundation, Inc.	316	316
Note payable to University of Louisville Foundation, Inc.	2,205	2,705
Deferred compensation and wages payable	6,963	5,405
Deposits	7,107	6,889
Deferred revenue	5,689	1,492
Amounts due to federal government for student loan programs	16,692	17,080
Other long-term liabilities	4,008	1,000
Bonds and notes payable	272,359	132,932
Total noncurrent liabilities	315,339	167,819
Total liabilities	398,171	229,454
NET ASSETS		
Invested in capital assets, net of related debt	551,260	481,198
Restricted for:		
Nonexpendable		
Scholarships and fellowships	988	1,223
Expendable		
Scholarships and fellowships	650	339
Public service	225	621
Institutional support	8,059	7,058
Student services	7	7
Loans	3,377	3,149
Capital projects	30,718	19,319
Debt service	20,712	20,336
Other	142	484
Unrestricted	204,030	191,616
Total net assets	\$ 820,168	\$ 725,350



University of Louisville and Affiliated Corporations
A Component Unit of the Commonwealth of Kentucky
Statements of Revenues, Expenses and Changes in Net Assets
Six Months Ended December 31, 2008 and 2007
(In Thousands)

	2008	2007
REVENUES		
Operating revenues		
Student tuition and fees, net of scholarship allowance of \$23,611 in 2008 and \$22,024 in 2007	\$ 157,086	\$ 144,990
Clinical services and practice plans	82,788	75,579
Federal grants and contracts	57,099	55,087
State and local grants and contracts	9,972	13,612
Nongovernmental grants and contracts	5,830	6,296
Sales and services of educational departments	4,380	4,353
Facilities and administrative cost recoveries	10,565	10,025
Auxiliary enterprises, net of discount of \$462 in 2008 and \$391 in 2007	10,599	9,180
Intercollegiate athletics	28,954	24,420
Other operating revenues	1,361	967
Total operating revenues	368,634	344,509
EXPENSES		
Operating expenses		
Instruction	112,442	114,064
Research	64,783	64,839
Public service	39,767	36,720
Academic support	35,063	33,419
Student services	11,185	10,613
Institutional support	24,297	22,078
Operation and maintenance of plant	26,495	23,783
Scholarships and fellowships	17,740	18,833
Auxiliary enterprises	2,514	1,304
Intercollegiate athletics	29,377	26,098
Depreciation	18,032	17,796
Total operating expenses	381,695	369,547
Operating loss	(13,061)	(25,038)
NONOPERATING REVENUES (EXPENSES)		
State appropriations	91,311	95,206
Gifts	13,423	14,871
Investment income	2,904	3,522
Realized and unrealized (loss)/gain on investments	(9,397)	770
Interest on capital asset-related debt	(5,337)	(2,807)
Other nonoperating revenues	625	504
Net nonoperating revenues	93,529	112,066
Income before other revenues, expenses, gains and losses	80,468	87,028
Capital appropriations	25,852	-
Capital gifts	2,032	2,926
Net assets transferred from University of Louisville Foundation, Inc.	890	1,248
Total other revenues	28,774	4,174
Increase in net assets	109,242	91,202
NET ASSETS		
Net assets-beginning of period	710,926	634,148
Net assets-end of period	\$ 820,168	\$ 725,350



University of Louisville and Affiliated Corporations
A Component Unit of the Commonwealth of Kentucky
Statements of Net Assets
December 31, 2008 and 2007
(In Thousands)

	12/31/08					12/31/07				
	Total	ADJ	UL	ULRF	ULAA	Total	ADJ	UL	ULRF	ULAA
ASSETS										
Current Assets										
Cash and cash equivalents	\$ 63,984		\$ 1,567	\$ 41,591	\$ 20,826	\$ 56,509		\$ (4,076)	\$ 44,463	\$ 16,122
Deposit with bond trustee	10,125		10,125	-	-	10,769		9,895	-	874
Short-term investments	21,482		21,482	-	-	14,514		14,514	-	-
Loans, accounts and contributions receivable, net	175,848		145,989	19,610	10,249	89,944		79,646	7,113	3,185
Due from University of Louisville Foundation, Inc.	23,563		23,563	-	-	2,478		2,478	-	-
Inventories	1,390		1,008	382	-	1,514		1,063	451	-
Other assets	3,637		2,743	65	829	2,314		1,844	79	391
Total current assets	300,029		206,477	61,648	31,904	178,042		105,364	52,106	20,572
Noncurrent Assets										
Restricted cash and cash equivalents	34,335		28,350	-	5,985	28,438		20,938	-	7,500
Deposit with bond trustee	79,013		4,664	-	74,349	9,892		7,484	-	2,408
Loans, accounts and contributions receivable, net	36,134		18,707	355	17,072	22,632		12,832	643	9,157
Due from University of Louisville Foundation, Inc.	7,454		7,454	-	-	-		-	-	-
Investments held with University of Louisville Foundation, Inc.	33,398		-	4,493	28,905	43,863		-	4,361	39,502
Other long-term investments	26,584		26,188	-	396	57,454		57,058	-	396
Other long-term assets	3,087		1,629	-	1,458	2,267		1,572	-	695
Capital assets, net	698,305		573,991	63,326	60,988	612,216		502,984	49,009	60,223
Total noncurrent assets	918,310		660,983	68,174	189,153	776,762		602,868	54,013	119,881
Total assets	1,218,339		867,460	129,822	221,057	954,804		708,232	106,119	140,453
LIABILITIES										
Current Liabilities										
Accounts payable and accrued liabilities	43,350		32,551	6,472	4,327	34,583		25,622	5,477	3,484
Deferred compensation and wages payable	1,232		-	-	1,232	516		-	-	516
Deferred revenue	18,297		582	16,851	864	12,189		178	11,012	999
Note payable to University of Louisville Foundation, Inc.	500		-	-	500	500		-	-	500
Bonds and notes payable	19,453		15,968	-	3,485	13,847		12,987	-	860
Total current liabilities	82,832		49,101	23,323	10,408	61,635		38,787	16,489	6,359
Noncurrent Liabilities										
Due to University of Louisville	-		(8,563)	-	8,563	-		(8,563)	-	8,563
Due to University of Louisville Foundation, Inc.	316		-	-	316	316		-	-	316
Note payable to University of Louisville Foundation, Inc.	2,205		-	-	2,205	2,705		-	-	2,705
Deferred compensation and wages payable	6,963		-	-	6,963	5,405		-	-	5,405
Deposits	7,107		7,107	-	-	6,889		6,889	-	-
Deferred revenue	5,689		3,409	-	2,280	1,492		715	-	777
Amounts due to federal government for student loan programs	16,692		16,692	-	-	17,080		17,080	-	-
Other long-term liabilities	4,008		2,775	1,033	200	1,000		1,000	-	-
Bonds and notes payable	272,359		191,723	-	80,636	132,932		121,487	-	11,445
Total noncurrent liabilities	315,339		213,143	1,033	101,163	167,819		138,608	-	29,211
Total liabilities	398,171		262,244	24,356	111,571	229,454		177,395	16,489	35,570
NET ASSETS										
Invested in capital assets, net of related debt	551,260		446,598	63,358	41,304	481,198		384,219	49,061	47,918
Restricted for:										
Nonexpendable										
Scholarships and fellowships	988		-	-	988	1,223		-	-	1,223
Expendable										
Scholarships and fellowships	650		-	66	584	339		-	61	278
Research	-	\$ 1,327	(1,327)	-	-	-	\$ 1,612	(1,612)	-	-
Instruction	-	1,136	(1,136)	-	-	-	651	(651)	-	-
Public service	225		225	-	-	621		621	-	-
Academic support	-	165	(170)	5	-	-	972	(972)	-	-
Institutional support	8,059		6,365	-	1,694	7,058		5,548	-	1,510
Operation and maintenance of plant	-	248	(248)	-	-	-	305	(305)	-	-
Student services	7		-	7	-	7		-	7	-
Loans	3,377		3,377	-	-	3,149		3,149	-	-
Capital projects	30,718		18,881	-	11,837	19,319		15,277	-	4,042
Debt service	20,712		12,503	-	8,209	20,336		16,685	-	3,651
Other	142		-	-	142	484		-	-	484
Unrestricted	204,030	(2,876)	120,148	42,030	44,728	191,616	(3,540)	108,878	40,501	45,777
Total net assets	\$ 820,168	\$ -	\$ 605,216	\$ 105,466	\$ 109,486	\$ 725,350	\$ -	\$ 530,837	\$ 89,630	\$ 104,883



University of Louisville and Affiliated Corporations
A Component Unit of the Commonwealth of Kentucky
Statements of Revenues, Expenses and Changes in Net Assets
Six Months Ended December 31, 2008 and 2007
(In Thousands)

	12/31/08					12/31/07				
	Total	ADJ	UL	ULRF	ULAA	Total	ADJ	UL	ULRF	ULAA
REVENUES										
Operating revenues										
Student tuition and fees, net of scholarship allowance of \$23,611 in 2008 and \$22,024 in 2007	\$ 157,086		\$ 157,086			\$ 144,990		\$ 144,990		
Clinical services and practice plans	82,788		1,457	\$ 81,331		75,579		1,438	\$ 74,141	
Federal grants and contracts	57,099		682	56,417		55,087		249	54,838	
State and local grants and contracts	9,972		-	9,972		13,612		58	13,554	
Nongovernmental grants and contracts	5,830		9	5,821		6,296		32	6,264	
Sales and services of educational departments	4,380	\$ 4	4,376	-		4,353	\$ (6)	4,359	-	
Facilities and administrative cost recoveries	10,565	-	1	10,564		10,025	-	-	10,025	
Auxiliary enterprises, net of discount of \$462 in 2008 and \$391 in 2007	10,599	-	10,599	-		9,180	-	9,180	-	
Intercollegiate athletics	28,954	-	-	-	\$ 28,954	24,420	-	-	-	\$ 24,420
Other operating revenues	1,361	-	973	388	-	967	-	516	451	-
Total operating revenues	368,634	4	175,183	164,493	28,954	344,509	(6)	160,822	159,273	24,420
EXPENSES										
Operating expenses										
Instruction	112,442	-	68,985	43,457	-	114,064	-	69,663	44,401	-
Research	64,783	-	10,924	53,859	-	64,839	-	10,375	54,464	-
Public service	39,767	-	4,836	34,931	-	36,720	-	4,095	32,625	-
Academic support	35,063	-	22,092	12,971	-	33,419	-	21,567	11,852	-
Student services	11,185	-	11,181	4	-	10,613	-	10,611	2	-
Institutional support	24,297	-	23,920	377	-	22,078	-	21,842	236	-
Operation and maintenance of plant	26,495	-	24,112	2,383	-	23,783	-	21,206	2,577	-
Scholarships and fellowships	17,740	-	2,226	15,514	-	18,833	-	4,232	14,601	-
Auxiliary enterprises	2,514	-	2,514	-	-	1,304	-	1,304	-	-
Sales and services of educational departments	-	4	-	(4)	-	-	(6)	-	6	-
Intercollegiate athletics	29,377	-	-	-	29,377	26,098	-	-	-	26,098
Depreciation	18,032	-	13,286	3,717	1,029	17,796	-	13,236	3,544	1,016
Total operating expenses	381,695	4	184,076	167,209	30,406	369,547	(6)	178,131	164,308	27,114
Operating loss	(13,061)	-	(8,893)	(2,716)	(1,452)	(25,038)	-	(17,309)	(5,035)	(2,694)
NONOPERATING REVENUES (EXPENSES)										
State appropriations	91,311	-	91,311	-	-	95,206	-	95,206	-	-
Gifts	13,423	-	(27)	1,312	12,138	14,871	-	(8)	2,398	12,481
Investment income	2,904	-	2,390	-	514	3,522	-	3,500	-	22
Realized and unrealized (loss)/gain on investments	(9,397)	-	(107)	-	(9,290)	770	-	-	99	671
Interest on capital asset-related debt	(5,337)	-	(3,890)	-	(1,447)	(2,807)	-	(2,481)	-	(326)
Other nonoperating revenues	625	-	711	8	(94)	504	-	332	161	11
Net nonoperating revenues	93,529	-	90,388	1,320	1,821	112,066	-	96,549	2,658	12,859
Income before other revenues, expenses, gains and losses	80,468	-	81,495	(1,396)	369	87,028	-	79,240	(2,377)	10,165
Capital appropriations	25,852	-	25,852	-	-	-	-	-	-	-
Capital gifts	2,032	-	-	-	2,032	2,926	-	1	-	2,925
Net assets transferred from University of Louisville Foundation, Inc.	890	-	549	(3,990)	4,331	1,248	-	1,321	(3,127)	3,054
Total other revenues	28,774	-	26,401	(3,990)	6,363	4,174	-	1,322	(3,127)	5,979
Increase in net assets	109,242	-	107,896	(5,386)	6,732	91,202	-	80,562	(5,504)	16,144
NET ASSETS										
Net assets-beginning of period	710,926		497,320	110,852	102,754	634,148		450,275	95,134	88,739
Net assets-end of period	\$ 820,168	\$ -	\$ 605,216	\$ 105,466	\$ 109,486	\$ 725,350	\$ -	\$ 530,837	\$ 89,630	\$ 104,883

University of Louisville
Financial Statement Highlights
Six Months Ended December 31, 2008

Statements of Net Assets:

The University remains in a strong position, with assets of \$1,218 million and net assets of \$820 million.

- Current Assets:
 - Cash and cash equivalents increased \$7 million, or 13%, due mainly to the liquidation of investments and the timing of payroll related payments.
 - Loans, accounts and contributions receivable increased \$96 million due mainly to the \$55 million due from the Commonwealth related to the construction of the Clinical and Translation Research Building. The Athletic Association had an increase of \$15 million in pledges, mainly related to the expansion of the Papa John's Cardinal Stadium. Sponsored Programs accounts receivable increased \$10 million due to a 44% increase in the number of grants with receivable balances.

- Noncurrent Assets:
 - Deposit with bond trustee increased \$69 million due to the investment of the \$76 million in proceeds from the sale of Revenue Bonds for the stadium expansion project. These funds will be released as the project progresses. This increase is offset by the use of funds for other scheduled debt payments.
 - Capital assets, net of depreciation increased \$86 million over the prior year. Major project expenses since December 31, 2007 include the Clinical and Translational Research Building of \$51 million, the Center for Predictive Medicine of \$12 million and the HSC Parking Structure of \$11 million. Additionally, the University added approximately \$11 million in library materials and \$7 million in equipment during the year.

- Current Liabilities:
 - The increase in accounts payable and accrued liabilities relates mainly to increases in payroll related liabilities of \$6 million, due to timing, and increases in the annual leave accrual of \$2 million. Additionally, the current portion of the other post-employment benefit liability was \$3 million, which is a new liability this year.

- Noncurrent Liabilities:
 - Deferred revenue increased by \$4 million due mainly to a long term contract in which the University receives revenue for use of their broadcasting channels. The payment received must be deferred until the use of the service has occurred.
 - Other long-term liabilities increased by \$3 million due mainly to the noncurrent portion of the other post-employment benefit liability. In total, the University's liability for other post-employment benefits was \$6 million.
 - Bonds and notes payable increased \$139 million due to the issuance of General Receipts Bonds, 2008 Series A of \$86 million and the Stadium Expansion Bond of \$83 million. The additional debt was offset by scheduled bond maturities.

University of Louisville
Financial Statement Highlights
Six Months Ended December 31, 2008

- Net Assets:
 - The majority of the increase in net assets is due to additional investment in capital assets, which increased by \$70 million, or 15% over the prior year.
 - A comparison of the \$204.0 and \$191.6 million in Unrestricted Net Assets as of December 31, 2008 and 2007, respectively is as follows:

	2008	2007
General Funds	\$ 78.0	\$ 91.7
General Institutional Expense	35.2	11.8
Clinical	31.3	30.9
Invested with UL Foundation, Inc.	28.4	38.2
Athletics	20.9	11.9
IRIG/RIF	11.0	10.2
Auxiliary	7.0	4.9
Service Centers	3.5	2.9
Other Research Funds	1.3	1.3
Cost Share	(3.9)	(4.0)
Deficit Restricted Net Assets	(8.7)	(8.2)
Total	\$ 204.0	\$ 191.6

Statement of Revenues, Expenses, and Changes in Net Assets

- The University recognized an increase in total net assets of \$109 million during the six months ended December 31, 2008, as compared to a \$91 million increase for the same period in fiscal year 2008.
- Operating Revenues:
 - Tuition and fee revenue, net increased \$12 million, or 8%, over the prior year, due mainly to the 9% increase in tuition rates.
 - Clinical services and practice plans revenue increase relates to a onetime receipt of \$5 million from the Passport program. Additionally, there is a \$2 million increase in revenue associated with the Medical Resident program, due mainly to increases in the stipend rate.
- Operating Expenses:
 - Overall operating expenses remained similar to the same period in the prior year. Expenses in total increased \$12 million, or 3%.
- Nonoperating Revenues and Expenses:
 - State appropriations decreased \$4 million, or 4% due to budget reductions at the Commonwealth.
 - Realized and unrealized gains and losses decreased by \$10 million due to weakening market conditions.
 - The University recognized capital appropriations from the State of \$26 million related to the Clinical and Translational Research Building. The University has not received the funds, as the Commonwealth is preparing the bond issue.



University of Louisville
General Funds
Budget vs. Actual
Six Months ended December 31, 2008

	Annual Budget	Actual	Variance to Budget	Percent of Variance to Budget
REVENUES				
State appropriations	\$ 186,638	\$ 102,823	\$ 83,815	45%
Tuition and fees	190,126	180,742	9,384	5%
Clinical	14,266	1,446	12,820	90%
Sales and services	3,082	1,010	2,072	67%
Auxiliary	12,955	11,156	1,799	14%
Facilities and administrative cost recoveries	13,968	6,871	7,097	51%
Interest income	5,803	2,342	3,461	60%
Other revenue	2,388	1,530	858	36%
Total revenue	<u>429,226</u>	<u>307,920</u>	<u>121,306</u>	<u>28%</u>
EXPENSES				
Instruction	144,779	70,080	74,699	52%
Research	30,147	11,637	18,510	61%
Public service	8,752	4,892	3,860	44%
Academic support	64,585	29,464	35,121	54%
Student services	25,064	12,551	12,513	50%
Institutional support	55,934	29,257	26,677	48%
Operations and maintenance	38,624	17,842	20,782	54%
Scholarships and fellowships	43,590	25,015	18,575	43%
Auxiliary	9,874	4,854	5,020	51%
Service centers	1,722	(2,104)	3,826	222%
Debt service	15,798	4,614	11,184	71%
Hospital	20,420	11,554	8,866	43%
Total expenses	<u>459,289</u>	<u>219,656</u>	<u>\$ 239,633</u>	<u>52%</u>
 Net (decrease)/increase	 <u><u>\$ (30,063)</u></u>	 <u><u>\$ 88,264</u></u>		

**University of Louisville
General Funds
Budget vs. Actual Analysis
For the Six Months ended December 31, 2008**

REVENUES

- Overall revenues are on budget, with 72% of budgeted revenue recognized as of December 31, 2008. This is slightly more than the expected 50% due to the cyclic nature of tuition revenue.
- Tuition revenue – Approximately 95% of tuition and fee budgeted revenue has been recognized. This is due to the fact that Fall and Spring tuition comprise approximately 93% of total tuition, and as of December 31, 2008, both semesters have been billed and recognized as revenue.
- Clinical revenue – The majority of the revenue budgeted for Clinical and hospital revenue is the \$11.0 million of expected revenue from the surplus cash of UMC. This revenue is not recognized until June 30, when the information becomes available from UMC.

EXPENSES

- Overall expenses match closely with budget as there is 52% of the budget remaining for the remainder of the year.
- Service Centers – The service centers have offset their expenses with approximately \$9.8 million in charges to other departments.
- Debt Service – Debt payments due in November consist mainly of interest payments. The majority of the principal payments will be made in May. Therefore, as of December 31, 2008, only \$4.6 million in debt service expense has been incurred.

RESOLUTION

RESOLVED THAT:

- (1) National City Bank of Kentucky, Louisville, Kentucky (“Bank”) is designated a depository of funds of the University of Louisville (“University”).
- (2) This resolution applies to all accounts opened by the University’s Controller’s Office at the Bank under the University of Louisville name.
- (3) The following officers and employees of the University, listed below, are authorized to sign checks on, or withdraw funds from, the Accounts and the Bank is authorized to pay and charge the Accounts for checks or withdrawal requests subject to the conditions of paragraph (4) of this Resolution:

James R. Ramsey _____
President

Shirley C. Willinhnganz _____
Provost

Michael J. Curtin _____
Vice President for Finance

Larry W. Zink _____
Controller and Treasurer

Susan D. Magness _____
Associate Controller

Joseph R. Gahlinger _____
Dir, Investment & Financial Mgmt

David M. Woods _____
Assistant Treasurer

- (4) The following limitations shall apply to the signature authority of the above named University officers and employees: (a) for amounts less than \$100,000 – one signature which may be mechanical; (b) for amounts equal to, or greater than, \$100,000 – two signatures, one of which may be mechanical.

- (5) The officers and employees named above have provided specimen signatures herein and are authorized to sign signature cards and Accounts agreements.
- (6) The Assistant Secretary of the University Board of Trustees is authorized and directed to deliver for and on behalf of the University, a certificate of this resolution to this bank.
- (7) The Bank is authorized to rely upon this Resolution until the bank has received written notice of any amendment or recession of the resolution.

Certificate

I certify that I am the duly qualified Assistant Secretary of the Board of Trustees of the University of Louisville, that the foregoing is a true copy of a resolution adopted at the regular meeting of such Board which was duly held on the ____ day of _____ 2009, at which meeting a quorum was present, and a majority of members present voted in favor of the adoption of such resolution. I further certify that such resolution is still in full force and effect.

Dated this ____ day of _____, 2009.

Assistant Secretary
Board of Trustees

(Seal of the University)

College of Education and Human Development Financial Audit **EXECUTIVE SUMMARY**

The College of Education and Human Development is located on Belknap Campus. It houses four academic units, eight research and outreach centers, an early learning campus, and the planetarium. During the academic year 2007-2008 there were 1,346 undergraduate and 1,480 graduate students enrolled in the college¹. In October 2008, the college underwent a review by NCATE, the national education accreditation organization. Preliminary results indicate the college will receive unconditional accreditation.

The college has a very large volume of financial transactions and functions. During the period audited, there were 27 departments related to CEHD on the University financial system. Within the 27 departments were 315 programs, gifts, or endowments and 135 active sponsored grants and contracts. The college is heavily dependent upon procurement cards. As of June 30, 2008, there were 48 procurement cards issued with a cumulative spending limit of \$477,500 per month.

In the fiscal year ended June 30, 2008, the college's general fund budget was \$13,939,000. Total budgeted FTE (full time equivalents) for fiscal 2008 was 236 employees, including 150.4 faculty positions².

Audit Services performed a financial audit of the College of Education and Human Development (CEHD) at the request of University President James R. Ramsey. President Ramsey requested a full scope financial review after disclosure of an alleged fraud committed by the former dean of the college. This audit was not a forensic analysis of the fraud and as such, individual items constituting the recent federal investigation were not part of this review. The objectives of the audit were to obtain reasonable assurance that:

- Financial transactions originated by the college are accurate, supported, and legitimate.
- Controls over financial transactions are adequate to prevent or identify questionable activity.

This audit included fiscal years between 7/1/2005 and 6/30/2008. The scope of the audit included support and controls over:

- Procurement transactions including employee travel and expense reimbursements, procurement card activity, personal service contracts, and requisitions through PeopleSoft.

¹ 2008-2009 Board of Trustees Finance Committee Budget Workshop.

² 2008-2009 Budget approved by the Board of Trustees June 12, 2008

College of Education and Human Development Financial Audit
EXECUTIVE SUMMARY

- Compliance with OMB circular A-21 and University policy concerning sponsored projects.
- Payroll activities related to additional compensation (supplemental and x-pay).
- Compliance with the terms of endowment and gift agreements.

In addition, where the college was compliant with University practices, those practices were evaluated for effectiveness in preventing or detecting questionable activity. Although the original scope of this review was between 7/1/2002 and 6/30/2008, many departments within the college are compliant with the University's published retention schedule, which requires financial documentation to be retained for three years. The original scope was adjusted where necessary to account for this practice.

We performed this audit in accordance with the Institute of Internal Auditors' *International Standards for the Professional Practice of Internal Auditing*. The purpose of the Standards is to: (1) delineate basic principles that represent the practice of internal auditing as it should be; (2) provide a framework for performing and promoting a broad range of value-added internal audit activities; (3) establish the basis for the evaluation of internal audit performance; and (4) foster improved organizational processes and operations.

Based on the work performed, we conclude that:

- Financial transactions originated by the college are accurate, supported, and legitimate with few identified exceptions.
- There is **OPPORTUNITY TO IMPROVE** the controls over financial transactions that are designed to prevent or identify questionable activity.

Significant issues were also identified relative to institutional procedures and processes. These issues indicated a need for enhanced education and training in contracts, the establishment of enhanced monitoring for compliance with sponsored project regulations, and stronger communication between senior business managers and the Vice President for Finance. These issues are being addressed in the University's response to Cotton and Allen's report on research processes.

Management has developed the following action plans:

Contracting

- Training in contract concepts and procedures will be developed on an institutional basis. Until the training is developed and delivered, CEHD will work with University Counsel to develop contract templates and decision trees to ensure contract practices are compliant. This issue will be included in the report of the task force addressing issues raised by Cotton and Allen.

College of Education and Human Development Financial Audit
EXECUTIVE SUMMARY

- Institutional Issue: Fragmented contracting processes on an Institutional level will need to be addressed. This issue will be included in the report of the task force addressing issues raised by Cotton and Allen.
- CEHD will comply with established contract policy regarding contract practices and will develop a centralized database to ensure college administration is aware of outstanding contracts and contract terms.
- Institutional Issue: Accounts payable processes will be enhanced to ensure payments are made on authorized contracts only. This issue will be included in the report of the task force addressing issues raised by Cotton and Allen.

Financial Controls

- Institutional Issue: The Vice President for Finance (VPF) will develop stronger lines of communication with senior business managers. In addition, the VPF will provide input in the hiring, evaluating, and training of senior business managers.
- CEHD will review and redesign business processes to reduce the incidence of one person having complete control over transactions. A ‘separation of duties’ matrix will be implemented to optimize controls where possible.
- CEHD will continue to use QuickBooks until an institutional solution to encumbrance accounting is developed. Staff will be trained in reconciliations and the college will use the ‘separation of duties’ matrix to ensure reconciliations are performed properly.
- CEHD will continue to train and monitor procurement card transactions for compliance with policy. Consideration will be made to canceling cards where continued non-compliance is identified.
- Each business manager in CEHD will be trained in cash controls, including accountability of cash receipts, recordkeeping, separation of duties and security. The practice of borrowing from cash funds will not be tolerated.
- The college will implement on-going training and monitoring of employee travel and expense reimbursements for compliance with policy.
- CEHD will continue to monitor the Planetarium financial results. Although progress has been achieved, financial viability remains a “work in progress”.

Payroll Controls

- Payroll expense transfers, often necessary because of ineffective University processes, will be appropriately documented.
- CEHD will be compliant with the University additional pay policy.

Sponsored Project Compliance

- Institutional issue: Develop a central process to monitor research projects for compliance. This issue will be included in the report of the task force addressing issues raised by Cotton and Allen.
- CEHD will develop and train all faculty members on conflict of interest policies. Procedures for ensuring compliance will be developed.

College of Education and Human Development Financial Audit
EXECUTIVE SUMMARY

- Instructions have been issued to prohibit business managers from signing effort reports for faculty. Controls over changes to effort recorded on the effort reports will be implemented to ensure changes are appropriate and that needed adjustments to salary expenses are made via expense transfers.
- Consistent procedures for identifying and recording contractual revenue collected by the College will be developed and implemented. Procedures will include security over funds, monitoring due dates and at which point receivables should be recorded on the University's financial records.
- Cost share funding will be reviewed and funded. Future cost share commitments will be fully funded at the time of award.

Security over Sensitive Information

- Private individual information will be kept in a secured location at all times.

MINUTES OF THE MEETING OF THE PERSONNEL COMMITTEE OF THE
UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES.

February 5, 2009

In Open Session

Members of the Personnel Committee of the University of Louisville Board of Trustees met on Wednesday, February 5, 2009, at 12:15 p.m., in the Jefferson Room of Grawemeyer Hall, with members present and absent as follows:

Present: Mr. Brent Fryrear, Vice Chair, Presiding
Ms. Marie Abrams
Prof. Melissa Laning
Mr. Frank Minnifield

Absent: Ms. Margaret Handmaker, Chair
Dr. Robert Curtis Hughes
Ms. Jessica Loving

Other Trustees

Present: Dr. Salem George
Ms. Rebecca Jackson
Mr. Steve Poe (arrived at 12:30 p.m.)
Ms. Debbie Scoppechio
Dr. William Selvidge
Ms. Sandy Metts Snowden
Mr. Bill Stone

Participating by

Videoconference: Mr. Owsley B. Frazier

Participating

By Teleconference: Mr. J. Chester Porter

From the

University: Dr. James R. Ramsey, President
Dr. Shirley Willihnganz, Executive Vice President and Provost
Mr. Keith Inman, Vice President for University Advancement
Mr. Mike Curtin, Vice President for Finance
Ms. Angela Koshewa, University Counsel
Mr. John Drees, Associate VP for Communications & Marketing
Ms. Kim Maffet, Interim Vice President for Human Resources
Ms. Carolyn Cochran, Assistant to the Provost
Mrs. Kathleen M. Smith, Assistant Secretary
Mrs. Debbie Dougherty, Board Liaison

I. Call to Order

Having determined a quorum present Vice Chair Fryrear called the meeting to order at 12:15 p.m.

Minutes Approved

Ms. Abrams made a motion, which Prof. Laning seconded, to approve the minutes of January 14, 2009. The motion passed.

II. Executive Session

Ms. Abrams made a motion, which Mr. Minnifield seconded, to go into executive session at 12:18 p.m. The motion passed.

III. Open Session Reconvened

Vice Chair Fryrear reconvened the open session at 12:50 p.m. and reported that during executive session, the Committee discussed personnel matters. Prof. Laning made a motion, which Mr. Minnifield seconded, to approve the

President's recommendation that the following personnel recommendation be approved by the Board of Trustees.

J. B. SPEED SCHOOL OF ENGINEERING

Kevin M. Walsh, Ph.D., Professor of Electrical and Computer Engineering; additional appointment as the Samuel T. Fife Endowed Professor, February 5, 2009.

The motion passed.

IV. Other Business

There was no other business.

V. Adjournment

Prof. Laning made a motion, which Mr. Minnifield seconded, to adjourn the meeting at 12:55 p.m. The motion passed.

MINUTES OF THE PERSONNEL COMMITTEE OF THE
UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES

February 5, 2009

In Executive Session

Present: Mr. Brent Fryrear, Vice Chair, Presiding
Ms. Marie Abrams
Prof. Melissa Laning
Mr. Frank Minnifield

Absent: Ms. Margaret Handmaker, Chair
Dr. Robert Curtis Hughes
Ms. Jessica Loving

Other Trustees

Present: Dr. Salem George
Ms. Rebecca Jackson
Mr. Steve Poe (arrived at 12:30 p.m.)
Ms. Debbie Scoppechio
Dr. William Selvidge
Ms. Sandy Metts Snowden
Mr. Bill Stone

Participating by

Videoconference: Mr. Owsley B. Frazier

Participating

By Teleconference: Mr. J. Chester Porter

From the

University: Dr. James R. Ramsey, President
Dr. Shirley Willihnganz, Executive Vice President and Provost
Ms. Angela D. Koshewa, University Counsel
Mrs. Kathleen M. Smith, Assistant Secretary

I. Call to Order

Vice Chair Fryrear called the executive session to order at 12:19 p.m.

II. Personnel Matters

Monthly Personnel Recommendations

Provost Willihnganz briefed the Committee concerning monthly personnel recommendations.

Other Personnel Issues

President Ramsey briefed the Committee concerning other personnel issues.

III. Adjournment

Mr. Minnifield made a motion, which Prof. Laning seconded, to adjourn the executive session at 12:50 p.m. The motion passed.

RECOMMENDATION TO BOARD OF TRUSTEES

March 3, 2009 (Personnel Committee)
April 2, 2009 (Board of Trustees)

The President recommends:

That the following personnel recommendations be approved by the Board of Trustees.

APPOINTMENTS

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT

Mark Leach, Ph.D., University of Oklahoma; Professor, Department of Educational and Counseling Psychology, with tenure, August 1, 2009.

PROMOTION AND TENURE

COLLEGE OF ARTS AND SCIENCES

John G. Arnez, Ph.D., Assistant Professor of Chemistry; expiration of appointment, May 31, 2010.

Julie M. Bunck, Ph.D.; promotion from Associate Professor to Professor of Political Science, July 1, 2009.

Robert M. Carini, Ph.D.; promotion from Assistant Professor to Associate Professor of Sociology, July 1, 2009, and award of tenure, July 1, 2010.

Paul J. DeMarco, Ph.D.; promotion from Associate Professor to Professor of Psychological and Brain Sciences, July 1, 2009.

Margaret D'Silva, Ph.D.; promotion from Associate Professor to Professor of Communication, July 1, 2009.

Michael Fowler, J.D.; promotion from Associate Professor to Professor of Political Science, July 1, 2009.

Ryan S. Gill, Ph.D.; promotion from Assistant Professor to Associate Professor of Mathematics, July 1, 2009, and award of tenure, July 1, 2010.

Paul F. Griner, M.A.; promotion from Associate Professor to Professor of English, July 1, 2009.

Ricky L. Jones, Ph.D.; promotion from Associate Professor to Professor of Pan African Studies, July 1, 2009.

Martin Gunter Klotz, Ph.D.; promotion from Associate Professor to Professor of Biology, July 1, 2009.

Brian Leung, M.F.A.; promotion from Assistant Professor to Associate Professor of English, July 1, 2009, and award of tenure, July 1, 2010.

Bingtuan Li, Ph.D.; promotion from Associate Professor to Professor of Mathematics, July 1, 2009.

Denise Martin, Ph.D.; promotion from Assistant Professor to Associate Professor of Pan African Studies and from Assistant Professor to Associate Professor of Humanities, July 1, 2009, and award of tenure, July 1, 2010.

Gabrielle L. Mayer, M.F.A.; promotion from Assistant Professor to Associate Professor of Fine Arts, July 1, 2009, and award of tenure, July 1, 2010.

David S. Owen, Ph.D.; promotion from Assistant Professor to Associate Professor of Philosophy, July 1, 2009, and award of tenure, July 1, 2010.

Wei Song, Ph.D.; promotion from Assistant Professor to Associate Professor of Geography and Geosciences, July 1, 2009, and award of tenure, July 1, 2010.

Clare Elizabeth Sullivan, Ph.D.; promotion from Assistant Professor to Associate Professor of Classical and Modern Languages, July 1, 2009, and award of tenure, July 1, 2010.

David R. Swanson, Ph.D.; promotion from Assistant Professor to Associate Professor of Mathematics, July 1, 2009, and award of tenure, July 1, 2010.

Bronwyn T. Williams, Ph.D.; promotion from Associate Professor to Professor of English, July 1, 2009.

Pavel Zahorik, Ph.D.; promotion from Assistant Professor to Associate Professor of Psychological and Brain Sciences, July 1, 2009, and award of tenure, July 1, 2010.

COLLEGE OF BUSINESS

Manju K. Ahuja, Ph.D., Chair, Department of Computer Information Systems; promotion from Associate Professor to Professor of Computer Information Systems, July 1, 2009. (The appointment as Chair is at the pleasure of the Board of Trustees.)

SCHOOL OF DENTISTRY

Lee Sidney Mayer, D.M.D.; promotion from Assistant Professor to Associate Professor, Department of Diagnostic Sciences, Prosthodontics, and Restorative Dentistry (Rolling/Term), July 1, 2009.

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT

Thomas Tretter, Ed.D.; promotion from Assistant Professor to Associate Professor, Department of Teaching and Learning, July 1, 2009, and award of tenure, July 1, 2010.

Jeffrey C. Valentine, Ph.D.; promotion from Assistant Professor to Associate Professor, Department of Educational and Counseling Psychology, July 1, 2009, and award of tenure, July 1, 2010.

BRANDEIS SCHOOL OF LAW

Judith D. Fischer, J.D.; promotion from Assistant Professor to Associate Professor of Law (Probationary), July 1, 2009.

UNIVERSITY LIBRARIES

Katherine B. Johnson, M.A., Associate Professor, University Libraries; award of tenure, July 1, 2010.

SCHOOL OF MEDICINE

Craig Stephen Baum, M.D.; promotion from Assistant Professor to Associate Professor of Pediatrics (Term), July 1, 2009.

John William Berkenbosch, M.D.; promotion from Associate Professor to Professor of Pediatrics (Term/Rolling), July 1, 2009.

Sheldon J. Bond, M.D.; promotion from Associate Professor to Professor of Surgery, July 1, 2009.

Becky S. Carothers, M.D.; promotion from Assistant Professor to Associate Professor of Pediatrics (Term), July 1, 2009.

Daniel J. Conklin, Ph.D., Associate Clinical Professor in Biochemistry and Molecular Biology ; promotion from Assistant Professor to Associate Professor of Medicine (Cardiovascular Medicine), July 1, 2009, and award of tenure, October 1, 2010.

Buddhadeb Dawn, M.D.; promotion from Associate Professor to Professor of Medicine (Cardiology), July 1, 2009.

John R. Dimar, II, M.D., Associate Clinical Professor of Neurological Surgery (Gratis); promotion from Associate Clinical Professor to Clinical Professor of Orthopedic Surgery (Part-Time), July 1, 2009.

David S. Foley, M.D.; promotion from Assistant Professor to Associate Professor of Surgery, July 1, 2009, and award of tenure, July 1, 2010.

Steven D. Glassman, M.D.; promotion from Associate Professor to Professor of Orthopedic Surgery, July 1, 2009.

S. Paige Hertweck, M.D.; promotion from Associate Professor to Professor of Obstetrics, Gynecology and Women's Health, July 1, 2009.

Sandra Hollensead, M.D.; promotion from Associate Professor to Professor of Pathology and Laboratory Medicine (Term), July 1, 2009.

James B. Hoying, Ph.D.; promotion from Associate Professor to Professor of Surgery, July 1, 2009.

Charles H. Hubscher, Ph.D.; promotion from Associate Professor to Professor of Anatomical Sciences and Neurobiology, July 1, 2009.

Sohail Ikram, M.B.B.S.; promotion from Associate Professor to Professor of Medicine (Cardiovascular Medicine) (Term), July 1, 2009.

Steven Paul Jones, Ph.D.; promotion from Assistant Professor to Associate Professor of Medicine (Cardiovascular Medicine), July 1, 2009, and award of tenure, August 1, 2010.

Stephen S. Kirzinger, M.D.; promotion from Assistant Professor to Associate Professor of Neurology (Term), July 1, 2009.

Zhenmin Lei, M.D., Ph.D.; promotion from Associate Professor to Professor of Obstetrics, Gynecology, and Women's Health, July 1, 2009.

James W. Lillard, Ph.D., the Smith and Lucille Gibson Chair in Medicine and Associate in Pharmacology and Toxicology ; promotion from Associate Professor to Professor of Microbiology and Immunology, July 1, 2009.

Claudio Maldonado, Ph.D., Associate Professor of Physiology and Biophysics; award of tenure, May 1, 2010.

Mary Nan Mallory, M.D.; promotion from Associate Professor to Professor of Emergency Medicine (Term), July 1, 2009.

Grace Moore, M.D.; promotion from Assistant Professor to Associate Professor of Pathology and Laboratory Medicine (Term), July 1, 2009.

Steven Nakajima, M.D.; promotion from Associate Professor to Professor of Obstetrics, Gynecology, and Women's Health, July 1, 2009.

Resad Pasic, M.D., Ph.D.; promotion from Associate Professor to Professor of Obstetrics, Gynecology, and Women's Health, July 1, 2009.

Pradip D. Patel, M.D.; promotion from Associate Professor to Professor of Pediatrics (Term/Rolling), July 1, 2009.

Vinay V.M. Puri, M.D.; promotion from Associate Professor to Professor of Neurology (Term) and from Associate Professor to Professor of Pediatrics (Term), July 1, 2009.

Sunati Sahoo, M.D.; promotion from Assistant Professor to Associate Professor of Pathology and Laboratory Medicine (Term), July 1, 2009.

Ana L. Scholtz, M.D.; promotion from Assistant Professor to Associate Professor of Pediatrics (Term), July 1, 2009.

Charles R. Scoggins, M.D.; promotion from Assistant Professor to Associate Professor of Surgery, July 1, 2009, and award of tenure, July 1, 2010.

Zhao-Hui Song, Ph.D.; promotion from Associate Professor to Professor of Pharmacology and Toxicology, July 1, 2009.

Sanjay Srivastava, Ph.D., Associate Professor of Medicine (Cardiology); award of tenure, August 1, 2010.

Betty Villafuerte, M.D.; promotion from Assistant Professor to Associate Professor of Medicine (Endocrinology and Metabolism) (Term), July 1, 2009.

Todd William Vitaz, M.D.; promotion from Assistant Professor to Associate Professor of Neurological Surgery (Term), July 1, 2009.

Anupama Wadhwa, M.D.; promotion from Assistant Professor to Associate Professor of Anesthesiology and Perioperative Medicine (Term), July 1, 2009.

John M. Wo, M.D.; promotion from Associate Professor to Professor of Medicine, July 1, 2009.

SCHOOL OF MUSIC

D. Bruce Heim, M.M.; promotion from Associate Professor to Professor of Music, July 1, 2009.

SCHOOL OF NURSING

Celeste Shawler, Ph.D.; promotion from Assistant Professor to Associate Professor of Nursing, July 1, 2009, and award of tenure, July 1, 2010.

J.B. SPEED SCHOOL OF ENGINEERING

Gina E. Bertocci, Ph.D., Endowed Chair of Biomechanics; promotion from Associate Professor to Professor of Mechanical Engineering, July 1, 2009.

**RECOMMENDATION TO THE BOARD OF TRUSTEES
UNIVERSITY OF LOUISVILLE
NOMINEES FOR ALUMNI FELLOWS AWARD FOR 2009**

**Executive Committee – March 3, 2009
Board of Trustees – April 2, 2009**

RECOMMENDATION:

The President recommends that the Board of Trustees approve the following nominees for Alumni Fellows Award for 2009 as recommended by the Alumni Association:

College of Arts and Sciences – Mitzi Friedlander

College of Business – Charles P. Denny

School of Dentistry – John N. Williams, Jr. D.M.D., M.B.A.

College of Education & Human Development – Constance M. Unseld

J.B. Speed School of Engineering – Benjamin M. Streepey

Kent School of Social Work – Jay Davidson

Louis D. Brandeis School of Law – Howard Fineman

School of Medicine – Larry Gibson, M.D.

School of Music – Patrick L. Harbison

School of Nursing – Patricia Howard, PhD, RN, CNAA

COMMITTEE ACTION:

Passed: _____

Did Not Pass: _____

Other: _____

Date: _____

Assistant Secretary

BOARD ACTION:

Passed: _____

Did Not Pass: _____

Other: _____

Date: _____

Assistant Secretary

2009 Alumni Fellows Nominations by School

College of Arts and Sciences – Mitzi Friedlander

Mitzi Friedlander received her BA in English in 1952 and her MA in Theatre Arts in 1971. In fact, she was the first person to receive a MA in Theatre Arts at the University of Louisville. However, her commitment to the University, the Louisville community and to education as a whole has continued through her lifetime.

A well-known figure in Louisville's theatrical world, Ms. Friedlander performed with Actor's Theatre Louisville, the Louisville Ballet, the Kentucky Opera Association, and the Louisville Children's Theatre. She also taught Theatre Arts at the University of Louisville and at Indiana University Southeast.

Despite the many facets of her theatre arts career, Ms. Friedlander is best known for her outstanding work and commitment as a Talking Book narrator at the American Printing House for the Blind (APH) for whom she has been working for over 45 years. The Talking Book program, administered by the National Library Service for the Blind and Physically Handicapped of the Library of Congress, provides recorded literature to visually impaired, and physically disabled Americans.

In 2004, Mitzi Friedlander was honored by the Pleiades Theater Company of Louisville. She was presented with one of seven STAR Awards for significant arts achievement. Ms. Friedlander was honored for being a teacher and performer of theater and musical arts.

As of 2007, Mitzi Friedlander has recorded nearly 1,500 books for the Talking Book program since she began working at APH. She is familiar to millions of people in the listening audience as the voice of such classics as *Gone with the Wind* and *Charlotte's Web*.

College of Business – Charles P. Denny

Charles P. Denny is the Regional President of the newly formed National City/PNC Bank of Kentucky/Indiana and received his BSB in Business in 1975 and his MBA in 1980 from the University of Louisville.

Chuck's many professional achievements include: Chairman, UofL Board of Overseers; Chairman Elect, Greater Louisville Inc.; Louisville Medical Center Development Corp.; Baptist Hospital East Board of Directors; Vice-Chair Downtown Development Corp. Board of Directors; UofL Health Sciences – NUCLEUS Board of Directors; Kentucky Bankers Assoc.; Chair, Metro United Way, 2007 Campaign, and UofL College of Business Board of Advisors.

As an alumnus of the university, Chuck received the College of Business Alumni Service Award in 1982 and served as the College of Business' Alumni Association President 1980-1981.

School of Dentistry – John N. Williams, Jr. D.M.D., M.B.A.

Dr. John Williams received his D.M.D. in 1980 and his MBA in 1987 from the University of Louisville. Dr. Williams is currently the dean of the School of Dentistry at the University of North Carolina at Chapel Hill and was Dean of the School of Dentistry at the University of Louisville from 1999-2005.

Dr. Williams has been a national leader in dental education and an advocate for the use of technology and academic research. Some of his numerous professional honors include a Fellow in the American College of Dentists in 1995, a Fellow in The Pierre Fauchard Academy in 1998 and a Fellow in the International College of Dentists in 2006. He currently sits of the Board of Trustees at Transylvania University, as well as the Board of Directors at Delta Dental Plan of Kentucky.

He is a lifetime member of the University Of Louisville School Of Dentistry's Second Century Society and a recipient of the University of Louisville's Distinguished Alumni Award in 2004.

College of Education & Human Development –Constance M. Unsel

Constance “Connie” Unsel received her B.S. degree in Education in 1970 and her Master in Early Childhood Education from Towson State University and went on to become the founder, owner and director of Unsel's School, a private school with over 200 students in Baltimore, Maryland.

The Unsel's School is accredited by the Middle States Association of Colleges and Schools, and the Maryland State Department of Education. The school has been acclaimed as a “School of Excellence” in the United States and is built upon the philosophy that “every child can learn.”

Connie was bestowed the honor of delivering the commencement address at Coppin State University for its first graduating class in May, 2004. Connie's professional affiliations include the Unsel's School Association, Women's Cancer Research, Baltimore Smart Set, the Independent School Association, and the Maryland Childcare Association. She has served and/or is currently serving on the following boards: Board of Directors for the Coppin State University Foundation Board, the Children's Home Advisory Board, Maryland Society for Sight, McDaniel College, Loyola College, St. Joseph's Foundation Board, Kennedy Krieger Institute, and the American Cancer society.

J.B. Speed School of Engineering – Benjamin M. Streepey

Benjamin Streepey is the Vice-President and General Manager of Business Supplies at Lexmark International. He is responsible for worldwide development, manufacturing, marketing and sales and the financial results of the business.

Ben is on the Board of Directors of St. Joseph's Healthcare, UK's Engineering Dean's Advisory Council, Speed School Dean's Industrial Board of Advisors, and the UofL Central Kentucky Alumni Club. He received his B.S. in 1978 and his Masters from the U of L Speed School in 1979.

Kent School of Social Work – Jay Davidson

Jay Davidson has been President and CEO of The Healing Place, in downtown Louisville, since June, 2004. He received his MSSW from the Kent School of Social Work in 1991.

The Healing place is a 436-bed (men, women and children) shelter that provides a sobering-up center, an emergency shelter and a recovery program for homeless men, women and children respectively. The center provides 40,000+ meals and 9,500+ beds per month. Jay is responsible for the overall operation of the organization; including finance and administration, fund development, public relations and

communications, facilities management, program administration of the shelter recovery programs, supervision of the free health care clinic and Board member recruitment and development.

In 2008, Mr. Davidson was awarded the 2008 Purpose Prize for “innovation and extraordinary social contribution in an encore career.” Winners were chosen from more than 1,000 nominees for their creative and effective work tackling problems ranging from poverty to pollution, recidivism to racial reconciliation, health care to homelessness.

Davidson’s work with alcoholics and addicts has literally saved thousands of lives. Men and women that had once given up all hope of recovery have been restored to productive lives, reunited with their families, and contributing in their local communities.

Louis D. Brandeis School of Law – Howard Fineman

Howard Fineman is Newsweek's senior Washington Correspondent and columnist, senior editor and deputy Washington Bureau Chief. He is also the author of "Living Politics," a column that began and continues on MSNBC.com and Newsweek.com and is now featured in the print magazine. An award-winning writer, Fineman is also an NBC News Analyst, contributing reports to the network and its cable affiliates. The author of scores of Newsweek cover stories, Fineman's work has also appeared in The New York Times, The Washington Post and The New Republic. Fineman authored his first book in 2008, *The Thirteen American Arguments: Enduring Debates That Define and Inspire Our Country*.

As the 2008 campaign begins, Fineman has interviewed candidates such as John McCain, Hillary Rodham Clinton, Barack Obama, John Edwards and Rudy Giuliani. Although Fineman now reports on TV exclusively for NBC, he has appeared on most major public affairs shows, including: Nightline, Face the Nation, Larry King Live, Fox News Sunday, Charlie Rose, and The NewsHour with Jim Lehrer. He was a regular panelist on PBS's Washington Week in Review, 1983-1995 and on CNN's Capital Gang Sunday, 1995-1998. He worked with Ted Koppel to produce Nightline special reports on Ross Perot and Pat Robertson.

A native of Pittsburgh, Fineman began his journalism career at The Louisville Courier-Journal, covering the environment, the coal industry and state politics before joining the newspaper's Washington bureau in 1978. He moved to Newsweek in 1980, was named chief political correspondent in 1984, Deputy Washington bureau chief in 1993 and senior editor in 1995.

Fineman holds an A.B., Phi Beta Kappa, from Colgate, an M.S. in journalism from Columbia, and a J.D. from the University of Louisville. His legal education included a year at the Georgetown University Law Center. He received Watson and Pulitzer Traveling Fellowships for study in Europe, Russia and the Middle East. He lives in Washington with his wife and their two children.

School of Medicine – Larry Gibson, M.D.

Dr. Larry Gibson, is on the staff at the Mayo Clinic in Rochester, MN. where he is a Professor of Dermatology in the College of Medicine. Dr. Gibson graduated from the University of Louisville School of Medicine in 1980 and cum laude from Mayo Graduate School of Medicine internal medicine internship program.

Dr. Gibson is board certified in dermatology, dermatopathology and immunodermatology. His interests include cutaneous vasculitis, cutaneous lymphoma and immunobullous diseases. He has lectured on

these topics at various international meetings including those sponsored by the International Society of Dermatology, as well as given numerous professional presentations, both nationally and internationally on topics ranging from cutaneous vasculitis, general dermatology manifestations of HIV to skin manifestations of systemic illness.

He has peer reviewed over 100 articles, published 25 book chapters, and authored numerous articles on various dermatological topics.

Board memberships and positions include: American Board of Dermatology – 1985 to present, National Board of Medical Examiners – 1981 with licensure in Minnesota, Arizona, Florida and Michigan.

School of Music – Patrick L. Harbison

Patrick Harbison received his Bachelor in Music Education from the University of Louisville in 1977 and his Masters in Jazz Studies at Indiana University in 1987. He is currently the Professor of Jazz Studies at Indiana University's Jacobs School of Music.

Mr. Harbison is the co-founder of Jazz from Bloomington (JFB) and served as its president for 4 years and as a member of the Board of Directors for 7 years. JFB is a not-for-profit tax-exempt organization founded in 1999 and presents concerts, educational events, and outreach activities in pursuit of its mission to develop the south central Indiana jazz audience and nurture the creative environment of the region's jazz artists and aficionados.

He is an active jazz clinician and has been a faculty member of Jamey Aebersold's Summer Jazz Workshops since 1976.

School of Nursing – Patricia Howard, PhD, RN, CNAA

Pat Howard graduated from the University of Louisville in 1979 with a bachelor's degree in nursing. Since that time she has distinguished herself in nursing practice, science and education. Psychiatric nursing is her research focus area. Her clinical area is psychiatric-mental health nursing, with an emphasis on informal caregivers and public mental health service delivery systems.

Dr. Howard has been published in numerous journals and publications, including *Archives of Psychiatric Nursing*, *International Psychiatry*, *Issues in Mental Health Nursing*, and *Journal of Psychosocial Nursing* to name a few. She has given regional, national, and international presentations on her findings, including the American Nurses Association Council of Nurse Researchers, the International Society for Psychiatric Mental Health Nursing, the Southern Nursing Research Society, and the National Association of Mental Health Program Directors Institute.

In addition to her published body of work in the field of psychiatric nursing, Dr. Howard has consistently received state and federal grants to fund her research efforts. As the Associate Dean of the Masters and Doctor of Nursing Practice programs at the University of Kentucky, she has played an important role in the evolution of nursing education in the State of Kentucky. Since 1995, she has served as a research consultant and on various committees for the Kentucky Department of Mental Health and Mental Retardation Services, Eastern State Hospital in Lexington, Ky., and Central State Hospital in Louisville, Ky. Her research focus has a direct relationship to contributions in these programs.

During her career as a practitioner, Dr. Howard demonstrated her leadership through the executive nursing positions she held at local mental healthcare facilities. Her accomplishments and her service to the profession make her an exemplary nursing professional and an outstanding candidate for the distinguished nursing alumni fellow award at the University of Louisville.