

MINUTES OF THE PERSONNEL COMMITTEE OF THE UNIVERSITY OF LOUISVILLE
ATHLETIC ASSOCIATION, INC.

May 17, 2012

In Open Session

Members of the Personnel Committee of the University of Louisville Athletic Association, Inc., met at 12 Noon on May 17, 2012, in the Jefferson Room, Grawemeyer Hall, with members present and absent as follows:

Present: Mr. Bob Benson, Chair
Mr. Owsley B. Frazier
Mr. Keith Inman
Mr. Gordon Gahm
Prof. Brenda Hart
Judge Rebecca Jackson
Prof. Christopher Peters
Prof. Joe Steffen
Dr. Shirley Willihnganz
Prof. Elaine Wise

Absent: Mr. Chris Sternberg

Other Board Members

Present: Mr. Tom Jurich, ex officio

From the

University: Ms. Angela D. Koshewa
Mrs. Debbie Dougherty

I. Call to Order

Having determined a quorum present, Chair Benson called the meeting to order at 12 Noon.

Approval of Minutes

Prof. Steffen made a motion, which Prof. Hart seconded, to approve the minutes of October 18, 2011. The motion passed.

II. Executive Session

Prof. Steffen made a motion, which Mr. Inman seconded, to go into executive session at 12:05 p.m. to discuss personnel matters. The motion passed.

III. Open Meeting Reconvenes

Chair Benson reconvened the open session at 12:45 p.m. He reported the Committee evaluated the Athletic Director and heard evaluations of the Associate Athletic Directors.

Annual Review of Athletic Director

Chair Benson reported both the Personnel and Academic Performance Committees praised Mr. Jurich and his team for their dedicated and sterling performance during the year. Below are highlights of Mr. Jurich's review:

Academic performance continues to increase under the leadership of the AD. He has assembled an extremely capable team headed by Marvin Mitchell that has put in place the support needed to exceed graduation rates of 65%. Additionally, the number of student-athletes with a GPA over 3.0 is the highest ever (318 out of 539). The Athletic Director's Honor Roll leads in prestige and accomplishment.

Compliance issues are non-existent. The Athletic Director continues to set the example of a "clean program" and the coaches and staff meet these expectations. Tom hired a new Director of Athletic Compliance, Coordinator of Athletic Services, and added an additional Compliance Assistant position to bring the total full time employees in the Office of Athletic Compliance to six. He implemented a new hire orientation/rules education initiative that focus on both general NCAA rules and those specific to the employee's department/position. With a new director of compliance, the program has surfaced as exemplary for other institutions in the Big East conference and nationally. The department worked with the University Institutional Compliance Office to complete the annual Compliance Risk Assessment form that documents and prioritizes potential compliance risk within the department.

Since President Ramsey announced his "one university" vision, Mr. Jurich has implemented the integration of Athletics within the University community. Senior leadership serves on university-wide committees, such as Tuition Review, Campus Beautification, as well as many others. The interaction among university representatives and athletic representatives has been very beneficial. The support of the Athletic Director has fully integrated the one-university vision throughout the department.

Under Tom's direction, there has been significant improvement on campus with food services, particularly because of the West Side Grille. Their offerings dramatically assist in meeting high performance foods for the student population. The Athletics Department hired a nutritionist, which aids in significantly monitoring and communicating the nutritional needs of the athletes.

Fundraising efforts for the expansion of Jim Patterson Stadium have generated over \$3.2 Million. He has restricted the Ulmer Stadium fundraising and is moving forward to rephrase the campaign as Cardinal Park Expansion Phase III.

Nine teams won the BIG EAST Championship for their sport. Since 2005-06 (when UofL entered the Big East), UofL has won 49 championships, ranking it the 2nd highest in the league.

The Cardinal Pride Pep Band continues to grow. The adidas sponsorship was a big boost and the new inflatable mascot was a great asset. "Air Louie" was introduced and received great

feedback. Air Louie made appearances at football, soccer, volleyball, men's/women's basketball, baseball and softball games.

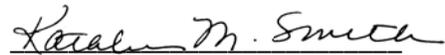
Despite a few challenges, the 2011-12 was a very successful year.

Prof. Wise, as Faculty Athletics representative, provided a written evaluation of Athletic Director Jurich. Prof. Wise shared highlights of her evaluation. Prof. Wise's evaluation of Mr. Jurich is attached to the minutes.

IV. Adjournment

The meeting adjourned at 12:50 p.m.

Approved by:



Asst. Secretary