

Master of Science in Human Resource Education



UNIVERSITY OF
LOUISVILLE

Earn a Master of Science in Human Resource Education from UofL!

Advance your career and increase your earning potential with a 100% online Master of Science in Human Resource Education degree from the University of Louisville. Our innovative curriculum and award-winning faculty provide an educational experience you won't find anywhere else.

Why choose UofL? You will...

- **Learn** from faculty with distinguished academic credentials, industry experience and a strong commitment to applied research
- **Earn** your degree in as little as two years
- **Interact** with other online learners across the globe
- **Increase** your earning potential and career opportunities

Career Opportunities

Our graduates gain skills to identify and “bridge the gap” between potential and actual performance in corporations, educational institutions, government agencies, healthcare organizations, the military, non-profit organizations, and community-based groups. Graduates of this program are employed in training development, instructional design, human resource, and workforce development roles.

100% Online Degree Program

The masters program in Human Resource Education educates professionals who focus on training and workplace performance problem solving. Through the program, you can develop skills by exploring cutting-edge concepts and designing hands-on projects related to:

- Human Resource Development
- Training and Development
- Workplace Learning
- Organization Development
- Human Resource Management

Relevant, Rigorous, and Conceptually Sound

- **Relevant.** The program has a strong emphasis on hands-on, applied projects that provide direct application to the field. Our instructors have practitioner experience in the field and many currently work in HR-related positions in Louisville and around the country.
- **Rigorous.** Expect to work hard and complete challenging assignments. Our goal is to help you develop the skills to think unconventionally about conventional problems.
- **Conceptually Sound.** The program is designed around research-based competencies from the American Society for Training and Development, International Society for Performance Improvement, and the Society for Human Resource Management. Faculty members have strong theoretical and conceptual backgrounds that guide both their teaching and their practical approach to the field.

Competencies are developed through the program goals of Investigating the Gap, Producing Interventions, Implementing Change, Evaluating Outcomes, and Managing and Leading. Those competencies are integrated through a final Capstone Experience.

For More Information

If you have any questions about this degree program and/or online learning, please contact:

online@louisville.edu or
1-800-334-8635 ext. 852.6456
www.louisville.edu/online

Program Goal	Online Course	Credit Hours
Investigate Gap	ELFH 600 - Introduction to Research Methods and Statistics (3)	6
	ELFH 662 - Organizational Analysis (3)	
Produce Interventions	ELFH 672 - Instructional Design and Development (3)	6
	ELFH 663 - Methods of Facilitation (3) OR	
	ELFH 673 - E-Learning Design and Development (3)	
Implement Change	ELFH 664 - Organizational Change (3)	6
	ELFH 661 - Adult Learning (3)	
Evaluate Outcomes	ELFH 614 - Program and Organizational Evaluation (3)	3
Manage & Lead	ELFH 605 - Leading Training and Performance (3)	6
	ELFH 611 - Human Resource Functions (3)	
Capstone Experience	ELFH 616 - Internship & Portfolio Seminars (3) OR ELFH 699 - Thesis (6)	3-6
Total Credits (min. required)		30-33