

The University of Louisville Libraries' Diversity Residency Program seeks a recent MLS graduate who is interested in a career in academic librarianship. (To learn about the Libraries' commitment to diversity, see <http://library.louisville.edu/diversity/>.) This program is designed to provide the Resident with individually designed opportunities for learning and working in several different library settings, while contributing to the overall success of the University Libraries. The Resident will work in a challenging environment in several functional areas, supervised by a home department for each rotation while being guided by an assigned Mentor.

**Responsibilities:** May include assignments in Technical Services, Reference, Special Collections, Archives, the Oral History Center, the Copyright Office, and/or with digital projects. Current proposals for various rotations throughout the libraries are available at <http://library.louisville.edu/diversity/residency>. In consultation with the Mentor, the Resident will be placed in two to four units based on professional interests, skills, and relevant work experience. The Resident will serve as a member of the Diversity Task Force and after the first six months may participate in other committee work if interested. The Resident will be evaluated yearly by the same process as tenured and tenure-track faculty. The Resident can apply for travel funds and is encouraged to attend conferences, give presentations and write for professional publications.

**Required Qualifications:**

- Recent graduate (with less than three years professional experience) from an ALA-accredited Master's degree program.
- Interest in a career in academic librarianship
- Demonstrated commitment to diversity
- Good critical thinking skills
- Ability to commit to goals and achieve established outcomes
- Strong interpersonal, oral, and written communication skills
- Ability to work collaboratively in a team environment as well as the ability to work independently
- Knowledge of reference services, sources, and principles of instruction
- Familiarity with basic technical services
- Basic familiarity with copyright issues
- Knowledge of information and digital technologies
- Commitment to professional achievement and growth

**Environment:** The University of Louisville Libraries (<http://library.louisville.edu>) became a member of the Association of Research Libraries (<http://www.arl.org>) in 2002, reflecting their stature as a major research library system. The University of Louisville (<http://louisville.edu>) is a Carnegie I research university with a national reputation for high-quality undergraduate programs, more than twenty nationally recognized research, graduate, and professional programs, and a strong commitment to the community in which it resides. It is Kentucky's metropolitan university, serving over 21,000 students in the largest urban area in the commonwealth with a mission "to foster and sustain an environment of inclusiveness" (<http://louisville.edu/provost/diversity/>). The city of Louisville (<http://louisvilleky.gov/>) offers hospitality, warmth, and smaller city advantages like less traffic, shorter commutes and lower

cost of living with major city amenities like world-class performing arts, great sports, incredible dining and a nationally-acclaimed parks system.

**Salary and Benefits:** Minimum \$37,000 annually, with appointment rank, and salary commensurate with experience. UofL offers a comprehensive benefits package, including 22 days annual leave, tuition remission for six credit hours per semester, several options for health and retirement plans and a selection of other options. This is a non-tenure track faculty position on a yearly contract, renewable for up to three years.

**Application Procedure:** Submit an online application via UofL Human Resources web site at <http://louisville.edu/jobs/> (Job ID #21723.) In addition send a cover letter addressing the listed qualifications and your interest in the position, unofficial graduate transcripts and the names, addresses, phone numbers and email addresses of three references to:

Katherine Burger Johnson, Associate Professor  
400 Ekstrom Library, University of Louisville, Louisville, KY 40292  
phone: (502) 852-6674      fax: (502) 852-6673      kbjohnson@louisville.edu

Applications received by December 1, 2007 will be given first consideration in the initial screening, but applications will be accepted until the position is filled. Position is available immediately, but the starting date is negotiable.

*The University of Louisville is an Equal Opportunity/Affirmative Action Employer  
committed to cultural diversity.  
Women and minorities are encouraged to apply.*