

# University Libraries Strategic Plan, 2009-2011

EDUCATIONAL EXCELLENCE *Libraries Long-Term Goal: Contribute to the transformation of teaching and learning at UofL.*

Goal 1. Provide information literacy instruction that meets campus needs.

- Objective: Offer a broad range of instructional opportunities.
- Objective: Explore new platforms and methods for delivering instruction.
- Objective: Incorporate aspects of the Paul-Elder Critical Thinking Model into information literacy instruction sessions.

Goal 2. Create and enhance functional, welcoming learning environments.

- Objective: Work with university partners to maintain and update existing libraries' facilities.
- Objective: Conduct space usage analysis of collections.
- Objective: Free up space in collections areas and re-purpose for user services.
- Objective: Collaborate with campus partners on i2a-related events and activities.
- Objective: Continue to strengthen library security.

Goal 3. Explore storage solutions for the libraries collections.

- Objective: Renovate and re-purpose the old Ekstrom Auditorium to accommodate high density shelving for specials collections.
- Objective: Acquire two additional robotic cranes and four additional banks of bins to increase the RRS capacity to 1.2 million volumes.

RESEARCH, SCHOLARSHIP AND CREATIVE ACTIVITY *Libraries Long-Term Goal: Connect users with needed resources.*

Goal 3. Offer library services that respond to users' needs.

- Objective: Provide user-friendly services.
- Objective: Analyze the placement, function and staffing of service points in all the libraries.
- Objective: Analyze the nature of electronic use of services and collections.
- Objective: Conduct analysis of users' service needs.
- Objective: Develop action plan related to needs expressed by users.
- Objective: Conduct and analyze success of 24/7 pilots.

Goal 4. Select and provide access to information resources that support the ongoing Information and research needs of users.

- Objective: Conduct analysis of materials expenditures relative to current instructional/research programs and collection usage.
- Objective: Realign spending on materials with user needs.
- Objective: Re-negotiate vendor licenses and agreements, as possible, to provide more cost-effective access to print and electronic materials.
- Objective: Explore and expand cooperative arrangements with regional and peer institutions for the acquisition and delivery of content.
- Objective: Provide access to new acquisitions in a timely manner.
- Objective: Conduct pilot of OCLC's Worldcat Local discovery tool.
- Objective: Explore other discovery tools.
- Objective: Reduce backlog of unprocessed archives and manuscript collections in all libraries and special collections.
- Objective: Ensure accuracy of libraries' bibliographic database.
- Objective: Update website to meet university's accessibility standards.
- Objective: Implement appropriate print and digital preservation strategies.
- Objective: Explore the expansion of electronic delivery services.

Goal 5: Create new scholarly resources and services.

- Objective: Add significant new content to the Digital Collections site.
- Objective: Expand the ETD collections.
- Objective: Contribute to regional and national digital projects.
- Objective: Examine options for expanding support to faculty researchers.

Goal 6. Provide leadership in developing university policy on scholarly communication issues.

- Objective: Promote awareness and understanding of evolving issues related to scholarly communication including open access, funding requirements, and copyright management.
- Objective: Provide consultation and educational services to the UofL community addressing the management of copyright in scholarship and publication, and in the use of copyrighted works.
- Objective: Work with local and national groups to explore new models of scholarly communication.

Goal 7. Support the libraries faculty in their scholarly activities.

- Objective: Provide mentoring opportunities to all libraries faculty.
- Objective: Increase the visibility of libraries faculty scholarly productivity.
- Objective: Increase publications in peer-reviewed journals.
- Objective: Increase presentations at national and international conferences.

DIVERSITY, OPPORTUNITY AND SOCIAL JUSTICE *Libraries Long-Term Goal: Provide a climate where all can be welcome and succeed.*

Goal 8. Build an organizational climate in the libraries that fosters respect for diversity.

- Objective: Build in-house awareness of unit diversity goals and activities.
- Objective: Support continuing education for libraries' faculty and staff in this area.
- Objective: Sponsor events that highlight global awareness.

CITIZEN UNIVERSITY/COMMUNITY ENGAGEMENT *Libraries Long-Term Goal: Enhance life-long learning in the Louisville community.*

Goal 9. Develop targeted outreach programs that further information access in the community.

- Objective: Develop clear goals for library outreach programs.
- Objective: Increase the visibility of libraries' outreach and community service programs.
- Objective: Provide information about the impact of these programs.

CREATIVE AND RESPONSIBLE STEWARDSHIP *Libraries Long-Term Goal: Enhance Organizational Capacity and Effectiveness.*

Goal 10. Enhance the libraries' organizational effectiveness.

- Objective: Develop new unit policies and procedures where needed.
- Objective: Align unit data collection with ARL expectations and the strategic plan.
- Objective: Expand opportunities for staff to develop the skills needed to be successful in their jobs.
- Objective: Conduct a staffing needs analysis.
- Objective: Increase gifts and endowments
- Objective: Increase the number of grants received by libraries personnel.
- Objective: Revise the libraries orientation and training programs for student assistants.

Goal 11. Provide the technical infrastructure necessary to support the libraries' mission.

- Objective: Maintain the functionality of existing equipment.
- Objective: Investigate and implement new technologies that enhance library services.

Goal 12. Incorporate sustainable practices into libraries operations.

- Objective:
- Objective:

Goal 13. Assure appropriate access, disposition, and preservation of the records created by the University.

- Objective: Ensure proper management of University records in accordance with state and federal law and professional best practices.
- Objective: Oversee UofL's compliance with laws governing the privacy of student records and with state and federal open records statutes.

Goal 14: Enhance libraries' fundraising.

- Objective: Continue working with University Advancement to find ways to develop the donor base.
- Objective: Expand the publicity for libraries' fundraising.
- Objective: Continue to work with the Library Associates and Library Friends groups to raise funds for materials.