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Louis D. Brandeis School of Law
University of Louisville
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EDUCATION

The University of Michigan Law School
J. D., 1996, Magna Cum Laude
Ann Arbor, Michigan

Order of the Coif
Contributing Editor, *Michigan Law Review*, 1994-1996
Robert S. Feldman Labor Law Award, 1995-1996

The University of Michigan
Residential College
Ann Arbor, Michigan

B. A. in Sociology, 1993, Phi Beta Kappa

College Honors Program, 1989-1991
Eita Krom Essay Contest, first place, 1992
American Sociological Association Student Honor Program, 1992

WORK EXPERIENCE

Louis D. Brandeis School of Law
University of Louisville
Professor
Associate Professor
Assistant Professor
Visiting Assistant Professor
Louisville, Kentucky

July 2016 – present
July 2013 – June 2016
July 2009 – June 2013
July 2007 – June 2009

Prepare for and teach courses in labor law, employment law, evidence, alternative dispute resolution, trusts and estates, and basic legal skills. Devise and implement all aspects of the courses, including syllabus, lesson plans, practice exercises, student meetings, exams, and graded assignments. Engage in service and scholarship.

USC School of Law
Lecturer in Law
Los Angeles, California

July 2006 – June 2007

Prepared for and taught writing and advocacy to one section of 15 first-year students, as an adjunct professor. Critiqued and graded students' assignments. Judged and graded moot court arguments. Supervised teaching assistant who taught legal citation and assisted students with research and writing. Met individually with students to discuss writing. Participated in monthly writing and advocacy program meeting.

UCLA School of Law
Lecturer in Law
Los Angeles, California

July 2004 – June 2006

Prepared for and taught lawyering skills to two sections, each of 25 first-year students. Provided individualized comments, written and verbal, on students' legal memorandum and briefs. Devise paper problems and graded papers and exams. Counseled students on law school and career success. Organized, ran, and judged mock oral arguments and trials. Supervised and taught nine teaching assistants who taught legal research and engaged in independent study projects. Assisted in teaching upper level trial advocacy course, including critiquing all aspects of the students' trial skills and judging trials. Participated in faculty colloquia.

Holguin & Garfield, Labor Law Firm
Associate
Los Angeles, California

Sept. 1999 – June 2004

Represented unions and union members in litigation, arbitrations, and administrative proceedings. Prepared pleadings, discovery documents, briefs, motions, and position papers. Provided oral representation at depositions, hearings, and administrative trials. Negotiated settlement agreements and collective bargaining agreements. Conducted trainings on labor and employment issues. Engaged in extensive legal research and client advice. Recruited and mentored lower level associates and staff.

AFL-CIO Legal Department
Fellow

Washington, D.C.
Sept. 1998 - Aug. 1999

Represented the federation and member unions in litigation and administrative proceedings, including drafting motions for summary judgment and appellate and administrative briefs. Provided research and commentary for legislative initiatives, including the Daschle amendment to the Equal Pay Act. Networked with labor law firms, unions, and other progressive organizations. Assisted with conference development. Participated in moot courts. Interviewed potential fellows.

**United States District Court,
Central District of California**
Honorable John G. Davies
Law Clerk

Los Angeles, California
Sept. 1997 - Aug. 1998

Extensive legal research and writing. Interviewed intern applicants and supervised interns.

Supreme Court of Indiana
Honorable Myra C. Selby
Law Clerk

Indianapolis, Indiana
Aug. 1996 - July 1997

Extensive legal research and writing. Interviewed potential interns and law clerks. Supervised interns. Provided administrative support for conferences and public appearances.

Bredhoff & Kaiser, Labor Law Firm
Summer Associate

Washington, D.C.
Summer 1995

Researched and wrote numerous legal memorandum on labor and employment related issues.

**Kelman, Loria, Downing, Schneider,
& Simpson**, Civil Litigation Firm
Law Clerk

Detroit, Michigan
Summer 1995

Researched and wrote numerous legal memorandum, motions, and briefs.

**Klimist, McKnight, Sale, McClow,
& Canzano**, Labor Law Firm
Law Clerk

Southfield, Michigan
Summer 1994

Researched and wrote numerous legal memorandum on labor and employment related issues. Provided administrative support for legal filings.

WORKS IN PROGRESS

Co-authored, *The Use of Precedent in Labor Arbitration*, an empirical examination of labor arbitration awards and the related court decisions in the federal district court dockets from 2001-11

Co-authored, *Volunteer Labor by Food Cooperative Owners?*, an examination of the wage and hour laws' barriers to volunteer labor, suggestions for reform, and an argument for maintaining the status quo

PUBLICATIONS

Co-authored, *No grocery in your neighborhood? Join forces to create one*, Courier Journal opinion contributor (Jan.10, 2019)

Co-authored, *Alleviating Food Insecurity via Cooperative By-Laws*, 24 Geo. J. on Poverty L. & Pol'y. (forthcoming 2019)

Co-authored, *Kentucky's Right-to-Work Law: Unions Punch Back*, Leo Weekly, Aug. 29, 2018, at 12

Union Co-ops and the Revival of Labor Law, 19 *Cardozo J. Conflict Resol.* 453 (2018)

Policy Proposal: Worker-Owned Cooperatives Can Create Good Jobs in all Communities, SSN Memo, (Nov. 2018)

Let's hope Supreme Court upholds key union case for government workers, *Courier Journal* opinion contributor (May 18, 2018)

The Democratic Promise of Worker-Owned Cooperatives, SSN Key Findings Brief, March 2018

Co-authored, *Federal Preemption of Local Right-to-Work Ordinances*, 54 *Harv. J. on Legis.* 401 (2017)

Co-authored, *Principles of Arbitration Law* (West Pub. 2017)

Social Media and the National Labor Relations Board, in *Research Handbook on Electronic Commerce Law* (John A. Rothchild ed., Edward Elgar Pub. 2016)

Solidarity on Social Media, 2016 *Colum. Bus. L. Rev.* 303 (2016)

Founding Worker Cooperatives: Social Movement Theory and the Law, 14 *Nev. L.J.* 322 (2014)

Social Media, Privacy, and the Employment Relationship: The American Experience, 2 *Spanish Labour Law & Employment Relations Journal* (SLLERJ) 15, EISSN: 2255-2081 (2013)

Labor Arbitration of Discrimination Claims: Finding a Middle Ground?, *Louisville Bar Association Bar Briefs*, May 2013, at 18

What the Awards Tell Us about Labor Arbitration of Employment Discrimination Claims, 46 *U. Mich. J.L. Reform* 789 (2013) (selected by blind review for the Branstetter New Voices in Civil Justice Workshop at Vanderbilt Law School)

Toward a Cohesive Interpretation of the Electronic Communications Privacy Act for the Electronic Monitoring of Employees, 114 *W. Va. L. Rev.* 461 (2012)

Workplace Privacy and Monitoring: The Quest for Balanced Interests, 59 *Clev. St. L. Rev.* 377 (2011)

Student Attorney Collaboration: Investigating Alternative Dispute Resolution, *Louisville Bar Association Bar Briefs*, Aug. 2011, at 9

Carpe Diem: Privacy Protection in Employment Act, 43 *Akron L. Rev.* 331 (2010) (lead article for issue two)

What Hath the Twenty First Century Wrought? Issues in the Workplace Arising from New Technologies & How Arbitrators Are Dealing with Them, 11 *Transactions: Tenn. J. of Bus. L.* 9 (2010) (lead article for issue two)

Legal Ethics in the Employment Law Context: Who is the Client?, 37 *N. Ky. L. Rev.* 1 (2010) (lead article), republished at 135 *Jurnalul de Studii Juridice*, Anul V., Nr. 3-4/2010 (*Journal of Legal Studies* published by "Petre Andrei" University from Iassy, Romania, Faculty of Law Legal Research Center)

Industrial Justice: Privacy Protection for the Employed, 18 *Cornell J.L. & Pub. Pol'y* 609 (2009) (lead article for issue three)

Co-authored, *Drafting Effective PowerPoint Slides*, *Kentucky Bench & Bar*, Jan. 2010, at 44

Lawyers as Problem-Solvers One Meal at a Time: A Review of Barbara Kingsolver's Animal, Vegetable, Miracle, 15 *Widener L. Rev.* 289 (2009)

A Potpourri of Technology, *The Second Draft* (Legal Writing Institute) Spring 2009, at 21

Co-authored, Editorial, *Employees Deserve Free Choice*, *The Courier-Journal*, March 26, 2009, at A9

Lawyering Skills, Principles and Methods Offer Insight as to Best Practices for Arbitration, 60 *Baylor L. Rev.* 1 (2008) (lead article)

Editing in the Legal Workplace, *Suffolk University Law School's Transitioning from One-L to Summer Legal Writing Podcast Series* (2008)

Editing Tips for the Busy Attorney, *Kentucky Bench & Bar*, Nov. 2007, at 31

Questioning the D.C. Circuit; Harmonizing Board Precedent: Why Mere Presence of an Organizer Should Not Invalidate a Board Election, Casenote, 7 U. Pa. J. Lab. & Emp. L. 463 (2005)

Neither Prophets of Doom nor Facile Optimism, Rev. Radical Pol. Econ., 25(2) June 1993, at 132

EDITORIAL

Reviewer, American Business Law Journal, March 2010 - present

Assistant Editor, Journal of the Legal Writing Institute, 2009

Contributing Editor, Developing Labor Law 2001, 2002, 2003 Cumulative Supplements

TEACHING INTERESTS

Labor Law; Alternative Dispute Resolution; Employment Law; Evidence; Employment Discrimination; Lawyering Skills; Trial Advocacy

PRESENTATIONS & MEDIA

"Use of Precedent in Labor Arbitration Awards," University of Louisville Brandeis School of Law Faculty Workshop Series, January 2019

"Alleviating Food Insecurity via Cooperative By-laws," Mid-Year Fellows Workshop, Rutgers School of Management and Labor Relations, January 2019

Discussant, "Legal, Institutional, and Policy Issues," Mid-Year Fellows Workshop, Rutgers School of Management and Labor Relations, January 2019

Interview with Chris Otts, quoted in "Teamsters bosses resist calls to reopen UPS contract after 'no' vote," WDRB.com October 16, 2018 available at https://www.wdrb.com/news/business/teamsters-bosses-resist-calls-to-reopen-ups-contract-after-no/article_f45a58c3-4b91-5c81-8e3b-52bab6f89230.html

Panelist, "CPC Union Co-op Session," NCBA Co-op Impact Conference, Washington D.C., October 2018

Panelist, "Advocating for Workplace Justice," Peggy Browning Fund Workshop, Brandeis School of Law, September 2018

Interview with Nicole Knight, quoted in "The Roadmap to End 'Right-to-Work' Laws Could Run Through Kentucky," Rewire News, September 27, 2018 available at <https://rewire.news/article/2018/09/27/the-roadmap-to-end-right-to-work-laws-could-run-through-kentucky/>

Interview with K.A. Owens, Forward Radio On The Edge With K.A. Owens, Labor Law, Right-to-Work, Worker-owned Co-ops, September 12, 2018 available at <http://louisville.edu/law/news/ariana-levinson-radio-interview-september-2018/view>

Testimony in Support of Proposed Rule of Evidence KRE 807, Kentucky Supreme Court Rules Hearing, June 2018

Interview with Justin Mog, Forward Radio Sustainability Now!, Mondragon's Cooperative Economics, June 25, 2018 available at <https://soundcloud.com/wfmp-forward-radio/sustainability-now-ariana-levinson-mondragons-cooperative-economics-june-25-2018>

Communication with Stephanie Francis Ward, quoted in "Orrick follows Munger Tolles in dropping mandatory arbitration agreements: Will more firms follow?" ABA Journal Daily News Law Firms, March 28, 2018

Interview with Robert Bradfield, WHAS 11 abc, Humana to pay \$2.5 million in back wages, March 22, 2018 available at <https://www.whas11.com/video/news/humana-to-pay-25-million-in-back-wages/417-8044695>

Panelist, "Your Story, Our Story: A Q & A about Sexual Harassment and Assault in the Law," ACS Kentucky Lawyer Chapter and University of Louisville Brandeis School of Law Student Chapter, February 2018

Panelist, "What the Law Does & Can Do, From #MeToo to #Now What: The Role of Law in Responding to the #Me Too Social Media Campaign," University of Louisville Brandeis School of Law Symposium February 2018

"Union Co-ops and the Revival of Labor Law," Mid-Year Fellows Workshop, Rutgers School of Management and Labor Relations, January 2018

Discussant, "Democracy at Work: Key Takeaways from DAWI's National Worker Co-op Census Survey," Mid-Year Fellows Workshop, Rutgers School of Management and Labor Relations, January 2018

Panel Chair, "Research on Worker Cooperatives," Mid-Year Fellows Workshop, Rutgers School of Management and Labor Relations, January 2018

"Unionized Worker-Owners? Yes, No, Maybe So . . .," Twelfth Annual Colloquium on Scholarship in Employment and Labor Law, Texas A&M University School of Law, September 2017

Participant, "Union Co-op Showcase, Mentor Opportunity, Food Systems," Stand Up & Build: Creating Worker-Owned Co-ops to Reduce Inequality, 3rd Biennial Union Co-op Symposium, Cincinnati, December 2017

Interview, U of L Today with Mark Hebert, 93.9 The Ville, Sexual harassment laws, November 14, 2017, available at <https://soundcloud.com/uofl/11-14-17-uofl-today-levinson-brown-almously-tagoulla>

Interview with Tabnie Dozier, The Law Behind Sexual Harassment, broadcast on WHAS 11 News, November 6, 2017, available at <http://www.whas11.com/mobile/article/news/local/the-law-behind-sexual-harassment/489665902>

Panelist, "Social Media Regulation by the National Labor Relations Board," Institute for Privacy Protection, Seton Hall Law School, Newark, NJ, November 2017

Panelist, "Worker-Owned Cooperatives: Transforming Communities," Brandeis School of Law Diversity Committee, October 2017 available at

<https://www.youtube.com/watch?v=FQITPwlzT8E&feature=youtuve>

Interview with Stephanie Francis Ward, quoted in "Pay Up Female lawyers are working for income fairness – by suing their firms," ABA Journal 58 (September 2017) available at

http://www.abajournal.com/magazine/article/female_lawyers_suing_pay_fairness, permalink <https://perma.cc/R7YL-YLM3>

"Louisville Association for Community Economics," Third Thursdays Faculty Workshop, Breaking Down Silos: Sharing Information about Interdisciplinary and Community Engaged Work, August 2017

"Union Worker-Owned Cooperatives," Louisville Association for Community Development Monthly Community Organizing Meeting, Western Branch Library, August 2017

Panelist, "NLRB Update," 34th Annual Carl A. Warns Jr. & Edwin R. Render Labor & Employment Law Institute, June 2017

Panelist, "Collective Courage: Cooperative Economics, Diversity, and the Law," University of Louisville Brandeis School of Law, March 2017, presentation available at <https://vimeo.com/207936403>, permalink <http://perma.cc/9SKY-ZHL2>

Interview with Danielle Paquette, quoted in "Donald Trump and labor unions don't always get along – but they did today," The Washington Post Wonkblog, available at

https://www.washingtonpost.com/news/wonk/wp/2017/01/23/donald-trump-tells-union-leaders-he-wants-to-hire-americans-to-rebuild-america/?utm_term=.1401bfb5cdf0, permalink <https://perma.cc/5DUX-KT8S>

Panel Co-Chair, "Worker Cooperatives and Worker Ownership: New Developments and State Sectors," Mid-Year Fellows Workshop, Rutgers School of Management and Labor Relations, January 2017

Teleforum Panelist, "Statewide vs. Local Right to Work Laws," Federalist Society, January 2017 available at <http://www.fed-soc.org/multimedia/detail/statewide-vs-local-right-to-work-laws-podcast>, permalink <https://perma.cc/K7D7-SFWM>

Interview with Gordon Boyd, "KY's new abortion, labor laws: Effective immediately doesn't necessarily mean immediately affected," broadcast on Wave 3 News, January 9, 2017 available at <http://www.wave3.com/story/34219891/kys-new-abortion-labor-laws-effective-immediately-doesnt-necessarily-mean-immediately-affected>, permalink <http://perma.cc/LP48-EKCE>

Interview with David A. Mann, quoted in "Four things you might not know about Kentucky's right-to-work bill," Louisville Business First, January 5, 2017, available at <http://www.bizjournals.com/louisville/news/2017/01/05/four-things-you-might-not-know-about-kentuckys.html>, permalink <https://perma.cc/6K3N-MV9L>

Local Right-to-Work Ordinances Litigation Primer, Louisville Bar Association CLE The Future of Labor Unions in Kentucky & Why They're Not Going Anywhere Soon, December 2016

Interview with William Joy, Kentucky Supreme Court declares Louisville can't raise minimum wage, broadcast on Wave 3 News, October, 20, 2016, available at <http://www.wave3.com/story/33441063/kentucky-supreme-court-declares-louisville-cant-raise-minimum-wage>, permalink <https://perma.cc/EV4W-F2ZC>

Participant, providing Q & A expertise on worker-owned cooperatives, The Louisville Food Cooperative Steering Committee Community Meeting, Louisville, Kentucky, August 2016

Communication with Joan Rogers, quoted in "DOL 'Persuader' Rule Injunction Gets Mixed Reactions," Bloomberg BNA Daily Labor Report, Issue No. 146, July 29, 2016, available at <https://www.bloomberglaw.com/document/XC5GPKMC000000>, permalink <https://perma.cc/RBL9-6EAB>

Communication with Joan Rogers, quoted in "Opinion Blocking DOL Rule Cites Clash with Ethics Rules," ABA BNA Lawyers' Manual on Professional Conduct, Vo. 32, No. 15, July 27, 2016, available at <http://www.bna.com/opinion-blocking-dol-n73014445367/>, permalink <https://perma.cc/PJ5C-6KSL>

"Labor Law in the United States," Course Taught as Visiting Lecturer, University of Turku, Finland, April 2016

Panelist, "That's Interesting! Dilemmas in Cooperative Research," The Cooperative Economy: Building a Sustainable Future, Xavier University, Cincinnati, Ohio, April 2016

Interview with Elliot T. Dube, quoted in "Local Right-to-Work Laws Could Set Stage for NLRA Battle," Bloomberg BNA Construction Labor Report, April 14, 2016, available at http://news.bna.com/cnln/CNLNWB/split_display.adp?fedfid=87267828&vname=clrnotalissues&fcn=19&wsn=488049500&fn=87267828&split=0, permalink <https://perma.cc/7S6C-MH45>

Interview, U of L Today with Mark Hebert, 93.9 The Ville, workplace legal issues including right-to-work and social media decisions, February 29, 2016 available at <https://soundcloud.com/uofl/02-29-16-uofl-today-weaver-levinson-harris-casey>, permalink <http://perma.cc/8SSG-26S5>

Interview with Jackson French, quoted in "Right-to-work ordinance struck down, appeal planned," Bowling Green Daily News, February 4, 2016, available at http://www.bgdailynews.com/news/right-to-work-ordinance-struck-down-appeal-planned/article_e91ab37e-a24b-5fee-bea8-303b3bf6151c.html, permalink <https://perma.cc/PJ5C-6KSL>

Interview with Alissa Zhu, WBEZ 91.5 Chicago Public Media, comments regarding local right-to-work ordinances broadcast twice, December 19, 2015

Interview with William Joy, Laws vary on when guns are allowed at businesses, broadcast on Wave 3 News, December 4, 2015, available at <http://www.wave3.com/story/30673290/laws-vary-on-when-guns-are-allowed-at-businesses>, permalink <https://perma.cc/J2L2-6ZGL>

Panelist, "The Legal Environment for Workers and Their Unions: Issues, Cases and Consequences," Kentucky State AFL-CIO 31st Biennial Convention, Louisville, Kentucky, October 2015

"Solidarity on Social Media," Colloquium on Scholarship in Employment and Labor Law, Indiana University Bloomington, Maurer School of Law, September 2015

Panelist, U of L Today with Mark Hebert, 93.9 FM The Ville, "Roanoke TV Murders, Discussion," August 31, 2015 available at <https://soundcloud.com/uofl/august-31-2015-uofl-today-roanoke-tv-murders-discussion>, permalink <http://perma.cc/G8BX-V4VK>

Panelist, "Municipal Initiatives on Worker Ownership," The Beyster Symposium, Rady School of Management, University of California, San Diego, June 2015

Chair, "Investment Banking, Financial Transactions, and the Creation of Worker-Owned Firms: A Panel on New Ideas," The Beyster Symposium, Rady School of Management, University of California, San Diego, June 2015

Interview with Gina Clear, quoted in "Motion for summary judgment filed in right-to-work suit," The News Enterprise, March 10, 2015, available at <http://www.thenewsenterprise.com/content/motion-summary-judgment-filed-right-work-suit>, permalink <https://perma.cc/4XGF-FBME>

Interview with Katie Brandenburg, quoted in "Hardin law gets another challenge," Bowling Green Daily News, March 10, 2015, available at [news/hardin-law-gets-another-challenge/article_b2124a11-f3ff-594f-9ccc-30fe52b81e5d.html](http://www.bgdailynews.com/news/hardin-law-gets-another-challenge/article_b2124a11-f3ff-594f-9ccc-30fe52b81e5d.html) <http://www.bgdailynews.com/>, permalink <https://perma.cc/SB9P-7GBA>

Expert Author for WalletHub, Richie Bernardo, "2015's Hardest Working Cities in America," March 2015, available at <http://wallethub.com/edu/hardest-working-cities-in-america/10424/>, permalink <https://perma.cc/SE2Z-PSVF>

Interview with Tim Palmer, Research Director at the Democracy at Work Institute, for study of the ecosystems surrounding worker cooperatives, Feb. 2015

Panelist, "What Would It Take for Worker Cooperatives to Rapidly Develop in the United States and Are These Conditions Realistic? A Panel Discussion," Mid-year Fellows Workshop, Rutgers School of Management and Labor Relations, January 2015

Discussant, "Body of Work Presentation: A Jeffersonian Society by Hamiltonian Means: A Blueprint for American Revival, Robert Hockett, Cornell University School of Law," Mid-year Fellows Workshop, Rutgers School of Management and Labor Relations, January 2015

Recorded Interview with Lisa Autry, quoted in "As Kentucky Counties Pass Local Right-to-Work Laws, Opinions Differ on Their Legality," WKU Public Radio, Dec. 18, 2014.

Interview with Katie Brandenburg, quoted in "Simpson joins other counties with approval," Bowling Green Daily News, Dec. 17, 2014, available at http://www.bgdailynews.com/news/simpson-joins-other-counties-with-approval/article_39d9e2c9-358a-5496-9d56-3e21d63e92ba.html, permalink <https://perma.cc/9VDU-TN7P>

"National Labor Relations Act," Louisville Bar Association CLE Introduction to Employment and Labor Law, September 2014

Communication with Cory Weinberg, quoted in "A High-Tech New Way for Your Boss to Follow You Everywhere," Bloomberg Businessweek (global circulation over 980,000 each week), Aug. 1, 2014, available at <http://www.businessweek.com/articles/2014-08-01/wearable-technology-will-let-companies-monitor-worker-productivity>, permalink <https://perma.cc/2JZR-NHPN>

"Founding Worker Cooperatives: Social Movement Theory and the Law," 19th Annual Conference CUMU 2013, Transforming & Sustaining Communities through Partnerships, Concurrent Session V, Economic Development and Revitalization, Louisville, Kentucky, October 2013

Panelist, "The Merger of Workplace Privacy, Employer Policies, and Technological Innovation," Southeastern Association of Law Schools Annual Conference, Palm Beach, Florida, August 2013

Panelist, "Arbitration Law Update," ABA Section of Dispute Resolution Teleconference, June 2013

"A Midwestern Movement for Union Coops," The Beyster Symposium, LaJolla, California, June 2013

Roundtable Facilitator, "Teaching Labor Law in Law Schools," AFL-CIO Lawyers Coordinating Committee Annual Union Lawyers Conference, Pittsburgh, Pennsylvania, June 2013

"Social Media, Privacy and the Employment Relationship," Louisville Bar Association CLE with the Professors, May 2013

Panelist, "Arbitration Law Update," ABA 15th Annual Section of Dispute Resolution Spring Conference, Chicago, Illinois, April 2013

"Founding Worker Cooperatives: Social Movement Theory and the Law," University of Louisville Brandeis School of Law Faculty Workshop Series, March 2013

Panelist, "Employee Online Activity and the Right to Monitor," Seventh Law & Information Society Symposium: Privacy and Employment in the Digital Society, Center on Law and Information Policy at Fordham Law School, New York, New York, March 2013, broadcast by C-SPAN and available at <http://www.c-spanvideo.org/program/Fordham>, permalink <https://perma.cc/U8DS-ZZDJ>

"Founding Worker Cooperatives: Social Movement Theory and the Law," Mid-year Fellows Workshop, Rutgers School of Management and Labor Relations, January 2013

"Social Media, Privacy, and the Employment Relationship: The American Experience," Workshop: Electronic Challenges: Regulating Social Networking in the Modern Workplace, Universidad Carlos III de Madrid, December 2012

Participant, Democratic Employee Ownership Workshop, University of Wisconsin Department of Sociology, Madison, Wisconsin, December 2012

"Founding Worker Cooperatives: Social Movement Theory and the Law," Seventh Annual Labor and Employment Law Colloquium, Loyola University Chicago School of Law, September 2012

Co-chair, "Political Metaphors and Workplace Governance," 2012 IAFEP Conference and Beyster Symposium, Rutgers University School of Management and Labor Relations, July 2012

"Founding Worker Cooperatives: Social Movement Theory and the Law," University of Leeds, United Kingdom, May 2012

"What the Awards Tell Us about Labor Arbitration of Employment Discrimination Claims," 2012 New Voices in Civil Justice Scholarship Workshop, Vanderbilt Law School, May 2012

Communication with Andrew Wolfson, quoted in "Ky. Church sued over youth minister's deadly mistake," The Courier-Journal, Monday, April 23, 2012, A1, at A4

"Movements of Consensus and Conflict: Founding Worker Cooperatives," Democracy and the Workplace, A Saltman Center for Conflict Resolution Symposium on Contemporary Issues in Labor and Employment Law, William S. Boyd School of Law at UNLV, February 2012

"Workplace Privacy Laws," Professor Deanna Ferreira's Intensive English as a Second Language Class, University of Louisville, November 2011

"What the Awards Tell Us about Labor Arbitration of Employment Discrimination Claims," Seton Hall University School of Law's Sixth Annual Employment and Labor Law Scholar's Forum, October 2011

"What the Awards Tell Us about Labor Arbitration of Employment Discrimination Claims," University of Louisville Brandeis School of Law Faculty Workshop Series, October 2011

"What the Awards Tell Us about Labor Arbitration of Employment Discrimination Claims," Sixth Annual Labor and Employment Law Colloquium, Southwestern Law School, September 2011

Interview with Steve Ivey, quoted in "Amid Louisville expansion, Ford begins contract talks with UAW," Louisville Business First, July 29, 2011, at 1

Moderator and Discussant, "Should Employment Claims Continue to Be Arbitrated?" Southeastern Association of Law Schools Annual Conference, Hilton Head, South Carolina, July 2011

Panelist, "Objection! Evidentiary Issues in Employment Litigation – A Live Skills Workshop," 28th Annual Carl A. Warns Jr. Labor & Employment Law Institute, June 2011

Guest Speaker, Professor Frank Kuzmits's Employment Discrimination Class, University of Louisville College of Business, April 2011

Little Mendelson Employment and Labor Law Lecture, "Workplace Privacy and Monitoring: The Quest for Balanced Interests," Cleveland-Marshall College of Law, March 2011

"Toward a Cohesive Interpretation of the Electronic Communications Privacy Act for Electronic Monitoring of Employees," University of Louisville Brandeis School of Law Faculty Workshop Series, March 2011

"New Technology and Employee Privacy: Employer Electronic Monitoring in the Workplace," Privacy Scholars Seminar Series, Panelist, Berkeley Law School, February 2011

"Toward a Cohesive Interpretation of the Electronic Communications Privacy Act for Electronic Monitoring of Employees," Privacy Scholars Seminar Series, Berkeley Law School, February 2011

"Arbitration and New Technologies," FMCS Bi-annual Midwest Arbitrators' Symposium, Chicago-Kent College of Law, Institute for Law and the Workplace, November 2010

"The Art of ADR Advocacy and When to Ignore Your Basic Instincts," Moderator, ABA Section of Labor and Employment Law Conference, Chicago, Illinois, November 2010

"Initiating a Project to Discern What Arbitration Cases Tell Us about Union Waivers of Employees' Statutory Rights," Fifth Annual Labor and Employment Law Colloquium, Washington University School of Law, September 2010

"Towards a Cohesive Interpretation of the Electronic Communications Privacy Act for Electronic Monitoring of Employees," Southeastern Association of Law Schools Annual Conference, Palm Beach, Florida, August 2010

"Sharing What Works: Enhancing Our Teaching through Technology," Co-presenter, LWI Biennial Conference, Marco Island, Florida, June 2010

"Using Visual Aids to Enhance Your Case," Co-presenter, Kentucky Bar Association Convention, Lexington, Kentucky, June 2010

"Reconsidering the Electronic Communications Privacy Act as a Source of Employee Privacy from Electronic Monitoring," Privacy Law Scholars Conference, George Washington University School of Law, June 2010

"Labor Law in the United States," Course Taught as Visiting Lecturer, University of Turku, Finland, May 2010

"What Hath the Twenty-First Century Wrought? Issues in the Workplace Arising from New Technologies and How Arbitrators Are Dealing with Them," Scholar in Residence, ABA LEL Section ADR Committee Mid-Winter Meeting, San Juan, Puerto Rico, February 2010

"A Scholar's Guide to Lawyering Skills That Just Might Tip the Scales in Close Arbitration Cases," Scholar in Residence, ABA LEL Section ADR Committee Mid-Winter Meeting, San Juan, Puerto Rico, February 2010

Commentator, "Cost-Effective Dispute Resolution," A Conference on Conflict Resolution and the Economic Crisis, The Saltman Center for Conflict Resolution at the William S. Boyd School of Law at UNLV, February 2010

"While We are Waiting: Court Protection of Employee Privacy," Central States Law School Association Annual Conference, Capital University School of Law, October 2009

"While We are Waiting: Court Protection of Employee Privacy," Fourth Annual Colloquium on Current Scholarship in Labor and Employment Law," Seton Hall University School of Law, September 2009

Effective Strategies in Arbitration," Kentucky Legislative Research Commission Seminar, Capitol Building, Frankfort, Kentucky, June 2009

"Ex Parte Communication and Confidentiality Issues with Organizational Clients," Kentucky Legislative Research Commission Seminar, Capitol Building, Frankfort, Kentucky June 2009

"Industrial Justice: Privacy Protection for the Employed," Central States Law School Association Annual Conference, SIU Law School, October 2008

"Legal Ethics in the Employment Law Context: Who Is the Client?" 25th Annual Carl A. Warns Jr. Labor & Employment Law Institute, May 2008

“Lawyering Skills, Principles and Methods Offer Insight as to Best Practices for Arbitration,” University of Louisville Brandeis School of Law Faculty Workshop Series, January 2008

ACTIVITIES

Louisville Association for Community Economics, Governance & Membership Committee, member

Louisville Food Co-op Steering Committee, Governance & Membership Committee, chair 2016-2017

Faculty Advisor, Labor and Employment Law Society

Faculty Advisor, American Bar Association Arbitration Competition

Faculty Liaison, Peggy Browning Fund

Carl A. Warns Labor and Employment Law Institute, Planning Committee, Nov. 2007 – present, Co-chair, Nov. 2009 – present

Faculty Advisor, Wagner National Labor & Employment Law Moot Court Competition

Chair, Loan Repayment Assistance Program Committee

Law School Committee Service: Clerkships, Admissions, Personnel, Experiential Learning, Reinstatement & Probation, Faculty Excellence, Faculty Appointments (2015)

Member, Minors on Campus Work Group, 2012

Co-faculty Advisor, Louisville Law Review, 2011-2012

Leadership Louisville, Class of 2010 Graduate

Legal Writing Institute, Committee on Cooperation Among Clinical, Pro Bono, and Legal Writing Faculty, July 2007 – June 2010 Chair, May 2008 – June 2010 Representative, LWI Biennial Conference Welcome Committee Fair, July 2008 Contact person, 2007 survey on cooperation

Moot Court Judge, practice round for Wagner National Labor & Employment Law Moot Court Competition before Harlan Scholars, Feb. 2008

Brief Judge, Third Annual Constance Baker Motley National Competition in Constitutional Law, Feb. 2008 & 2009

Evaluator, Central High School Essay Contest, Feb. 2008, 2009, 2010, 2011

Planning Participant, Louisville Law Community Service Day, 2008 & 2009

Arbitrator, Los Angeles Superior Court Alternative Dispute Resolution Program, September 2002 – June 2007

UCLA Professional Development Award, May 2005, funding to attend AFL-CIO Lawyers Coordinating Committee Conference

Domestic Violence Legal Services Project, Sept. 2000 – Oct. 2003, provided legal assistance to women seeking restraining orders

Litigation Attorney, Western Law Center for Disability Rights, Loyola Law School, July 2003 – Aug. 2003, supervised students and handled various litigation and administrative matters

Guest Lecturer, Labor Center, Los Angeles Trade-Technical College, 1999-2000

AWARDS & GRANTS

Cooperative Consortium for Transdisciplinary Social Justice Research 2019 Grant

Faculty Favorite Nominee 2017-18, University of Louisville Delphi Center for Teaching and Learning

Dean's Faculty Development Grant, July 1, 2018 – June 30, 2019

Cooperative Consortium for Transdisciplinary Social Justice Research 2018 Grant

Faculty Favorite Nominee 2016-17, University of Louisville Delphi Center for Teaching and Learning
Dean's Faculty Development Grant, July 1, 2017 – June 30, 2018

McDonald, Doll & Greenbaum Endowment Faculty Award, July 1, 2017 – June 30, 2018

Thomas A. Ballentine Jr. Endowment Faculty Award, July 1, 2017 – June 30, 2018

2016 Research Incentive Award for publication of *Solidarity on Social Media*

Greenebaum Endowment Faculty Award, July 1, 2016 – June 30, 2017

Faculty Favorite Nominee 2014-15, University of Louisville Delphi Center for Teaching and Learning

Barbara B. Lewis Faculty Award, University of Louisville Brandeis School of Law, July 1, 2015 – June 30, 2016

Ferreri Faculty Fellowship, University of Louisville Brandeis School of Law, July 1, 2014 – June 30, 2015

Michael W. Huber Research Fellowship, Rutgers School of Management and Labor Relations, July 1, 2013 – June 30, 2014

Faculty Fellowship, University of Louisville Brandeis School of Law, July 1, 2013 – June 30, 2014

Corey Rosen Research Fellowship, Rutgers School of Management and Labor Relations, July 1, 2012 – June 30, 2013

Distinction and Recognition from the University of Louisville Office of the Ombuds as a Workplace Neutral Trained in 40 Hours of Such Skills and Technique, July 2012

Jonathan N. Helfat Research Grant, University of Louisville Brandeis School of Law, January 2012

2011 Jonathan N. Helfat Award for Legal Scholarship, University of Louisville Brandeis School of Law

Jonathan N. Helfat Research Grant, University of Louisville Brandeis School of Law, November 2010

University of Louisville, Research Initiation Grant, June 1, 2010 – May 31, 2011

BAR ADMISSION

Indiana, 1996; California, 2000