

OVERALL PROGRAM GOAL CRITICAL THINKING 2007-2009										OVERALL PROGRAM GOAL CRITICAL THINKING 2008-2010									
	Pretest			Posttest			DIFT*	Pretest			Posttest			DIFT*					
	N	Mean	SD	N	Mean	SD		N	Mean	SD	N	Mean	SD						
All Students																			
Percentile (0-100)	14	40.79	26.48	9	59	26.53	18.21	28	41.39	28.78	11	57.31	17.86	15.92*					
Total (0-34)	14	15.29	4.6	9	18.33	4.58	3.04	28	15.18	4.68	11	17.91	3.67	2.73*					
Analytic (0-7)	14	5.14	1.35	9	5	1	0.11	28	4.68	1.44	11	4.64	1.36	0.01					
Inference (0-16)	14	6.93	2.16	9	8.11	2.26	1.18	28	7	2.55	11	8.64	2.01	1.64*					
Evaluation (0-11)	14	3.21	1.89	9	5.22	1.99	2.01*	28	3.5	2.03	11	4.64	1.8	1.13					
Induction (0-17)	14	8.29	2.7	9	10.89	2.67	2.6	28	9.55	2.62	11	10.09	1.81	0.54					
Deduction (0-17)	14	7	2.42	9	7.44	2.65	0.42	28	5.61	2.67	11	7.82	2.48	2.21*					

\*Indicate significance at p<0.05

BSW Objectives	Indirect Assessment										Direct Assessment									
	Course Evaluations					Self-Efficacy Measures					Practicum Evaluations					Rubrics				
	Year	At end of each semester			Posttest at graduation			Mean (Indirect)		At end of Senior Year			At end of each semester			Mean (Direct)				
		N	Mean	SD	N	Mean	SD	N	SD	N	Mean	SD	N	Mean	SD	N	Mean	SD		
BSW1: Apply critical thinking skills within the context of professional social work practice.	2007-2009	43	4.28	1.01	7	4.29	0.49	25	4.29	0.75	11	4.5	0.45	11	3.61	0.29	11	4.16	0.37	
	2008-2010	65	4.51	0.99	9	4.5	0.56	37	4.51	0.78	23	4	1	171	4.05	0.7	97	4.03	0.85	
BSW2: Communicate the value base of the profession and its ethical standards and principles, and practice accordingly.	2007-2009	27	4.52	0.86	7	4.29	0.7	17	4.41	0.78	11	4.05	0.59	11	3.81	0.29	11	3.95	1.31	
	2008-2010	41	4.61	0.92	9	4.78	0.26	25	4.69	0.59	23	4.5	0.5	11	3.64	0.81	17	4.07	0.66	
BSW3: Practice without discrimination and with respect, knowledge, and skills related to clients' age, class, color, culture, disability, ethnicity, family structure, gender, marital status, national origin, race, religion, sex, and sexual orientation.	2007-2009	33	4.3	0.95	7	4.68	0.46	20	4.49	0.71	11	4.59	0.38	11	3.55	1.3	11	4.07	0.84	
	2008-2010	54	4.5	1.11	9	4.88	0.52	32	4.54	0.82	23	4.5	0.5	22	4.17	0.71	22.5	4.34	0.61	
BSW4: Analyze the forms and mechanisms of oppression and discrimination and apply strategies of advocacy and social change that advance social and economic justice.	2007-2009	30	3.98	1.3	7	4.21	0.46	18.5	4.1	0.88	11	4.32	0.64	11	3.98	1.11	11	4.15	0.88	
	2008-2010	64	4.56	0.96	9	4.56	0.39	37	4.56	0.68	23	4	1	26	4.78	0.3	24.5	4.39	0.65	
BSW5: Interpret and synthesize the history of the social work profession and its contemporary structures and issues.	2007-2009	5	4.47	0.87	7	4.07	0.84	6	4.27	0.86	11	4.27	0.85	11	3.88	0.59	11	4.08	0.72	
	2008-2010	12	4.86	0.33	9	4.72	0.36	-	-	-	-	-	-	24	3.8	0.69	23.5	3.9	0.6	
BSW6: Apply knowledge and skills of a generalist social work perspective to practice with systems of all sizes.	2007-2009	34	4.01	0.92	7	4.29	0.39	20.5	4.15	0.66	11	4.36	0.71	11	4.21	0.36	11	4.29	0.54	
	2008-2010	51	4.45	1.08	9	4.89	0.22	30	4.67	0.65	23	4.5	0.5	74	3.73	0.75	48.5	4.12	0.63	
BSW7: Use theoretical frameworks supported by empirical evidence to draw conclusions on individual development and behavior across the life span and the interactions among individuals and between individuals and families, groups, organizations, and communities.	2007-2009	10	3.97	1.34	7	4.07	0.67	8.5	4.02	1.01	11	4.39	0.61	11	3.49	0.42	11	3.94	0.52	
	2008-2010	14	4.29	1.22	9	4.44	0.73	11.5	4.37	0.98	23	4	1	25	3.44	0.53	24	3.72	0.77	
BSW8: Analyze, formulate, and draw conclusions to influence social policies.	2007-2009	15	4.41	0.78	7	3.78	0.85	11	4.09	0.82	11	4.27	0.82	11	3.85	0.26	11	4.06	0.48	
	2008-2010	36	4.69	0.76	9	4.5	0.67	22.5	4.4	0.72	23	4	1	22	3.78	0.91	22.5	3.89	0.96	
BSW9: Evaluate research studies, assess and apply research findings to foundation practice, and evaluate their own foundation practice interventions.	2007-2009	6	4.8	0.4	7	3.88	0.97	6.5	4.34	0.69	11	4.23	0.75	11	4.56	0.52	11	4.4	0.64	
	2008-2010	14	4.4	0.7	9	4.7	0.32	11.5	4.4	0.51	23	4	1	21	3.86	0.85	22	3.93	0.93	
BSW10: Use communication skills differentially across client populations, colleagues, and communities.	2007-2009	18	3.99	0.86	7	4.57	0.54	12.5	4.28	0.7	11	4.59	0.54	11	4.31	0.42	11	4.45	0.43	
	2008-2010	13	4.39	1.33	9	4.89	0.22	11	4.64	0.78	23	4	1	23	4.71	0.35	23	4.4	0.68	
BSW11: Use supervision and consultation appropriate to social work practice.	2007-2009	18	4.13	0.61	7	4.61	0.35	12.5	4.37	0.48	11	4.73	0.34	11	4	1.12	11	4.36	0.73	
	2008-2010	13	4.23	1.3	9	4.83	0.25	11	4.53	0.78	23	4.5	1	23	4.62	0.83	23	4.56	0.92	
BSW12: Function within the structure of organizations and service delivery systems and propose skillful actions for organizational change	2007-2009	14	4.66	0.41	7	4.5	0.38	10.5	4.58	0.4	11	4.46	0.65	-	-	-	11	4.46	0.65	
	2008-2010	26	4.5	1.11	9	4.89	0.22	17.5	4.7	0.67	23	4.5	1	-	-	-	23	4.5	1	

Red blocks indicate where we did not meet our target of 4